



*The Jonesboro Heights Baptist Church*  
**ANNOUNCER**

Jonesboro Heights Baptist Church 316 W. Main Street Sanford, North Carolina 27332

Telephone: (919) 776-1541 . Fax: (919) 776-6813 . [www.jhbc.org](http://www.jhbc.org)

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**Senior Pastor**

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[mark.gaskins@jhbc.org](mailto:mark.gaskins@jhbc.org)

**Pastor Emeritus**

Rev. Gilbert W. McDowell

**Associate Pastors**

*Rev. Ronald L. Byrd*  
*Music and Education*  
[ronnie.byrd@jhbc.org](mailto:ronnie.byrd@jhbc.org)

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*Families*

[mike.clements@jhbc.org](mailto:mike.clements@jhbc.org)

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**Organist**

*Mrs. JoAnn Brickhouse*

**Pianist**

*Mrs. Kimberly Davidson*

**Nursery Staff**

*Mrs. Frances Angel*  
*Mrs. Ann Wester*

**Groundskeeping/  
Housekeeping**

*Mr. Berton Twiss*  
*Mrs. Michele Twiss*

**FREE**



A Carnival Event for Children of All Ages  
**HALLELUJAH HARVEST**

**Saturday, November 7, 2009**

1:00 pm until 4:00 pm

Schedule of Events

**CARNIVAL**

1:00 pm until 2:30 pm

Activities include pony rides, inflatables, dunking booth, face painting, cake walk, and lots of other games and activities for all ages!

**FAIR VENDORS**

2:00 pm until 3:00 pm

Include drinks, popcorn, funnel cake and more.

**ENTERTAINMENT**

3:00 pm until 4:00 pm

All events will take place in the parking area  
across the street from the church.

Jonesboro Heights Baptist Church  
316 West Main Street • Sanford, NC 27332  
776-1541

## FROM THE PASTOR'S PERSPECTIVE . . .



Christmas may be “the most wonderful time of the year,” as the song puts it, but autumn has to be *the most beautiful*. As I write this article, the leaves are turning, and their colors are brighter and bolder each day. God shows the beauty of his creation in every season, but the blend and blaze of the colors of fall is for me the brightest and boldest demonstration of that beauty.

Isn't it amazing, when you think about it, that this incredible beauty is the result of the leaves' dying? While the evergreens are beautiful year-round, it's the trees whose leaves die that give us the Creator's colorful pallet. When I see the leaves each fall, I can't help but think of what Jesus told his disciples when he said, “If anyone would come after me, let him deny himself and take up his cross and follow me. For whoever would save his life will lose it, but whoever loses his life for my sake and the gospel's will save it” (Mark 8:34-35, ESV). That's true for us as individuals, and it's true for us as a church as well. Only as we give ourselves up completely to Christ, dying *to* ourselves and, if necessary, *for* him, will we truly *live* as his people. The great theologian Emil Brunner aptly put it, “As fire exists by burning, so the church exists by mission.” Mission must be something more than a task we *do* or project we *give* to or a *line item* in our budget. Mission must be *who we are*. Giving ourselves for Christ and his gospel must be *our heart*. When it is, it will totally revolutionize and revitalize us as a congregation.

I recently spent three days with about 40 Baptist pastors from across the south and southwest. A number of those pastors have seen this happen in their churches, and it has transformed their congregations. Churches that were declining and dying have come to new life as they give themselves away for Christ and the gospel, with their people engaging actively and directly in spreading the good news about Jesus through word and deed. The amazing thing is that just as Jesus said, they have found new life in giving their lives for him.

That's my dream for our church—that the Jonesboro Heights Baptist Church would become truly missional, that Christ's mission would be who we are, that everything we do as a congregation would be a matter of living out that mission right here and around the globe by being on mission with Christ as we embody his presence to Sanford and the world through our worship, our witness, and our way of life as his disciples. I'll be saying more about this in the coming months.

On another note, November brings Thanksgiving. In our lives, we often face circumstances that make it difficult for us to be thankful. That's especially true this year with all the economic bad news—recession, downsizing, unemployment, and more. But real thankfulness doesn't focus on the circumstances of our lives. Real thankfulness rejoices in God's goodness!

Deuteronomy 26:1-11 tells us about the instructions Moses gave to the people of Israel about offering the first fruits of their harvest to God once they had entered the land of Canaan. Since God owned everything, the very first part of the harvest was to be offered to him in recognition that he was the source of the harvest. This offering was to be made with a clear declaration that the Israelites had received what God had promised, that they had come into the land that the LORD had sworn to give to their ancestors. The one making the offering was to recite the story of how God had taken the nation from its humble beginnings, delivered the people from slavery in Egypt, and brought them into the Promised Land. Moses concluded this part of the instructions by saying, “And you shall rejoice in all the good that the LORD your God has given to you and to your house” (26:11, ESV).

The good was not simply the harvest they had gathered. The harvest was *the sign that God had fulfilled his promise* to bring them into the land, which was a part of his larger purpose of deliverance and salvation for his people Israel!

You see, real thankfulness isn't tipping our hat to God once a year on the last Thursday of November to acknowledge that we've received some good things from him. Real thankfulness remembers and recites what God has done, how he has fulfilled his promises in Christ, how he has blessed us with every spiritual blessing in Christ (Ephesians 1:3). It rejoices in his goodness to us, in his mercy and grace. It's being grateful for forgiveness of sins and for salvation. It's remembering that he didn't owe us anything, yet he has made us heirs of all things with Christ, having redeemed us, continually working in us to make us like him, and even raising us at the last day as he was raised. These are the real blessings! The temporal blessings he lavishes on us are merely icing on the cake!

So this year, as you and your family give thanks, don't just think about the nice things God has given you. Give thanks for those, yes, because they are blessings from him. But go deeper, and find what real thankfulness is all about. Rejoice in God's goodness, in all that he has done for us, is doing for us, and will do for us in Christ. I pray that this year's Thanksgiving will be truly meaningful for you all.

*FROM THE PASTOR'S PERSPECTIVE . . . (Continued)*

And speaking of thanks, my family and I would like to thank you as a congregation for all your kind expressions of appreciation and encouragement that we received during Clergy Appreciation Month in October. The cards and the gifts we received touched us deeply. The dinner on October 18 was a wonderful event, especially as we celebrated Ronnie Byrd's 18 years of ministry at JHBC. It's good to be a part of this part of God's family.

Grace and peace.

Your servant for Jesus' sake,



Mark E. Gaskins

# Welcome New Member

**DAKOTA JOHNSON**  
**PO Box 777**  
**Sanford, NC 27331**  
**919-777-9465**

Dakota joined JHBC on Sunday, August 23, 2009, by profession of faith and request for baptism. Dakota is the son of Sharon and Duran Johnson. He has a brother, Colby. Dakota is 8 years old and attends Lee Christian School. He likes being in the second grade and the subject he likes best is Language.

Dakota has lots of pets. He has 4 dogs, one duck and one Chinchilla. He also likes sports, such as basketball, football and hockey. He says he really likes to play soccer with his cousins.

Dakota is involved in all the children's activities at church and is faithful in his attendance. We are so blessed to celebrate this special occasion with Dakota and his family. As we serve God together, may our witness be strong and our life reveal that we are His disciples.

## **CHRISTIAN UNITED OUTREACH CENTER UPDATE**

Thanksgiving/Christmas holidays are upon us. We would like for all our supporters to pick up these additional items to help with our inventories. During this time of reflection for our own thankfulness to God we ask that you in turn bless someone else. We need: **canned cranberry sauce and sweet potatoes, stuffing mix or funds for a turkey** we will purchase directly from the distributor.

We are in need of **more volunteers** (due to growth and sickness)

- Able bodied pantry workers on **Wednesday and Friday from 12-2** to help with food distribution and loading cars.
- Sorters and Stockers on **Monday 10-1, Tues and Thursday 9-11am.**

If you can give of your time or know someone that needs something to do a few days a week, we could use the help. Please call ahead to schedule a day that you can give (919-774-8485). Holiday hours are also needed to cover for the volunteers who will be out of town with family so getting on our schedule is important.

## *Family Ministry*

It's hard to believe that fall is already here. Thanksgiving and Christmas are just around the corner. By the time you read this, Halloween will already have come and gone.

Kids love Halloween. It's not necessarily the scary stuff that attracts them nearly as much as the dressing up in costumes and having a chance to be someone (or something) else. And, not many of them are willing to turn down the candy. Parents aren't always so sure about Halloween. Many Christians don't participate in Halloween festivities because of its association with witches and other occult forces. So, that requires some interesting family discussions!

This article is not at all about whether your family should participate in Halloween. That's your decision to make. But, I do want to talk about the process of discussing issues that concern your family.

Kids are just full of questions. Some of those questions are silly, but others are things that are really important to them. Lately, I've had the privilege of going to some of our children's gatherings to answer questions. I've even been invited to a few school classrooms. I really enjoy doing that, but it makes me realize that they would really like to discuss these things with you, their parents.

A great deal of the questions they've been asking lately have to do with the "end of the world." They are wanting to know when and how that's going to happen. They've seen TV shows or heard discussions about Revelation and they want to know what that's all about. You don't have to be a psychologist to understand that those questions are coming from fear about their future.

I have always believed that we need to be truthful with children. Nice, neat, Sunday school answers don't always answer their questions. Sometimes, those questions can leave us stumped and not many parents like saying to their children, "I don't know." But, when we don't know the answer that can be the absolute best thing to say. But, always be sure to follow that by saying, "Let's sit down with our Bible and find the answer." You can't imagine how important that is to your children. It lets them know that you have to search for answers sometimes, too. Probably the worst answer we can give is, "Oh honey, that's just silly. Don't worry about that." Nobody likes to think that their important question is silly.

I want to continue to encourage your family to engage in regular Bible study. During that time, be sure to encourage your children to reflect on the meaning of the passage you are studying and invite their questions. They look to you to see what's important. When you take time to gather your family for study and prayer, they realize that something important is going on.

Never forget the rule of the streets. When you don't answer your children's questions, they'll find some sort of answer from whatever source is available. It's likely that they'll go away with some "folk tale" answer. As you well know, my paradigm for family ministry is Deuteronomy 6: 4-9. In this passage, God commands parents to take the responsibility for the spiritual education of their children. Answer those questions!

In Jesus,  
*Mike*

"Whether or not they study the Bible with the care we would like, the children in our churches do study the lives of the people around them, and they learn from those lives what it *really* means to be a Christian in that community of faith." - Karen Tye, *Basics of Christian Education*

## NOTES FROM REV. RONNIE . .



The month of November is one when we think about the holiday “Thanksgiving”. Yes, it is even hard to believe that we are approaching, real fast, the holiday season of *Thanksgiving* and *Christmas*.

I would like to take this opportunity to say “*thanks*” to all of those who attended, participated, and planned the absolute surprise of my life for Clergy Appreciation Month. The *Crown Awards* evening was a lot of fun with all the wonderful food, fellowship, and then the *award* ceremony recognizing my 18 years of service at JHBC. Some have asked me about certain aspects of the 18 years. So, if I may, I would like to recap, by no means capture it all, the past years.

It was in the late summer of 1991 around July and August that the personnel committee from JHBC and I began our meetings with the late Bobby Diggs as chairman; along with committee members Sylvia Howard, Lynwood Jones, S.V. Johnson, Lespie Smith, and Kathy Waters and Pastor G.W. McDowell. After being called to serve here, it was by no means easy to tell the “down home” folks about my decision to leave Antioch, (1971-1991), to come to JHBC. During my early years in ministry I tried to sow seeds myself as well as encourage the youth and even children to sow. I believe that if you sow good seeds the Lord will do the rest by giving the nourishment for the seeds to grow and mature. I pray that my time there made a difference. This same message is what I hope to continue to share here with the JHBC family that together we can make a difference by sowing seeds, reaching others for Christ.

Throughout my 18 year tenure I have encountered 5 Pastors (Rev. G.W. McDowell, Dr. Dana Slack, Dr. Kevin Meadows, Dr. David Anderson, Sr., and Dr. Mark Gaskins); 3 church administrative assistants (Margaret Mullins, Mary McCormick, and Marva Lee Roush); 5 youth and children’s ministers (Rev. Eric Davidson, Mrs. Jo Westbury, Rev. Matt Storie, Rev. Melanie Storie, Rev. Nate Leonard and family minister, Rev. Mike Clements); 5 interim Pastors ( Rev. J.R. Bouldin, Rev. Gerald Bridges, Dr. C. S. Jackson, Rev. Bruce Updyke, and Dr. John Roberson); along with the late Mabel Bullock, pianist; and the late Catherine Matthews, organist; Gloria Dalrymple, pianist and presently JoAnn Brickhouse, organist and Kimberly C. Davidson, pianist.

Yes, there have been challenges within the course of my tenure with the changes in Pastors, staff, committees, councils, membership of congregation that entails the differences in personalities, styles, expectations, likes and dislikes, strengths and weaknesses, etc., but with the love and faithfulness of our Lord, who gives out freely HIS grace, wisdom, knowledge, and strength, the church has prevailed all storms, and has shown us through the rainbow, Hope, that HE so promised us.

Through the course of my tenure we have had 2 festival of choir presentations; 5 choir kick-off events; 12 Hanging of the Greens services; 16 Vacation Bible Schools; 63 musicals to include 19 Christmas musicals for the Sanctuary Choir, 7 Easter musicals, 2 Patriotic Musical, 9 non-seasonal musicals; 26 Christmas, and non-seasonal musicals for the children with 6 of them for the youth, with the inclusion of live orchestral accompaniments and liturgical dancing. In addition to our regular and special church services, I have had the privilege to lead the music for the Community Crusade Choir for the Clyde Dupin Crusades, our community Thanksgiving and Good Friday services, and some meetings of our association. Through the educational ministries I incorporated three new committees/councils that were developed, executed and are still in existence; The Sunday School Council, The Discipleship Council and The Audio-Visual Committee. The banners, crowns and chrismons have been a part of the creativeness of my ministry that I take pride in the work and efforts that so many people have volunteered their time, and finances to achieve and to keep them as an ongoing ministry. Then, to put all this into perspective, it was this church, Jonesboro Heights Baptist Church, that called me to become ordained into the gospel ministry. The late Dr. David Anderson, Sr., was the key leader in the ordination process with lots of encouragement by Rev. G.W. McDowell, Dr. Colon Jackson, Art Coleman, Jeffrey Walker, Brenda Price, Kathy Waters and Rev. Gordon West, who collectively became the ordination council. So needless to say this has been a remarkable time in my life, my family’s life, and in the life of my ministry.



**NOTES FROM REV. RONNIE . .(Continued)**

As some unknown author said, "If we pause to think, we thank". So with that in mind I appreciate the special evening on October 18, 2009 that you as a church through the leadership of Pastor Mark Gaskins; the workmanship of Wanda Howard, church hostess along with her many angels (or should I say miracle workers) that work with her through the social committee; and Joy Scott, history and church photographer, made the evening absolutely wonderful. For that I am thankful. Blessings to Rev. G.W. McDowell, Phillip Lawrence, my nephew Ben Pruitt, Pastor Mark Gaskins, and Rev. Mike Clements for your kind words of encouragement, love and appreciation. Thanks to my mom, Daphine, and to my sister, Cathy, my brother-in-law, Tommy, and my nephew, Ben, for their support in allowing me to minister to others, and even at times to them. Thanks to my dad, Chester, for his gift of song. To all of the "Award" Host and Presentors; Kim and Perry Brown, Elaine and Stewart Tyner, Joy and Tommy Scott, Cindy Jones and Roger Vance, and Katie Vance. Thank you Kim and Perry Brown for my special song, at least you guys have been listening and it showed. I am sure picky Piper would be proud too. Hats off to Sandy Brown, sanctuary choir President, for the special presentation and to Mary Hawley Oates and all the sanctuary choir for blessing us with their "in-tune" and melodious voices. They have lots of potential, don't you think? The singers and musicians from the our Nine O'Clock worship service, in leading the audience in praise and worship, are to be applauded for their leadership and musicianship. Thanks to each that provided the food for the fellowship meal and for all those present for the fun time. The evening was topped off by Ray Boltz song "Thank You", sung so wonderfully by Roger Vance. Thank you Roger for your heartfelt and inspiring tribute to me that evening.

There were several that didn't get to speak that evening but have spoken since then and I appreciate your sweet and heartfelt words of love, kindness and encouragement. You, too, are a treasure from the Lord.

In closing, thanks for the many memories and in hopes of many more to come.

Musical Notes from the Past:

- |                                       |  |
|---------------------------------------|--|
| The Greatest Show on Heaven and Earth | Operation Christmas Child Samaritans Purse |
| Twinkle and the All Star Band         | Candy Cane Lane                            |
| Calvary's Love                        | The Home of the Brave                      |
| And the Show Goes On                  | Nation: It's Time to Pray                  |
| God with Us                           | Splash Kingdom                             |
| God for Us                            | Fear Not                                   |
| God in Us                             | Come, Let us Adore Him                     |
| Sanctuary                             | Captain Noah                               |
| Evidence of Grace                     | Canticle of Christmas                      |
| Experiencing God                      | He Rose                                    |
| Mighty Cross                          | Rock Solid                                 |
| Arch theAngel                         | The Name. . . Jesus                        |
| Hans Bronsons Gold Medal Mission      | And the list goes on.....                  |

Thanks to all of the choir members, set designers, production assistances, costume designers, actors and actresses, narrators, worship leaders, musicians, light and audio technicians, and the financial and prayer supporters for assisting in making the many worship in song programs possible.

In His Service,  
Ronnie

## Children's Corner *by The Children's Committee*



A Carnival Event for Children of All Ages

# HALLELUJAH HARVEST

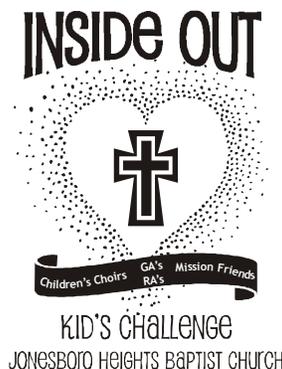
**Saturday, November 7, 2009**

1:00 pm until 4:00 pm

*This is a FREE Event! Invite your friends, neighbors and family members!!!*

Fun activities for children of all ages will include pony rides, games, dunking booth and a variety of inflatables: obstacle course, bounce house & basketball shoot. The very popular cakewalk will feature lots of yummy treats. And if that doesn't satisfy your belly take a walk over to our vendor station to find popcorn, funnel cake, slushes and more!

- Baked good donations will be needed for our most popular event ... The Cake Walk! Please drop off your baked goods on the tables marked for Hallelujah Harvest in or near McDowell Hall. It's very helpful to have items packaged in smaller amounts so that there is more for the winners to pick from. Thank you so much for your help!!!!
- If you are interested in volunteering for this wonderful outreach event please contact Catherine Mitchell who is organizing event volunteers.



### ***Bring Your Kids for the Fun Wednesday Night!***

5:30 - 6:00	Bible Drill in the RA classroom
6:00 - 6:15	Kid's Challenge Opening Rally in the Upper Room
6:15 - 7:00	Children's Choirs Classes available for 3 & 4 year olds, 5 year olds thru 1st graders, and 2nd graders thru 6th graders.
7:00 - 7:45	Mission Groups <i>Mission Friends: 2 year olds thru 5 year olds</i> <i>GA's: 1st Grade thru 6th Grade Girls</i> <i>RA's: 1st Grade thru 6th Grade Boys</i>

**Please note our new ending time is now 7:45 pm. It's important for parents to pick up their children on time!**

**PARENTS: THERE WILL NOT BE CHILDREN'S ACTIVITIES  
ON WEDNESDAY, NOVEMBER 25<sup>TH</sup>.  
HAPPY THANKSGIVING!!!!**

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**November is Operation Christmas Child Month**

We need to finish up our collection of shoebox items before the Packing Party on Wednesday, November 18<sup>th</sup>. The children are encouraged to bring their items in before that night, if possible. We need everything EXCEPT toy cars and stuffed animals. This includes toiletry items, school supplies, small books, hard candy and gum. REMEMBER, everything must fit inside a shoebox.

The packing party will be in the Old Fellowship Hall –7:00 pm – 8:00 pm on November 18<sup>th</sup> and we could really use some adult volunteers to assist the RAs and GAs. RAs and GAs receive a badge for their participation in this ministry.

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**CHILDREN'S WORSHIP**

Children's Worship will meet *Sunday, November 1<sup>st</sup> and Sunday, November, 15<sup>th</sup>.*

- We will no longer have Children's Sermon's on the days that we leave for Children's Worship. Please check the bulletin to see when the children will exit to the Chapel.
- We invite all children, *ages four years old thru the sixth grade*, to come and join us for a kid-sized worship celebration!

*Please check the Preschool/Nursery hallway for updates on these dates. Last minute date changes are posted each Sunday morning outside the 2 & 3 year old classroom.*



Children's Choirs have begun practicing for the Christmas Musical. The Sunbeam Choir will be joining the Young Musicians and Music Makers on Sunday, December 6<sup>th</sup> at 7:00 pm in the Sanctuary. Everyone is excited about this year's musical. Since we have already started practicing it is very important that everyone come to practices each Wednesday night. Leaders will notify you if a Saturday practice will need to be scheduled closer to the performance. A Reception will follow the musical in McDowell Hall.

Also, Choir Leaders want to thank everyone who participated in leading worship through song on Sunday, October 11<sup>th</sup> in both the 9:00 am & 11:00 am services. We are really proud of what an amazing job everyone did.

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**WAYS YOU CAN HELP SUPPORT OUR CHILDREN'S MINISTRY:**

- ***Eat at Pizza Inn***, get your friends to eat there, and ***save your receipts!*** We are collecting your receipts in the pizza boxes located outside the Bullock-Matthews Room and the old church office. Receipts will be collected each quarter and ***10% of the total receipts*** will be returned by Pizza Inn to the Children's Ministry of JHBC.

### **REMEMBERING OUR NATIONAL GUARD**

On Sunday, November 8th, Thanksgiving and Christmas boxes will be packed with cookies, brownies or some kind of homemade food items for our National Guard. We need 80 individually wrapped items (that would be one (1) item for each guard member). We can do more than 80 items, and I am sure you will. Please bring your baked goods to McDowell Hall on Sunday morning, November 8, and they will be delivered to the Armory. Show your appreciation to these gentlemen for their sacrifices for our safety and freedom. REJOICE AND GIVE!

### **NEWS FROM HIGHER HEIGHTS**

Make your plans now to attend our annual Christmas Lunch on Thursday, December 3rd in McDowell Hall. A sign up sheet with all details will be posted soon.

All remaining money for the trip to Rudy Theater on December 10 is now due.

### **NEW MEN'S PRAYER MEETING**

A **New Men's Prayer Meeting** will begin on Saturday, November 7 at 8:00 AM. This will be in addition to the Tuesday morning men's prayer meeting. We will gather every Saturday to pray for our church, individual, and corporate needs. For more information, call Ken Smith at 718-9923.

### **Hi Hat Knitters!!**

Thanks for everyone who has already turned hats in. We currently have 311 hats which means we are 89 hats away from our goal of 400 hats for Operation Christmas Child!!! Way to go everyone! Keep up the good wood. We will meet together again in the Old Fellowship Hall on Saturday, November 7 at 2:00 PM. Hope to see you all there!

**CHRISTMAS IS COMING** ... and it's time to order poinsettias for the beautification of our sanctuary. Cost of each one is \$9.25 and you can honor a loved one by placing one in their memory or honor. Forms and envelopes can be picked up at the Greeters desk and also on the desk in front of the library. Place form and money in the envelope and drop in the box. Order by Sunday, November 22.

### ***HAPPY NOVEMBER BIRTHDAY TO YOU!***

Nov. 1— Stephen Lappe

Nov. 2—Carol Bowling and Ish Rivera

Nov. 3—James Mitchell & Phyllis Watson

Nov. 9—D. W. Winstead

Nov. 10—Mandi Carlson & Tyler Coleman

Nov. 13—Madison Blakley

Nov. 15—Diane Smith

Nov. 16—Betty Spivey

Nov. 17—Marva Lee Roush

Nov. 18— Richard Carlson  
Andy Howard  
Kathy Waters

Nov. 19— Casey Evans  
John Johnson  
Jean Kelly

Nov. 20—Hazel Baker & Shelba Watson

Nov. 23—Lucille Angel

Nov. 24—Randy Angel & Melba Kelly

Nov. 25—Katelyn Lawrence

Nov. 27—Madge Lane

Nov. 28—Virginia Johnson & Bill Norris

Nov. 29—Pamela Cox

Nov. 30—Lois Ashworth & Susan Hodges

***REMINDER!*** If you are not attending Mid-week Manna, you are missing a good time of food and fellowship. Sign up by Monday afternoon each week to join us for a good meal. **ALSO.** . . If you are signed up on the permanent list, make sure you cancel by Monday afternoon, if you are NOT eating that week.

## THANKS TO ALL LISTED BELOW FOR THEIR GIFTS

### **In Memory of Bobby Diggs**

*To the Building Fund*

- ▶ By Ann Alford
- ▶ By James & Elizabeth Anderson
- ▶ By Paul and Effie Anderson
- ▶ By A R M S (Richmond, Anson, Moore & Stanley Co Retirees of CP & L
- ▶ By Dock and Lorena Batchelor
- ▶ By Bryan and Elizabeth Boone
- ▶ By Mr. & Mrs. Richard A. Brigman
- ▶ By Richard and Janet Dalrymple
  - ▶ By the Diggs Family
  - ▶ By Ernest and Pat Gaster
  - ▶ By Doug and Virginia Johnson
  - ▶ By James and Jean Kelly
  - ▶ By Jeremy and Beyke Kelly
  - ▶ By Bruce and Judy Luther
- ▶ By Eugene and Betty Matthews
- ▶ By Larry and Trudie McCaskill
  - ▶ By Charma Mullins
  - ▶ By Bill and Toye Norris
- ▶ By Charles and Maureen Perlette
- ▶ By William and Jeannette Whiteman
  - ▶ By Sarah A. Williamson
  - ▶ By Dorothy Womack

### **In Memory of Bobby Diggs**

*To the Hubert & Edna Thomas Mission Fund*

- ▶ By Ed and Jean Chappell
- ▶ By Mayna Diggs and Family
- ▶ By Andy and Wanda Howard

### **In Memory of Captain Mark R. McDowell**

(grandson of Rev. Gilbert & Nancy McDowell)

*To the Building Fund*

- ▶ By Bill and Shirley Holt
- ▶ By James and Daphine Tolliver

### **In Memory of Captain Mark R. McDowell**

(grandson of Rev. Gilbert & Nancy McDowell)

*To the Captain Mark McDowell Memorial Fund*

- ▶ By Lee and Mary Sue Patterson

### **In Appreciation of the Pastors**

*To the Building Fund*

- ▶ By Ann Alford

### **In Honor of Ms. Daphine Byrd and**

**Rev. Ronnie Byrd**

*To the Sanctuary Choir*

- ▶ By Margaret Mullins

### **In Honor of Rev. Ronnie Byrd**

*To the Building Fund*

- ▶ By Dock and Lorena Batchelor
- ▶ By Ray, Alice and Claire Gilchrist
- ▶ By Maxine and Gilbert Matthews

### **In Honor of Rev. Mike Clements**

*To the Building Fund*

- ▶ By Dock and Lorena Batchelor

### **In Honor of Dr. Mark Gaskins**

*To the Building Fund*

- ▶ By Dock and Lorena Batchelor

### **In Honor of Rev. Gilbert W. McDowell**

*To the Building Fund*

- ▶ By Dock and Lorena Batchelor

### **In Honor of the Rev. Gilbert W. McDowell**

**Family**

*To the Sanctuary Choir*

- ▶ By Margaret Mullins

### **In Honor of Mr. & Mrs. Bill Norris**

*To the Building Fund*

- ▶ By James and Daphine Tolliver

### **In Honor of Edna Thomas' 90th Birthday**

*To the Hubert & Edna Thomas Mission Fund*

- ▶ By Andy and Wanda Howard

**Jonesboro Heights Baptist Church  
The Board of Deacons and Personnel Committee  
recommend the following change to the Employee  
Handbook to be voted on by the church November  
8, 2009 following the 11:00 Service.**

**EMPLOYEE HEALTH BENEFIT  
AGREEMENT**

Effective \_\_\_\_\_ Jonesboro Heights Baptist Church, (employer) will offer to all full time employees the following:

**Delete:**

- Health Insurance
- Dental Insurance
- Long Term Disability
- \$10,000.00 Life Insurance
- \$10,000.00 accidental Death and Dismemberment

- Total monthly individual premiums to be paid by the employer up to but may not exceed \$500.00 per month per employee.
- Any additional coverages, limits, etc. chosen by the employee in excess of \$500.00 will be the sole expense of the employee.
- Monthly premiums less than \$500.00 will not be credited and or passed on to the employee as salary.
- On an annual basis, the employer will review increases passed on by the insurance provider/ carrier, and will absorb 25% of the increase cost in excess of the \$500.00 base health insurance premiums.

**ADD:**

To be paid by the employer:

- Health Insurance (Group plan to be effective by July 1, 2010)
- \$10,000.00 accidental Death and Dismemberment
- \$10,000.00 Life Insurance (for Pastoral Staff, optional for other employees)

The church will offer the option of obtaining the following insurance through payroll deduction, at rates to be set by the Personnel Committee and Board of

Deacons:

- Dental Insurance      -Vision Insurance
- Long Term Disability

The church also allows dependents (spouse, child or family coverage) and part-time employees (and their dependents) to participate in the group insurance plans at rates to be set by the Personnel Committee and Board of Deacons at each renewal of the insurance plan. Premiums for dependents of employees and part-time employees will be paid through payroll deduction.

Insurance carriers will be selected and approved by the Personnel Committee and Board of Deacons, upon the recommendation of the Church Administrator.

**Jonesboro Heights Baptist Church  
The Board of Deacons and Finance  
Committee recommend the following change  
to the Manual of Policy and Procedures to be  
voted on by the church November 8, 2009  
following the 11:00 Service.**

**Add the underlined text and delete  
“November” from the following section of  
the Chapter 6, Duties of Committees in the  
Manual of Policy and Procedures.**

**FINANCE COMMITTEE**

The duties of this committee shall be:

- To prepare annually a proposed church budget and shall submit the same with a comparison of the previous year’s budget to the church in a called Sunday morning business meeting in November. **July** to be voted on one week later. **The “Budget Year” shall be September 1 to August 31, concurrent with the Church Year.** In preparing the budget the committee shall confer with the head of each organization, committees, and councils whose activities require funds;
- To meet at least quarterly, and at other times as needed, to review the financial status of the church and to ascertain that expenditures are within budget and report its findings to the church; and,
- To receive requests for finances not provided in the church budget, determine the needs; and, if approved, present recommendation of the Finance Committee for vote of the church. In case of emergencies the chairperson of Deacons, chairperson of Finance Committee, and the Senior Pastor shall evaluate needs and report their actions taken at the next regular business meeting.

Dear Jonesboro Heights Baptist Church,

Thank you so much for your generous contribution. Your support of our work with the Romanian children and families is a wonderful blessing!

Daniel & Michelle Sims & Children In The Son  
Board of Directors



Dear Members of Jonesboro Heights Baptist Church, Dr. Gaskins and Staff,

Thank you for continuing to preserve our church's history.

Prior to 1992, we, as the History Committee, decided to be Florence Robinson's "legs" and do for her what she could not do for herself. In order to continue writing the church history, which she had started, we met with her at her home and listened to her desires and tried to complete those major tasks. By 1992, we had completed a Heritage Room which was dedicated in her honor and which she lived to see. When we celebrated 125 years, "A Century and a Quarter" with a History Book and video, we felt she would have been proud. Over the next two years, the video received five awards.

It seems so long ago that we started this procedure. What great History Committees and Historians we have had to be thankful for. Thank you for allowing me to be a part of that and for the appreciation you honored me with on Sunday, September 27, 2009.

Thank you for the flowers put in the sanctuary in Maydell Baker's and my honor. Maydell, our Historian, is oh, so deserving!

To God be the glory! Great things He has done over the past 140 years! May His blessings continue for centuries to come.

Sincerely,  
Mary Ann Eskridge

Dear Church Family,

What a wonderful Anniversary and Homecoming we had on Sunday, September 27! We would like to express our thanks to all of you who helped in anyway to make it such an outstanding event. Thank you to all of our church family who helped us celebrate our past.

The History Committee and Historian

Dear Church Family,

Thank you for all the cards, calls, prayers and good wishes during my recent illness.

Bill Norris

Dear Church Family,

I would like to express my sincere thanks to everyone for your visits, cards, phone calls, and prayers during my recent shoulder injury and death of my mother, Marguerite Clark. Thank you so much for being a caring church family.

Marva Lee Roush  
JHBC Administrative Assistant



Kenadie Harper Heal  
Born October 8, 2009  
Weighed—6 lbs. 12 oz.  
Parents—Brian and Holly Neal



## OPERATION CHRISTMAS CHILD (OCC) UPDATE 2009

### HOW WILL YOU PARTICIPATE THIS YEAR ?

- **OCC/JHBC COLLECTION SITE SCHEDULE (NOVEMBER 16—23)**

November 16 and November 17 from 2:00 pm to 6:00 pm  
November 18 and November 19 from 10:00 am to 2:00 pm  
November 20 from 2:00 pm to 6:00 pm  
November 21 from 10:00 am to 4:00 pm  
November 22 from 1:00 pm to 5:00 pm

***WILL YOU . . . Volunteer to staff our collection site for an hour or two?  
. . . Provide snack foods and drinks for our volunteers?***

- **SHOEBOX PACKING PARTIES**

→ Our GA's and RA's on Wednesday, November 18 from 7:00 pm - 8:00 pm

***WILL YOU . . . Come and pack a shoebox?  
. . . Lend a hand to our children as they pack a shoebox?***

- **TRIP TO CHARLOTTE'S OCC PROESSING CENTER (TUESDAY, DECEMBER 8)**

(7:00 am—7:00 pm. Work time from 10:00 am—4:00 pm with a limited capacity of 25 people)

***WILL YOU . . . Work alongside thousands of other people as we  
strive to get these shoebox gifts into the hands of  
children all over the world?***

- **OUR OCC NEEDS**

***WILL YOU . . . Donate shoebox items like hard candy and gum,  
school supplies, toothpaste and toothbrushes, soap  
and wash cloths, toys for boys and girls? (The only  
things we DO NOT need are toy cars and stuffed animals.)***

***. . . Fix sandwiches for our volunteers on Saturday, November 21?***

***. . . Give \$7.00 to cover shipping costs for a shoebox?***

***. . . Furnish sandwich size Ziplock bags?***

To quote Franklin Graham

“Every box represents a precious child of God in need of a Savior. Shoeboxes are handed out through local churches that offer our Gospel booklets to children in their own language. Through our follow-up discipleship program, well over 2 million boys and girls have committed their lives to Jesus Christ.”

### WILL YOU MAKE A DIFFERENCE IN THE LIFE OF A CHILD?

To make a difference. . .

Call Donna Smith  
498-1111 (home)  
777-8786 (cell)





**HAPPY THANKSGIVING  
TO YOU AND YOURS**

From  
The Staff



at

Jonesboro Heights Baptist Church

# NOVEMBER 2009



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>1 ALL SAINTS SUNDAY 9 am Communion 11 am Worship 11 am Children's Worship 6 pm Bible Drill 6 pm Discover Discipleship 7 pm Worship</p>	<p>2 6 pm Highway to Healing Dinner (McDowell Hall)</p>	<p>3 7:30 am Men's Prayer Mtg 7:30 pm Joyful Noise</p>	<p>4 10:30 am Staff (conf room) Wednesday evening activities as listed below</p>	<p>5 12:30 -2 pm WINGS activities as listed below</p>	<p>6 Youth—Caswell</p>	<p>7 1-4 pm Hallelujah Harvest Youth—Caswell</p>
<p>8 <b>Stewardship Emphasis</b> 9 am Celebration Worship 11 am Worship &amp; Bus. Mtg. (present budget) 6 pm Bible Drill 6 pm Discover Discipleship 7 pm OCC Kick-off Event (McDowell Hall)</p>	<p>9 12 noon Marjorie Spence/Brown Bag with Pat Brown</p>	<p>10 7:30 am Men's Prayer Mtg 1 pm Virginia Oliver 6 pm Children's Committee 6:30 pm Personnel 6:30 pm Deacons' Meeting 7:30 pm Joyful Noise 7 pm WISH</p>	<p>11 10:30 am Staff (conf room) Wednesday evening activities as listed below</p>	<p>12</p>	<p>13 Youth—Caswell</p>	<p>14 Youth—Caswell</p>
<p>15 <b>Stewardship Emphasis</b> 9 am Celebration Worship 11 am Worship &amp; Bus. Mtg. (budget vote) 11 am Children's Worship 6 pm Bible Drill 6 pm Discover Discipleship 7 pm Worship</p>	<p>16 2-6 pm Operation Christmas Child Relay (McDowell Hall) 7 pm Nell Smith/Mary Herring 7 pm Pearl Johnson</p>	<p>17 7:30 am Men's Prayer Mtg 2-6 pm Operation Christmas Child Relay (McDowell Hall) 7:30 pm Joyful Noise</p>	<p>18 10-2 pm Operation Christmas Child Relay (McDowell Hall) 10:30 am Staff (conf room) Wednesday evening activities as listed below 6-8 pm Shoebox Packing 6:30 pm Bldg &amp; Grounds</p>	<p>19 10-2 pm Operation Christmas Child Relay (McDowell Hall) Higher Heights—pack shoeboxes 12:30-2 pm WINGS 8-10 pm Shoebox Packing</p>	<p>20 2-6 pm Operation Christmas Child Relay (McDowell Hall)</p>	<p>21 10-4 pm Operation Christmas Child Relay (McDowell Hall)</p>
<p>22 <b>Stewardship Emphasis</b> 9 am Worship 11 am Worship 1-5 pm OCC (McDowell Hall) 6 pm Bible Drill 6 pm Discover Discipleship 7 pm Worship—Prayer of Dedication for Shoeboxes</p>	<p>23 8-9 am—OCC Load Truck</p>	<p>24 7:30 am Men's Prayer Mtg 6:30 pm Church Council 7:30 pm Joyful Noise</p>	<p>25 10:30 am Staff (conf room) <b>No Kid's Challenge</b> 7 pm Community Thanksgiving Service</p>	<p>26 <b>THANKSGIVING DAY</b> <b>Church Office Closed</b></p>	<p>27 <b>THANKSGIVING HOLIDAY</b> <b>Church Office Closed</b></p>	<p>28</p>
<p>29 <b>1st Sunday of Advent</b> 9 am &amp; 11 am Worship 6 pm Bible Drill 6 pm Discover Discipleship 7 pm Hanging of Greens</p>	<p>30 6:30 pm Baptist Men (McDowell Hall)</p>					

Please note: Wednesday evening schedule of activities are: 5-6:00 pm (Midweek Manna); 5:30-6 pm Children/Youth Bible Drill (RA Classroom); 6-6:15 pm (Kid's Challenge Upper Room); 6-7 pm (Youth Discipleship Groups, Acteens); 6:15-7:15 pm (Midweek Worship, Adult Discipleship Groups); 6:15-7 pm (Children's Choirs); 7-7:45 pm (Mission Groups—RA's, GA's, Mission Friends); 7-8 pm (Wednesday Night Youth Worship); 7:15-8:45 pm (Sanctuary Choir).  
10-27-09

*The Announcer*  
Jonesboro Heights Baptist Church  
316 W. Main Street  
Sanford, NC 27332

Non-Profit Org.  
U.S. Postage  
PAID  
Sanford, NC 27331  
Permit #144

**RETURN SERVICE REQUEST**

**DON'T  
FORGET:**

**November  
Reminders**

**GREETERS:**

Door 1: Karen Lamm  
Door 2: Ron & Donna Rouse  
Door 3: Rudolph Mullis

**LOCK UP:** Andy Howard

**ATTENDANCE RECORDS  
FOR PREVIOUS MONTH**

Sunday, October 4th

Sunday School — 176 + 14  
9 a.m. Worship — 45  
11 a.m. Worship — 212  
Evening Service—33

Sunday, October 11th

Sunday School — 167 + 4  
9 a.m. Worship — 69  
11 a.m. Worship — 220  
Evening Worship — 23

Sunday, October 18th

Sunday School — 167 + 11  
9 a.m. Worship — 34  
11 a.m. Worship — 191  
Evening Worship— 142

Sunday, October 25th

Sunday School — 169 + 9  
9 a.m. Worship — 32  
11 a.m. Worship — 219  
Evening Worship — 35

**AVERAGE ATTENDANCE**

Sunday School — 170 + 10  
9 a.m. Worship — 45  
11 a.m. Worship — 211  
Evening Worship — 58