

CHURCH PLANTING CATALYST

JOB DESCRIPTION

General Description

The Church Planting Catalyst will be responsible for starting churches among a population segment in the region identified as lacking a Christ-centered gospel witness capable of reaching gospel saturation through existing Kingdom work. This will be accomplished through developing relationships broadly among the population segment, evangelism, discipleship, church formation, leadership development, and mobilizing the new churches to start churches among the population segment.

Essential Job Functions

1. Define the population segment among whom reproducing churches will be established.
2. Assess and acquire resources available in their community which might facilitate this work.
3. Cast vision for the planting of churches among this community.
4. Develop relationships with people of the community through every culturally appropriate means.
5. Share the gospel continually through the relational network being formed, baptizing those who confess Jesus as Lord.
6. Engage new believers in spiritual formation utilizing, at a minimum, the following spiritual disciplines: witnessing, prayer, Bible reading and study, giving of time and finances, corporate and personal worship.
7. Gather new believers into churches, carefully setting up culturally appropriate structures for membership, discipleship, and leadership that are based on the Bible, prayer, and the gospel, nurturing the core identities of the church as Worshipers, Family, and Missionaries.
8. Identify and Equip faithful disciples to be leaders who engage in functions 4 through 7, leading to the mobilization of new churches to start churches among the population segment.
9. Do everything necessary to see the church firmly established among the population segment, leaving a resounding legacy into eternity for the Glory of God!

Training and Experience

The candidate must demonstrate a lifelong learner mindset, whether through formal or nonformal learning environments. The candidate will be marked by the following:

1. Character is above reproach (as defined in 1 Timothy 3 and Titus 1)
2. Able to express clearly the basic doctrines of the Christian Faith.
3. Able to teach, maintaining a desire to learn and grow as a leader.
4. Evidence of leadership ability through past experiences
5. Innovative and Strategic visionary who can enlist others in new work
6. Entrepreneurial spirit with energy and excitement that has demonstrated past successes in starting something new.

7. Commitment to a team approach to ministry and a plural form of church governance.
8. If married, spouse is in agreement with husband serving as a catalyst.
9. Flexibility and Adaptability while maximizing responsiveness to the Community.
10. Develops new relationships easily and often.
11. Displays strong emotional intelligence

Doctrinal Convictions

The Church Planting Catalyst must be in agreement with The Baptist Faith and Message which provides basic doctrinal convictions as well as practical partnering convictions.

Oversight

This position is accountable to the Board of the Church Planting Center of SEMO. The Board will appoint a coach and/or supervisor who will meet monthly with the Catalyst. During those meetings quarterly benchmarks will be developed and reviewed with the Catalyst to ensure the work is progressing as well as possible. Monthly reports will be submitted through the Kingdom Growth Tracking System at www.mobaptisttracking.org if funds are being provided through a partnership with the Missouri Baptist Convention for the Church Planting Catalyst; otherwise, a quarterly report will be submitted to the Church Planting Center of SEMO (CPC) utilizing its supplied reporting format. In addition, a sponsoring church will be partnered with the Catalyst for encouragement and assistance.