

**Appleton: First United Methodist Church
Safe Church
Volunteer Code of Conduct Agreement**

Volunteers in our church must uphold Christian values and conduct. The public and private conduct of volunteers can inspire and motivate people. Responsibility for adherence to this code of conduct rests with the individual.

As a volunteer, I agree to:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Keep focused only on my particular area of expertise.
- Be supervised by and bring any problems, questions, or concerns to the supervisor or pastor.
- Not engage in physical, psychological, written or verbal harassment or discrimination towards any involved in church activities nor tolerate such behavior by others.
- Respect and maintain confidentiality which pertains to anyone involved with the church; including not taking and/or posting pictures of participants to social media or internet unless designated to do so by the program director
- Be diligent and responsible towards my spiritual health.
- Be competent and proactive in seeking out education and training commensurate with my role and responsibilities.
- Exercise responsible stewardship of resources.
- Complete Safe Church training and follow the Safe Church Policy as I have been trained to do.
- Submit the required information to the criminal background check volunteer for a background check when asked.

When working with children or other vulnerable people, I shall:

- Make every attempt to avoid situations where I am alone in the building with children, youth and/or vulnerable people at church sponsored activities.
- Support the rights and roles of parents/guardians.
- Use positive reinforcement rather than criticism, competition or comparison.
- Report to the appropriate church authorities any suspected abuse of children, youth or other vulnerable populations and cooperate fully in any investigation.
- Not smoke or use tobacco products, use illegal drugs or alcohol, in the presence of vulnerable populations and will not procure any of these products for them.
- Not pose any health risk to the vulnerable populations (i.e. fevers or other contagious situations.)
- Not use profanity in the presence of children, youth or vulnerable populations.
- On overnight trips, I will ensure that children and/or youth will never be left alone in an unsafe or unfamiliar environment.

(See Reverse)

I understand that while volunteering, I am representing the FUMC and agree to act in accordance with its teachings.

Print name

Signature

Date

Forms Information:

Volunteer Information Forms are available on our website or in the Church Office.

Website: www.appfumc.org

Appleton: First United Methodist Church

325 E Franklin St.

Appleton, WI 54911

A copy of this signed Code of Conduct Agreement will be placed in the volunteer file for each volunteer.