



FOUR-PHASE PARTICIPATION GUIDE

Notes for Survey Administrator:

Use the next page as a template for developing your own guidelines. You may need to remove some of the events listed as well as adding those events unique to your church campus. Once you have made your changes, save the final document under a new name.

This form was originally developed by First Baptist Church of Orange Park, Florida. You can read about their approach on their website:

https://getreal.typepad.com/get_real_with_david_tarki/2020/04/our-church-restart-requires-more-planning-than-the-stopping.html

- ✓ Delete this page and save the remainder of the document as your guide.
- ✓ Swap in your church's specific names for the words in blue.
- ✓ Remove any options that do not apply or that your church would not consider.
- ✓ Add any options that would apply or that your church might consider.

YourChurchName of YourTown

Four-Phase Participation Guide

	PHASE ONE	PHASE TWO	PHASE THREE	PHASE FOUR
SOCIAL DISTANCING	Strict	Moderate	Limited	Normal
VULNERABLE POPULATIONS (VP)*	Stay Home	Stay Home	Moderate Distancing	Discretionary
MAX GROUPS/CROWDS	10	50 – 100 As Instructed	No Size Limit/Use Discretion	No Size Limit

FIRST FAMILY RESPONSES

OFFICE STAFF	Essential on Monday AM	Mondays & Wednesdays with VP Working from Home	Normal Operation	Normal Operation
WORSHIP SERVICES – First	Online Only	Limited Schedule/Online	Regular Schedule/Online	Regular Schedule/Online
WORSHIP SERVICE – Second	Online Only	Online Only	Regular Schedule/Online	Regular Schedule
SUNDAY SCHOOL/SMALL GROUPS	Online Only	Online Only	Regular Schedule/Online	Regular Schedule
PRESCHOOL/CHILDREN (K-6)	Online Only	Online Only	Open w/ VP Distancing	Open
STUDENTS (7-12)	Online Only	Some Group Activities with Distancing	Regular Schedule	Regular Schedule
MID-WEEK SERVICES	No	No	Adjusted Schedule	Regular Schedule
CHOIR	No	No	No	Yes
ORCHESTRA	No	No	No	Yes
PRAISE BAND/WORSHIP TEAM	Six People Max (No VP) Six-Foot Apart	Ten People Max (No VP) Six-Foot Apart	Regular with Expanded Worship Team (no VP)	Regular Activity
COMMITTEES, MINISTRY TEAMS, AND DEACONS MEETINGS	Online Only	Online Only	Live Plus Online	Live Plus Online
MINISTRY EVENTS	Canceled	Some Events (no VP)	Some Events (Likely Modified)	As Scheduled
VBS	Postponed	Proceed without VP Workers	Proceed with VP Workers Distancing	As Scheduled
CAMP	Canceled	Canceled	Shift to Local Option	As Newly Scheduled
MISSION TRIPS	Postponed	Postponed	Proceed with No VP	As Scheduled

***VULNERABLE POPULATIONS** (from the White House Coronavirus Task Force) – sometimes designated as VP

- Elderly individuals
- Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune systems are compromised (such as by chemotherapy or cancer and other conditions requiring such therapy).