

Field Training Program & Software Comparison

Officer In Training Model

- 14 Performance Categories
 - Common Sense Combinations
- Thorough yet Succinct Documentation
 - 3-pronged approach leading to
- Bullet Proof Liability Protection

Automatically

- Tracks ALL aspects of training exposure
 - Calls for Service by type*
 - # of Reports written
 - # of Arrests
 - Traffic
 - # of Citations/Summons
 - Scenarios Performed
 - Important Discussions
 - Categories where Training occurred
 - Sorted by those:
 - Needing Correction
 - Performed well
 - Field Training Manual Checklist**
 - # of hours with FTO per day
 - # of hours OIT drove per day
- Tracks OIT's response to all training:
 - Mistakes / Poor Decisions
 - Corrective Training
 - OIT's response to correction

Training Focused

- Daily Training & Response Documented
 - All Phases
- Performance Scored
 - Only during Evaluation Phase
 - Must Pass each category twice
 - Pass (can do the job)
 - Fail (cannot do the job)
 - Removes argument about numbers (1-7) which are not clearly defined.

Software does all this from **one page**, completed during the day as it happens, leaving only signatures to capture at the end of shift. = **Zero O.T.**

Optionally CAD imported Optional***

San Jose Model

- 30+ Performance Categories
 - Redundant
- Brief & Summarized Documentation
 - Leading to
- Weak Liability Protection

Optionally

- Tracks Calls for Service
- Safety Concerns
- Remedial Training
- Categories where training occurred
- Field Training Manual Checklist

Critique Focused

- Daily Performance Scored
 - Must maintain a "3" to advance
 - 1-7 scale not fully defined
 - Allows for personal definitions
 - Subjective
 - Documentation only required when scores are not mid-range.
 - Default is mid-range scoring
 - **Requires** finding fault daily with "Least Satisfactory" Performance
 - **Requires** a Failing score if a mistake is made in safety. Does NOT allow OIT to overcome mistake and pass.
 - Who does not make mistakes?
 - They are Learning opportunities

Software requires navigating **multiple pages**, (DOR, Call Entries, Call Tracking, Officer Safety Report, Remedial Training). DOR can only be competed at end of shift and depending on the scores given (critiquing) can be time intensive. = **OT daily**

Reno Model

- Journal documentation daily by PTO & PPO
- Very Subjective