

CENTRAL NEW YORK BAPTIST ASSOCIATION
Policy

Policy Subject: Salary Compensation

Policy #: P 2-4-1

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Date Adopted: 13 October 2001

Effective Date: 13 October 2001

POLICY

1. A fixed salary scale is not part of the personnel policies of the association. It is hoped that the association will at least increase salaries in an amount equal to the cost of living index increase for the previous year when feasible.
2. The Executive Board shall determine the compensation schedule for all employees.
3. The total compensation package of each staff member shall be subject to the appropriate allocations between housing allowance, Annuity Board coverage (retirement, insurance, etc.), and /or other categories of compensation (taxable and nontaxable) as approved by the Executive Team.