

CENTRAL NEW YORK BAPTIST ASSOCIATION
Policy

Policy Subject: Personnel Categories

Policy #: P 2-1-2

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POLICY

All personnel serving in or for the CNYBA shall be in one of the following categories, shall be affected by the expectations of their category, and shall function under a job description which shall indicate their personnel category and describe their function and duties.

1. Volunteer
 - a. no financial compensation.
 - b. Expected to work as many hours as appropriate under the agreement made at the time of commencement of service and reflected in their job description.
 - c. Not covered under Workman's Compensation.
 - d. Not eligible for paid vacation or other benefits
2. Part Time
 - a. Paid up to \$20,000 per year.
 - b. Expected to work as many hours as appropriate under the agreement made at the time of commencement of service and reflected in their job description.
 - c. Covered under Workman's Compensation.
 - d. No paid vacation or other benefits.
3. Half-time
 - a. Paid \$20,000 + per year
 - b. Expected to work 130 days per year
 - c. Covered under Workman's Compensation.
 - d. Paid vacation and time off = to one half the vacation and time off schedule.(see B2-002-3)
4. Three Quarter time.
 - a. Paid \$30,000 + per year
 - b. Expected to work 195 days per year
 - c. Covered under Workman's Compensation.
 - d. Paid vacation and time off = to three fourths the vacation and time off schedule .(see B2-002-3)
5. Full Time
 - a. Paid \$40,000 + per year
 - b. Expected to work 260 days per year
 - c. Covered under Workman's Compensation.
 - d. Paid vacation and time off = the vacation and time off schedule .(see B2-002-3)