## Internal Affairs Investigator

~ Case investigation from start to finish.



This course is designed to provide you with a better understanding of an internal investigation as an investigator or an employee under investigation.

- Are you interested in becoming an IA investigator?
- Do you know your rights should you become the subject of an Internal Affairs Investigation?
- Are you concerned about how your fellow officers will react to you?
- Did you know POST/TCLEOSE requires a report if you are charged with a criminal offense?
- Can your statement to Internal Affairs be used against you in a criminal case?

The course will revolve around a discussion of ethics, what it means to you, as well as the Code of Ethics and how it relates to off duty. We'll cover what an Internal Affairs investigation consist of from start to finish. This will include samples of forms you may receive should you become the subject of an investigation. You will learn about departmental policy and how it compares to your agency. You'll learn what most officers are investigated for, and what may take place should you be arrested. We will discuss a very important landmark case that affects your rights during an interview. We will preview and discuss use of force incidents from the perspective of investigators, and cover how an agencies use of force policy can affect the outcome. You will have an opportunity to work a mock case by reviewing a complaint and conducting interviews to determine if a violation occurred. You'll also have an opportunity to be the employee under investigation.

**Objectives:** The student will be able to:

- **Explain** the purpose of the Garrity Warning
- ❖ List what is required by POST/TCLEOSE
- List and Define case clearances
- ❖ Demonstrate their ability to conduct an internal affairs investigation
- \* Know their role should they be the subject/witness of an investigation

## Participants remark that our courses are the "best they've ever attended", and are "well prepared, presented, and structured."

More "Testimonials" on our website.

We invite you to contact us to discuss how we may work together in equipping your personnel with invaluable life skills benefiting their department as well as the community they serve.

\* Hosting a course is an economical way to bring it to your area. Inquire to see how simple it is.... \*

Richard Whitehead & Associates LLC

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