



**Crossroads District – Rio Texas Conference of the United Methodist Church**  
**5606 N. Navarro Street, Suite 200 C/D**  
**Victoria, TX 77904**  
**361-573-4233**

## **“KNOW YOUR *JOY* WORKSHOP”**

**FUMC-La Grange, Saturday, January 26, 2019**

**Starts Promptly at 9:00 AM**

***This year Rev. Tommy Hays will be our keynote speaker. He is Founder and Spiritual Director of Messiah Ministries. Join us and Tommy as we seek a deeper yearning for God through prayer.***

### **BREAKOUT SESSIONS**

#### **Finance 101**

*What reports are Discipline required? What numbers do we pay apportionments on?  
What are the responsibilities of the Financial Secretary? For the Church Treasurer? And more*

#### **SPRC 101**

*How to develop a Personnel Policy? What are required reports? What is an Annual Evaluation of the Pastor?  
What is an Annual Evaluation of the Church? And more*

#### **Lay Leadership 101**

*What does it look like to engage and explore the ministries of the church? How does the laity work with a pastor on developing a Vision or Mission Statement? Where to look for training for the Laity? What can laity do when it comes to the sacraments? And more*

#### **Trustees 101**

*What does it mean to function as a steward of what God has given us? What funds do the Trustees oversee?  
What spiritual practices are available to the Trustees so that they can seek attentiveness to God? What reports are required? And more*

#### **Church Government and Structure 101**

*Learn the responsibilities of the local church governing body. What is an effective structure of local church government? What options of local church government are available? What and when does the Church Council approve various budget items? Who does the local Church Council answer to? And More*

#### **Being an Effective Liturgist 101**

*What does it take to become an effective Liturgist? What preparation is needed before Sunday?  
How to research and give a brief context on a given Scripture to be read? How do we lead an appropriate prayer for the offering? For the prayers of the people? How do we speak with a certain cadence for the responsive reading? And more*