

Hart Beat

(An E-update for CNYBA Pastors and Key Leaders)

Day month 2018

Hart to Heart

- This week is collection week for Samaritan's Purse Operation Christmas Child shoe box ministry. I know several CNYBA churches participate and I would like to report the number of boxes packed by each church. If your church participated, please send me the number of boxes your church packed – not the number collected if you are a collection site – and I'll get that news in the newsletter.
- CNYBA churches have given \$119,153 to world-wide missions through the SBC Cooperative Program in 2018 (through October).
- I have posted the latest newsletter from David Pope (Unreached People Groups). CNYBA will begin supporting this ministry in our 2019 budget.
- We didn't think to keep an accounting of the work orders our Disaster Relief team cleared in NC, but putting our heads together we believe that we cleared at least 11 work orders in 3 days of actual working. Of course there was a day to a day and a half on each end of the week traveling to and from.
- Rick & Donna Martin are back in the states for a few days, enjoying the new grandparent status. Their daughter Hannah gave birth recently to their first granddaughter. Lyn and I will have lunch with them today.
- **North Fenton BC** is hosting a Hunters' Breakfast AND a Community Thanksgiving Meal on Saturday, November 17th. The Hunters' Breakfast is from 4 AM – 7 AM and will include pancakes, bacon, eggs, toast, and coffee. The Community Thanksgiving Meal will begin at 2 PM and will include turkey, dressing, casseroles, pies and all the trimmings. Rodney Kochmanski is Pastor.
- **Iglesia Casa de Paz** had a baby dedication service for two newborns yesterday. Alex Rivera is Pastor.
- **Stamford BC** packed 330 shoeboxes for the Samaritan's Purse Operation Christmas Child. Waylen Bray is Pastor
- On Tuesday past I got in to see the chiropractor and got my back back in shape – sort of.

- On Thursday evening past I was at my regular place – Open Bible Fellowship.
- On Friday noon past I had a “sit down” with our CNYBA bookkeeper/accountant to go over the 2019 budget we adopted at our recent annual meeting.
- On Friday afternoon past I had a phone conversation with the consultant helping to guide the Baptist Convention of New York through a process to outline the future for the organization.
- On Saturday morning past Lyn and I were on the west side of our association at **Newark Bible Fellowship Church** attending the memorial service for Jessica DePugh, the adult daughter of Pastor John and Jayne DePugh who had been in the hospital for over a year following a horrific auto accident. I was pleased to see all the CNYBA churches in the NW Cluster Group represented, as well as a couple more pastors and laity from churches outside the NW Cluster Group. We should continue to lift this family up in prayer as they adjust to the new normal.
- After the memorial service Lyn and I enjoyed a time of fellowship with one of our pastors and his wife. Always love spending time with pastors.
- On Sunday past (yesterday) Lyn and I were on the east side of the association and worshiped with the good folks at **Jefferson BC**, where I was privileged to preach in the absence of Pastor Frank Adams, who was away leading a Men’s Retreat in PA.
- Last night Lyn and I had fellowship with some folks from OBF at a local pizzeria. .

A Letter from our Insurance Provider

The state of New York has now made it mandatory that every "employer" (yes, churches, too)

1.) need to have a qualified Sexual Harassment Prevention Policy and Plan in place this year. It must be in written form.

There is still a lot of time to complete this.

2.) This means that every employer is required to provide employees with sexual harassment prevention training.

There is virtually no cost, and the state department has a State Model Policy that is free. I have copies of all of the requirements for anyone interested.

I am sending the letter of explanation to all of the SBC churches I have insured thru GuideOne.....

Would it be possible for you to put a note in your Weekly Email Newsletter for churches in the CNYBA explaining this and advising them that they can email or phone me to receive a copy?...No cost or obligation.

In every meeting and class I have had on this policy roll-out by the state, they have made it clear that they are treating this as a very serious issue..

If a sexual harassment case arises, and that employer has not completed the policy and not advised their employees, it won't be overlooked. I don't know about any fines or punishments yet, but I am sure there will be some.

I am planning on contacting all of the CNYBA churches over the next 6 months to see about providing Insurance Proposals for them and I will be including this packet for them too.

Thanks.

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This Week in Preview

- Sun (11th) – BD Stephanie Johnson (PW @ Cornerstone, Endicott)
- Sun (11th) – BD Bob Teachout (Pastor @ Faith, Oneida)
- Mon (12th) – Veterans' Day
- Mon (12th) – Lunch with Rick & Donna Martin – Our missionaries to Peru
- Mon (12th) – ANV Gary & Margaret Culver (P&W @ Emory Chapel, Barton)
- Mon (12th) – Lunch with Rick & Donna Martin (Our missionaries to Peru)
- Thurs – Open Bible Fellowship

Missionary of the Week

- What comes to mind when you hear someone talking about Colorado? Snow skiing? The Rocky Mountains? Cowboys? Well, all of those are in Colorado, but this morning think of it as a mission field where people need to hear the gospel. Today we're going to pray for David and Kathy Britton who serve in and around Pueblo, Colorado. They work with the Royal Gorge Baptist Association, which has 23 churches, most of them small. The Brittons help figure out how the members of those churches can get out of their buildings and share the gospel. They have come up with all sorts of events for that. One is a big barbecue they call the "Beast Feast." They recruited volunteers to set up a baby changing station at the

Colorado State Fair, so Baptist folks could share the gospel with young families. They help set up programs to tutor kids in school and help people distribute witnessing horseshoes at rodeos which are often held in Colorado. David and Kathy are self-funded missionaries sent to Colorado by our North American Mission Board. Though self-funded, Cooperative Program giving helped make the arrangements for them to serve in Colorado. Let's pray for them now.

Have You Heard This One?

- A boss tells a job applicant, "I'll give you \$8 an hour, starting today, and in three months, I'll raise it to \$10 an hour. So, when would you like to start?" The applicant replied, "After three months, sir."