

Baptist Hill Assembly Christian Camp & Retreat Facility

www.baptisthillassembly.com

Summer Staff

Rules of Conduct

General Expectations:

Each Summer Staff team member...

- Must be respectful to all other persons
- Must be a cooperative team player and able to work well with others
- Must be able to follow directions and orders as given
- Must be motivated and have initiative to be effective when working alone
- Must possess a positive attitude and pleasant personality as they are a public representative of Baptist Hill
- Should be aware of their actions and attitudes and how they reflect on themselves and the overall picture of the camp from the view of guests and must attain to display Christ-like behavior
- Must arrive on time for all meals, assigned tasks, and events (unless released by management)
- Clothing should be clean, neat, and appropriate for each task/event. Clothing should be modest and should reflect moral Christian values
- Must allow themselves adequate rest to maintain the highest in daily performance
- Must respect the personal Property, privacy and individuality of fellow staff members
- Must NEVER be alone with another member of staff of the opposite gender in any private setting unless deemed necessary and assigned by management for certain required tasks
- Should never publicly display romantic affection toward other staff members (no PDA)
- Will be required to work weekends as necessary when a camp group is scheduled
- Will be required to attend training in the late part of May to prepare for the summer season (exact dates are given to those hired each year)
- Will be provided with on-campus housing and must keep their living area neat and clean
- Will be provided breakfast, lunch, and dinner each day as provided with the different camp groups that are here and will be provided by Baptist Hill when there is not a group here

Legal Expectations:

Each Summer Staff team member...

- Should report any and all injuries of staff and/or guest to management
- Should report any and all inappropriate incidents of staff and/or guests to management
- Will not be alone with any camper at any time
- Will not seek personal contact with campers or minors outside of the camp setting unless given express permission by the parent/guardian
- Will not display romantic or flirty affection toward campers
- If age 17 or older, must be cleared through a criminal and sexual offender background screening