

**CENTRAL NEW YORK BAPTIST ASSOCIATION
Policy**

Policy Subject: Referring Challenges to Reconciliation Team

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Date Adopted: 17 August 2002

Effective Date: 17 August 2002

POLICY

When, in an associational meeting, an allegation of wrongdoing, breach of fellowship, or charge of lack of integrity is raised against an officer or an employee of CNYBA, the moderator shall immediately refer the matter to the CNYBA Reconciliation Team. The Reconciliation Team will meet with the parties involved to try to reach an amiable solution.

Individuals may bring such allegations and/or charges directly to the Reconciliation Team apart from association meetings. The Reconciliation Team will meet with the parties involved to try to reach an amiable solution.

If the allegation or charge was raised in an association meeting, the Reconciliation Team will bring a report and/or a recommendation to the association at the next Association or Executive Board Meeting.

If the allegation was brought directly to the Reconciliation Team, the Reconciliation Team may bring a recommendation to the association if it deems it appropriate.

If the allegation or charge is made against an assistant officer, the moderator shall appoint one of the officers to replace that assistant officer on the Reconciliation Team until the matter has been settled.