

Developing as a Revitalization & Replanting Leader

I. Introduction

- A. History. Began the formation and training of our Southeast Region team, originally known as Renovate SEMO, in January 2018. Launched team in November 2018.
- B. Objectives for this training module
 - 1. introduce attendees to a process that will equip men to lead in a revitalization work.
 - 2. Encourage attendees that it is possible to become equipped and that it is worth it!
 - 3. Challenge attendees that coaching is not just a necessary component for success but that it is actually something they will find joy through participating in it.
 - 4. Provide resources for attendees to take home as well as where they can locate other trusted resources for equipping pastors and themselves for revitalization.
 - 5. Ensure attendees understand the Resound Network and their connection to it.

- II. **Types of Revitalizers**. It is helpful for the Resound Network to know who is in which category along with basic information regarding the teaching/training they have received, including their revitalization experience.
 - A. Transitional Revitalization Pastor (Corpus, ReNew; Resound working on a process also)
 - B. Replanter
 - C. Pastor of a church engaging in revitalization
 - D. Pastor/Staff member of a church partnering with a church in revitalization
 - E. Resound Zone Team Member, which could be any of those previously listed above

III. Initial steps of development as a Revitalization Pastor/Leader

- A. **Pastor Readiness Assessment for Revitalization**. Developed by Rob Peters, Corpus. <https://assessments.corpusvitae.org/assessments/purchase> (**handouts: PRA Overview, Coaching Funnel, Coaching Questions**.)
- B. Books are your friend, but only if you learn to read them for transformation. (**handout: "Reading a Book for Transformation"**)
- C. **Wise Elder**
 - 1. The Church: An Introduction by Gregg R. Allison. We must ensure we clearly understand our target. (**handouts: book summary, Healthy Church Values**).
 - 2. Flickering Lamps by Henry and Richard Blackaby.
 - a) Presents three (3) general purposes of all churches:
 - (1) To Glorify God
 - (2) To Make Disciples
 - (3) To Preserve and Bless Their Communities
 - b) Presents one specific purpose for your local church which Will Mancini calls your "Church Unique" in his book by that name referenced below.
 - c) The most significant contribution is perhaps the diagnostic questions at the end of each chapter, (**handout: Diagnostic Questions**)
 - 3. Discovering Relational Wisdom 3.0. Develops your ability to discern emotions, interests and abilities in yourself and others, to interpret this information in the light of God's Word, and to use these insights to manage your responses and relationships successfully. www.rw360.org is a great resource created by Ken Sande for developing Relational Wisdom. There is also a free RW360 app you can download for your phone or tablet. There is an online course under the Training

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menu for \$49 that is worth the time and money for the help it gives in developing you as a person and a leader. It also can be used as an evangelism tool. There is even a values-based version that people have used successfully in businesses and nonreligious organizations in their community as a pre-evangelism tool providing a blessing to those entities and the people who work for them. **(handout: RW Reference Sheet, Peacemaking Principles pamphlet)**

D. Transformational Shepherd

1. Biblical Church Revitalization: Solutions for Dying and Divided Churches by Brian Croft. Chapter 2 is entitled “Preparation” and discusses how to prepare to lead as the pastor in a church revitalization work.
 - a) Defines revitalization and revitalization pastors giving eight (8) characteristics of a revitalizer, giving reference to Mark Clifton’s book, Reclaiming Glory. Jimbo Stewart expands that list to thirteen (13). **(handout: “The Characteristics of a Revitalizer”)**
 - b) Identifies three areas of training needed for the Revitalization Pastor as it relates to the Transformational Shepherd. **(handout: book summary)**

E. Skilled Overseer

1. From Embers to A Flame: How to Revitalize Your Church by Harry L. Reeder III. Presents need for revitalization and ten (10) strategies for Revitalization which are summarized on pages 202-206. **(handout: Ten Strategies for Revitalization)**.
2. ReClaimed Church: How Churches Grow, Decline, and Experience Revitalization by Bill Henard.
 - a) Life Stage Chart is presented for identifying / assessing growing plateaued, declining churches. Found on page 104 at the end of chapter 8 which gives the full explanation. The Life Stages are based on the church’s attitudes about vision, strategy, ministry, mission, structure, motivation, emphasis, faith, decisions, servicer, stewardship, leadership and growth. Leaders can walk through with their church to help the church realize their need for revitalization. **(handout: Church Life Stage Chart)**
 - b) Eight (8) steps toward revitalization covered in chapters 9-16. **(handout)**
 - c) Twelve (12) Core Competencies required for revitalization located in Appendix G. **(handout)**
3. Church Unique: How Missional Leaders Cast Vision, Capture Culture, and Create Movement by Will Mancini. This book explains the process of creating the vision frame for the church; a practical tool that leads a church through determining its mission, values, strategy, and measures which frame the vision proper. **(handout: Vision Frame Overview)**

IV. Additional Resources: Because leaders never stop learning

- A. www.resoundnetwork.com is the online home to the MBC Resound Network. If you click on the “Be Equipped” menu then select “Resources” you will find many other useful resources to equip you as a revitalizer, including a list of recommended books.
- B. Replant Roadmap by Mark Hallock. One of the greatest contributions of the book is the appendices that are a collection of tools Mark used to create a pipeline of leaders for revitalization as well as to revitalize and replant what has become the Calvary Family of Churches in Colorado. You can find his Replant Cohort collection of 40 videos, teaching notes, and trainee handouts at www.nonignorable.org.
- C. www.namb.net/church-replanting