

**Implementation of California guidance for Houses of Worship at First Street Community Church**

	
<p><b>Workplace Specific Plan</b></p> <ul style="list-style-type: none"> <li>• Establish a written, workplace-specific COVID-19 prevention plan at every location, perform a comprehensive risk assessment of all work areas, and designate a person at each workplace to implement the plan.</li> <li>• Identify contact information for the local health department where the workplace is located for communicating information about COVID-19 outbreaks among staff and congregants/visitors.</li> <li>• Train and communicate with staff and employee representatives on the plan.</li> <li>• Regularly evaluate workplaces for compliance with the plan and document and correct deficiencies identified.</li> <li>• Investigate any COVID-19 illness and determine if any work-related factors could have contributed to risk of infection. Update the plan as needed to prevent further cases.</li> <li>• Identify close contacts (within six feet for 15 minutes or more) of an infected staff member and take steps to isolate COVID-19 positive staff and close contacts.</li> <li>• Adhere to the guidelines below. Failure to do so could result in workplace illnesses that may cause operations to be temporarily closed or limited.</li> </ul>	<p><b>Workplace Specific Plan</b></p> <ul style="list-style-type: none"> <li>• We have only one workplace area consisting of the church office and the Pastor’s office with only one person working in each office. Disinfectant wipes, gloves and masks are available for interaction with visitors. Posters reinforce the physical distancing guidance. The local health department is Placer County Department of Health. Phone: <a href="tel:530-889-7141">530-889-7141</a> Email Aimee Sisson: <a href="mailto:asisson@placer.ca.gov">asisson@placer.ca.gov</a></li> <li>• All staff, employees, volunteers, and congregants have been informed of the requirement to comply with health department guidance.</li> <li>• Any non-compliance will be corrected as soon as it is seen.</li> <li>• A new incident report form has been created to use if any cases of COVID-19 appear. Self quarantine for two weeks will be required if any staff or employees are or have contact with someone confirmed to have COVID-19</li> </ul>
<p><b>Topics for Employee and Volunteer Training</b></p> <ul style="list-style-type: none"> <li>• Information on COVID-19, how to prevent it from spreading, and which underlying health conditions may make individuals more susceptible to contracting the virus.</li> <li>• Self-screening at home, including temperature and/or symptom checks using CDC guidelines.</li> <li>• The importance of not coming to work or participating in activities if staff have symptoms of COVID-19 as described by the CDC, such as a frequent cough, fever, difficulty breathing, chills, muscle pain, sore throat, recent loss of taste or smell, or if they or someone they live with have been diagnosed with COVID-19.</li> <li>• To seek medical attention if their symptoms become severe, including persistent pain or pressure in the chest, confusion, or bluish lips or face. Updates and further details are available on CDC’s webpage.</li> <li>• The importance of frequent handwashing with soap and water, including scrubbing with soap for 20 seconds (or using hand sanitizer with at least 60% ethanol or 70% isopropanol when staff cannot get to a sink or handwashing station, per CDC guidelines).</li> </ul>	<p><b>Topics for Employee and Volunteer Training</b></p> <ul style="list-style-type: none"> <li>• The topics in this section of the guidance are included in posters and documentation provided to all staff, employees, volunteers and congregants as appropriate.</li> </ul>

- The importance of physical distancing, both at work and off work time (see Physical Distancing section below).
- Proper use of face coverings, including:
  - o Face coverings do not protect the wearer and are not personal protective equipment (PPE).
  - o Face coverings can help protect people near the wearer, but do not replace the need for physical distancing and frequent handwashing.
  - o Face coverings must cover the nose and mouth.
  - o Employees should wash or sanitize hands before and after using or adjusting face coverings.
  - o Avoid touching the eyes, nose, and mouth.
  - o Face coverings should be washed after each shift.
- Ensure all types of staff including temporary, contract, and volunteer workers are also properly trained in COVID-19 prevention policies and have necessary PPE. Discuss these responsibilities ahead of time with organizations supplying temporary, contract, and/or volunteer staff.
- Information on employer or government-sponsored leave benefits the employee may be entitled to receive that would make it financially easier to stay at home. See additional information on government programs supporting sick leave and worker’s compensation for COVID-19, including employee’s sick leave rights under the Families First Coronavirus Response Act and employee’s rights to workers’ compensation benefits and presumption of the work-relatedness of COVID-19 pursuant to the Governor’s Executive Order N-62-20.

**Individual Control Measures and Screening**

- Provide temperature and/or symptom screenings for all staff at the beginning of their shift. Make sure the temperature/symptom screener avoids close contact with staff to the extent possible. Both screeners and staff should wear face coverings for the screening.
- If requiring self-screening at home, which is an appropriate alternative to providing it at the establishment, ensure that screening was performed prior to the worker and/or volunteer leaving the home for their shift and follows CDC guidelines, as described in the Topics for Employee Training section above.
- Encourage staff and congregants/visitors who are sick or exhibiting symptoms of COVID-19, or who have family members who are ill, to stay home.
- Employers should provide and ensure workers and volunteers use all required protective equipment, including eye protection and gloves, where necessary.
- Places of worship should consider where disposable gloves use may be helpful to supplement frequent handwashing or use of hand sanitizer; examples are for staff who are screening others for symptoms or handling

**Individual Control Measures and Screening**

- “Shifts” do not exist in our organization.
- Self screening is required, but a touchless thermometer is available onsite when needed.
- Staff, employees, volunteers, and congregants are all asked to stay home if they are sick (with anything) or know they have been exposed to someone who is sick within the prior 4 days.
- As stated in the prior section, masks and gloves are available onsite. Disposable gloves are in the church office, kitchen, and nursery.
- Hand sanitizer is located centrally in the church foyer and office.

<p>commonly touched items. All workers and volunteers should wear gloves when handling items contaminated by body fluids.</p> <ul style="list-style-type: none"> <li>• Face coverings are strongly recommended when staff are in the vicinity of others. Workers and volunteers should have face coverings available and wear them when at all facilities, in offices, when making home visits as part of providing services, or in a vehicle during work-related travel with others. Face coverings must not be shared. Places of worship are generally encouraged to provide face coverings but must provide them when required by employer rules or these guidelines.</li> <li>• Staff, volunteers, etc. should not enter the home or visit someone who as tested positive for, exhibited symptoms of, or has been in contact with someone infected with COVID-19 for an appropriate waiting period as described by CDC guidelines.</li> <li>• Places of worship must take reasonable measures, including posting signage in strategic and highly-visible locations, to remind congregants/visitors that they should use face coverings and practice physical distancing whenever possible. Babies and children under age two should not wear face coverings, in accordance with CDC guidelines.</li> <li>• Use social media, website, texts, email, newsletters, etc., to communicate the steps being taken to protect congregants/visitors and staff so that they are familiar with the policies (including to stay home if experiencing symptoms or are at increased risk of becoming sick, face coverings, physical distancing, handwashing and/or sanitizing, and cough etiquette), before arriving at the facility. Staff and volunteers are strongly encouraged to remind congregants/visitors of these practices with announcements during services or on welcoming guests.</li> <li>• Congregants/visitors should be screened for temperature and/or symptoms upon arrival to places of worship and asked to use hand sanitizer and to wear face coverings.</li> </ul>	<p>Five restrooms are available for thorough hand washing.</p> <ul style="list-style-type: none"> <li>• Face masks are available for anyone who does not bring their own. Guidance on the use of masks is documented.</li> <li>• Self quarantine is required for 14 days after exposure to an infected person or until CDC changes this guidance.</li> <li>• Signage has been created and posted in foyer (entry), restrooms, and office.</li> <li>• Full documentation of protective steps is posted on the church website (1stStreetCommunity.Church). Other communications (email, newsletter, texts, and Facebook posts) may provide summaries, but also provide links to the full documentation. Announcements in services (in-person and live streamed) and greeters will remind everyone of our determination to protect to the extent possible by following all these guidelines.</li> <li>• Touchless thermometer is available, but will be less effective in very hot weather. Greeters will point out the location of hand sanitizer and offer masks if a person does not have one.</li> </ul>
<p><b>Cleaning and Disinfecting Protocols</b></p> <ul style="list-style-type: none"> <li>• Perform thorough cleaning of high traffic areas such as lobbies, halls, chapels, meeting rooms, offices, libraries, and study areas and areas of ingress and egress including stairways, stairwells, handrails, and elevator controls. Frequently disinfect commonly used surfaces including doorknobs, toilets, handwashing facilities, pulpits and podiums, donation boxes or plates, altars, and pews and seating areas.</li> <li>• Establish frequent cleaning and disinfection of personal work areas such as desks and cubicles and supply the</li> </ul>	<p><b>Cleaning and Disinfecting Protocols</b></p> <ul style="list-style-type: none"> <li>• Complete cleaning of facilities is provided by a commercial cleaning company on Friday nights. A UV-C+Ozone lamp will be used on Saturdays to disinfect carpet, cloth chairs, and other items not easily surface cleaned. After Sunday morning worship, a disinfectant fogger will be used in the worship center, foyer, and any other areas used.</li> <li>• Fine mist disinfectant hand spray is available in addition to disinfectant wipes for use in offices and</li> </ul>

necessary cleaning products. Provide time for workers to implement cleaning practices during their shift. Cleaning assignments should be assigned during working hours as part of the staff's job duties.

- Discourage sharing items used in worship and services (such as prayer books, cushions, prayer rugs, etc.) whenever possible and provide single-use or digital copies or ask congregants/visitors to bring personal items instead. Avoid sharing work equipment and supplies, such as phones, office equipment, computers, etc., wherever possible. Never share PPE.
- Where such items must be shared, disinfect between shifts or uses, whichever is more frequent, including the following: shared office equipment (copiers, fax machines, printers, telephones, keyboards, staplers, etc.) and items in shared worship items, etc., with a cleaner appropriate for the surface.
- Ensure that sanitary facilities stay operational and stocked at all times and provide additional soap, paper towels, and hand sanitizer when needed. Consider more frequently cleaning and disinfecting handwashing facilities that are used more often. Use signage to reinforce handwashing.
- Disinfect microphones and stands, music stands, instruments and other items on pulpits and podiums between each use. Consult equipment manufacturers to determine appropriate disinfection steps, particularly for soft, porous surfaces such as foam mufflers.
- Consider using disposable seat covers for congregants/visitors, particularly on porous surfaces or where a facility has multiple daily services. Discard and replace seat covers between each use. Provide disposable or washable covers on pillows used as seating on floors and change/wash them after each use.
- Install hand sanitizer dispensers, touchless whenever possible, at entrances and contact areas such as meeting rooms, lobbies, and elevator landings.
- When choosing cleaning chemicals, establishments should use products approved for use against COVID-19 on the Environmental Protection Agency (EPA)-approved list and follow product instructions. Use disinfectants labeled to be effective against emerging viral pathogens, diluted household bleach solutions (5 tablespoons per gallon of water), or alcohol solutions with at least 70% alcohol that are appropriate for the surface. Provide staff training on manufacturer's directions and Cal/OSHA requirements for safe use. Workers and volunteers using cleaners or disinfectants should wear gloves or other protective equipment as required by the product instructions.

any other area which may be occupied during the week.

- We will not remove the hymnals and Bibles, but all song lyrics are displayed on screen. Bulletins will be printed and placed on appropriately spaced chairs. A few extras will be spaced out on a table at the back of the worship center in case extras are required by households sitting together. Separate phones are available, but will be included in disinfecting in case they have to be shared.
- Computers which need to be shared (office, sound booth) will be disinfected prior to another use. Secretary is normally the only one operating the copier/printer, but it also is included in the disinfecting routine.
- Secretary inventories and ensures all stocking of all supplies. Cleaning crews also ensure dispensers are filled in all restrooms. Signage is posted in each restroom over the sinks.
- All music equipment is included in the disinfectant fogging after use and UV-C+Ozone sanitation before use.
- We do not have multiple services. Another church (Spanish speaking) does meet in the same worship center four hours later. The disinfectant fogger is used after our service and before theirs.
- Pump hand sanitizer is current available and touchless stations are expected by the end of June.
- All products being used meet the CDC guidance for killing COVID-19 virus.

<ul style="list-style-type: none"> <li>• Wash religious garments and linens after each service or event, at the highest water setting possible. Ask congregants/visitors to bring their own storage bags for personal garments and shoes. Staff, congregants, and visitors should wear gloves when handling others' dirty linens, shoes, etc.</li> <li>• Discontinue passing offering plates and similar items that move between people. Use alternative giving options such as secure drop boxes that do not require opening/closing and can be cleaned and disinfected. Consider implementing digital systems that allow congregants/visitors to make touch-free offerings.</li> <li>• Mark walking paths between spaces designated for congregants/visitors to sit/kneel so that people do not walk where someone may touch their head to the floor.</li> <li>• During meetings and services, introduce fresh outside air, for example by opening doors/windows (weather permitting) and operating ventilation systems.</li> <li>• Consider installing portable high-efficiency air cleaners, upgrading the building's air filters to the highest efficiency possible, and making other modifications to increase the quantity of outside air and ventilation in worship areas, offices, and other spaces.</li> </ul>	<ul style="list-style-type: none"> <li>• N/A (Should there be a need for baptism, the candidate wears their own clothes other than a provided church T-Shirt which they keep)</li> <li>• Offering plates are positioned at the entrance/exit of the Worship Center. Information about alternate ways to give (mail a check, use Bank bill pay system, and online giving) are documented and available.</li> <li>• N/A</li> <li>• Whenever congregants are present, HVAC system fan runs continuously even when heating or cooling is not being done. Foyer has two sets of double wide doors (one set to courtyard and other to Parking Lot access) which will be left open unless weather conditions make that prohibitive.</li> </ul>
<p><b>Physical Distancing Guidelines</b></p> <ul style="list-style-type: none"> <li>• Places of worship should continue to provide services through alternative methods (such as via internet live and/or recorded streaming, telephone, drive-in, etc.) whenever possible.</li> <li>• Consider holding in-person meetings and providing in-person services outside whenever possible.</li> <li>• Implement measures to ensure physical distancing of at least six feet between workers, staff, congregants/visitors, etc. This can include use of physical partitions or visual cues (e.g., floor or pew markings or signs to indicate where people should sit and stand). Reconfigure seating and standing areas to maintain physical distancing of six feet or more between congregants/visitors from different households. Consider limiting seating to alternate rows. Members of the same household may be seated together but should maintain at least six feet of distance from other households.</li> <li>• Consider dedicating staff to help people maintain distances during activities.</li> <li>• Shorten services to limit the length of time congregants/visitors spend at facilities whenever possible. This could include limiting speeches, asking congregants/visitors to put on garments at home before arrival, etc.</li> <li>• Close places of worship for visitation outside of scheduled services, meetings, etc., whenever possible.</li> </ul>	<p><b>Physical Distancing Guidelines</b></p> <ul style="list-style-type: none"> <li>• All in-person gatherings will be live streamed for Internet viewing. Recorded replays are also posted on YouTube (core service) and the website (message only)</li> <li>• Meeting outside is not feasible in our location with the exception of physically distanced "fellowship" after services in the courtyard.</li> <li>• Worship Center chairs have been reconfigured with 6' between rows and no more than four chairs together. Congregants are directed to leave two chairs or isles between them except for households or others who are with each other frequently during the prior week.</li> <li>• Greeters and ushers will assist people to choose seating which maintains the physical distancing as needed.</li> <li>• Services are slightly shorter to accommodate scheduling of the live streaming. Changing of garment is not applicable.</li> <li>• Any use of the facilities beyond regularly scheduled use must be pre-scheduled through the office and will include requirements for sanitation after use.</li> </ul>

<ul style="list-style-type: none"> <li>• Consider implementing a reservation system to limit the number of congregants/visitors attending facilities at a time. This can include the use of digital platforms or other types of tools.</li> <li>• Encourage congregants/visitors to meet with the same group, particularly when services meet frequently and/or require a certain number of people to be present. This can reduce the spread of transmission by minimizing the number of different individuals who come into close contact with each other.</li> <li>• Consider offering additional meeting times (per day or per week) so that fewer guests attend meetings and services at one time. Clean meeting areas between each use as described in this guidance.</li> <li>• Discontinue large gatherings that encourage congregants/visitors to travel and break physical distances during activities, such as concerts, large holiday and life event celebrations and remembrances.</li> <li>• Children should remain in the care of those in their household unit and not interact with children of other parties at any time while visiting facilities. Close play areas and discontinue activities and services for children where physical distancing of at least six feet cannot be maintained.</li> <li>• Encourage congregants/visitors to physically distance themselves from others outside their household, avoid touching surfaces, and to leave the facility if they do not feel well.</li> <li>• Consider limiting touching for religious and/or cultural purposes, such as holding hands, to members of the same household.</li> <li>• Dedicate staff to direct guests to meeting rooms upon entry to places of worship rather than congregating in lobbies or common areas. Consider using ushers to help people find places to sit and stand that are at least six feet apart from other guests/household groups. Ask congregants/visitors to arrive and leave in a single group to minimize crossflow of people. Welcome and dismiss congregants/visitors from altars, podiums, meeting rooms, etc. in an orderly way to maintain physical distancing and minimize crossflow of traffic, to the extent possible.</li> <li>• Prop or hold doors open during peak periods when congregants/visitors are entering and exiting facilities, if possible and in accordance with security and safety protocols.</li> <li>• Close or restrict common areas, such as break rooms, kitchenettes, foyers, etc. where people are likely to congregate and interact. Consider installing barriers or increase physical distance between tables/seating when there is continued use of these areas.</li> </ul>	<ul style="list-style-type: none"> <li>• Survey of congregation indicates we will not have a scheduling problem. Many will elect to continue participation online until COVID-19 restrictions are listed.</li> <li>• Our groups are already small and fairly consistent in attendance. Only two groups are considering meeting in-person prior to relaxing of COVID-19 restrictions and those are consistent and attendance is recorded.</li> <li>• Our size makes this not applicable.</li> <li>• No such activities are planned. Should there be a need for a memorial service, we will offer live streaming to reduce the number of people in physical attendance.</li> <li>• No children’s activities will be scheduled until COVID-19 restrictions are lifted. Individual activity sheets will be provided for their use if families choose to come rather than watching from home online.</li> <li>• Already covered in previous points.</li> <li>• People are sadly agreeing to only wave (no hugs) until the major risk has passed.</li> <li>• Greeters and ushers are assigned to help with this. Congregants will be asked to fill the worship center from the front and allow those behind them to leave first to minimize passing other when walking down the isles. Congregants are encouraged to maintain the 6’ distance when talking to each other and to use the courtyard to spread out in the sunshine when “fellowshipping” after the service.</li> <li>• Doors will be propped open until weather prohibits.</li> <li>• Congregants will be encouraged to talk with distancing in the worship center and courtyard rather than the foyer.</li> </ul>
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<ul style="list-style-type: none"> <li>• Turn off public drinking water fountains and place signs informing congregants/visitors they are inoperable.</li> <li>• Remove from service or find low-community touch alternatives for communal/religious water containers such as fonts, sinks, and vessels. Empty and change water between uses. Where there is a possibility of contaminant splash, staff, congregants, visitors, etc., are strongly encouraged to use equipment to protect the eyes, nose, and mouth using a combination of face coverings, protective glasses, and/or face shields. Reusable protective equipment such as shields and glasses should be properly disinfected between uses.</li> <li>• When washing is a required activity, modify practices whenever possible to limit splashing and the need to clean and disinfect washing facilities. Encourage necessary washing to be performed at home prior to entering a facility, if possible.</li> <li>• Reconfigure podiums and speaker areas, office spaces, meeting rooms, conference rooms, etc., to allow for at least six feet between people. Face coverings are strongly recommended at all times for congregants/visitors and staff, especially when physical distance of at least six feet is not possible.</li> <li>• Establish directional hallways and passageways for foot traffic, if possible, and designate separate routes for entry and exit into meeting rooms, offices, etc., to help maintain physical distancing and lessen the instances of people closely passing each other.</li> <li>• Limit the number of individuals riding in an elevator and ensure the use of face coverings. Post signage regarding these policies.</li> <li>• Utilize practices, when feasible and necessary, to limit the number of staff and congregants/visitors in office, meeting spaces, etc., at one time. This may include scheduling (e.g. staggering start/end times), establishing alternating days for onsite reporting, returning to places of worship in phases, or continued use of telework when feasible.</li> <li>• Consider offering workers and volunteers who request modified duties options that minimize their contact with congregants/visitors and other staff (e.g., office duties rather than working as an usher or managing administrative needs through telework).</li> <li>• Stagger staff breaks, in compliance with wage and hour regulations, to maintain physical distancing protocols.</li> <li>• Discontinue nonessential travel and encourage distance meetings via phone and internet.</li> <li>• Close self-service item selection such as pamphlet displays and bookshelves and provide these items to congregants/visitors individually as necessary. Consider delivering items and information electronically.</li> </ul>	<ul style="list-style-type: none"> <li>• Not feasible to shutoff the drinking fountain in the entry, but it is seldom used and will be kept sanitized.</li> <li>• N/A</li>   <li>• N/A</li>   <li>• 6' distancing is provided everywhere.</li>   <li>• We are not large enough to accommodate directional paths. Relying on cooperation of those present to maintain proper distancing.</li>   <li>• N/A</li>   <li>• Work from home is already customary for some staff, and separate offices are provided when on site. If more than one person/household shows up to see the secretary or Pastor at the same time, there is an adjacent room where they can wait away from other people.</li> <li>• We already accommodate the scheduling needs of staff, employees, and volunteers.</li>   <li>• N/A</li> <li>• In place prior to COVID-19.</li> <li>• Pamphlet displays have been removed for now. Anything specifically needed will be individually</li> </ul>
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<ul style="list-style-type: none"> <li>• Consider limiting the number of people that use the restroom at one time to allow for physical distancing.</li> <li>• Discourage staff, congregants, visitors, etc., from engaging in handshakes, hugs, and similar greetings that break physical distance. Take reasonable measures to remind people to wave or use other greetings.</li> <li>• Reconfigure parking lots to limit congregation points and ensure proper separation (e.g., closing every other space). If performing drive-in services, ensure vehicle windows and doors are closed if six feet of distance is not possible between vehicles.</li> <li>• Continue to support non-in person attendance of services and other related activities by those who are vulnerable to COVID19 including older adults and those with co-morbidities.</li> </ul>	<p>provided or pre-distributed to chairs in the Worship Center.</p> <ul style="list-style-type: none"> <li>• Main building restrooms are single user. Outside restrooms can accommodate 2-3 at a time with physical distancing. People generally wait until they see someone leave before trying to enter.</li> <li>• Signage and announcements encourage only waving until COVID-19 risk is significantly less.</li> <li>• Unable to reconfigure parking lot. 6' distancing will be marked on wide walkway from parking lot to Worship Center. Drive-in services are not feasible in our location.</li> <li>• Live streaming Sunday worship for those who need or want to shelter in place. ZOOM and conference call software still available for smaller groups.</li> </ul>
<p><b>Considerations for Places of Worship</b></p> <ul style="list-style-type: none"> <li>• Discontinue offering self-service food and beverages. Do not hold potlucks or similar family-style eating and drinking events that increase the risk of cross contamination. If food and beverages must be served, provide items in single-serve, disposable containers whenever possible. Employees or volunteers serving food should wash hands frequently and wear disposable gloves and face coverings.</li> <li>• Strongly consider discontinuing singing, group recitation, and other practices and performances where there is increased likelihood for transmission from contaminated exhaled droplets. Modify practices such as limiting the number people reciting or singing, ensuring physical distancing greater than six feet between people, or opt to celebrate these practices outside with physical distancing, etc., if these practices cannot be discontinued.</li> <li>• Consider modifying practices that are specific to particular faith traditions that might encourage the spread of COVID-19. Examples are discontinuing kissing of ritual objects, allowing rites to be performed by fewer people, avoiding the use of a common cup, offering communion in the hand instead of on the tongue, providing pre-packed communion items on chairs prior to service, etc., in accordance with CDC guidelines.</li> </ul>	<p><b>Considerations for Places of Worship</b></p> <ul style="list-style-type: none"> <li>• Sunday morning refreshments have been discontinued and congregants told they are welcome to bring their own with them. Potlucks are being postponed until COVID-19 risks are lower. Those serving food in the past always used disposable gloves, but when we resume they will also use masks.</li> <li>• All congregants will be asked to keep their masks on during the worship service to cover singing, laughing, coughing, or sneezing. Worship staff more than 10' from others will remove masks while leading worship.</li> <li>• Spacing will allow the deacons to pass communion elements so congregants will only touch their elements. Deacons will wear gloves and masks as will the ladies who prepare the trays. The "bread" will be placed in one disposable cup with a second one with the juice will be placed on top so the elements can both be passed at the same time.</li> </ul>
<p><b>Considerations for Funerals</b></p> <ul style="list-style-type: none"> <li>• Consider reduced visitor capacity and stagger visitation times at funerals, wakes, etc., if possible. Follow all cleaning and disinfection measures as described in this guidance. Whenever possible, remind visitors to maintain physical distance from each other, from staff and volunteers, and from the deceased.</li> </ul>	<p><b>Considerations for Funerals</b></p> <ul style="list-style-type: none"> <li>• Planning for any funerals/memorial services will be developed individually as needed. All elements of sanitation and physical distancing will be included in the planning.</li> </ul>

<ul style="list-style-type: none"> <li>• Consider modifying religious or cultural practices when washing or shrouding bodies of those who have died from COVID-19, in accordance with guidance from CDPH and the CDC. If washing the body or shrouding are important religious or cultural practices, work with funeral home staff and families to reduce exposure as much as possible. All people participating in these activities must wear disposable gloves and if there will be splashing of fluids, people must use additional protective equipment including protection for the eyes, nose, and mouth, such as face shields.</li> <li>• Consult and comply with local guidance regarding limits on gathering sizes, travel, holding funerals for those who died from COVID-19, etc.</li> <li>• Consider other recommendations and modifications of services related to places of worship outlined above, as applicable for funeral services.</li> </ul>	<ul style="list-style-type: none"> <li>• N/A</li>   <li>• We will contact both Public Health and our local police department should this situation arise.</li>   <li>• As stated in the first point in this section above.</li> </ul>
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