



# **ANNUAL MEETING**

**October 15, 2016**

**Tranformacion Baptist Church**

**Syracuse, New York**



**Steve Sallis ----- Moderator**

**Ed Hart ----- Director of Missions**

# Notes:

**Annual Meeting - Central New York Baptist Association  
15 October 2016 – Transformacion Baptist Church  
620 W. Genesee St. - Syracuse, New York**

9:45 AM	Scripture Reading & Season of Prayer .....	Steve Sallis Moderator
10:00 AM	..... Call to Order of the CNYBA Executive Board	Moderator
10:01 AM	Music .....	Transformacion Praise Team
10:05AM	Welcome .....	Pedro Abreu Pastor – Transformacion BC
10:08 AM	Approval of Minutes from 2015 Mid-Year Meeting .....	Steve Sallis Moderator
10:09 AM	Close of CNYBA Executive Board Meeting .....	Steve Sallis Moderator
10:10 AM	Call to Order of the CNYBA Annual Meeting .....	Steve Sallis Moderator
10:09 AM	Music .....	Transformacion Praise Team
10:12 AM	Missionary Speaker .....	Rick Martin CNYBA Missionary to Peru
10:45 AM	Music .....	Transformacion Praise Team
10:48 AM	.....	Missionary Speaker International Learning Center
11:10 AM	Associational Business .....	Steve Sallis Moderator
	➤ Recommendations from the CNYBA Leadership Team	
	➤ Recommendations from the CNYBA Ad Hoc Committee on Nominations	
	➤ Other Business	
11:20 AM	Missionary Speaker .....	John Smith Church Planter/Pastor – Shephard’s Fold Community Church, St. Croix, Virgin Islands
11:50 AM	Missionary Speaker .....	George & Julie Holmes Fellowship of Christian Farmers - Albania
12:10 PM	Missionary Speaker .....	Carlos Rodriquez Church Planting Catalyst – Puerto Rico
12:30 PM	Director of Missions’ Report & Challenge .....	Ed Hart
12:45 PM	Dismissal Prayer .....	Moderator

## CNYBA MID-YEAR MEETING – APRIL 30, 2016

### Grace Baptist Church, Rome, NY

**Attendance.** 30 messengers and 11 guests from 18 CNYBA churches attended the meeting with a special guest from the North American Mission Board.

**Call to Order of the CNYBA Executive Board.** Steve Sallis, moderator of the CNYBA, called the Executive Board Meeting to order.

**Scripture Reading & Season of Prayer.** Moderator Steve Sallis read Galatians 5:16-23. He asked Bonnie Novak to pray for Lyn Hart who was going to have knee replacement surgery on Monday. Steve called on Dan Schallmo to lead in prayer for pastor Gary Culver and pastor Jim Hundley who are having health problems, for pastor John DePugh's family, his wife, daughter, and son who are having health problems, and health problems with David Snyder, John Bargason's wife, and Dana Collins. Wayne Sibrava prayed for Rick and Donna Martin who are serving in Peru. Tim Bissell prayed for new work pastors Ronnie Wyatt, Stephen Mangar, Harold Lefler, Bob Teachout, Bhim Rai, Tim Mathis, and Mike Mayze. Steve then lead in prayer to conclude the season of prayer.

**Welcome.** Trent Williams, pastor of the Grace Baptist Church, welcomed everyone to the church and gave some directions for facilities in the church and an invitation for lunch after the meeting.

**Congregational Singing.** John DePugh and a group from his church led in the singing of the hymn, "There is Power in the Blood."

**Approval of the Minutes of the 2015 CNYBA Annual Meeting.** Dan Schallmo made a motion and Bill Lower seconded the motion that we approve the minutes of the October 10, 2015 CNYBA Annual Meeting (on pages 4-6 of the Book of Reports). This was unanimously approved.

**Close of the CNYBA Executive Board Meeting.** Ed Hart made a motion to close the CNYBA Executive Board Meeting which was seconded by Shawn Salsman and unanimously approved.

**Call to Order of the CNYBA Mid-Year Meeting.** Moderator Steve Sallis called the CNYBA Mid-Year Meeting to order.

**Congregational Singing.** John DePugh led the congregation in singing "Behold the Lamb."

**Involving the Church in the Community.** Phil Huber, pastor of the Inlet Community Church, shared a story about a concrete bridge in Golden Gate Park in which rebar was used for the first time and then he asked 3 questions about the church being involved in its community. **1. What?** What is the church's reputation? In Inlet the churches are open in the summer for the tourists and closed in the winter. People in the community did not know their church was open all year around and they also thought their church was very judgmental. **2. Where?** Where can you go to connect with the people? Phil works at the Fast Trac which is the gateway to Old Forge and he is known as "Fast Trac Phil." Also Walt's Diner is a good place to meet people in Old Forge. **3. How?** How can you cause people to say "huh"? They use a lot of things like, the Ping Pong Ball Drop (July 4) using the block party trailer, Adirondack Kids Day (in the fall), Teacher Appreciation (May), snow sculpture contest, charity go-kart race, grief seminar, local newspaper adds, Inlet Area Business Association, and groups from the Word of Life.

## **Report from the Virgin Islands Mission Trip.**

**Bill Lower**, pastor of the West Hill Community Church, is a bivocational pastor. Bill said missions trips can change lives as a missions trip to Chile in 2001 changed his life. St. Croix is an island 22 miles long and 3 miles wide which has desert and rain forests. They speak English and use US money but they drive on the left side of the road. No cruise ships come to St. Croix. The population is 50,000 people and it reports there are 150 churches but many of those may be closed. There are a lot of empty buildings.

**Dan Schallmo**, pastor of the Summitt Church, shared that pastor John Smith has begun the Shepherd's Fold Church on St. Croix. His wife and 2 daughters moved there last year from Detroit. John works with youth who are being released from jail teaching them the construction trade. 2 trips to St. Croix are being planned. One in September is a planning trip and one December 26-January 2 for VBS, a Block party, and Beach Worship Service.

**Carlos Rodrigues**, North American Mission Board Missionary for Puerto Rico and US Virgin Islands, shared that there was just 1 Southern Baptist church on St. Croix. John Smith and his family moved to St. Croix last August and an International Mission Board missionary couple is considering coming to St. Croix. So things are beginning to move on St. Croix which is considered to be 80% lost. English is the language on St. Croix and Spanish is the language on Puerto Rico. St. Croix and Puerto Rico are about 60 miles apart.

**Associational Business.** (Recommendations from the CNYBA Leadership Team are on page 7 of the Book of Reports)

**1. That the project for 2016 Knapton Associational Missions Offering be CNYBA Virgin Islands Missions.** After some discussion this recommendation was

unanimously approved. **2. That**

**we move all #6006 to #6013.** Designated fund item #6006 Discretionary Fund of \$30 moved to #6013 Emergency Fund. This was unanimously approved.

**3. That we move \$500 from #6014 to #6005.** #6005 Pastors and Wives had a - \$500 balance so the \$500 from #6014 Greg Assoc. (Special Missions Fund) gives #6005 a \$0 balance. This was unanimously approved.

**4. That we move all #6009, 6041, and 6043 to the 2016 Associational Missions Offering.** #6009 Knapton 2014 was \$553.05, #6041 Miscellaneous Deposits was \$306.00, and #6043 Freedom Fellowship was \$3761.83 giving the 2016 Associational Missions Offering a total of \$4620.88. This was unanimously approved.

**Karl Novak' Retirement.** Karl Novak is retiring as pastor of the Lakeshore Church. He and his wife, Bonnie, will be moving to Mississippi. So on May 15 from 3-6pm there will be a retirement party at the Lakeshore Church. Mike McMahan has been called as the new pastor. Ed Hart prayed for Karl and Bonnie.

**Introductions.** Moderator Steve Sallis asked each pastor who was present to introduce themselves and for the people from his church to stand.

**Congregation Singing.** John DePugh and the group from his church led in the singing of "His Name is Wonderful" and "What a Day that Will Be."

**Discipleship Development in the Church.** Sam Macri, pastor of the Crosspoint Church, shared about his church's discipleship development. He also shared a number of stories about people who were being saved through his church's ministries. His church has 4 discipleship courses. They are **1. 101** - Learning about the church and salvation, **2. 201** – Growing toward maturity through 1) Bible study, 2) prayer, and 3) giving, **3. 301** – Biblical shape, talents, and abilities, and **4. 401** Testimony and tools for sharing the Gospel.

**Director of Missions Report & Challenge.** Our Association has 3 focuses:

**1. Church Planting.** Our association helps support 4 church planters: Jon Speed, Ronnie Wyatt, Stephen Mangar, and Mike Mayze. There are several new works including: Faith Baptist, Oneida, Bob Teachout; Fellowship Community, Norwich, Harold Lefler; Open Bible Fellowship, Catatonk, Ed Hart; The Shade Church, Scanton, PA, Bhim Rai; and Westmoreland Community, Westmoreland, Tim Mathis.

**2. Church Strengthening.** Ed said he was available for conferences and training sessions of all kinds for the churches.

**3. Cooperative Ministry.** Such things as associational missions trips (some of our churches do their own mission trips). The use of the associations equipment: tents, block party trailer, and scaffolding.

Ed called our attention to page 9 of the Book of Reports – CNYBA Church Giving by Month (Last 5 Years).

Lastly Ed challenged us to use “Non-confrontational Evangelism”. To build relationships and share tracts and Gospel materials with people.

**Dismissal for Lunch.** John DePugh made a motion that we adjourn the Mid-Year Meeting which Jeff Bisher seconded and was unanimously approved. Moderator Steve Sallis concluded the meeting with prayer and everyone enjoyed a wonderful lunch prepared by the Grace Church.

Respectfully submitted by,  
Harold Lefler, Clerk

# Recommendations

## ➡ From the CNYBA Leadership Team

- The we approve the attached proposed CNYBA 2017 budget (pages )
- That we approve the attached proposed CNYBA 2017 Calendar ()

## ➡ From the Ad Hoc Committee to Nominate Leadership Team Members and Officers

### ○ Leadership Team Members—three year term ending in 2019

- ✓ \_\_\_\_\_ - **XNE Cluster**)
- ✓ Lary Hyde (Living Water, Owego - **Binghamton Cluster**)
- ✓ \_\_\_\_\_ - **NW Cluster**)

### ○ Leadership Team Members – filling out terms

- ✓ Jeff Ford (Lyons Falls – **XNE Cluster**)
- ✓ Bill Lower (West Hill, Ithaca - **SW Cluster**)

### ○ Officers—one year term ending in 2017

- ✓ Steve Sallis –**Moderator**
- ✓ Bill Lower - **Assistant Moderator**
- ✓ Harold Lefler—**Clerk**
- ✓ Cindy Schallmo - **Assistant Clerk**
- ✓ Billie Winskie - **Treasurer**
- ✓ Lary Hyde - **Assistant Treasurer**

## ➡ From the Director of Missions

- That we ask the Leadership Team to fill the two vacancies

### **NOTE:** Current Leadership Team

#### Term ending in 2017

Shawn Salsman (Grace, Rome- **NE Cluster**)  
Jeff Ford (Lyons Falls BC - **XNE Cluster**) – **Filling out term**  
Harold Lefler (Fellowship, Norwich - **SE Cluster**)

#### Term ending in 2018

Steve Sallis (Bellewood, Syracuse - **Syracuse Cluster**)  
Cindy Schallmo (Summit, Cazenovia - **Syracuse Cluster**)  
Bill Lower (West Hill, Ithaca - **SW Cluster**) – **Filling out term**

**CENTRAL NEW YORK BAPTIST ASSOCIATION**

<b>Projected Contributions From</b>		<b>2016 Projected Income</b>	<b>2,017.00 Projected Income</b>
4200	<b>From Churches &amp; Chapels</b>	52,500.00	58,000.00
4205	Interest on Savings	25.00	15.00
4207	Individual Gifts	4,200.00	2,915.00
4208	From Designated Line #6001 (Reserve)	1,000.00	388.23
4209	From Designated Line #6002 (New Work)	900.00	0.00
4210	From Designated Line #6014 (Special Missions)	499.00	895.77
4214	<b>Total Other</b>	6,624.00	4,214.00
4215	<b>Total Income</b>	<b>59,124.00</b>	<b>62,214.00</b>

<b>Projected Disbursements</b>		<b>2016 Projected Disbursements</b>	<b>2,017.00 Projected Disbursements</b>
<b>Administration</b>			
5101	DOM Salary	5,000.00	6,500.00
5102	DOM Housing	20,000.00	20,000.00
5103	DOM Annuity	2,500.00	2,650.00
5108	Bookeeping Services	3,500.00	3,500.00
5113	Insurance	2,500.00	2,400.00
5115	Emp Bus Exp Reimb - DOM		
	5115a - Lodging	500.00	500.00
	5115b - Hospitality	1,500.00	1,200.00
	5115c - Telephone & Internet	2,000.00	2,000.00
	5115d - Automobile Expemse	10,000.00	9,000.00
	5115e - Miscellaneous	100.00	100.00
5117	Office Operation	800.00	800.00
5119	Postage	50.00	75.00
5124	Web Site Maintinence	124.00	124.00
5125	Misc - Administration	300.00	275.00
5199	<b>Total Administration</b>	<b>48,874.00</b>	<b>49,124.00</b>

<b>Church Planting</b>			
5203	Ronnie Wyatt - The Neighborhood Church, Syr	900.00	1,200.00
5211	Bhim Rai - Shelter. Scranton, PA	300.00	1,200.00
5213	Mike Mazzye - Missio North	600.00	600.00
5214	Stephen Mangar	1,200.00	1,500.00
5208	Misc - Church Planting	600.00	500.00
5299	<b>Total Church Planting</b>	<b>3,600.00</b>	<b>5,000.00</b>



**Church Strengthening**

5302	Pastor & Wives Events	500.00	500.00
5399	<b>Total Church Strengthening</b>	<b>500.00</b>	<b>500.00</b>
<b>Cooperative Ministry</b>			
5402	Devon Bartholomew - Campus Ministry - Syracuse	1,200.00	1,500.00
5403	Virgin Island Missions		540.00
5408	Rick & Donna - Mission Peru	3,000.00	3,600.00
5407	Trailer Maintenance & Block Party Supplies	750.00	750.00
5406	International Learning Center	0.00	1,200.00
5499	<b>Total Cooperative Ministry</b>	<b>4,950.00</b>	<b>7,590.00</b>
<b>Totals</b>		<b>57,924.00</b>	<b>62,214.00</b>

# CNYBA 2017 Calendar

## **January**

1 NEW YEAR'S DAY

## **February**

14 CNYBA Pastors' Gathering (on line)- AM

14 CNYBA Pastors' Gathering (on line)- PM

## **March**

5-12 Week of Prayer – NAMB Missions

12 TIME CHANGE – Spring Forward

25 CNYBA Church Leadership Forum

## **April**

4 CNYBA Leadership Team Meeting

8 BCNY Exec Board Meeting

16 EASTER

## **May**

5-6 BCNY Disaster Relief Training

6 CNYBA Mid-Year Meeting

12-13 BCNY Disaster Relief Training –  
Grace, Rome

14 MOTHERS' DAY

21-28 Week of Prayer – CNYBA Missions

## **June**

13-14 SBC Phoenix, AZ

???? Association-wide Mission Trip

## **July**

4 INDEPENDENCE DAY

## **August**

28 BCNY Exec Board Meeting

## **September**

4 LABOR DAY

19 CNYBA Leadership Team Meeting

17-25 Week of Prayer - BCNY Missions

24-26 BCNY Annual Meeting – Randolph, NJ

## **October**

21 CNYBA Annual Meeting

## **November**

5 TIME CHANGE – Fall Back

18 CNYBA Pastor's Forum

23 THANKSGIVING DAY

## **December**

2 CNYBA Pastors' & Wives' Luncheon

3-10 Week of Prayer – IMB Missions

25 CHRISTMAS

31 NEW YEAR'S EVE

29 MEMORIAL DAY

## CNYBA Church Giving by Month (Last 5 Years)

	2012	2013	2014	2015	2016	MO. Avg 2012-2016
Jan	4,434.72	6,380.66	6,116.33	3,815.67	4,762.08	5,101.89
Feb	7,671.16	3,404.89	4,526.68	5,145.95	4,855.38	5,120.81
Mar	4,219.97	6,899.54	2,417.85	6,125.79	4,762.08	4,885.05
Apr	4,277.84	4,567.50	6,647.84	3,999.24	7,301.44	4,873.11
May	5,884.59	2,525.94	4,469.37	4,737.21	4,877.56	4,498.93
June	3,865.29	4,117.15	3,369.33	4,598.36	6,007.98	4,391.62
July	5,638.46	4,834.37	6,150.88	6,647.11	4,135.39	5,481.24
Aug	4,240.31	4,274.66	4,889.14	2,397.48	3,927.49	3,945.82
Sept	5,655.77	3,538.48	3,005.11	6,372.83		4,643.05
Oct	4,714.91	3,149.93	4,911.25	5,326.17		4,525.57
Nov	5,403.01	5,730.26	4,659.63	4,582.34		5,093.81
Dec	5,010.39	3,434.11	1,968.41	5,866.61		4,069.88
<b>Totals</b>	61,016.42	52,857.49	53,131.82	59,614.76	40,629.40	

Proj Inc	55,000.00	58,000.00	58,000.00	53,000.00	52,500.00
Mo Avg	5,084.70	4,404.79	4,823.43	4,683.35	5,078.68
Proj YTD	55,000.00	58,000.00	58,000.00	5,300.00	35,000.00
YTD +/-	6,016.42	5,142.51	4,868.18	54,314.76	5,629.40

<b>Sept-Dec 2015</b>	<b>22,147.95</b>
<b>Jan-Aug 2016</b>	<b>40,629.40</b>
<b>Total Last 12 months =</b>	<b>62,777.35</b>

	<b>Sep</b>	<b>YTD</b>
<b><u>DOM ACTIVITY</u></b>	<b>2016</b>	<b>2016</b>
<b>CNYBA Church Services Attended</b>	10	85
<b>Other Church Services Attended</b>	1	5
<b>Sermons/Addresses</b>	8	46
<b>Ministry Milage</b>	1671	12246
<b><u>DAYS - REPORT</u></b>		
<b>Vacation Days (entitled to 12.5 per year)</b>	0.000	0.000
<b>Holidays (entitled to 7 per yrear)</b>	0.000	2.000
<b>Personal Days (entitled to 1 per year)</b>	0.000	0.000
<b>Sick Days (entitled to 6 per year)</b>	0.000	1.000
<b>Family Funeral Days</b>	0.000	0.000
<b>Training Conference Days (entitled to 7 per year)</b>	0.000	0.000
<b>Revival Days (entitled to 7 per year)</b>	0.000	0.000
<b>Days Worked (not accounted for above)</b>	10.625	103.175
<b>Total Days Accounted For (130 required per year)</b>	10.625	106.175