



5103 Old Cape Road East, Jackson Missouri 63755

Memorandum of Understanding

In a jointly held conviction that churches should collectively be the best stewards possible of the resources entrusted to them by our Lord and Savior Jesus Christ, the Cape Girardeau Baptist Association (CGBA) and the Charleston Baptist Association (CBA) agree to the following shared leadership agreement. This agreement does not in any way limit or infringe upon the autonomy of either local association. Each reserves the right to terminate this agreement by vote of their association with a 30 day notice should either party determine it is not in their best interest to continue, though it is strongly encouraged for both parties to give a full year commitment to this arrangement before making a termination decision.

The CGBA Associate Director of Missions (ADOM) shall be the primary point of contact for the churches of the CBA. He shall office out of the CGBA office but will be available for meetings at the CBA office, local churches, or other locations upon request. It is estimated that 50% of his time any given month shall be invested in the CBA area and leadership; however, the initial three months will likely require up to 75% of his time.

The ADOM will also work with the administrative team to revamp the budgeting system to achieve the ministry goals established by the CBA. In part, this will include moving to a zero based budgeting process that is organized around fixed costs and flexible ministry expenses. After the first year, this will facilitate how to reduce fixed costs without compromising ministry goals.

The ADOM will also seek to develop Partnership Missions among the churches of the CBA as he leads the Missions and Evangelism Team to engage unreached peoples in North America as well as internationally.

The CGBA Director of Missions (DOM) shall provide strategic leadership for development of associational ministries. This involves vision casting, strategic planning, and creative problem solving. He shall attend meetings as determined in consultation with the ADOM.

Collectively, the ADOM and DOM will assist churches without a pastor. This will include consultation with pastor search committees, finding transitional or interim pastors, assisting with finding pulpit supply, advertising vacancy, and church assessment. As opportunity permits, the CGBA Church Revitalization Team will assist churches requesting their help and will be available to meet with the CBA Church Strengthening and Leadership Team for mutual growth and development in the area of revitalization.

A Community of churches assisting each other in carrying out God's Great Commission!

John Vernon, Director of Missions
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dom@capebaptist.net

Roger Graham, Associate Director of Missions
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Furthermore, the ADOM and DOM will work alongside the Camp Ministries Team to help it achieve its stated goal of year-round camp ministries. This will involve determining new ministry opportunities though it is understood that the annual youth and children camp dates are protected for those ministries to continue.

For these leadership services, CBA agrees to compensate the CGBA \$3,000/month which will be used by the CGBA to provide additional compensation and work related ministry expense reimbursement to its ADOM and DOM.

(CGBA Officer)

(CBA Officer)

Signed this date of 24 April 2018.

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