

**CENTRAL NEW YORK BAPTIST ASSOCIATION**  
**Policy**

**Policy Subject:** Employment and Termination of Employment

**Policy #:** P 2-9-1

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**Date Adopted:** 13 October 2001

**Effective Date:** 13 October 2001

**POLICY**

1. All staff serve as “at will” employees of the CNYBA. The CNYBA or the employees has the right to sever the employment relationship at any time. Severance of employment normally occurs without compensation or damages beyond compensation actually earned in accord with current policies. However, the Executive Board may make other termination arrangements.
2. The Director of Missions, in consultation with the CNYBA Leadership Team, has the responsibility to employ or sever employment of all CNYBA staff, paid or volunteer.