

## **Do you need a Restroom Policy for the Church?**

- Yes - If you plan to Inforce it
- No - If you plan to Ignore it



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- Yes - If you have church restrooms that can be accessed by more than one person at a time
  - No - If each church restroom can only accommodate one person

### **Sample Policy**

#### **Single-Sex Multiple Occupancy Bathroom and Changing Facilities Policy**

Definitions. - The following definitions apply:

**Biological sex.** - The physical condition of being male or female, which is stated on a person's birth certificate.

**Multiple occupancy bathroom or changing facility.** - A facility designed or designated to be used by more than one person at a time in various states of undress in the presence of other persons. A multiple occupancy bathroom or changing facility may include, but is not limited to, a restroom, locker room, changing room, or shower room.

Exceptions. - This section does not apply to persons entering a multiple occupancy bathroom or changing facility designated for use by the opposite sex: (1) For custodial purposes. (2) For maintenance or inspection purposes. (3) To render medical assistance. (4) To accompany a person needing assistance.