



Minister of Youth Job Description

Brewer Lake Baptist Church

231 South Fulton Street

Day, Florida 32013

(368) 294-1578

www.brewerlake.org

Send resume and cover letter to: michael@brewerlake.org

Hello, we are glad you have decided to consider our church. Right now, we are looking for a bi-vocational minister of youth, but as the church grows, hopefully someday it can become full-time. Regardless, there is much potential for meaningful ministry here.

We know that there is a lot you'd like to know about our church, and in the pages to follow we have tried to put together as much information as you might need to aid you as you prayerfully decide whether the Lord might be leading you here. Please take a look at the information below, and we would love to receive your resume.

Our Vision:

We exist to glorify God by becoming a family of disciples who build families who worship, belong, serve and mobilize in the name of Christ.

The Job Description:

We are seeking a Bi-vocational Minister of Youth. Your primary responsibility would be to build relationships with youth and their families in order to reach them for Christ, disciple them and equip them for the work of ministry. We realize that this is a bi-vocational position, and do not want to damage you or your family, so **our expectations are limited to being here on Sundays, Wednesdays and taking the youth to camp in the summer.** Any ministry that you and your family are able to provide outside of that would be great, but are not expected. We are a fairly small church, so any additional skills you bring would be an advantage. We are especially interested in language skills, AV skills, marketing/social media skills and musical abilities.

Qualifications:

1. Meet the qualifications for elder/overseer in 1 Timothy 3 and Titus 1.
2. Have a thriving, growing relationship with the Lord.
 - a. Spending daily time in the word of God
 - b. Have a consistent prayer life
 - c. Growing in your love for God, others and the fruit of the Spirit
3. Be able to prioritize well.
 - a. God comes first
 - b. Your family must be a higher priority than your ministry
 - c. A willingness to expend yourself for the cause of Christ and the things that matter
4. Have a passion for discipling youth, reaching their families and seeing them come to know Christ.
5. Be humble and coachable.
6. Be a self-starter with a good work ethic. We need someone who is able to formulate a vision, cast that vision and work hard to see it through. We need someone who sees what needs to be done and is able to lead others in getting it done. We are looking for someone who is willing to be a part of the team and isn't afraid to roll up his sleeves.
7. Be developing a thick skin and a tender heart. These are essential in ministry.
8. Previous youth ministry experience and/or music ministry experience are an advantage.
9. A bachelor's degree or within the last year of completing one are a must.
10. Being married is a must.

Our Church and Youth Group:

We are a small, rural church with an average attendance of about 75 on Sunday morning. Our youth group is relatively small, but there is a great potential for meaningful youth ministry. Our Wednesday night youth gatherings range from 15-20 students. We have a mix of a small core group of "church kids," and a good number of kids who have never trusted Christ. This means you have an opportunity to really build relationships with these kids, and hopefully, by the grace of God, to see many of them come to Christ. The opportunity here for discipleship is huge, and these kids are hungry for the word. It is also our hope that we will be able to connect with the families of these lost youth and see their families come to know Christ. Because we live in a small town, many of these kids and their families are within walking distance from the church, so they are easy to reach. Our senior pastor has just been here a few months, so you have the opportunity to come in on the ground floor of a ministry team and have a lot of freedom to take the youth group in the direction the Lord is leading, as long as it is consistent with the vision above. We have a church that is willing to be led and have a good number of young families for our size, so we have a great deal of hope for the future of our church.

In terms of our facilities, there is a lot of potential. We have a separate youth building with a kitchen, sound system, bathrooms and an office (pictures below). A creative youth pastor could do a lot with the space. There is a large patch of land outside for activities, and there is a community park that has a tennis and basketball court.

In terms of our worship, we have a blended style of worship with a fairly equal number of contemporary worship songs, hymns and southern gospel-like songs. We have a praise team and band. The band consists of piano, guitar, bass, keyboard and drums. We are always looking for ways to improve the music portion of our worship service and any musical skills and experience you might bring would be very welcome.

Youth Facilities:



Our Area:

We live in a small town with incredibly friendly people and a surprising amount of potential for meaningful youth ministry.

Let's start with our school system. Day is a great place to raise kids. We have plenty of space for kids to freely run around, and both our elementary and high school (located in Mayo) have an "A" rating with the state of Florida. Our teachers are incredible and consistently demonstrate a genuine concern for their students. While no place is perfect, there is still a great deal of protection here from some of the more negative influences that you find in larger towns.

In order to get to anything, you have to drive a little bit. Our closest restaurants are about a fifteen-minute drive into Mayo where they have a couple of restaurants, a few stores and our schools. While, we don't have a lot in Mayo, we are only about 30 minutes from Live Oak, Perry and Madison. These towns have a great deal more to offer. We are also centrally located between Tallahassee and Gainesville (about 1 ½ hours) and within an arm's reach of Valdosta and Lake City (50 minutes).

We are in a great location for outdoor recreation. We have several natural springs near us that are great for swimming and also have places where you can camp. We are located very close to the Suwannee River and have great opportunities for hunting and fishing. About six miles away there is a retirement village that has weight-lifting and cardio equipment and an Olympic sized swimming pool. They allow members of the community to use their facilities for a small fee.

A Note from the Pastor:

Hello, if you are praying about whether or not the Lord is leading you to our church, I thought it would be good for you to know a little about me. I am married to an awesome woman, Ambar, who was born and raised in the Dominican Republic, and we have 3 little boys. Christopher is 8, Caleb is 5 and Collin is 1. I have been in pastoral ministry, in various capacities, for about 17 years. I also serve as a chaplain in the Florida Army National Guard.

My philosophy of ministry is pretty simple. As a pastor, it is my responsibility and privilege to lead the church in the making of disciples of all nations, and to equip the saints for the work of ministry. This means, I want to work to create a culture in our church where people are growing in their love for the Lord, growing in their faithfulness to serve Him and reaching the lost for the kingdom. This also means that I believe it is not the pastors' responsibility to do it all. I want to give people opportunities to serve and lead as I teach them how to do it. If we are making disciples, growing disciples and equipping people to be the hands and feet of Jesus, we will be the church God wants us to be.

This desire to grow disciples and equip the saints for the work of ministry extends to the staff. I am not a micromanager, and I do not have to be in charge of it all. As a pastor, I don't see myself as a boss. I see myself as the leader of a team of people working together to accomplish the mission of the church. The minister of youth will have a great deal of freedom to set his vision for the youth ministry (within the larger vision of the church) and design his discipleship programs. If the youth minister believes he is called and gifted to preach, I want to provide opportunities for him to do that. That is to say, I want to empower and encourage everyone on staff to use their gifts to their fullest. I am excited to see who God brings our way, and how we can work together to do great things for His glory here.

Please feel free to call me if you have any questions.

In Christ,

Michael Hornback

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