

Staff/Pastor Parish Relations Committee Ministry Assessment Tool 2018/2019

Date: October 30, 2018
Clergy Name: Sheila Marie
Local Church: Willapa United Methodist Church
S/PPRC Chair and Assessor Name: Sherry Carlson

Names of those contributing to this assessment feedback:

2018 Administrative Council Members (listed alphabetically): Gordon Aleshire, Sherry Carlson, Steve Christenson, Janet Corey, LouAnne Fore, Ron Hatfield, , Janet Walden, and Sharon Werley.

In the coming year, our Bishop and Cabinet this our current assessment tool for Pastors and local churches. What follows are several “Ministry and Mission Focus Feedback” statements for you to complete. This tool is designed to receive feedback in two specific competencies: emotional intelligence and change management, which have been identified by the Greater Northwest Cabinet as critical proficiencies for all clergy as we seek to grow the church in the next two to five years. You will find a more complete annotated description of these two competencies in the appendix to the assessment for your reference and clarification.

List your church's main mission and ministry goals for this year:

1. Express/show the love of God/Jesus by providing a steadfast place of worship and service to our church, community and world.
2. Continue current strong community mission programs & build on them. WUMC:
 - a. Members hold leadership roles in the local food bank.
 - b. Partners with DSHS locally to assist those in need.
 - c. Provides clothing for students in need in local schools.
 - d. Provides food & gifts for 6-8 community families in need at Christmas.

The group responsible for determining these goals is:

1. The congregation and all who participate in the church’s functions.
2. Mission Ministry Team: Mission POC, Pastor, church members.

Barriers to accomplishing our goals for this year might be:

1. Aging congregation.
2. Leadership fatigue.

Some strategies to confront these barriers are:

1. Strong church supporters and family members that are sometimes available to help.
2. Respondents to sermons posted on line might also be able to help.
3. Bible Study helps combat fatigue.
4. Leadership rotation where possible.
5. Team co-chairs where possible.
6. Work together where possible.

In light of our mission and ministry goals this year, our minister should emphasize _____ and de-emphasize _____.

1. Emphasize experiencing and sharing the love of God and Christ; de-emphasize “numbers”.
2. Include larger community & world in thoughts, prayers and actions.

In light of our mission and ministry goals, our congregation plans to do to support our minister in this appointment year by _____.

1. Continue to be generous, loving, and willing to participate.
2. Attend scheduled meetings.
3. Accept positions of leadership where needed.
4. WUMC is committed to supporting our pastor in all areas.

Our District Superintendent and Conference Staff can best support our church in achieving its mission and ministry goal by _____.

1. Being in communication with our pastor & congregation.
2. Staying connected/accessible if/when needs arise.
3. Advise on resources available from conference where applicable.
4. Support and prayers.