

WALCAMP OUTDOOR MINISTRIES

JOB DESCRIPTION - YOUTH MINISTRY SPECIALIST

PURPOSE

The Youth Ministry Specialist oversees youth ministry at Walcamp, specifically regarding Summer Camp programs and year-round ministry to the local schools and congregations.

QUALIFICATIONS

1. Minimum 21 years of age.
2. A college degree or equivalent experience, preferably in Outdoor Ministry, Youth Ministry or Education
3. A member in good standing at a Christian Church, and able to avoid teaching anything contrary to Lutheran theology; LCMS Lutheran membership preferred to fill all duties.
4. Personable, charitable and patient in working with people.
5. Demonstrates imagination, sincerity, enthusiasm, initiative, and a sense of spiritual direction in all duties performed.
6. Ability to adapt to the changing needs of the camp ministry.
7. Flexible hours, including some nights and weekends,
8. Commitment to the mission and ministry of Walcamp.
9. Lifeguard certification or willingness to obtain.
10. Experience as a challenge course facilitator preferred
11. Valid drivers license

GENERAL RESPONSIBILITIES

1. The Ministry Specialist represents Walcamp to its team members and guests, modeling positive Christian behavior through involvement in camp activities, creative problem-solving, mediation of disputes and care for the physical, emotional and spiritual needs of every individual.
2. The Ministry Specialist monitors Walcamp programs in their specific area(s) to ensure the safety of all guests and team members.
3. The Ministry Specialist develops, coordinates and evaluates specific ministry areas of Walcamp's program to provide participating guests and team members with opportunities to grow as individuals physically, mentally, and spiritually, and provides opportunities to grow community through group interactions and service.
4. The Ministry Specialist trains and supervises team members within their ministry area, and keeps the Program Director apprised of the ministry status, including all emergency or health situations, unresolved conflicts, and any specific ministry needs required for success.
5. The Ministry Specialist coordinates the daily schedules of their team, with input from the Program Director or Office Administrator regarding the needs and requests of Walcamp guests and visiting user groups.
6. The Ministry Specialist communicates with the Program Director, with other team members and with guests (and sometimes their parents) to ensure a smooth, quality experience from registration to departure.
7. The Ministry Specialist serves Walcamp in the performance of other tasks as assigned by the Program Director.

LEADERSHIP STRUCTURE

1. Walcamp Campers, Guests, and Donors
2. Small Group Leaders (SGLs)
3. Seasonal Program Facilitators (SPFs)
4. -- **YOUTH MINISTRY SPECIALIST** --
Peer-to-Peer interaction with other Ministry Specialists
5. Program Director
6. Executive Director
7. Jesus Christ - In all, above all, through all

BENEFITS

1. Salary position.
2. Housing provided, and meals during ministry events
3. Retirement and disability
4. Positive working environment that encourages personal and professional growth
5. Quality experiences and skills development ideal for those seeking ministry or teaching positions

SPECIFIC RESPONSIBILITIES

1. Year-Round Ministry

- A. Plan, schedule and lead on-site youth events, such as our Jr High Retreats, Parent/Child or Family Retreats, and Camp Agape Retreats (serving persons with disabilities).
- B. Plan, schedule and lead off-site events (retreats, lock-ins).
- C. Train any assigned Small Group Leaders (SGLs) or event volunteers to lead activities and fulfill their ministry roles.
- D. Schedule and lead chapels with area Christian schools, including music, scripture, messages, and a simple order of worship.
- E. Communicate with group leaders to determine their event goals and the needs of their individual groups.
- F. Host self-led retreat groups and lead activities as requested.
- G. Participate in camp activities whenever possible; be more than an observer.
- H. Lead the Youth Ministry team in worship, providing opportunities for them to step up and take the lead.

2. Summer Camp

- I. Communicate with the Program Director to develop the summer theme, program schedule, Bible Encounter curriculum and related marketing materials.
- J. Assist Program Director in hiring summer staff, Jr Counselors and ministry volunteers.
- K. Train summer staff and Jr Counselors in cooperation with the Program Director and Executive Director.
- L. Provide guidance, supervision and feedback to summer leadership team, including coordinating schedules.
- M. Assist Program Director in providing training and support to summer staff leading Camp Agape programs for persons with developmental disabilities.
- N. Support summer leaders as they provide guidance, supervision and feedback to summer staff.
- O. Assist summer leadership and Small Group Leaders in resolving conflicts with campers or peers as needed.
- P. Contact parents as needed regarding ministry or program details, or to discuss the needs of their campers, specifically in an emergency or to resolve a conflict.
- Q. Evaluate needs of the ministry, including program supplies
- R. Ensure that program areas remain organized and clean
- S. Maintain a safe environment for all guests and staff.

3. Adventure Ministry

- T. Lead events as a GIC Facilitator, Lifeguard or Driver
- U. Assist Program Director in maintenance of the GIC Course and the training of Facilitators, Lifeguards and Drivers
- V. Assist other Ministry Specialists by leading activities as needed and when available.

4. Additional tasks as assigned by the Program Director