

TABLE OF CONTENTS

Minutes of January 27, 2019 Congregational Meeting	2
Slate of Officers and Delegates	3

REPORTS

Pastor	4
Moderators	8
Deacons	11
Membership Clerk	12
Property Operations	13
Christian Education	15
Music Program	16
Social Action	18
Historian	20
Fellowship	21
Treasurer (Financials 2019)	22



UCCSV Congregational Meeting Minutes
January 27, 2019

- I. Claro Yu, Moderator, called the meeting to order immediately following the end of the worship service and noted that a quorum was present.
- II. Minutes from the June, 2018 Congregational meeting were presented. Colby Harmon moved/Terri Molaski seconded to approve the minutes. The motion passed.
- III. Claro Yu, Moderator, provided a brief update of the Strategic Planning process that is being led by the Council. The initial stages began in the fall, 2018, with information gathering from the Council members and committees. The goal is to be inclusive of the dreams and goals of as many people in our congregation as possible in order to determine the direction and current mission of our church. Pastor Holly will be leading a small group to continue to guide the process. Claro also noted that there is a vacancy on the Council, as Calvin Johnson resigned from the Council At Large position. Members are to notify Holly or Claro if interested in this position.
- IV. Russell Shelley, Treasurer, presented the proposed Budget for 2019, which had been emailed to members prior to the meeting, and hard copies were provided in the meeting. He noted the following:
 - a. Pledges received in 2018 came in within 0.1% of how much the 2018 pledging pledgers had pledged. (This sentence used forms of the word "Pledge" 85% as much as the writer intended). Anyway, this is a tremendous accomplishment!
 - b. The budget includes staff raises as recommended by the Human Resource Committee, reflecting a slight merit increase above Cost of Living Adjustment (the non-Coke COLA).
 - c. The budget includes funding for a paid nursery caregiver during worship services, which has been discussed in multiple committees during the past year.
 - d. The budget includes savings for Pastor Sabbatical so that this contracted item can be funded over a period of years and not all at once.
- V. Russell fielded questions and discussion regarding the overall budget, which reflects a \$6,000 deficit. He noted that this is not ideal, but this is within reach considering the whole picture of the budget and past giving trends.
- VI. John Teigiser moved to add a budget line for lay delegate expenses for attending conferences for the Association and Conference. Tim Fuss seconded this motion. Discussion ensued, including the inquiry regarding how much would be included in this year's budget for said item. Beth amended the motion to include \$50 as a place holder on that line for this year. The motion as amended carried.
- VII. Adam DeBaugh moved to approve the budget as amended at this meeting. Xzana seconded this motion. Motion carried.
- VIII. It was time to eat treats in the Gathering Room, plus we had reached the end of the agenda, so the meeting was adjourned with a prayer by Pastor Holly.

Respectfully submitted/Thanks y'all/Good work everyone,

Jen Fuss

UCCSV Church Officers, Boards, and Committees 2019-2020

COUNCIL and OFFICERS

Moderator: Claro Yu
Treasurer: Ruel Billones
Asst. Treasurer: Heidi Harmon
Clerk: Tim Fuss
At Large: Susan Pearcy and Adam DeBaugh
Historian: Colby Harmon

Chair of Fellowship: Beth Lauriat
Chair of Property Operations: Laura Lineberger
Chair of Deacons: John Bartkowiak
Chair of Social Action: Colby Harmon
Chair of Christian Education:
Pastor: Holly Jackson

TRUSTEES

Moderator: Claro Yu
Ruel Billones, Susan Pearcy, Holly Jackson, Laura Lineberger

DEACONS

Chair: John Bartkowiak
Tim Fuss, Deb Anderson, Joyce Miller, Ruth Bulger, Jen Fuss
Youth Deacons - Bethany Fuss, Clarisse Lin

CHRISTIAN EDUCATION

Chair:
Jen Fuss, Helen Hanes, Molly Thomason, Michelle Singletary, Chloe Jackson, Joyce Miller

FELLOWSHIP

Chair: Beth Lauriat
Terri Molaski, Pam Van Prooyen, Gina Domingo, Katy Crowley, Christii Watkins, Heidi Harmon, Luz Granada, Helen Hanes, Sue Gove

PROPERTY OPERATIONS

Chair: Laura Lineberger
Beth Lauriat, Ron Domingo, John Teigiser, Kerry Stoltzfuz, Bryan Gatling

SOCIAL ACTION

Chair: Colby Harmon
Joyce Miller, John Bartkowiak, Adam DeBaugh, Aaron Cox, Sabine Cox, Stephen Henry, Christie Holland, Susan Pearcy, David Schwab

STEWARDSHIP

Chair: Heidi Harmon
Jeanne Springmann, Court Buchanan, Mike Gove

HUMAN RESOURCES

Chair: Mike Gove
Tim Fuss, Claro Yu

PASTORAL RELATIONS COMMITTEE

(selected by pastor)
Beth Lauriat, Diane Teigiser

TELLERS

Calvin Johnson, Jeanne Springmann, Helen Hanes, Luz Granada, Dan Davis, Diane Teigiser, Russell Shelly, Colby Harmon, George Benskin Sr., Laura Yeany, David Moore
DELEGATES (to Potomac Association and Central Atlantic Conference)
Tim Fuss, Christie Holland

Pastor's Annual Report 2018-19

The Spirit is moving at UCCSV and our work is just to make sure She has room to move and that we don't get in the way! This third year of my ministry with UCCSV has included trying to continue to work on our strategic planning and focus on renewing the church for new ministry in our community.

Worship

Worship continues to be the place where the majority of our community comes together on a regular basis. As such it is important that Sunday mornings allow for a variety of purposes. During worship we want to make sure that we are educating people and helping them to grow spiritually, letting them practice spiritual disciplines like prayer, giving, and hospitality, helping them connect to each other and to God, challenging them to do justice and minister to our wider community, and giving them a joyful and renewing experience that refreshes them for the week to come.

Highlights: To my mind the best worship is one that keeps you coming back and often surprises you while also allowing for familiar rituals that provide comfort. We've tried to balance those purposes in planning this past year's worship. In Summer of 2018 we enjoyed a very practical series on finding hope in the different seasons of our lives. We covered various seasons of life such as childhood, adulthood, parenthood, middle age and aging. Then in September we focused on finding "A Future with Hope" for our entire community. In October we turned to the lectionary to explore stories about the Upside Down Nature of God's Kin-dom. November brought us to our Dare to Dream stewardship theme where we imagined what the future of this church might look like if we dared to believe God's promises were real. In Advent we celebrated the 200th anniversary of the song Silent Night. January brought us into 2019 and we spent several weeks taking apart The Lord's Prayer and exploring different ways to pray. In Lent our lectionary passages reminded us to pay attention because God is on the move in our world and in our lives. Easter 2019 was a grand celebration with ribbon wands and music followed by a month long series on the environment. We finished up May with Holy Humor Sunday on Memorial Day, which may become a regular tradition, and Children and Youth Sunday on the first Sunday in June. Along the way we also had a Music Sunday and other special single Sunday events. You never know quite what will happen on a Sunday at UCCSV, even if the general order of service and rituals stay the same. Hopefully that makes people want to break up their weekend routine by coming to worship just to see what surprises God has in store for them this week!

Future: This year we would like to continue to expand our music ministry, possibly with another themed music Sunday or two. This past year I did have a worship team meeting for help with Advent planning. I would like to continue to expand that to get more people involved with regular worship planning and decorating. I also conducted a Liturgist training this past year. I would like to repeat that training and also train people in our AV system.

Organizational Leadership

This year's Council had several new faces and we continued to expand our leadership training and think about the future of the church. Claro Yu as Moderator began to walk us through a strategic planning process and I urged the committee chairs to consider goals for their committees and help their teams to imagine and plan for how they might reach those goals.

Future: In the coming year we will continue our strategic planning process with the goal of updating our vision and mission statements and our core principles. It is our hope that out of that process emerges clarity about our priorities as a church so that we can more clearly focus on quality instead of quantity when it comes to our work together. We will continue to dare to dream about all God is calling us to be and do and listen to the voices of our congregation members, both long-term and new, about the direction of our community.

Staff

Stefan Petrov and Nita Stone continue as key members of our staff. They both are indispensable in the day to day running of the church and making sure Sundays go smoothly. In May we added Uriah Sossou as our new Nursery Caregiver to provide a consistent presence in our nursery which now has between 1-3 babies and toddlers in attendance each Sunday. Uriah will be helping us to make the nursery a safe and loving environment that children and parents both appreciate and value.

Christian Education and Social Action

After our successful Confirmation program last year, we attempted to create a youth group program for our middle and high school aged youth. Due to a variety of issues this did not work out as we wished. However, there were some other successful changes to our programs. In Upper School Sunday School, our program for Middle and High Schoolers, we successfully instituted a 4th Sunday service project. The success of this project was due in large part to Xzana Tellis who led many of these sessions. The Youth helped organize Thanksgiving baskets, did service projects around the church, collected children's books and more. We had one good Youth Group gathering and also an all family church gathering at the bowling alley. The Lower School children continue to use Holy Moly as their curriculum and in the summer we use a different Illustrated Children's Ministries curriculum.

In terms of adult education I had a few workshops throughout the year on various topics such as prayer and other justice issues and spiritual disciplines. We had our first dinner and discussion type meeting at the Dogfish Grill in our Pub and Prayer night. I also led Lenten Soupers again this year using TED talks and encouraging discussion about where we saw God moving in the world. I continue to have monthly prayer/worship stations at the back of the sanctuary on most Sunday mornings. In May I led the programming for a Women's Retreat on "Building a Courageous Faith."

In working with the Social Action Committee I have seen them do amazing things including getting involved with many local mission outreach situations including food for the Women's

Shelter, a monthly collection for Germantown Help, backpacks and school supplies for Interfaith Works, and baskets and Christmas presents for WUMCO. I also had conversations with people about working on racial justice issues and continuing to ramp up our efforts on climate change and care for God's creation.

Future: In the next year I would like to see us continue to develop our programs for education for all ages. I would like to lead a class for adults on the basics of Christianity in addition to a book study on banned questions from the Bible in addition to our other regular groups. I hope to also improve curriculum and programming for children and youth and their families to provide a more comprehensive and tailored program. It is still a long term goal to create a vibrant youth group, but in the coming year I am hoping to hold a few youth oriented programs in order to try to begin to address that gap.

In Social Action we hope to create a small group experience focused on racial justice and understanding our privilege. In addition we will continue to make strides towards becoming a more green congregation while also focusing on inclusion by welcoming and celebrating the LGBTQ+ community. In 2020 we hope to try to have a year of community engagement where we work to get to know our surrounding community more and connect with people, both those who may potentially attend our church and others who never will but can still benefit from our ministry and care.

Stewardship

I worked closely with the Stewardship Committee last November to coordinate a stewardship campaign centered around the theme of "Dare to Dream" that focused on our hopes and dreams for our congregation. This year's campaign was very successful leading to a third straight year of an increased number of pledging units and an increase in overall giving.

Membership and Pastoral Care

We welcomed nine new people into membership this past year. We also regularly have new visitors and several have stayed with us for several months now leading to hope for more new members in the near future. This past year many of our members really appreciated connecting over fellowship parties held by individual community members at their houses or other venues. I hope we can continue to sustain such connections and encourage even more relationship building through facilitated coffee hours, an all church retreat, small groups and more. I also hope to work on increasing our outreach to the wider community through advertising, attending local events and handing out information on our church, and hosting events of interest to the neighborhood.

In terms of pastoral care I have been very busy this year with attending to pastoral care issues small and large. We also divided up the congregation and assigned everyone a Deacon so that I am not the only point of pastoral care contact. If you don't know who your Deacon is please ask and we will let you know! We've assigned Deacons to all regularly attending members and friends. As always I urge the congregation to let me know when there is a significant pastoral

care issue I can help with. I promise you that I do not automatically know when people are ill or in the hospital or a loved one has died (although I wish I did)! When I do learn such things I hope to reach out to you with compassion in a reasonable period of time in whatever way I can. I am always available to meet with you as schedules allow and my cell phone continues to be the best way to get in touch with me.

It is clear to me that God is moving in a significant way at UCCSV and we have so much to look forward to in continuing to grow our community and connect with each other, and allowing such connections to shape and inspire our service to the wider world. I look forward to the year to come and remain so very grateful to be your Pastor!

Holly

Moderators' 2018/2019 Annual Report
UCCSV Council and the Board of Trustees

UCCSV embarked on an exciting journey to explore the church's identity and guiding principles. While upholding the regular operational business of the church, UCCSV Council started to reassess the current UCCSV Mission and Values, which was written a long time ago when the church, and more importantly the congregation, was in a different spiritual place with different interests and concerns. Updating the UCCSV Mission and Values will align the church's guiding principles to the spiritual identity and vision of the current and future congregation. In addition, it is important for UCCSV to develop a road map with clear strategic objectives and tactical goals for the church. During the 2018/2019 program year, UCCSV Council performed its administrative commitment and pursued to update the UCCSV Mission and Values through the leadership of the Moderator.

The charge of the UCCSV Council is to set broad policies and long-term goals for the Church. Members of Council include the Moderators, Board Chairs, At-Large Members and the UCCSV Pastor. All essential administrative committees of UCCSV are represented in Council. Members of the 2018/2019 UCCSV Council include:

- Moderator: Claro Yu, Heidi Harmon Ex Officio
- Treasurer: Russell Shelley
- Asst. Treasurer: Heidi Harmon
- Clerk: Ruth Bulger
- At Large: Susan Pearcy
- Historian: Deborah Tomblyn with Katy Crowley
- Chair of Fellowship: Terri Molaski
- Chair of Property Operations: Bob Fraley
- Chair of Deacons: Jen Fuss
- Chair of Social Action: Colby Harmon
- Chair of Christian Education: Kristin Smith
- Pastor: Holly Jackson

Council met monthly to participate in discussions and decisions on administrative matters of the church. The Moderators were in charge of creating the meeting agenda and the committee chairs provided reports and updates to Council.

During the 2018/2019 program year, UCCSV Council started a few initiatives to improve the operations of Council and the church. First, Council regularly reviewed and updated the calendar in the UCCSV website. Through this effort, the UCCSV Council committed to providing accurate and up-to-date information on its website. Second, UCCSV Council improved the training and collaboration of its members to become a more effective governing body. At the beginning of the 2018/2019 period, the Ex Officio Moderator Heidi Harmon provided each member with a resource folder with reference policies and reports. Third, Council centralized

and created a web-based resource, Google Doc, to house the policies, reports, and contact information. The Google Doc site also posted meeting materials, including agendas, minutes, financial reports, and collaborative documents for strategic planning activities. The Google Doc site afforded a great knowledge management platform and promoted convenience and accessibility, which will hopefully improve the efficacy of the UCCSV Council in the long run.

The UCCSV Board of Trustees is the oversight to the financial health of the church. The Board of Trustees consider financial matters and ensure that UCCSV operations and initiatives are supported. Members of the UCCSV Board of Trustees are comprised of a subset of the UCCSV Council and include the Moderators, Pastor, Treasurer, Property Operation Chair and one Member at Large.

The Board of Trustees met separately, before the monthly Council meetings. During the 2018/2019 program year, the Board of Trustees approved to upgrade the technological resources of the church, including a new copier contract, computers for the pastor and treasurer, and software applications. In addition, the Board of Trustees worked diligently on the 2019 Budget. Highlights of the 2019 Budget included the following:

- UCCSV Employee raises as recommended by the Human Resources Committee
- Funding a paid nursery caregiver
- Savings for the Pastor's Sabbatical
- Replacement of computing hardware including a new copier and lease, new QuickBooks software, and a new laptop for the Treasurer.

With a \$6,000 deficit to the operational budget, the 2019 UCCSV Budget was presented, discussed, and passed at the January 2019 Congregational meeting.

As mentioned above, the Moderator led Council on a strategic planning program to reassess the mission, values, and identity of UCCSV. To explore the mission of UCCSV, members of Council and the congregation were given the opportunity to describe UCCSV as the perfect church today. Three major themes surfaced in the responses:

1. Culture: Christ-centered, United, Welcoming, Caring, and Responsive
2. Community: Actively Involved, Reflective, and Branded
3. Social Action: Christ-like, Actively involved, Impactful, and Need driven

To engage the congregation further, the Moderator provided a sermon titled "Dare we dream? Exploring the identity, mission, and vision of UCCSV." The sermon stressed the importance of vision and how God provided vision to his disciples in the Bible. More importantly, God continues to inspire people, especially the ones at UCCSV, to dream and do his work. The sermon calls the congregation to pray and reflect actively on God's vision for UCCSV. The last strategic planning exercise was the exploration of Strengths, Weaknesses, Opportunities, and Threats (SWOT) of UCCSV. Identifying the UCCSV SWOT will define the current situation and position of the church to help establish clear strategic objectives that will drive the allocation of

resources and efforts of the church. In the 2019/2020 program year, UCCSV will continue its strategic planning program with Council and, in addition, establish a team (independent of Council) to develop initiatives and support the new UCCSV guiding principles.

The UCCSV initiatives during the 2018/2019 program period were foundational to the greater and future life of the church. Initiating the strategic planning program was a substantial accomplishment for a congregation that has been aspiring to grow the church, but with no clear direction. The strategic planning program will provide a methodical and collaborative approach to clearly reassess and re-establish the identity and guiding principles of UCCSV. To ensure the success of the strategic planning program, the Board of Trustees with the approval of the congregation, supported an aggressive operational budget with a \$6,000 deficit in order to update technological resources and commit a nursery care giver during worship. In summary, UCCSV is in a great state and place of welcoming God's vision for spiritual growth and transformation to continue the work of the church to serve its people and the larger community.

Deacons' Report 2018-2019

The Deacons have continued to strive to create an atmosphere for worship, inclusion and community care. Some highlights of this year included the following:

- Successful seasonal events, such as Lenten Soupers study/discussion series, Hanging of the Greens and Children/Youth Advent pageant.
- Coordinated efforts for pastoral care for members in need.
- New members joining.
- Special music events on Christmas Eve and Easter, including guest musicians and our own Director of Music Ministry, Stefan Petrov.
- Review of membership and efforts to reach out to inactive members.

The Deacons are excited about the future at UCCSV, particularly the ways that we can build on the strengths of our community to nurture one another through worship and caring.

Jen

Church Clerk Report 2018-2019

The Clerk of the United Church of Christ of Seneca Valley maintains the membership registry and reports annually to the United Church of Christ.

Membership for the 2018-2019 UCC Annual Report

The current total recorded UCCSV membership for the calendar year 2018 has increased to 111. Six new confirmand joined in 2018 (Ben Chamberlin, Bethany Fuss, Chloe Jackson, Quinn Jackson, Clarisse Lin and Miranda Lin). Nine additional new members also joined during the year including: Ruel Billones, Cortland Buchanan, Daniel Davis, Holly Jackson (Pastor), Suzanne Schmidt, Kristin Smith, MaryBeth Thomason, Molly Thomason, and William Van Orman. There were 4 baptisms during the year: Ethan Ross Daughters on June 10; Bethany Fuss on May 13; Clarisse Lin on May 13; and Miranda Lin on May 13. None of our members died during the year. We reported an average weekly attendance of 70 people.

Respectfully submitted,
Ruth Bulger

Property Operation's Report 2018-2019

The past year has been a relatively quiet one for the Property Op's team – this is a good thing – this is the one committee that the church needs to remain fairly unnoticed and unheard from. The primary event was the “passing of the torch” from long-time committee chair Bill Renner – to Bob Fraley. Needless to say, Bill's contribution to the team had been considerable during his tenure – but the transition has been relatively seamless and the physical operations of the church remain in good hands.

The typical “Grubby Sundays” were held with the typical wonderful response and efforts by the many volunteers. The Fall Grubby Sunday is largely reserved for outdoor work – primarily maintenance of our rain gardens – that occurred on a lovely (if a bit breezy) Sunday afternoon this past October.

A number of individuals and groups populate our church building throughout any given week. Most dominant is a large group of friends from the Seventh Day Adventist (Iglesia Adventista Del Septimor de Germantown) who use our facility on Saturday's for their services – but also hold frequent staff meetings and once or twice a year rent the church for revival meetings. They are a most welcome customer – contribute significantly to the financial well-being of UCCSV – and thanks to the efforts of Laura Lineberger they remain faithful, steadfast and check-writing fellow servants of God. Note that the Property Op's team – in conjunction with other church leadership – chose to not execute a rent increase this year. Rather, we chose to work with the SDA team and perhaps identify projects that they could support that would be mutually beneficial to both congregations.

Other tenants include.....

- Several Girl Scout troops who use the church on an alternating basis every Friday nite during the school year
- A “How it Works” group of Alcoholics Anonymous meets every Sunday evening @ 8:30
- “Music Time for Tots” on various Tuesday mornings – typically a 10-week series – every Spring, Summer, Fall & Winter - too cute
- A pastoral therapist who uses the Youth Room several days a week while seeing clients

- We play host to auditions for the National Piano Guild – this year’s sessions will occur in early June – in addition we had the privilege of hosting a wonderful fund raiser for the Tace Foundation – a group of youth dedicated to bringing music into hospitals, senior citizen centers – the kind of places where people do not have a chance to leave to hear excellent music

Other items of note.....

During the course of the year it was discovered that the recommended annual steeple maintenance had not occurred for several years – that situation has been remedied – and an annual service agreement has been renewed.

An initial phase of the Memorial Garden restoration project was initiated a little over a year ago. Although no work (other than maintenance) was performed on the garden this year – there remains an interest (and funds) toward adding another bench – research was performed to identify secure, attractive anchoring systems – unfortunately, when the team was ready to order the additional bench it was discovered that the desired matching bench style had been discontinued. I would imagine that at some point in time during the coming fiscal year – a second bench will be added.

In conclusion.....

Which leads me to the upcoming congregational year. Although I’ve only chaired the team for a short period of time, it is time for me to move on – and begin a process that will re-locate Deb and myself to Ft. Collins, CO. I’m leaving now – Deb to follow in another year of so when our daughter Madelyn completes her Master’s Degree in Forensic Medicine.

As with the passing of the torch from Bill to myself – I have full confidence that new leadership will continue to grow the effectiveness of the team. And remember – this is the one group that you really don’t want to hear much about.

Respectfully Submitted,
Bob Fraley

Christian Education Committee Report 2018-2019

One of the main jobs of any church is to continue to contribute to the overall spiritual growth and faith development of all its members. It is our goal to continue to develop programs towards this end for all ages and also to build community and connections between children and youth and between families with children living at home.

This year our pace of progress slowed some but we continued to make improvements to our program.

Sunday School: We did one training for teachers in the fall and continue to recruit for teachers and volunteers to help staff our Sunday School program. The Lower School class (PreK-6th grade) continued with the Holy Moly curriculum while the Upper School Class continued to experiment with different curriculum for youth. It remains difficult to find curriculum that is engaging, fun to teach, easy to teach, effective, and fits into our progressive and inclusive theology. In addition the Upper School started a 4th Sunday Service Project program which was very successful and both Upper and Lower School classes met together on the 5th Sundays of the month for an all ages art project.

We also hosted a few events for youth or for families including dinner out, bowling, and a visit to a local farm. In the coming year we hope to improve and expand such opportunities to connect.

Havruta continues to meet on Sunday mornings to provide a place to discuss the Sunday morning scripture passages or various book studies for adults and we have had other small series (Lenten Soupers) and one off workshops for adults on spiritual disciplines or bible study. We had our first dinner out event with Prayer at the Pub at Dogfish Grill.

We also hired a Nursery Caregiver this past May. Uriah Sossou is highly qualified in the area of childcare and the nurture and development of infants and toddlers. She will be a consistent face in our nursery for our youngest Sunday morning participants. With Uriah's suggestions we will be improving our nursery space and making it safer and more engaging for our babies and toddlers.

In the coming year we hope to continue to improve our curriculum for the Sunday School and develop a deep core base of teachers willing to give of their talents and time to engage our children and youth. Our goal is to provide better learning opportunities for the entire congregation and to help families feel less alone in the world as they try to do their best to parent their kids in an ever changing and stressful world.

Music Ministry Annual Report 2018-2019

It has been a wonderful year of music at UCCSV and I am deeply grateful for the continuous support of the congregation. I have been blessed with wonderful choir, talented and enthusiastic youth, and many volunteers willing to lend a hand and make our ambitious projects become reality.

The **Chancel Choir** continues to be an integral part of the worship experience throughout the year and strives to enhance and enrich the worship experience on a weekly basis. We have been able to present several musical events with special significance, amongst which a month-long celebration of African-American heritage with an emphasis on gospel music, the incorporation of many a capella works during the Lenten season, and two wonderful large-scale projects for Easter and Christmas. We also continued our cooperation with Trinity United Methodist Church on Ash Wednesday and had many moving solo performances by choir members throughout the year. I am looking forward to the upcoming 2019/2020 season, and I am hoping that we will continue to bring inspiring and meaningful music to our worship services, and will continue to grow in our musical practice and abilities.

The **UCCSV Youth Choir** and **Children's Choir** presented an engaging and light-hearted Christmas Pageant, and a note of gratitude is due to all parents, coordinators, and helpers that made this a success! The UCCSV Youth Choir continues to perform throughout the year and I am hoping to broaden the repertoire and give more creative freedom to our teens to express themselves through music. The Children's Choir currently comprises of kids aged 6 and younger, and they have been a joy to work with. I am hoping to be able to work with more of the kids in the congregation on a more regular basis in the upcoming year and grow the Children's Choir. I am grateful and thankful to all parents and mentors for their time and dedication to these vital youth programs!

Special Music: We are fortunate to have many gifted musicians in our midst, who generously share their talents on a regular basis. It is truly a joy and a privilege to be able to collaborate with all of them, and I am deeply grateful to all for their time, commitment, and dedication to the musical worship. We also had a chance to incorporate some guest appearances by outside musicians on Easter Sunday, and I am hoping to expand this aspect of our musical worship, as budget permits,

and with the goal of providing the highest quality of musical worship on special occasions.

It is my distinct pleasure to serve as UCCSV Music Director and I remain grateful to everyone in the church for the opportunity and for their ongoing support. I am looking forward to next year and the exciting possibilities that lay ahead.

Respectfully,
Stefan Petrov

Social Action Board Report 2018-2019

The Social Action Board continues to support many activities centered on reducing food insecurity, achieving greater social justice, and protecting the environment. These include the following.

Reducing Food Insecurity – The congregation continues to make generous donations to the Germantown Help food bank. Contributions of canned vegetables and fruit, breakfast cereal, peanut butter, tuna, rice, pasta and sauce, and other non-perishable staples have made a big difference in the lives of families in our community who need a little help putting dinner on the table. Some donations were also sent to support Western Upper Montgomery County (WUMCO) Help.

Emergency Assistance – Our congregation’s \$4,000 gift to the Upper Montgomery Assistance Network (UMAN) last year helped the network provide emergency financial assistance, education, and referral services to people in our community who are at risk of homelessness.

Interfaith Works Women’s Center – Once a year, we provide and serve dinner at the women’s homeless shelter in Rockville. We also provide bag lunches and the ingredients for the next day’s breakfast.

Holiday Cheer – Thanksgiving Day baskets and Christmas Baskets with the fixings for holiday dinners were delivered to five local families in need, as well as Christmas presents for the families’ children.

ONA – “All Welcome” is on many church signs, but the LGBTQ+ community has learned that the welcome doesn’t always extend to everyone. Seneca Valley became a UCC Open and Affirming congregation in 2007, formalizing our commitment to welcoming people of all sexual orientations and all gender identities and expressions into the life and leadership of our congregation. At that time, about 25% of UCC churches were ONA. In the past dozen years, the proportion has only risen to about 30%. John Bartkowiak has received training to help other congregations who want to explore becoming ONA.

PFLAG Germantown – Our congregation hosts a monthly PFLAG community group meeting under the umbrella of the Metro DC PFLAG Chapter. PFLAG is a national organization committed to promoting the equality and well-being of gay, lesbian, bisexual, and transgender persons, and their families and friends through support to help cope with an adverse society, education to enlighten an ill-informed public, and advocacy to end discrimination and secure equal civil rights. Keeping

families together is the mission of PFLAG. The group at UCCSV is the only PFLAG presence between Bethesda and Frederick. Meeting facilitators from the congregation are John Bartkowiak, Stephen Henry, Dick Bertelmann, and Jean Bertelmann. Other facilitators from the community are Stephanie Kreps and Fredda Shere-Valenti.

After reading and discussing *The New Jim Crow* the previous year, the board started exploring ways in which we might help affect change. One promising connection is through the Maryland Alliance for Justice Reform, which is a bi-partisan, statewide alliance seeking legislative changes to state corrections policies and to address the problem of mass incarceration.

This spring, Xzana Tellis participated in a Central Atlantic Conference facilitator training-event entitled “Moving Racial Justice Agenda Forward.” During this in-residence program participants shared their personal journeys and experiences and planned for the way forward for the Conference. This coming fall select participants will be invited join a Racial Justice “pilot” program.

Adopt-a-Road Cleanup – Six times a year, several members of the congregation pick up trash along a stretch of Middlebrook Road in Germantown. Thanks go to Jenny Utz and Cindy Russell for organizing the clean ups, as well as the faithful crew that helps on these early morning outings.

Finally, the Social Action Board has initiated a Social Justice and Environmental Speaker Series, in which we are bringing diverse, informative voices into our worship service or to evening sessions to discuss some of the today’s most crucial issues. The first of these featured Phillip Jakobsberg, the Maryland Program Director for Climate Xchange discussing the urgency of changing the way we think about the environment and our climate emergency.

Thanks for your support of Seneca Valley’s social justice activities, especially, John Bartkowiak, Arron and Sabine Cox, Adam Debaugh, Stephen Henry, Christie Holland, Joyce Miller, Shelly Moore, Susan Percy, Russell Shelley, and Xzana Tellis, who served on the Social Action Board last year.

Respectively submitted,

Colby Harmon
Social Action Board Chair

Historian's Report 2018-2019

During this year we enjoyed worshipping together, gathering in small groups, learning and teaching together.

There was one Baptism: Ethan Ross Daughters.

In June of 2018, Kristen Smith joined our congregation. In July of 2018, the Rev. Holly Jackson became a member.

Our Women's Retreat was held May 17-19 at Hallowood Retreat Center at the base of Sugarloaf Mountain. During our time together we studied, prayed, made art and made music.

It is presumed by the Historian that all annual reports from the various boards, moderator, clerk, and pastor serve to provide further details of the ministries that are historically significant in the life of UCCSV.

Respectfully submitted,

Deborah A. Tomblyn
Historian

Fellowship Annual Report – 2018/2019

The Hand of Fellowship has been the symbolic image for the Fellowship Committee as it continues to focus on offering a warm and welcoming atmosphere to our members and guests every Sunday morning after the church service. The food has often taken on a theme such as the Ice Cream Sundae Sunday, Root Beer Float Sunday as well as Hot Chocolate and Cookie Sunday just to mention a few, all with the intention of having a fun social opportunity for all. Other activities that encourage community connection have been Ladies Night Out, the Annual Cookie Exchange and the Chili Cook-Off, which has continued to be a favorite event among members of the congregation. The Sunday Host provides all of the food at his/her expense. The money raised from both the Chili Cook-Off and the “Fellowship Coffee Can” goes toward purchasing all paper goods and coffee for the year.

This year, the Fellowship Committee decided to open up the host responsibility to the congregation. I’d like to thank all those who signed up and shared their culinary skills with us. And I hope to see many more members share their time, creativity and delicious recipes with us.

The members of the Fellowship Committee for 2018/19 were as follows: Gina Domingo, Ronna Domingo, Jan Edson, Katy Crowley, Christii Watkins, Deborah Tomblyn , Beth Lauriat, Pam Van Prooyen and Terri Molaski.

Respectfully submitted,

Terri Molaski, Fellowship Chair

9:48 AM
 05/29/19
 Accrual Basis

United Church of Christ of Seneca Valley
Balance Sheet
 As of May 29, 2019

	May 29, 19
ASSETS	
Current Assets	
Checking/Savings	
1019 - CapOne Operating	36,222.48
1020 - CapOne Money Mkt	40,118.12
1021 - CapOne Emerg Assist acct	1,733.81
Total Checking/Savings	78,074.41
Other Current Assets	
1022 Corner Stone Fund	6,300.00
1900 - Endowment	
1901 - Mass Mutual CVLI	103,487.09
1902 - United Church Fdn Fund	78,193.83
Total 1900 - Endowment	181,680.92
Total Other Current Assets	187,980.92
Total Current Assets	266,055.33
Fixed Assets	
1850 - Building Land & Fixtures	1,593,000.00
Total Fixed Assets	1,593,000.00
TOTAL ASSETS	1,859,055.33
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2900 - Payroll Taxes Paid	
2901 - FIT	240.60
2902 - STIT	484.78
2903 - Social Security	75.92
2904 - Medicare	120.75
Total 2900 - Payroll Taxes Paid	922.05
Total Other Current Liabilities	922.05
Total Current Liabilities	922.05
Long Term Liabilities	
2100 - Funds - Restricted	
2103 - Memorial Garden	23.40
2105 - Music Fund	2,155.00
2107 - Emergency Assistance fund	5,760.60
2109 party fundraiser	1,110.00
2112 - Holly's Sabbatical	501.00
Total 2100 - Funds - Restricted	9,550.00
2150 - Cornerstone Fund - LOC	-150.11
Total Long Term Liabilities	9,399.89
Total Liabilities	10,321.94
Equity	
3998 - Retained Earnings	1,844,767.29
Net Income	3,966.10
Total Equity	1,848,733.39
TOTAL LIABILITIES & EQUITY	1,859,055.33

9:47 AM
05/29/19
Accrual Basis

**United Church of Christ of Seneca Valley
Profit & Loss Budget vs. Actual
January through December 2019**

	Jan - Dec 19	Budget
Ordinary Income/Expense		
Income		
4000 - Operating Income		
4001 - Pledges (Identified)		
4001B - Pledgors	65,272.03	157,600.00
4001C - Identified Non Pledgors	2,925.00	8,000.00
Total 4001 - Pledges (Identified)	68,197.03	165,600.00
4002 - Loose (Unidentified)	948.00	2,000.00
4003 - Gifts	100.00	2,000.00
4405 Fundraising	185.93	1,000.00
4619 - Member Insurance	501.00	2,004.00
Total 4000 - Operating Income	70,987.64	172,604.00
4300 - Interest Inc. /Dividend		
4301 - Interest - Operating	9.66	58.00
4302 - Interest -Corner stone	53.55	87.00
4304 - Foundation Fund	546.03	900.00
Total 4300 - Interest Inc. /Dividend	622.44	1,045.00
4400 - Building Rental		
4401 - Seventh Day Advent Rent	14,280.00	35,000.00
4402 - Sunday AA	300.00	600.00
4404 - Building Rental Other	1,800.00	5,700.00
Total 4400 - Building Rental	16,380.00	41,300.00
4635 - Fellowship	255.00	250.00
4700 - Devotional Offering		
4723 - Chidren's offering	30.00	60.00
Total 4700 - Devotional Offering	891.00	60.00
Total Income	89,136.08	215,259.00
Gross Profit	89,136.08	215,259.00
Expense		
5000-Deacons		
5001 - Deacons Expenses - Other	263.01	225.00
5002 - Worship	76.49	500.00
5004 - Substitute Preacher	50.00	600.00
5005 - Supplies	0.00	200.00
5150 - Music Ministry		
5152 - Guest Musicians	0.00	1,000.00
5153 - Music anthems/supplies	0.00	200.00
5930 - Music Directors Salary		
5933 - MD Employer SS/MED	919.63	2,224.00
5930 - Music Directors Salary - Other	10,899.00	29,064.00
Total 5930 - Music Directors Salary	11,818.63	31,288.00
Total 5150 - Music Ministry	11,818.63	32,488.00
5901 - Pastor		
5902 - Pastors Salary	7,125.03	19,000.00
5903 - Life/disability	416.67	889.00
5904 Pension/retirement	3,888.51	9,291.00
5905-Pastors Housing	15,994.09	42,651.00
5906-Pastors Social Security	1,700.55	4,535.00
5908-Continuing Ed	63.79	2,000.00
5909-Pastor's Expense Reimb	497.57	2,000.00

9:47 AM
05/29/19
Accrual Basis

United Church of Christ of Seneca Valley
Profit & Loss Budget vs. Actual
January through December 2019

	Jan - Dec 19	Budget
5911-Pastor Sabbatical	501.00	2,000.00
Total 5901 - Pastor	30,187.21	82,366.00
Total 5000-Deacons	42,164.32	116,379.00
5200-Christian Education		
5201- CE background checks	84.00	120.00
5205 - Worship childcare	0.00	2,000.00
5206-Education Supplies	164.78	200.00
5210-Youth CE & Curriculum	379.66	1,000.00
5211-Youth Ministry	0.00	100.00
Total 5200-Christian Education	628.44	3,420.00
5399-Board of Social Action		
5400-Board of Social Action		
5418-OCWM-Our Church Wider Mis	2,250.00	9,000.00
Total 5400-Board of Social Action	2,761.00	9,000.00
Total 5399-Board of Social Action	2,761.00	9,000.00
5600-Fellowship		
5601--Fellowship-Other	0.00	400.00
Total 5600-Fellowship	0.00	400.00
5800--Member Insurance Pymt	668.00	2,004.00
5939-Board of Christian Ed.		
5209-Adult Ed Books	0.00	100.00
Total 5939-Board of Christian Ed.	0.00	100.00
5959-Board of Trustees		
5640-Stewardship	0.00	200.00
5700- Dues and Events		
5701 Delegate Expense	0.00	50.00
5700- Dues and Events - Other	0.00	2,167.00
Total 5700- Dues and Events	2,171.00	2,217.00
5960-Office Manager		
5961-- Office Manager	10,603.16	28,275.00
5963-O.M. employer ss & medi	895.50	2,164.00
Total 5960-Office Manager	11,498.66	30,439.00
6600-Office Admin		
5971- webmaster fees	0.00	199.00
6401-Copier Lease	1,414.15	1,980.00
6405-Telephone	612.44	1,375.00
6422-Bank Fees	79.82	100.00
6602-Office Supplies	164.83	1,000.00
6603-Computer Supplies/Service	2,873.19	2,200.00
6604-Postage	0.00	50.00
6608 payroll expenses	274.00	590.00
Total 6600-Office Admin	5,723.08	7,494.00
Total 5959-Board of Trustees	19,392.74	40,350.00

9:47 AM
 05/29/19
 Accrual Basis

United Church of Christ of Seneca Valley
Profit & Loss Budget vs. Actual
 January through December 2019

	<u>Jan - Dec 19</u>	<u>Budget</u>
6400-Property Operations		
6403-Grounds upkeep	0.00	8,000.00
6403 Snow removal	870.00	3,000.00
6404-Heating & AC Maintenance	2,100.00	3,000.00
6405 - Trash Removal	246.00	450.00
6406-Gas Utilities	3,249.39	3,400.00
6407-Electric Utilities	1,339.94	4,500.00
6408-Water/Sewage Utilities	414.31	850.00
6409 Wkrs Comp insurance	0.00	825.00
6410-WSSC Frontage/solid waste	0.00	1,521.00
6411-Cleaning Services	4,305.00	10,500.00
6412B - Interest Expense	228.65	750.00
6414- paper & cleaning supplie	344.11	700.00
6430-Fire/Liability Insurance	5,539.08	8,000.00
6432-Pest Extermination	332.00	646.00
6433-Building Maintenance	0.00	2,000.00
6434-Fire Exting Inspect&Svc	375.00	675.00
6436-Propane	172.01	228.00
6451- Steeple Maintenance	0.00	700.00
Total 6400-Property Operations	<u>19,555.48</u>	<u>49,745.00</u>
Total Expense	<u>85,169.98</u>	<u>221,398.00</u>
Net Ordinary Income	<u>3,966.10</u>	<u>-6,139.00</u>
Net Income	<u><u>3,966.10</u></u>	<u><u>-6,139.00</u></u>