



Mid-Year Meeting

May 5, 2018
Stamford Baptist Church

Bill Lower - Moderator
Ed Hart - Director of Missions



Notes:

**Central New York Baptist Association
Mid-Year Meeting – 5 May 2018
Stamford Baptist Church – Stamford, NY**

9:55 AM	-----	Music Prelude
9:59 AM	Call to Order of the CNYBA <u>Executive Board</u> -----	Bill Lower CNYBA Moderator
10:00 AM	Scripture Reading & Season of Prayer -----	Bill Lower CNYBA Moderator
10:12 AM	Welcome -----	Waylen Bray Pastor – Stamford Baptist Church
10:14 AM	Congregational Singing -----	Stamford Baptist Church
10:20 AM	Approval of Minutes from 2017 Annual Meeting (pages 4-6) -----	Bill Lower CNYBA Moderator
10:22 AM	Close of <u>Executive Board Meeting</u> -----	Bill Lower CNYBA Moderator
10:23 AM	Call to Order of CNYBA <u>Mid-year Meeting</u> -----	Bill Lower CNYBA Moderator
10:24 AM	Congregational Singing -----	Stamford Baptist Church
10:30 AM	Intro to Grief Care Ministries -----	Doug Bagg Founder & Director of Grief Care Ministry
11:15 AM	Report from March 2018 Virgin Islands Mission Trip -----	? Mission Trip Member
11:20 AM	Associational Business -----	Bill Lower CNYBA Moderator
11:30 AM	Congregational Singing -----	Stamford Baptist Church
11:35 AM	Mission Opportunity in Haiti -----	Dan Beck Missions Committee Chairman @ Crosspoint, Whitesboro
11:50 AM	Director of Mission’s Report & Challenge -----	Ed Hart CNYBA Director of Missions
12:20 PM	Dismissal for Lunch -----	Bill Lower CNYBA Moderator

Minutes - CNYBA annual meeting – October 21, 2017
Summit Baptist Church, Cazenovia, NY

Attendance. 38 messengers and guests from 17 CNYBA churches attended the meeting.

Scripture Reading & Season of Prayer. Bill Lower, Assistant Moderator, welcomed everyone to the meeting, read a scripture reading, and then there was a season of prayer.

Call to Order of the CNYBA Executive Board Meeting. Bill Lower, Assistant Moderator, called the meeting to order.

Music. The music was led by the Summit Praise Team.

Approval of the Minutes from the 2017 Mid-Year Meeting. Lary Hyde made a motion and Waylen Bray seconded the motion that we approve the minutes of the May 5, 2017 Mid-Year Meeting which are in the Book of Reports. The motion was unanimously approved.

Close of the CNYBA Executive Board Meeting. Ed Hart made a motion which Dan Schallmo seconded that we close the Executive Board Meeting. The motion was unanimously approved.

Call to Order of the CNYBA Annual Meeting. Bill Lower called the CNYBA Annual Meeting to order.

Music. The music was led by the Summit Praise Team.

Missions Reports from CNYBA Churches. Lary Hyde from the Owego church shared a Disaster Team Report. In September a team of 11 people from New York went to the New Hope Baptist , Cape Coral, Florida to help cook meals for people after the hurricane. They were joined by people from Virginia and Pennsylvania making up a team of 39 people. They slept in the church and prepared 20,000+ meals using the Pennsylvania cooking unit in the church parking lot. Bruce Aubrey shared that the Northside church is involved in 28 mission projects in our country and around the world. They work with the High Bridge Ministry and the Neighborhood Church here and Score International in Utah and Alabama, They have people who have gone to the Dominican Republic, Guatemala, Honduras, Haiti, Peru, Zambia, Tanzania, and China. Ted Peck from the Newark church went to Alaska to help do some work at Camp Baldwin, an Associational camp in Alaska. There were 3 teams of workers who remodeled a porch and bathroom and a roof on an activities building. Wayne Sabava from the Owego church shared about his trip to Peru where Rick and Donna Martin are our missionaries. Wayne shared that he has made about 25 trips to Peru since

Minutes - CNYBA annual meeting – October 21, 2017

2008. He takes 110 pounds of luggage with supplies for Rick and Donna each trip. He also read a letter from Rick and Donna. Wayne share 3 things as he finished about missions 1) it is a lifestyle, 2) it is intentional, and 3) we take on the purpose that Jesus took on.

Music. The Summit Praise Team led in music.

Associational Business. Assistant Moderator, Bill Lower, shared the following matters of business from the CNYBA Leadership Team which are in the Book of Reports.

- 1. That we approve the proposed 2018 CNYBA Budget.** This was unanimously approved.
- 2. That we approve the proposed 2018 CNYBA Calendar.** This was unanimously approved.
- 3. That we approve the Addendum to the Recommendations from the CNYBA Leadership Team concerning the CNYBA property at 1906 Genesee Street in Syracuse.** This was unanimously approved.

Bill Lower shared some recommendations from the Ad Hoc Committee which are in the Book of Reports.

- 1. That Trent Williams (Grace, Rome), Jeff Ford (Lyons Falls), and Rodney Kochmanski (North Fenton) be elected to 3 year terms on the CNYBA Leadership Team ending in 2020.** These were unanimously elected.
- 2. That the following officers be elected for a 1 year term ending in 2018, Moderator – Bill Lower, Assistant Moderator – Steve Sallis, Clerk – Cindy Schallmo, Treasurer – Billie Winskie, and Assistant Treasurer – Lary Hyde.** These were unanimously elected.

Missions Reports from CNYBA Churches. John Sheehy from the Owego church shared that Dec. 29-Jan. 5 a group went the St. Croix. He reported that they had a Vacation Bible School and Bible study. John Smith is working in a housing area where the VBS was held and he is preparing meals at a Senior Center which serves 3 Senior Centers. Our Association has sent a generator to John after the hurricane. There will be another trip in Dec. 2017. Devon Bartholomew from the Baptist Campus Ministry, Syracuse University, shared that the new Chancellor and Dean are very open to religious life. He baptized 2 students in the pool at Syracuse. They are having 25-30 for worship. A team went to NY City and some went to South Carolina to work in Disaster Relief. Devon will head up the Disaster Relief for Syracuse University. He shared that we should 1) love God, 2) serve others, and 3) share Christ. Pedro Abreu from the Transformation church gave a report from Jonathan Santiago about Puerto

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Rico, 12% have electricity, 42% have running water but it needs to be boiled, 30% are on food stamps, 350,000 lost their homes, some stores are starting to open but people have no money and long lines begin the night before at the stores. NAMB is working on sending supplies to pastors/church planters and others. The International Learning Center which Devon's wife, Kate, heads up began October 17 with classes at Semour Elementary School with 9 enrolled. Bob Teachout shared that Faith Church, Oneida was beginning again. Tommy Echols shared greetings from the BCNY. He said Steve Sallis's wife fell and was injured and we need to pray for them. He encouraged every church to complete their Annual Letter and he gave each church a book "When Healing Hurts." Dan Schallmo from the Summit church shared that they are in a campaign to purchase a church building they used to use south of town from the Assembly of God. Bill Lower from West Hill said their church goal is to give 33% to missions. In Ithaca their church people take food to the City Mission to help people. They have a couple who work with the Christian Fellowship of Farmers who go to Albania every year. They also were involved with Builders for Christ who went to Jay, Maine to add an addition to a church building.

Music. The Summit Praise Team led the music.

Director of Missions Report and Challenge. Ed Hart, our Director of Missions, shared that we lost 2 churches, Oswego and Esperanza. 3 churches have stopped meeting, Agape, Maryland, and Clyde but there is hope to restart them. David Barrows will restarting Clyde. Praxis Church has come back and meets in the BCNY building. The Association is on good footing financially: we are \$ 2,093 above budget, \$22,000 in the reserve fund, \$12,000 in new work funds, and \$8,000 unspent in 2017 budget. There are 13 churches that are not giving. We have 3 areas of emphasis: 1) church planting – Tim Bissell, 2) church strengthening – Ed will come to any church for training, and 3) cooperative ministry – mission trips and etc. We can do more together than we can do by ourselves.

Challenge. Ed shared from 2 Kings 6 where Elijah was surrounded by the enemy but Elijah could see the army of God who surrounded the enemy and he prayed that his servant could see them too. Ed presented 3 challenges: 1) pray for manpower, challenge our people, 2) present the message, we need to do more to win people to Christ, and 3) prepare ministers, are we doing enough to prepare our people for ministry? He said every minister should be training his replacement. Don't be afraid there are more on our side than on the enemy's side. Bill Lower prayed for Ed & Lynn.

Dismissal Prayer. Ed Hart led in our dismissal prayer and prayer for the food prepared by the Summit church and we dismissed to go downstairs to eat.

Respectfully Submitted,
Harold Lefler, CNYBA Clerk

Recommendations
From the CNYBA Leadership Team

1. That we adopt new policy #P1-13-1 regarding having an outside professional bookkeeper/accountant. (see page 8)
2. That we amend policy #P1-10-1 (as printed on page 9)
3. That we amend job description JD-2-5-1 (as printed on page 10)
4. That we make Summit Church, Cazenovia the recipient of the 2018 Knapton Associational Mission Offering.
5. That we elect _____ as the back-up check signer for CNYBA on an emergency basis - to serve from the Mid-year meeting through the Annual Meeting.

**CENTRAL NEW YORK BAPTIST ASSOCIATION
Policy**

Policy Subject: Bookkeeping & Accounting

Policy #: P1-13-1

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Date Adopted: 5 May 2018

Effective Date: 5 May 2018

Proposed

POLICY

CNYBA shall employ an outside professional bookkeeper/accountant to keep the CNYBA financial books – including balancing of the CNYBA check book/bank statement each month. Said bookkeeper shall be approved by the Leadership Council and shall provide a monthly financial report.

- The bookkeeper shall be authorized to write checks only after a Disbursement Request Form has been filled out and approved by the Director of Missions.
- The Treasurer and/or Assistant Treasurer shall be authorized to sign checks only after step one has been completed.
- The only exception to the above steps will be payroll when an automatic disbursement of associational funds to the employee has been arranged with the bank.

CENTRAL NEW YORK BAPTIST ASSOCIATION
Policy

Policy Subject: Leadership Team Structure

Policy #: P1-10-2

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Date Adopted: 5 May 2018

Effective Date: 5 May 2018

Proposed

POLICY

The Leadership Team shall be made up of the Director of Missions, **the Treasurer**, and nine members elected by the association, with at least one representative from each of the seven cluster group areas being on the Team at all times.

They shall serve staggered terms of three years, with three new members being elected each year.

After serving a three year term, an individual must skip at least a year before being eligible to be elected to another term.

An Ad Hoc Committee consisting of the Director of Missions, the most recent former moderator, and the three people who will rotate off the Leadership Team in October will nominate three new members to the Leadership Team for consideration by the association at the annual meeting. This committee shall also nominate persons from the Leadership Team to serve as Officers, Assistant Officers, and Reconciliation Team members – **with the Treasurer & Assistant Treasurer being persons living in close proximity to the bookkeeper/accountant.**

Terms of new members shall begin at the close of the Annual Meeting each year.

In order to implement this policy, in 2011 only, three members shall be elected to one year terms, three members shall be elected to two year terms, and three members shall be elected to three year terms.

**CENTRAL NEW YORK BAPTIST ASSOCIATION
Job Description**

Title: Treasurer

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Job Description Number: **JD 2-5-3**

Date Adopted: 5 May 2018

Proposed

Effective Date: 5 May 2018

Reports to: Executive Board

General Description: ~~Be a guardian of the funds of the association.~~ **Be the chief check signer for CNYBA, checking paperwork and appropriateness before signing.**

Term: ~~Indefinite~~ **1 year term**

Duties:

1. Support and promote the ministries of the association.
2. ~~Deposit and dispense all funds received by the association, keeping accurate records of such transactions.~~
3. Sign necessary documents as Treasurer of the Corporation.
4. Serve as one of two persons authorized to sign checks and withdrawals in behalf of the association.
5. ~~Provide monthly written reports of the financial activity of the association.~~
6. Serve on the Executive Board and the Leadership Team.
7. ~~Distribute funds in behalf of the association, using a disbursement request system approved by the Association.~~

Employment Status: ~~Part Time~~ **Volunteer**

CNYBA Church Giving by Month (Last 5 Years)

	2014	2015	2016	2017	2018
Jan	6,116.33	3,815.67	4,762.08	2,347.98	5,646.99
Feb	4,526.68	5,145.95	4,855.38	7,216.17	4,881.12
Mar	2,417.85	6,125.79	4,762.08	4,755.70	5,630.00
Apr	6,647.84	3,999.24	7,301.44	2,909.08	
May	4,469.37	4,737.21	4,877.56	7,106.62	
June	3,369.33	4,598.36	6,007.98	4,797.74	
July	6,150.88	6,647.11	4,135.39	3,000.07	
Aug	4,889.14	2,397.48	3,927.49	7,947.21	
Sept	3,005.11	6,372.83	4,665.80	5,511.14	
Oct	4,911.25	5,326.17	4,953.17	2,910.04	
Nov	4,659.63	4,582.34	5,621.03	5,200.56	
Dec	1,968.41	5,866.61	4,805.10	4,540.09	
Totals	53,131.82	59,614.76	60,674.50	58,242.40	16,158.11

Proj Inc	58,000.00	53,000.00	52,500.00	58,000.00	60,000.00
Mo Avg	4,823.43	4,683.35	5,056.21	4,853.53	5,386.04
Proj YTD	58,000.00	53,000.00	52,500.00	58,000.00	15,000.00
YTD +/-	4,868.18	6,614.76	8,174.50	242.40	1,158.11

	Mar	YTD
<u>DOM ACTIVITY</u>	2018	2018
CNYBA Church Services Attended	9	28
Other Church Services Attended	3	3
Sermons/Addresses	7	21
Ministry Mileage	740	3040
<u>DAYS - REPORT</u>		
Vacation Days (entitled to 12.5 per year)	0.000	0.000
Holidays (entitled to 7 per year)	0.000	1.000
Personal Days (entitled to 1 per year)	0.000	0.000
Sick Days (entitled to 6 per year)	0.000	0.000
Family Funeral Days	0.000	0.000
Training Conference Days (entitled to 7 per year)	0.000	0.000
Revival Days (entitled to 7 per year)	0.000	0.000
Days Worked (not accounted for above)	14.875	33.000
Total Days Accounted For (130 required per year)	14.875	34.000