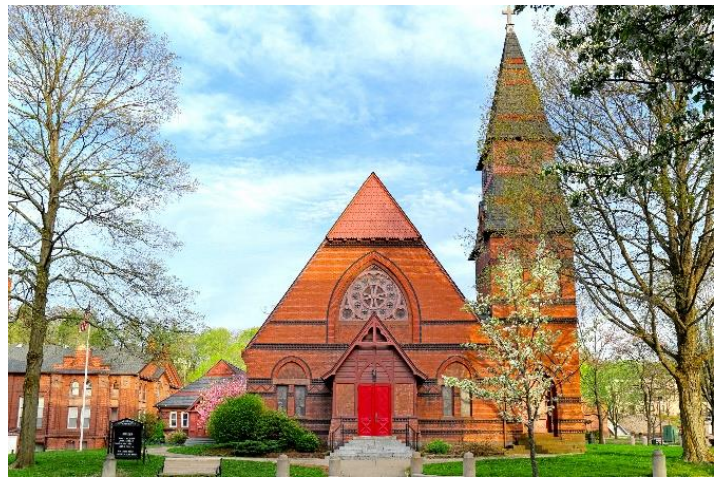


Saint Michael's Episcopal Church Annual Report 2021



*For where two or three are gathered in my name, there am I among them.
Matthew 18:20*

*For everything there is a season, and a time for every matter under heaven:
Ecclesiastes 3:1*



*For we are God's fellow workers. You are God's field, God's building.
1 Corinthians 3:9*



*Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching.
2 Timothy 4:2*



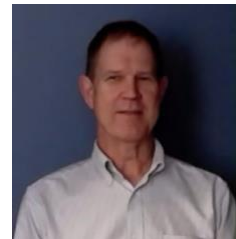
Saint Michael's Episcopal Church

Leadership 2020 2021

Vestry

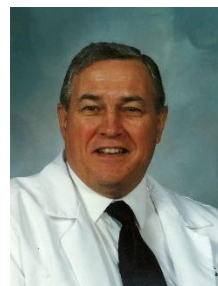
Jules Jodko, Rector/Priest in Charge

Rick Brodeur (2021)	Senior Warden
Deb Deptula (2021)	Junior Warden
Sara Euvino (2019)	Clerk
Tina O'Connor (2019)	Treasurer
Paul Mathey (2019)	Assistant Treasurer



Voting Members:

Kyle Kellar (2022)
Barbara Kelly (2022)
Tina O'Connor (2022)
Melissa Zaldo (2022)
Edie Campos (2023)
Sara Euvino (2023)
Hall Hebb (2024)
Cheryl Koenemund (2024)
Beth Mathey (2024) (Photo unavailable)



OUTGOING VOTING VESTRY MEMBERS

We would like to finish with a special thanks to the vestry members who will be completing their terms this year. These individuals have indeed given of their time, talent, and treasure to Saint Michael's.

THANKS TO

Kyle Kellar
Barbara Kelly
Tina O'Connor
Melissa Zaldo
Vestry Class of 2021

Prayer for a Church Meeting

Almighty and ever-living God,
source of all wisdom and
understanding, be present
with those who take counsel in
St. Michael's Annual Parish
Meeting for the renewal and
the mission of your Church. Teach
us in all things to seek first
your honor and glory. Guide
us to perceive what is right,
and grant us both the courage
to pursue it and the grace to
accomplish it; through Jesus
Christ, our Lord. Amen.

The Book of Common Prayer p. (818)

Mission Statement

St. Michael's Church welcomes you, whether you're a newcomer, a life-long parishioner, an Episcopalian, a member of another faith tradition, or just looking.

We are a vibrant and diverse parish offering a warm and welcoming atmosphere to worship at any of our Sunday services.

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St. Michael's Parish
A High and Noble Calling
Annual Meeting
Sunday, January 30, 2022

Agenda - January 30, 2022

Call to order

Opening Prayer: Rev. Jules Jodko

Presentation of 2021 Annual Meeting Minutes: Rev. Jules Jodko

Warden's Addresses: Rick Brodeur, Senior Warden
Deb Deptula, Junior Warden

Treasurer's Report: Tina O'Connor
Presentation of the 2021 Financial Report
Presentation of the 2022 Budget

Nominations and election of Officers and Vestry-
Officers - Elected for a 1-year term (with a Five-year term limit):
Sr. Warden-Rick Brodeur - 2nd year
Jr. Warden-Deb Deptula - 2nd year
Treasurer-Tina O'Connor - 4th year
Assistant Treasurer-Paul Mathey - 4th year (*non-voting member*)
Parish Clerk-Sara Euvino - 4th year
Vestry Candidates - Elected for a 3-year term (expires 1/25)
Katie Brodeur
Jane Bruton
Melissa Borunda
Tim Kelly
Al Sagendorf
Deanery/Convention Delegates: Edgar Griesbach and Judy Griesbach
Whittemore Library Board Member: Melissa Borunda

Thank you for your service; the outgoing Vestry members are Kyle Kellar, Barbara Kelly, Tina O'Connor, and Melissa Zaldo

Open discussion and questions

Dismissal: Rev. Jules Jodko

"Go in Peace to Love and Serve the Lord!"

Minutes of January 31, 2021, Annual Meeting

11:15 - Called to order

Introduction

- Questions, use the chat or messaging function on YouTube.Facebook.
- Two town halls in late Feb/ early March for Town Hall meetings.
- Annual Reports available online
- 2020 Annual Meeting minutes are contained within the report.
 - Not going to vote to accept since we don't have the capacity to vote. Reach out with any questions.
- We have hired the Admin position: Sandy Kelly
 - Has been working in the interim and will be taking on the role starting 1 Feb. 2021.

Budget

- 2020
 - Approved budget was projected to have a 4800 loss.
 - Was able to profit 5400
 - Primarily due to salary actions taken early in COVID.
 - Gracious and generous members and non member giving.
- 2021
 - \$3 surplus projected (will change)
 - Had projected Sandy to start in January, so this will result in some changes.
 - Fundraising opportunities for 2021.
 - Fair (donations from church groups), still anticipating 23000. 5000 from the 2020 food fair, 18000 from the 2021 fair.
 - Salary increases based on diocesan guidelines. 1.84%
 - Tried to take COVID impacts into account since we are still affected.
- 2019, we had 98 sustained givers
- 2020, we have 110 sustained givers
- 2021, currently at 95. Hoping to see that number grow as people get their giving forms in.

Senior Warden's Report

- Jules - Presentation token of appreciation for service to Saint Michael's
- Both great times and difficult times in 2020

Junior Warden's Report

- Last year we were talking change, and then the world changed.
- This church has not changed, even if we're not physically here.
- AA and Scouts are back (Scouts not on the premises)
- NEON is going strong.
 - Over 4000 meals in the last 6 months.
 - The need is there.
- Thanks to Jules, Lois, Tina, and many others.
- Looking forward to the new leadership with the new Junior Warden.
- Looking like we won't have a Pancake Breakfast again this year, so looking to expand the Spring Market.
- Looking to bring singers back to the choir.
- Looking forward to the Fair, and hoping this year can be more like what we and the town have grown to expect from us.
- Change was 2020, and change will be 2021. Unsure of the future, but we'll see.
- Want to make this church as prosperous as we can with the help of God and you.

Nominations and Election of Officers and Vestry

- Unanimously voted.
- 2021
 - Rick Brodeur - Sr. Warden
 - Deb Deptula - Jr. Warden
 - Tina O'Connor - Treasurer
 - Paul Mathey - Asst. Treasurer
 - Sara Euvino - Clerk
 - Hal Hebb
 - Beth Mathey
 - Cheryl Koenemund
 - E and J Griesbach - Delegates
 - Frank Euvino - Alternate
 - Debbie Levesque - Library

Outgoing Vestry Members (Jules)

- Thank you for your time and contribution of your talents.
- Thank you also to Bob and Deb.

Additional Comments (Jules)

- Overwhelmed by the response of all church members.
- Distinct pleasure and honor to serve as rector.
- Support is continually humbling.
- Unique challenges and opportunities of 2020.
- 2021 goals by Jules
 - You have gifts at Saint Michael's and without you we would be incomplete.
 - Spiritual and Religious dots connect at Saint Michael's.
 - What do you feel God is calling you to do?
 - How can we be more elastic and able to shift? How can we at Saint Michael's help you where you are?
 - You can always find God here.
 - You are welcome here.
 - We missed the opportunities for children's and adult ministry. How do we get people back involved? Two big projects are to get adult formation back off the ground, and children's ministry and confirmation classes.
 - Remember that we will have 2 town halls coming up.
 - Please be open and honest about what you want us to be in 2021
- Read the report.
- Thanks to Paul Mathey for putting the report together.
- Amazing how much was done in 2020 with COVID, so what can we do in 2021.
- Vestry Meetings are open, so if you want to be involved reach out to Rick or Jules.

Adjourned at 11:56 am

Annual Clergy Report

To all the Faithful of Saint Michael's Episcopal Parish in Naugatuck.

I am filled with a deep sense of community, gratitude, and wonder for this past year. We have made much progress in the faith and lived it out with great confidence and trust. When I make this assertion, I don't do it lightly. In year-end reviews, it's not the "ordinary" thing priests are supposed to say.

My vocation as a priest has now spanned over a decade. I have watched faith communities live through many transitions. I have experienced the ups and downs that come with congregational life. With that said, I say with confidence, "well done, thou good and faithful servants." You have all chosen a unique path to follow of intentional spiritual practices. I not only commend you for that but want to continue encouraging you to walk together into an ever-deepening commitment and understanding.

However, let's not grow weary in doing what is good (let me do that) but be challenged in growing even more.

More than any parish I have ever known, you, the people of Saint Michael's, are the most willing to give of yourselves, sometimes volunteering and committing to more than one project at a time, doing so time and again. Such is the strength of this parish—a living endowment of people invested and commissioned for the work of God in Christ.

Our charge together as Saint Michael's is a work in progress. To that end, I am confirming a series of "Conversations with the Rector" to take place during this year. I will take the opportunity to meet with all of you to listen, talk about life, and witness our personal stories and life at Saint Michael's. After the 10:00 am service, it could be an afternoon tea or a morning with bagels and coffee. Yes, 2022 will be a time to listen and take a close look so that this 10th year of our being together in community will become Year One of a more extended congregational plan.

And so, I offer you the following reflections on our work:

EVERYTHING WE ARE AND EACH THING WE DO IS A PRESENTATION OF CHRIST.

Every liturgy, project, or event should bring us closer to each other and God. We cannot afford not to be present for Christ. We can afford, by God's grace, to proclaim the Gospel. We do a lot at Saint Michael's. Yet, we need to focus on 'balance'. Stretching is a creative challenge. Being stretched thin is risky.

EVERYTHING WE ARE AND EACH THING WE DO IS FOR SOMEONE WHO IS NOT YET A MEMBER.

Our doors are open wide; our hearts are open too for all people. This openness implies our willingness to change and grow, trying-on new things and taking risks to proclaim the Gospel to more people. Yet, our faith community, our parish family, needs to nurture and experience a quality of life together. Such a life in Christ is not about settling in but going out.

THE HEART OF OUR EXISTENCE IS OUTREACH—SERVICE IS AN IMITATION OF CHRIST.

A Morning Prayer collect says it all: "Lord Jesus Christ, you stretched out your arms of love on the hardwood of the cross that everyone might come within reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honor of your Name. Amen" (BCP 101).

WE ARE PART OF A LARGER MISSION, A MEMBER OF THE WIDER CHURCH.

When a new person comes to St. Michael's, they do so because they hear or know about The Episcopal Church and St. Michael's. Yet no parish is an island. We live our lives in mutual responsibility. We support the Church's larger mission, and we support the greater Church.

SAINT MICHAEL'S IS TREASURED; WE HAVE A DISTINCTIVE CALLING.

Think of all the people who would miss us if Saint Michael's Church were not here. I'm not just talking about us, the members of this parish, but everyone we encounter. Such as all those who venture into our various worship services, formation opportunities, fairs, bazaars, feeding programs, and community support events. We offer a loving embrace, not a judgmental warning. We extend hospitality. We look compassionately upon today's world. We proclaim the good news and express our faith in a commitment to a better world.

Yes, and then there are the nuts and bolts that we must address: to create an environment for not just two congregations of the 8:00 and 10:00 worshippers, but for the many unique "congregations" that make up St. Michael's. Congregations such as NEON, AA, Facebook, YouTube, Online supporters, the Community service groups we host or support, the Seventh Day Adventists, the Naugatuck Pentecostals, those who frequent us regularly, and those who come by when the spiritual need calls. We have more windows to renew, brick walls to repair, Parish Hall storage to create, Parish Hall floors to replace, and Parish Hall walls to paint. And then, I encourage you to reach out and further utilize the support provided by our Parish Administrator, Sandy Kelly, such that our service capacity is mutually balanced and sustained.

In and through it all, ours is a high and noble calling.

Jules+

2021 Parish Vitals

Active Giving participants: 126
Weddings: 1

Baptisms: 9
Confirmation: 0*
*(Scheduled for 2022)

Burials: 14
Reception: 0

Senior Warden's Report

Where does the time go! Another year has come and gone. The 9 years Jules has been with us has been amazing. Unfortunately, as you hopefully have heard, Jules will be leaving and retiring in 2023. Vestry is already in the process of looking for what the church wants in our next pastor. With God's help we will be able to find another priest who will meet our greatest expectations.

I would like to thank all of you for filling out the parish survey. The wardens have read every one of them. It was a real eye opener and showed we are an aging congregation. Out of the 40 plus surveys returned, all but 6 were people over the age of 55. We are an over 65+, mostly woman, parish. A couple of other things that stood out was music is very important to have for the 10 o'clock service, and people are willing to give their time and talent to make St. Mike's, the church, that this town needs in these trying times. As your senior warden I am committed to find another priest that will meet our needs and keep our welcoming attitude for all of Naugatuck.

It was another busy year even with Covid trying its best to throw us off our game, between NEON, Thanksgiving and Christmas dinners we were still able to feed thousands of hungry souls this year. Thanks to all who put these amazing meals together.

As far as the church services go, we are doing fine. The online presence is going strong with people watching from around the world, and more folks returning to in-person Sunday services. It seems like only yesterday that Jules and maybe 2 other people were coordinating online only services. The online service option looks like it will be here forever.

The campus itself was still really very busy. AA, Scouts, and all the other groups and tenants are back to full services.

For our big fundraiser activities in 2021, We did not serve pancakes this year on Memorial Day, but we still showed our St. Mike's pride and patriotism by selling popcorn and cotton candy. The summer then quickly followed with us putting much thought and prayers into our fair. We decided to bring back a full fair and the weather was fantastic. The turn out from the town was wonderful and we were successful. While Thanksgiving isn't necessarily a fundraiser, it is important to mention in our yearly activities. As fall approached all the focus was on Thanksgiving. We cooked over 50 turkeys this year and served 500 meals. I would like to thank my father Rich Brodeur, Budge Gabrielson, Darren Zaldo, and all other volunteers for cooking a wonderful meal. Then came the Christmas bazaar with the hall looking very festive and all the vendors selling their wares. It turned out to be a profitable day.

I would like to thank the outgoing members of the 2021 vestry and welcome the new members. We have a lot of work to do this year.

Your Sr. Warden Rick Brodeur

Junior Warden's Report

Dr. Martin Luther King Jr. once said "Everybody can be great... because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love." I read this several weeks ago and the first thing I thought about was our family here at St. Michael's because we all serve with our hearts full of grace and our souls generated by love.

St. Michael's always gives the best of ourselves to our church and our missions to serve the Naugatuck Community. You can see this everywhere you look at St. Michael's through NEON, The Annual Village Green Fair, The Thanksgiving Dinner and so many other things that we give our all to throughout the year. Although Covid has changed the way that we service our community it hasn't stopped us from servicing our community. The needs of others are always at the forefront in our lives.

Our 2021 fundraiser events were extremely successful. Our Annual Fair brought the community to our campus so that they could enjoy everything that we had to offer. Covid may have changed how we arranged the fair, but it didn't stop the community from coming out and enjoying themselves. These fundraiser events would not be possible without all the efforts from everyone that volunteers. We need to continue to volunteer to continue offering these sorts of things to our community. It's not always easy to commit endless hours to the St. Michael's events but if we all could give a few hours here and there it will make our events more successful. Many hands make light work and together we will continue to serve our community.

As we prepare over the next year (2022) for a new call we will need to work towards identifying the activities that our current Rector does. Taking inventory of the Rector's current actual tasks versus what the Letter of Agreement both Generally calls for and what we as a parish expect.

How will we either (1) Fill the gap or (2) create a call response that addresses those things we find absolutely necessary in the job description of the new Rector, or (3) what are we willing to give up.

Here are some ways that we could come up with the task list, group brainstorming meetings, surveys, conversations with the current rector. If you have a suggestion to add please let me know.

I pray that God guide us, watches over us and gives us the strength that we will need to continue giving to others.

Deb Deptula, Jr. Warden

St. Michael's Licensed Worship Leaders

A licensed worship leader is a layperson who regularly leads public worship under the direction of a clergyperson or other designated leader of a congregation.

The Commission on Ministry at the ECCT (The Episcopal Church in Connecticut) has developed a new comprehensive Worship Leader training and licensing process for ECCT. This unique program enables churches to develop worship leaders so that worship services may continue uninterrupted in the absence of ordained clergy.

At St. Michael's, both Tim Kelly and Ken Yeomans have attended the necessary training and are licensed by Bishop Douglas to lead worship. They have already led worship during Jules' vacations this past summer and this winter. They will continue to lead worship in the future, when necessary, such that our clergy can take time off for study and personal time. We are thankful for Tim and Ken's ministry as worship leaders, enabling worship flexibility, utilizing their spiritual gifts, and helping our congregation fulfill our corporate spiritual needs.

Website and Social Media

COVID-19 continues to change how much traffic comes through our Website, YouTube and Facebook pages. These have become vital to how our parish communicates to our parishioners and community.

The website is the portal for our weekly services and service bulletins. Jules has been able to upload the links for YouTube and recorded services right to our home page. In addition to links on our website, bulletins for both services are posted on our Facebook page and the bulletin for the 10:00 service is emailed weekly.

Our services are streamed on our Facebook page and YouTube; from there, our parishioners can share our messages with the public.

Our Facebook live services continue to be a popular place to say hello to those we can't see in person each week. Our very own COVID-19 safe place to give our peace and well wishes.

Stewardship



Stewardship 2021 At St. Michael's

As stewards we are caretakers of all that God has given us.

Jesus commanded us: "And you shall love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength." The second is this: 'You shall love your neighbor as yourself.' There is no other commandment greater than these."

So how are we doing???

The year of 2021 has been in many ways a very good year despite the Covid Pandemic relative to these commandments from Jesus.

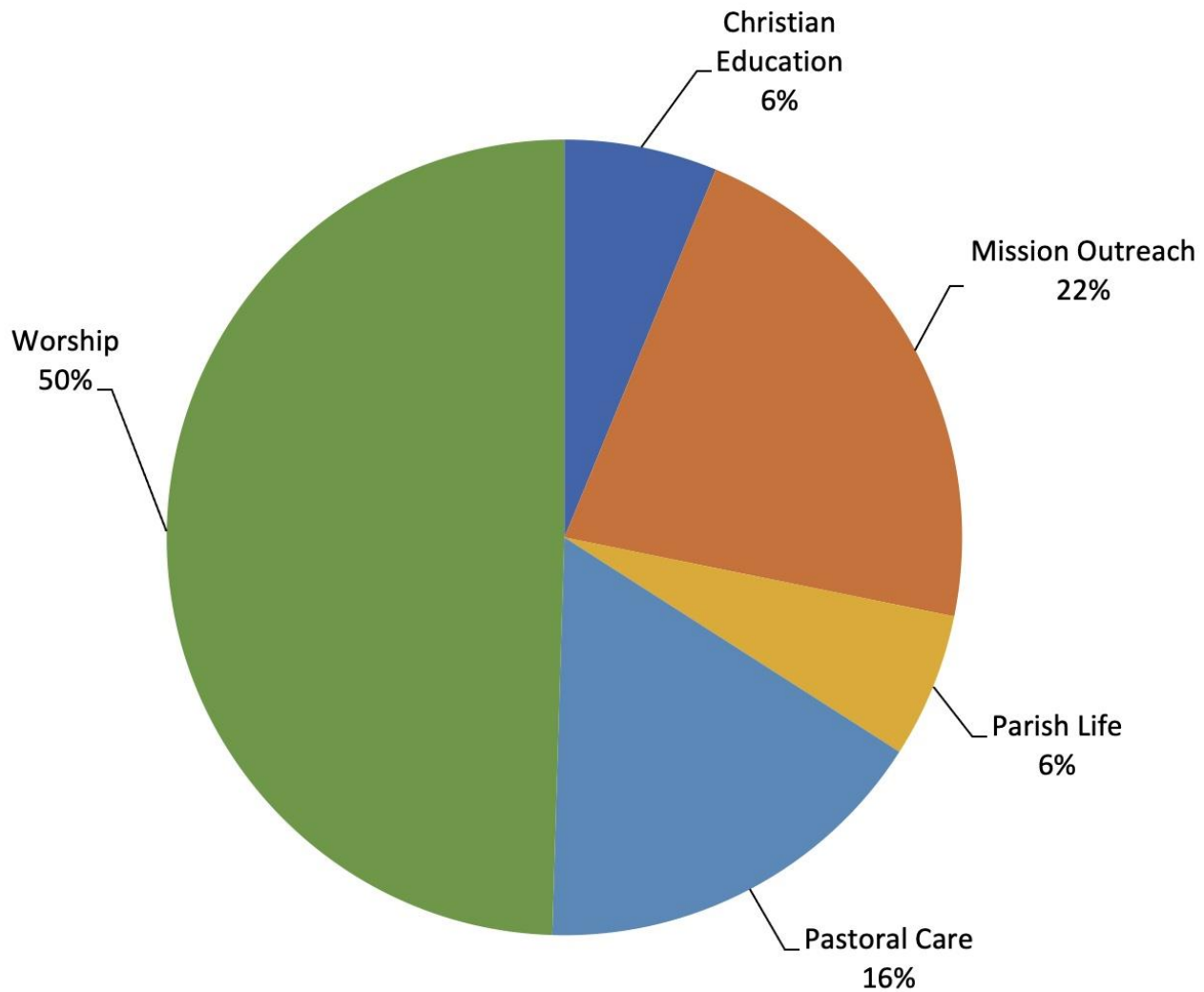
We show our love for God and neighbors in many ways:

- We have continued to make worship readily available by in-person at services as well as by way of the internet. These do not just happen. Various people have volunteered a great deal of time and effort in support of these.
- There have been several ministry activities again relying on volunteers. There are too many to list but there are three that stand out:
 - The Village Green Fair. This is a fund-raising effort that contributes significant support of the expenses of the Church and its many activities. This is major effort requiring many volunteers.
 - The Annual Thanksgiving Dinner. This is another major effort that requires many volunteers as well as contributions from members as well as people and organizations outside of the Church. This year was a record-breaking year having served well over 400 meals free of charge!
 - The NEON Program. Many people give of time, effort, and contributions to provide meals to anybody, free of charge monthly as well as special events. Other churches are involved in this effort as well.
- Happily, our intentional giving has increased somewhat in support of our budget. This is a credit to our membership in these times of uncertainty due to Covid. Our intentional giving is a large part of our ability to show our love for God and our neighbors

In conclusion, we thank all who have been involved starting with our leaders and all the volunteers as we move forward in our journey of loving God and our neighbors.

How your gifts are allocated

St. Michael's Episcopal Church 2021 Mission Based Budget



Pastoral Care Ministry Committee

The Pastoral Ministry supports several sub-committees that are designed to serve the needs of St. Michael's community. Each of the committees is led by a community member who then engages several workers to complete their work. We are always recruiting new members to help the leaders identify new areas of need and develop new plans to meet those needs for both the parish community and beyond. Please contact any of the leaders listed below and become disciples in Christ ministering to the Community in Jesus' name. *You can contact any of these committee people if you are interested at this time, even though COVID-19 is still happening.*

*Due to the current coronavirus pandemic, some of the committees are on hold. We have faith and hope that we will be back and serving in our ministries when things get better.

Healing Prayer Team: *Rev. Jules Jodko* as Minister of our Parish is the only one at this time effectively doing healing because of social distancing.

Lay Eucharistic Visitors (LEV): *Rev. Jules Jodko and Kathy Woods* are current Lay Eucharistic Visitors. This Ministry at St. Michael's is rewarding both to our participants and most welcoming to our shut-ins, nursing home residents, and hospitalized Church members. In addition to the pastoral visits by clergy, these committee members attend to those members of our church family, who are not able to attend church, temporarily or permanently, because of illness or disability; they look forward to receiving The Holy Sacrament at least monthly. This ministry has been active since the summer and continuing with all precautions during Covid-19 serving people with critical communion needs.

Library Committee: *Diane Caggiano* heads this Committee that has created a fabulous parish library in the Wing. Books are organized into several special reading categories that are clearly labeled. Anyone may borrow books and return them when completed. It is based on an honor system for returns. We always welcome book donations. Obviously, the Library has been inactive due to current circumstances. We are looking forward to starting up again when this latest round of Covid-19 has subsided. Keeping our fingers crossed for this coming Spring!

Parish Nurse Program: *Carolyn Schuster* is a nurse who heads this program that is part of our pastoral care and is meant to assist the parish and parishioners in living a better life. The Program focuses on our mind, body and Spirit. Carolyn has contacted Christians by phone to check on them and see if they need anything. Due to Covid this ministry is not active. Always remember that God is with us. *The Most Important Thing to Do Is: WEAR YOUR MASK* so your mouth and nose are covered.

The Sassy Stammers: *From Lynn Wallick:* Like many of the ministries, we have struggled to find ways to continue to meet the needs of our St. Michael's community, as we traverse these difficult and challenging times. With the Holy Spirit by our side, we have managed to find effective ways to continue to make our cards and also maintain virtual communications and group support efforts on a regular basis. This ministry has become so much more than simply making cards. It has continued to be a source of camaraderie and support through laughter and tears. Lynn prepares pre-cut card bags for all the members, and they are picked up by each participant. After being assembled, they are returned to our mailer for distribution. We create cards in a number of categories in order to meet the needs of the parish. The process can be described as a "well-oiled machine." All members give 100% of themselves to this service. The talent and

the tenacity of these artists underscores their allegiance to each other and to the St. Michael's community. Although not able to physically meet in quite some time, the bond continues. We are surely blessed to be able to perpetuate this ministry despite all odds. The feedback from our community continues to keep us motivated. We would like to thank all of you for your feedback and kind words. We look forward to returning to some type of "normalcy" soon when we can once again enjoy each other's company as we do God's work. GOD IS GOOD! ALL THE TIME!

Pastoral Care Cards: Creative writing volunteers annotate and mail out our Sassy Stampers card creations for all pastoral occasions. Providing both parishioners and community supporters with greeting cards for all types of thanksgiving and emotional support. It is a very personal touch for emotional and spiritual times.

Anniversaries 28
Baby Welcome 2
Baptism 9
Blessings 12
Convalescing 9
Congratulations 17
Congratulations graduate 13
Get Well 9
Healing 20
Inspiration 21
Marriage 2
Sympathy/Condolences 38
Thank You general 43
Thank You Neon 31
Thank You Janice McCollum 13
Other Thank You 5
Thinking of You 24
Christmas Thinking of You 39
Specialty Cards 8
Other 5
Grand Total 343

Specialty cards include new home, going in the Service, Boy Scouts & Eagle Scout congratulations, Ordination or whatever is needed. Often Blessings and Inspirational are interchangeable. Blessings are used for Birthdays occasionally. This is first year anniversaries have really been recognized; records of turkey donations were not recorded.

Prayer Chain: *Barbara Kelly* along with thirteen participants including Rev. Jules Jodko offer up prayers for our community members and their families and friends upon request. We have prayed for **91 people for 2021.** Personal requests can be made through the Church Website or Church Office 203-729-8249, the pastor, or the Committee leader Barbara Kelly 203-598-8061. Healing prayers, surgery prayers, travel, thanksgiving, emotional, physical, and happy prayers are welcomed to be prayed for by our wonderful Prayer Team. The prayer boxes located in the Wing are temporary on hold due to the Covid-19.

Twisted Stitchers: *From Sheryl Cole:* We are a group of six members and welcome anyone who would like to join us. We make Baptism Quilts for St. Michael's, a raffle quilt for our annual fair (when we can safely do so), and we make table runners. You don't have to be a sewer to join our group. There are always things to do not requiring sewing. We have not met regularly since this pandemic started. Usually, we try to meet the 1st and 3rd Thursday of the month. We are looking forward to meeting this year and making more quilts for St. Michael's baptisms and possible donations to other organizations. We love making our quilts, so that when a child receives their quilt at their Baptism, we are welcoming them into our Christian Church Community.

In all our committees, we offer Christian love, compassion, kindness, and concern to serve our parishioners in helping them to meet their needs.

Rejoice always, pray without ceasing, in everything give thanks; for this is the will of God in Christ Jesus for you. 1 Thessalonians 5:16-18

Worship

Altar Guild

Under the guidance of Edie Campos, the Altar Guild, in 2021 prepared the church and the altar for all the worship services during the week and weekends, including special services, baptisms, funerals, and memorials. We have continued to evolve as has every other ministry to adjust to the Covid 19 variable restrictions, always virtual and some in person attendance. We have become a flexible team in our assignments to accommodate our member's health and safety. This has involved cooperation with the team setting up the electronic virtual presentation. We have been setting the "stage". Preparing the altar involves maintaining the clergy vestments, altar linens, altar frontals, candlesnuffers, and lighters; maintaining the inventory of wine, wafers, sanctuary candles, and oil canisters; setting-up and cleaning-up the altar for each service. Preparing the church also involves general cleaning in and around the sacristy and altar. To support the purchase of new vestments, albs, stoles, communion veils, and communion vessels, the Altar Guild invites donations from parishioners in memory of loved ones. The Altar Guild, which is always seeking new members, is also open to young and old who want to shadow our process. Like many other volunteer groups, we are feeling the effect of the limited volunteer pool. We particularly need a healthy, agile person to set the Hymn Boards and dust and polish the reredos. Our artificial flower collection needs replacement after many years of good service. If someone with that skill and creativity could help us in that way, we would love to have you. Contact Edie Campos if you are interested in learning more about the activities of the altar guild.

Music and Music Direction

“Therefore the redeemed of the Lord shall ... come with singing unto Zion. ...” Isaiah 51:3, 11

Under the direction of our Choir Director and Organist, Vesna Mehinovic, our music program continues to evolve in this second year of the Covid-19 pandemic. We have striven to keep music alive in our worship service; a gift for which we are so grateful. With concern to social distancing and not exposing ourselves to a large choir presence, we continue to use the gifts of many various voices and cantors singing on a rotating schedule at the Sunday and Festival services. Vesna has done a superb job of orchestrating the altar and music settings to support the weekly and seasonal worship offerings.

For Christmas, to maintain social distancing, the choral presentations were limited to solos, duets, and quartets. Music continues to enhance worship in spite of our guards and cautions in this time of COVID.

Our community is delighted and supportive of the virtual services which include music, lectors, and presentations that contribute to the spiritual enhancement of our prayers, tradition, and faith.

The choir of course misses the opportunity to corporately praise the Lord in song. But they look forward to the day when we can gather together once again and return to the worship life that has meant so much to them and to our worshipping community.

Christian Education

Christian Youth Formation/Church School/St. Michael's Youth Formation

After a year and half long hiatus due to COVID, we were finally able to resume Sunday school in the fall of 2021! We have a small but dedicated group of approximately 7 students who are currently attending. We were blessed with beautiful weather in the beginning of the school year, so we were able to hold our first few lessons outside in the yard, which everyone really enjoyed. With the onset of the cold weather, we have since moved indoors to the hall, rather than using the church school rooms in the basement so we have more room to move and have better ventilation. We are looking forward to moving back outdoors once weather permits. We have covered a wide range of topics in the first half our school year, including God's promises to us and our promises to God, Abram and Sarai's travels (we used a tent outside to talk about what they would need in their travels), Jacob and Esau (we tasted lentil soup, which was definitely not a favorite!) And the birth of Moses. During Advent we learned about the Angel Gabriel's visit to Mary and the angel's visit to Joseph. During Advent, we also did a community-based project where we made handmade ornaments to sell during the Christmas Bazaar and on Sundays after service. The kids chose 2 charities to donate the money to, the Ronald McDonald House and the Daniel Cosgrove Animal Shelter. We also continue to focus on "Bible Basics", learning the differences between the Old Testament and New Testament and the names of the 4 Gospels. We look forward to learning about Jesus the Healer and his miracles this spring. We are also continuing to look for ways to engage our older kids in ways that are meaningful to them. A Bulletin Board was installed in the hallway from the door into the wing as a way to display the children's artwork and display what we are currently learning about. Church School is open to all children and our typical meeting time is 9 am. If you know of any child who would like to attend, please let Melissa Zaldo know.

Liturgical Assistants

Liturgical Assistants or Eucharistic Ministers (EMs) are non-ordained, ECCT (Episcopal Church in Connecticut) licensed members of the Episcopal Church and St. Michael's, who participate in our Church services by assisting the worship leader at the altar and in the distribution of communion.

For the calendar year 2021, due to COVID-19, the suspension of in-person services, and physical distancing requirements, Eucharistic Ministers were not permitted to serve side by side with the Worship Leader at the altar. We pray for the day that as we all become more protected from the virus and in time return to worship, we will be able to participate once again together.

The Eucharistic Ministers are an integral part of the liturgy. Their special calling and faithful service enhance the beauty of our worship service. In a more typical year, which 2020 and 2021 were not, Eucharistic Ministers typically participate in our Church services once or twice a month. Training is provided to each EM at the beginning of his/her ministry and on an as-needed basis to prepare him/her for the essential activities that the EM ministry supports. EM's also perform other worship duties at the direction of the clergy. These include leading worship services and participation in various Parish committees involving the joyful expression of our faith. On behalf of St. Michael's, we want to extend our sincere thanks to each EM for standing by to contribute to our worship services.

Lectors

Service as a lector provides the opportunity to be a direct participant in worship. Lectors and Liturgical Assistants are assigned to read the Bible passages for the given day of worship and lead the congregation in the Psalms, Nicene Creed, and the Prayers of the People. Apart from Sunday services, lectors can volunteer to serve at special services during Major Feasts and Holidays such as Christmas, Lent, and Easter. The Lector's role and function have remained an integral part of our 2021 Live Streamed services and have contributed to a more vibrant online/live-streamed worship experience. If you are interested in this ministry, please contact the Office or Lynn Wallick.

Adult Formation at St. Michael's

During the 2021 program year, Adult Formation continued to be challenging due to the Coronavirus precautions and its associated constraints on in-person activity. We did, however, accomplish two learning programs with in-person and zoom technology during the year.

For Lent 2021, we explored the *Women of the Bible*. The learning sessions concentrated on three women from the Old Testament and three women from the New Testament. Our sampling looked at Ruth, Esther, Rachel, Mary, Mary Magdalen, and Martha and Mary of Lazarus fame. This was accomplished by a short video presentation of each bible personality, followed by a discussion of the scripture readings and persona reviewed. Our outline concentrated on the value of the person, her character, and the impact made to the Book of Scripture. Discussions ranged from women's issues to racial justice.

A second adult study opportunity focused on a book review of *Love Is the Way: Holding on to Hope in Troubling Times*, by Presiding Bishop Michael Curry. And Sara Grace. Walking the path of love with one of the warmest, most beloved spiritual leaders of our time, and learning how to put faith into action.

As the descendant of slaves and the son of a civil rights activist, Bishop Michael Curry's life illustrates massive changes in our times. Much of the world met Bishop Curry when he delivered his sermon on the redemptive power of love at the royal wedding of Prince Harry and Meghan Markle at Windsor Castle. Here, he expands on his message of hope in an inspirational road map for living the way of love, illuminated with moving lessons from his own life. Through the prism of his faith, ancestry, and personal journey, *Love Is the Way* shows us how America came this far and, more important, how to go a whole lot further.

The way of love is essential for addressing the seemingly insurmountable challenges facing the world today: poverty, racism, selfishness, deep ideological divisions, competing claims to speak for God. The book led us to discover the gifts we need in order to live the way of love: deep reservoirs of hope and resilience, simple wisdom, the discipline of nonviolence, and unshakable regard for human dignity.

So now what will 2022 bring. We hope to reconvene during Lent and discover some new knowledge that will improve both our Faith and Spirituality.

NEON (Naugatuck Ecumenical Outreach Network)

The Naugatuck Ecumenical Outreach Network (better known as NEON) served twelve (15) free monthly community dinners in 2021, feeding between 200 and 250 guests at each meal, or approximately 2,800 meals during the year. This year due to the continuing Coronavirus, NEON continued its dinner program throughout the summer months. We offered Takeout Only to meet the State guidelines for physical distancing during the COVID-19 pandemic. Please note that No Food goes to waste, as leftover meals and leftover meal stock are allocated to guests to take home with them, or they are provided for the NEON Family Program. In 2020 when our regular full-time and fully present cook and supplies provider relocated from Connecticut, we initiated a rotation of cooks, using volunteers from other organizations, other Naugatuck residents, and members of our ecumenical community to prepare the meals; this practice was continued throughout 2021 and beyond.

NEON additionally provided family food packs/bundles (a week's worth of food) in 2021. This added service provided nutritious foodstuffs and snacks for families and children throughout the year. This Program serves approximately twenty Naugatuck families. Other opportunities to serve NEON guests have come through our efforts to share gently used clothing; gloves, scarfs, and hats donated by parishioners throughout the year; and toys that are leftover or miss the appointed donation windows from Christmas toy drives.

This ecumenical Program is supported and sponsored by St. Michael's, Christ Church Bethany, the Congregational Church of Naugatuck, and many other churches from the area in many ways. St. Michael's provides the use of their campus facility. Simultaneously, member volunteers, foodstuff and snack donations, and monetary support come from other church members from the wider community. NEON greatly appreciates St. Michael's help in our continuing effort to provide our community with these much-needed nutritional food programs. We graciously thank you for all your support.

Mission and Outreach

Food Bank: St. Michael's continues to be a supporter and a resource of the Naugatuck Ecumenical Foodbank. We continue to support our local food bank by collecting food weekly and volunteering during October to fill bags at the center. This year we continued to collect more than 350 of each, jars of applesauce and gravy packets (our allocation) earmarked for the Foodbank's Thanksgiving Baskets. We continue to be very fortunate in that other civic and church organizations provide food products to us, which we in-turn help stock the Foodbank. Hal Hebb is our Foodbank representative and point of contact.

New Beginnings program: With monetary donations we were able to purchase gift cards (Virginia Roberts, Lynn Wallick and Sandy Kelly shopped for the items) and provide clothing to three children for their back-to-school requirements. This ecumenical Program is in cooperation with several other area churches. Sandy Kelly coordinated the event for St. Michael's in 2021.

The Ecumenical Christmas Toy Event: Each year preceding Christmastide, children's toys are collected by Naugatuck's churches for those in financial need who are invited to come and "shop" with credits associated with their need. An ecumenical event, Saint Michael's continues to host this pastoral event. The toy event creates an appropriate allocation based on need. Michelle Tortorici directs the Christmas Toy event.

Thanksgiving and Christmas Day dinners. St. Michael's provides the Parish Hall and Kitchen to prepare, serve and host the Annual Thanksgiving and Christmas Free Community dinners. Donations and volunteers support both dinners to make it possible for the citizens of Naugatuck and surrounding areas to enjoy a festive meal. This year due to the continuing Coronavirus, we offered Takeout and delivery only. Unfortunately, the fellowship of a sit-down dinner has to wait until conditions with the pandemic improve. The Christmas Day dinner offered delivery only during the Coronavirus pandemic. Roughly over 450 meals were served at Thanksgiving, and over 350 were served at Christmas. James Goggin was responsible for coordinating the Christmas event, and volunteers from St. Michael's and NEON coordinated the Thanksgiving meal. Darren Zaldo was our master chef at Thanksgiving and Richard Brodeur, Sr. was our turkey cook, baking well over 50 birds. Thank you, Darren, Richard, and all our valued volunteers.

St. Michael's Village Green Fair

Booth and Cash Box #	Cash Collected	Start Up	Net Sales	Expenses	Profit
Around the Home #3	\$1,882.25	\$100.00	\$1,782.25	\$0.00	\$1,782.25
Popcorn/Cotton Candy #4	\$845.57	\$100.00	\$745.57	\$0.00	\$745.57
Kids & Christmas #5	\$886.95	\$80.00	\$806.95	\$0.00	\$806.95
Donuts & Coffee #6	\$3,408.30	\$100.00	\$3,308.30	\$802.38	\$2,505.92
Fried Dough & Grinders #8	\$5,716.20	\$200.00	\$5,516.20	\$934.75	\$4,581.45
Tickets -Games & Train & Bouncy & Caricature #9	\$542.00	\$100.00	\$442.00	\$63.80	\$378.20
Peach Shortcake #10	\$4,923.26	\$120.00	\$4,803.26	\$1,542.76	\$3,260.50
Snack Bar #11	\$5,894.21	\$200.00	\$5,694.21	\$3,602.08	\$2,092.13
White Elephant #14	\$3,491.47	\$100.00	\$3,391.47	\$0.00	\$3,391.47
Bling #16	\$163.61	\$100.00	\$63.61	\$0.00	\$63.61
Vendor	\$1,412.00	\$0.00	\$1,412.00	\$0.00	\$1,412.00
Sub-Totals	\$29,165.82	\$1,200.00	\$27,965.82	\$6,945.77	\$21,020.05
Total Booth Inflow					\$29,165.82
- Start up				\$1,200.00	
- Entertainment				\$750.00	
- Publicity				\$0.00	
- General Overhead				\$3,109.13	
- Booth Expenses				\$6,945.77	
2021 Fair Profit					\$17,160.92
Capital Expenses				\$0.00	
-Donations (Cash)				\$977.65	
					\$18,138.57
Donations (NYS / ERD / IRIS / CT Partnership for Children)				\$1,800.00	
St Michael's Parish Operating Funds				\$0.00	
Amt for Rollover to 2022					\$16,338.57

Scholarship Committee

Even through this pandemic St. Michael's continues to give out our scholarship to the greater St. Mikes community this year we would like to congratulate Jeffrey Bonnardi. He will be attending Indiana State University. He is an eagle scout along with a full schedule of activities with the ROTC. This young man shows what it takes to show true leadership in these difficult times.

Congrats,

2021 Scholarship Committee

Katie Brodeur, Rick Brodeur, Frank Euvino, Suzanne Newman, and Sara Euvino

Treasurer's Report

1 Chronicles 29:14 *But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from you, and we **have given** you only what comes from your hand.*

Key Financial Points for 2021 and the Approved 2022 Budget:

2021: We closed 2021 with an operating budget deficit of \$2,881.58. This was without using any income from the fair to cover our operating budget. Due to concerns with Covid-19 early in 2020, we did withdraw \$30,000 from our endowment fund. We have not had to use these funds in 2020 or 2021 for our operating expenses. We will evaluate what to do with these funds as 2022 unfolds.

2022: We are projecting an operating budget for 2022 that will end with a deficit of \$5,443. For 2022 we are required by the Diocese to increase salaries by 3.65% (as a rise in COLA to keep up with inflation).

Any capital improvement project expenditures to be made in 2022 will be paid for with memorial funds separate from the operating budget.

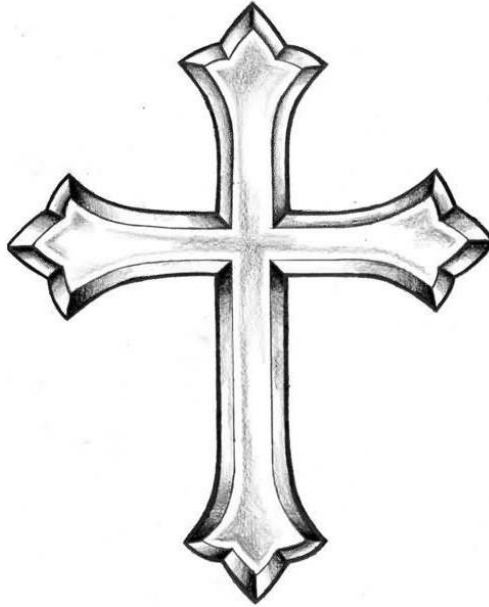
Respectfully submitted,
Tina O'Connor, Treasurer

			Approved 2021 Budget	2021 Actuals	2022 Budget
		Income			
	50.00	50.00 · Current Pledge	123,400.00	124,617.78	124,000.00
		50.015 · charges	-480.00	-535.07	-550.00
	50.015	50.01 · Pre-paid Pledge	0.00	0.00	0.00
	50.01	50.02 · Prior year Pledge	0.00	1,668.00	0.00
	50.02	50.03 · Plate Offering	3,300.00	2,060.00	3,000.00
	50.03	50.05 · Donations from Church Gro	23,000.00	835.00	18,000.00
	50.05	50.06 · Building Use	7,000.00	9,812.00	9,500.00
	50.06	50.07 · Other Trust Income	9,000.00	8,640.67	9,000.00
	50.07	50.08 · Endowment Income	31,661.60	31,661.60	33,503.54
	50.08	50.09 · EI Withdrawals	0.00	0.00	0.00
	50.09	50.10 · Seasonal Offering	5,700.00	499.53	4,500.00
	50.10	50.11 · Stevens Trust Income	20,146.51	20,146.51	21,090.99
	50.11	50.12 · Altar Flowers	1,050.00	1,950.00	1,950.00
	50.12	50.13 · Misc. Income	0.00	1,380.00	0.00
	50.13	50.15 · Fund Raising	6,000.00	1,456.00	6,000.00
	50.15	50.16 · Scrip Program	1,700.00	776.79	1,000.00
	50.	Total Income	231,478.11	204,968.81	230,994.53
		Gross Profit	231,478.11	204,968.81	230,994.53
		Expense			
		51.00 · Diocesan Pro Share	24,069.60	24,072.00	21,207.00
		52.02 · Community Relations (Con	0.00	0.00	0.00
		53.00 · Rector Salary	15,213.68	14,650.52	18,456.72
		53.01 · Pension, Rector	13,222.45	10,924.80	13,865.24
		53.02 · Rector Insurance	9,800.00	9,436.96	9,800.00
		53.04 · Cont. Ed - Rector	1,850.00	0.00	1,850.00
		53.05 · Rector Housing Allowance	50,599.85	48,744.02	50,600.00
		53.06 · Rector SSA	7,644.53	7,361.38	7,972.41
		53.08 · 403 b employer Admin	0.00	0.00	0.00
		53.09 · FICA employer	2,563.81	2,394.79	2,653.59
		53.12 · Med w/h employer	599.60	560.02	620.60
		53.15 · Parish Admin Salary 1	19,760.00	18,525.00	20,481.00
		53.16 · Sexton Salary	3,584.22	2,827.50	3,654.00
		53.17 · Minister of Music Salary	18,007.59	17,272.24	18,664.87
		53.30 · Organist-SUB	0.00	0.00	0.00
		53.31 · Rector-SUB	0.00	0.00	0.00
		53.32 · Parish Admin Medical Prem	4,940.00	3,800.00	5,120.00
		54.02 · Heating Fuel	9,000.00	5,947.62	10,000.00
		54.03 · Electricity	7,200.00	5,750.42	6,500.00
		54.04 · Gas	1,200.00	1,118.65	1,200.00
		54.05 · Water	675.00	795.86	850.00
		54.07 · Property Insurance	14,782.20	13,727.88	14,782.20
		54.08 · Repairs & Maintenance	9,302.32	8,409.57	9,000.00
		54.10 · Lawn Maintenance	1,000.00	1,220.00	1,000.00
		54.11 · Telephone, Office	2,160.00	2,052.57	2,160.00
		55.00 · Accounting & Audit Fees	1,200.00	0.00	1,900.00
		55.01 · Altar Supplies	500.00	443.98	500.00
		55.02 · Books & Publications	350.00	16.50	350.00
		55.03 · Adult Christian Education	100.00	0.00	100.00
		55.05 · Flowers	1,050.00	1,380.20	1,950.00
		55.06 · Office Exp	6,500.00	4,471.29	6,000.00
		55.07 · Music	1,050.00	1,240.00	1,500.00
		55.08 · Church School	500.00	258.39	500.00
		55.09 · Stewardship	200.00	0.00	200.00
		55.10 · Hospitality	700.00	93.33	700.00
		55.11 · Fund Raising Expenses	1,350.00	112.45	1,350.00
		55.12 · Vestry Retreat	0.00	0.00	150.00
		55.13 · Web Site	300.00	239.20	300.00
		56.00 · Miscellaneous Expense	500.00	0.00	500.00
		Total Expense	231,474.86	207,847.14	236,437.64

BREAKDOWN OF SPECIAL FUNDS

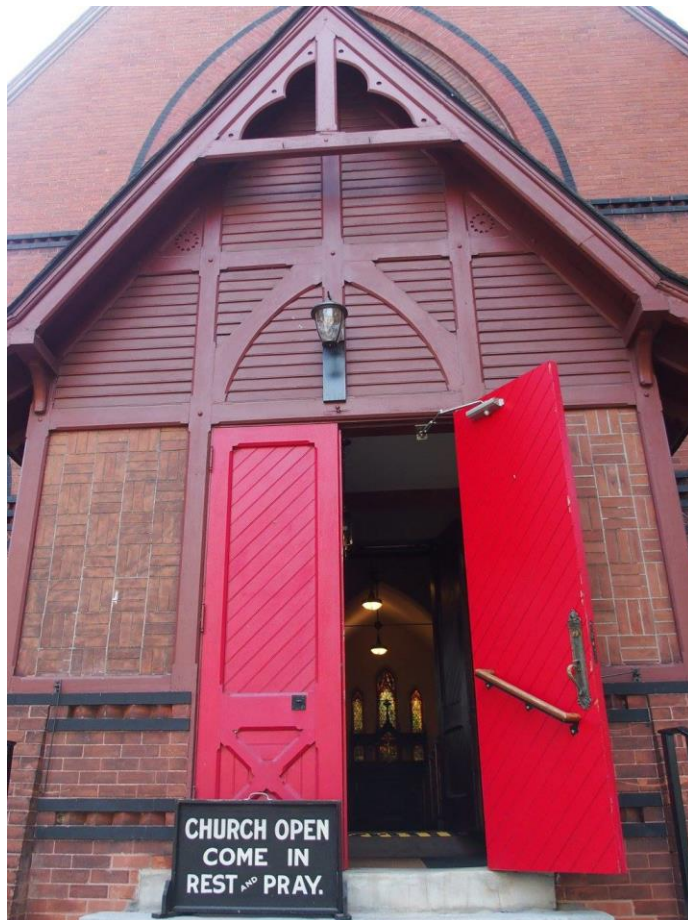
Memorial Fund, ION Bank		
Balance 12/31/2020		27,023
Balance 12/31/2021		27,033
Scholarship Funds		
Balance 12/31/2020		32,654
Balance 10/31/2021		34,403
Endowment Fund		
Balance 11/30/2020		711,039
Balance 12/31/2021		782,494
Steven's Trust		
Balance 11/30/2020		457,108
Balance 12/31/2021		498,604
Baxter Trust		
Balance 10/31/2020		196,814
Balance 10/31/2021		244,623
Operating Account		
Balance 12/31/2020		63,269
Balance 12/31/2021		56,996
Village Green Fair		
Balance 12/31/2020		22,259
Balance 12/31/2021		37,696

In Memoriam



Steven R. Crouse
Carolyn L. Stults
David Jefferson
Ellen Batters
Mamie Echevarria
Elaine M. Gabani
Alfred Brancato
Barbara L. Brockwell
Elizabeth "Betty" Haynes
Cynthia Pagone Findlay
Terry Herrick
Robert C. Hill
Douglas A. Riley, Sr.
Peter George Leite
Barbara J. Sousa
Barbara Feiner
Janice Grele McCollum
John Stein
Nancy Savoy
Ross P. Snyder, Jr.
Joseph Robert Heston

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Come to me, all you who are weary and burdened, and I will give you rest. Matthew 11:28