

# 2013 Annual Report Heritage Presbyterian Church



Our mission at Heritage Church  
is to be a vigorous Christian Community  
which lovingly extends the ministry of  
Jesus Christ into the world around us,  
while honoring all people and  
nurturing our own relationship with God.



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# Heritage Presbyterian Church

## Muskego, Wisconsin

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<b>Staff and Officers</b>	2013
Pastor	Pastor Jenni Walker-Noyes Until September 14, 2013
Interim Pastor	Pastor Mary E. Carlin Started November 25, 2013
Director of Music	Dale Pforr
Organist	Heidi Surprenant
Church School Coordinator	Brandy Bellek
Youth Musician	Connie Fellows
Treasurer	Troy VandeYacht Judi Fellows
Financial Secretary	Brandy Bellek Roger Bohman Deb Soderland
Church Secretary	Carol J. Merrifield Heidi Surprenant

### **Active Elders in 2013**

Ron Kohler  
 Jeanne Musolf  
 Rick Hase  
 Michael Surprenant  
 Brandy Bellek  
 Jane Arloszynski  
 Harold Anderson  
 Roger Bohman  
 Jim Chesner  
 Sue Fellows

### **Deacons in 2013**

Jineen Sheridan  
 Meghan Wroblewski  
 Ginni Kohler  
 Geri Chesner  
 Dena Squaires  
 Lisa VandeYacht

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# Statistical Report

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<b>Total Active Membership December 31, 2013</b>	<b>143</b>
<b>Additions to the roll in 2012</b>	<b>8</b>
(Confirmands)	
<b>Removals from the roll 2012</b>	<b>2</b>
<b>Deaths</b>	
(Michael Surprenant)	<b>1</b>
<b>Transfers</b>	<b>1</b>
(Penny Gerds)	
<b>Active members</b>	<b>143</b>
<b>Baptisms</b>	<b>1</b>
(Merrie LeeAnn Hittle)	
<b>Funerals</b>	<b>1</b>
(Michael Surprenant)	
<b>Congregational Meetings</b>	<b>4</b>
<b>Communion served during worship</b>	<b>14</b>
<b>Average attendance</b>	<b>56</b>
<b>CE enrollment: Birth through 12th grade</b>	<b>21</b>

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# Interim Pastor's Letter

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## Annual Report 2013 Heritage Presbyterian Church Transitional Pastor's Letter

Advent: from the Latin, *adventus*, meaning “coming” or “visit”. In the life of the church, Advent marks the beginning of a new year. It is a season of preparation and one that invites renewal as we anticipate the birth of Christ.

My time journeying with Heritage as Transitional Pastor has been short. Entering into Heritage's story on the first Sunday of Advent offers much to ponder as to what it means to journey toward the future with great anticipation and hope. All while being fully present to each other, trusting that our living God *visits* and *comes* to us in this very place, at this very time.

We live in a time of great transition in the church and in our culture. Heritage's willingness to embrace and engage your own particular time of transition with vigor and energy is a living testimony about what it means to live faithfully in the midst of discernment and its inherent uncertainty. As people of faith, our call is not to seek certainty and the manner of comfort and familiarity it brings. Rather, our primary identity comes through the waters of baptism, where we are marked as people whose faith life is most fully expressed through the practice of resurrection.

It is this practice of resurrection that calls on us to allow what is no longer life giving to die and trust in God's promise for new life, new ideas, new ways of being and doing that will emerge as a result. How do we practice? By being in community, where God's mysterious Spirit will both comfort and confront us as we gather for worship, fellowship, education and service to each other, and to the world. Transition, and the change it will bring, is an inherent part of what it means to be a people who practice resurrection!

Heritage is no stranger to transition. In the last year you said good bye to Interim Pastor, Jenni Walker-Noyes, followed by the decision to continue the process of discerning future pastoral leadership. A search committee was formed and, through their efforts, the Session invited me to serve as your Transitional Pastor. In a part-time capacity. I accepted Heritage's call. You may wonder what, exactly, my presence amongst you means?

My *primary role*, as with any Minister of Word and Sacrament in the PC(USA), is to:

- Plan and lead worship (including funerals and weddings).*
- Preach the Word and preside at the sacraments (Baptism and the Lord's Supper).*

In addition, my role with you is to:

- Moderate Session meetings and guide leadership in their responsibilities, both theologically and in accordance with the constitution of the Presbyterian Church (*Book of Order*).
- Serve as a pastoral resource to councils.
- Provide pastoral care.
- Pray for each and all of you.

**Interim Pastor's Letter** (Continued)

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Unlike an installed pastor, my role is to journey with you as you continue through this interim period, strengthen connections with our denomination and aid Heritage in gaining perspective about who you are today, offering clarity for the future.

All that said, our most important work together is in the present moment as we ponder these questions:

Who are we?

What has God called us to do?

Who is our neighbor?

I look forward to exploring these questions with you, with curiosity and wonderment. I ask that you prayerfully keep your hearts and minds open to the surprising ways God will surely lead Heritage.

Be of good courage, remembering these words from the prophet Isaiah:

***I am about to do a new thing; now it springs forth, do you not perceive it?  
I will make a way in the wilderness and rivers in the desert. Isaiah 43:19***

It is my joy and privilege to journey with Heritage.

God's Peace be with you,  
Rev. Mary E. Carlin

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## Worship Council

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2013 was a year of transition for the worship council and for Heritage. Through the many changes and challenges, members of the worship council sought God's guidance and worked to plan meaningful worship for the people of God gathered in this amazing place.

Members of the 2013 worship council included: Pastor Jenni Walker-Noyes (January through September), Pastor Mary E. Carlin, *ex-officio* (December), Dale Pforr, Janet Ahrens, Connie Fellows, Heidi Surprenant, Penny Gerds (June through August), Mike Surprenant (chair, January through May), Harold Anderson (chair, June through October), and Sue Fellows (chair, November through December). Paul Ahrens continued his work as the coordinator of pulpit supply.

Communion was served on:

January 1: Epiphany Sunday

February 10: Transfiguration Sunday

March 28: Maundy Thursday

March 31: Easter

April 7

May 5

May 19: Pentecost; communion served by confirmation class

June 2

July 7

August 4

September 1

October 6: World Communion Sunday

November 3

December 1: First Sunday of Advent

December 24: Christmas Eve

Some of the year's special services included:

Feb. 3: Southminster Youth's musical, "Joseph and the Amazing Technicolor Dreamcoat"

Feb. 13: "Fab Four" Ash Wednesday service at Faith Presbyterian

March 24: Palm Sunday worship, featuring the church school presentation of "Godspell"

March 28: "Fab Four" Maundy Thursday service at Heritage

March 31: Easter Sunday

May 19: Pentecost, Confirmation

June 9: Recognition Sunday

June 14: Memorial service for Michael Surprenant

July 14: Montreat service, including music, reflections, and a PowerPoint presentation

Aug. 11: Rev. Dr. Craig Howard's sermon, "Bursting the Nets"

Sept. 14: The wedding of Cassie Hamilton and Jeremy Fronczak (at Heritage)

Sept. 14: The wedding of Molly Hase and Billy Niklasch (not at Heritage)

Sept. 15: Pastor Jenni's final service and farewell celebration

Sept. 29: Thank you & farewell celebration for Carol Merrifield

Oct. 6: The baptism of Merrie LeeAnn Hittle, Worldwide Communion

Oct. 27: First Sunday using the new "Glory to God" hymnal; litany of dedication for hymnal

**Worship Council** (continued)

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Nov. 3: Montreat-style Youth Sunday

Nov. 26: "Fab Four" Thanksgiving service at Greenfield Avenue Presbyterian, with a prelude by the Heritage Brass

Dec. 1: Pastor Mary's first Sunday as our new transitional minister, a.k.a. "Tornado Sunday"

Dec. 22: Church School Christmas service canceled due to weather, but parts of service incorporated into Christmas Eve

Dec. 24: Christmas Eve worship at 5:00 p.m., with communion, candlelight, carols, and brass

A sincere thank you to the liturgists, ushers, choir members, vocal soloists, instrumentalists, sanctuary decorators, sound system operators, and many other volunteers who make worship at Heritage so welcoming and meaningful.

A heartfelt welcome to Pastor Mary; we treasure your presence with us!

Respectfully submitted with many loving memories of Mike Surprenant  
and continuing hopes, dreams and prayers for Heritage,  
Heidi Surprenant, worship council secretary, January through November

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## Nominating Committee

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The Heritage Presbyterian Church nominating committee met Sunday 12/1 after church, Tuesday 12/3 at 1 p.m., and Thursday at 10 a.m. Meetings were opened with prayer by Pastor Mary Carlin. Harold J Anderson was serving as Chairman. Committee members were: Barbara Pforr, Jean Hancock, Karen Anderson and Michael Squaires. A number of parishioners' names were discussed to serve as Elders and Deacons. Committee members were to call one or two people.

Elders completing their service at the end of 2013 are: Harold Anderson, Brandy Bellek and Jane Arloszynski. Rick Hase and Jim Chesner resigned and were to be on session 2 more years. Jan Tesch and Barbara Pforr have agreed to fill Rick and Jim's terms.

Deacons completing their service at the end of 2013 are Ginni Kohler & Meghan Wroblewski. Meghan has agreed to serve another 3 years. Sue Carnahan has agreed to fill 1 unfilled two year term.

The slate of Elder candidates was: Barbara Pforr – 2 years, Janet Ahrens – 3 years, Jan Tesch – 2 years, and Steve Seeker – 3 years. The slate of candidates for Deacons was: Glenn Kozicki – 3 years, Sue Carnahan – 2 years, and Meghan Wroblewski – 3 years. The list of candidates was presented and approved before a Congregational meeting Sunday, December 8<sup>th</sup>. Installation of Elders and Deacons will be February 16<sup>th</sup>.

Respectfully submitted,  
Elder Harold Anderson

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## Christian Education

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### Church School

During the 2012 - 2013 school year, we had 3 classes: nursery/pre-school, elementary, and Confirmation. The pre-school and elementary children used the liturgical curriculum from The Whole People of God. We had 5 children in the elementary class and 3 children in the pre-school class. The Confirmation class used the Presbyterian USA curriculum "We Believe" to explore their commitment to Christ and become members of the church family, renewing their Baptismal vows for themselves. The following young men and women were Confirmed on May 19<sup>th</sup>: John Bellek, Elizabeth Osborne, Andrew Osborne, Jonah Pforr, Abby Robinson, Zach Robinson, Becca Symes, and Rosie Wroblewski.

The Youth lead worship on March 24<sup>th</sup> with excerpts from *God Spell* under the direction of Connie Fellows – thank you to all that assisted with the production. The Youth Christmas program was canceled due to severe weather and a large snowfall on December 22<sup>nd</sup>. The Worship Committee was able to work some of the music into another service in January.

The beginning of the 2013-2014 school year, saw a drastic reduction in Church School attendance. Due to attrition and the large number of Confirmands from last year, we have only 2 regular attendants of elementary Church School. We have made attempts to reach out to college students to find a leader for a youth group that would meet once or twice a month but have not been successful in finding anyone. If you know of anyone interested in some additional income, please let me know and we would be happy to interview with them. (We are also requiring a background check for the individual in this position.)

The following individuals have supported our Sunday School program: Interim Pastor, Jenni Walker-Noyes, Donna and John Robinson, Brandy Bellek, Connie Fellows, Sue Fellows and Amy Lehmann, Sara and Andy Pforr, Judi Fellows, Barbara Pforr, Roxanne Lawrence, and Annie Kaczmarek.

### Vacation Bible School

Vacation Bible School was held at Forest Part Presbyterian Church in New Berlin. The theme for Bible school this year was "God's World Fair." There were 35 children in attendance, a few from Heritage, and one teacher from Heritage to support the VBS program.

### Adult Education

We are very excited to have Barbara Pforr and Roxanne Lawrence leading some Adult study sessions. Barbara started us off this fall with lessons from Walter Brueggemann's video study *Embracing the Prophets in Contemporary Culture*, which was followed by a trip to the Presbytery Meeting to attend his lecture. During Advent, Roxanne Lawrence led an adult study called *Mary had a Baby: An Advent Study Based on African American Spirituals*.

### Events

On March 23<sup>rd</sup>, the Church School kids helped throw an Easter Egg Hunt for the community at large, under the direction of Invitation and Welcome Committee. They also collected items for filling up and "stuffing" 20 Easter baskets that were delivered to The Women's Center in Waukesha for the children staying there.

At the end of June, several of the youth participated in the trip to Montreat Music Conference. The youth, under the direction of Dan and Dolly Fellows and Donna Robinson, continued the tradition of the haunted house at the Haunted Village with decorations and acting. They raised both money and food for the Muskego Food pantry.

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**Christian Education** (Continued)
 

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A big “Thank You” goes out to all those who supported or participated in this important work. We continue to invite church members to teach and participate in the Christian Education Council.

Submitted by  
Brandy Bellek

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## Music Ministry

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*My life flows on in endless song above earth's lamentation,  
I hear the sweet, tho' far-off hymn that hails a new creation;  
Thro' all the tumult and the strife I hear the music ringing;  
It finds an echo in my soul how can I keep from singing?*

Yes, how can we, the congregation of Heritage, keep from singing. Music has been an integral part of the life of Heritage since the cornerstone was laid more than fifty years ago. We have some of the most talented musicians in the Presbytery providing music for the worship of our Lord. Each and every Sunday, be it choir, chimes, brass, soloist, or the congregation itself, we lift our praise to our creator through the music of our hearts.

With the support again of the Heritage congregation 2013 saw another trip to the Presbyterian Association of Musician's Music and Worship Conference held at Montreat, North Carolina. Six youth and six adults spent a week immersed in study, practice, and song in the classrooms and in the daily services and concerts. The exposure to new music and theological insights were brought back to Heritage. New ways of presenting the liturgy with an emphasis on music and meaning were modeled in two services during the summer.

In 2005 I wrote in the annual report that ‘the musicians of Heritage know that the Sunday services are only the visible portion of the music program at Heritage. The part the congregation doesn't see is the practice, the learning, the correction, the laughter and sometimes the tears as we meet to share a portion of our lives in preparation for the service.’ What musicians share is not only the joy of working together to re-create the sounds of the notes printed on the paper, but the joy of bringing that joy to God as an offering from the congregation.

There is something else that happens when all the notes are right and the tuning is clear. It happens when the congregation of a thousand begins to sing the first hymn during the first worship service at Montreat. It is that something that occurs within every group when all is at its best. It is another layer of spirituality, another layer of emotion that words cannot describe. It is the knowledge that you are not alone. That you are surrounded by the love of those around you and by the love of God

So who are the musicians of Heritage? The person in the pew next to you is one and so are you. So sing, play, recite, or just hold the hymnal and read the words as the music surrounds you. We are all part of the music program at Heritage. Thanks be to God!

A simple bumper sticker on a car at Montreat say's it all;

“When Words Fail, Music Speaks”

Dale Pforr  
Director of Music

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# Deacons Report

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## Deacons 2013 Annual Report

Heritage deacons this year were Jineen Sheridan (moderator), Meghan Wroblewski, Geri Chesner, Ginni Kohler, Dena Squaires, Lisa Vande Yacht, and Penny Gerds. Lisa left Heritage in February, and Penny left in November.

Deacons, approved by the congregation for 2014, are Jineen Sheridan, Meghan Wroblewski, Geri Chesner, Dena Squaires, Sue Carnahan, and Glenn Kozicki. One position will remain unfilled.

Formally, we met twice during the year, March 10th, and November 3rd. Most of our other communication was done through e-mail on a regular basis or after Sunday worship.

### **Ongoing ministries:**

**Muskego Food Pantry.** We collected and delivered boxes of food and other grocery items approximately every other month. We also donated \$100 to the pantry during the Christmas holiday season.

**The Gathering of Southeastern Wisconsin.** 4 Saturdays during this year, we organized members and friends to serve meals at the Gathering, and donated gallons of milk and cookies to be served at these meals. We also donated \$100 to their organization at Christmas. Dates to serve during 2014 are 1/25, 4/26, 9/13, and 10/25.

**The Women's Shelter of Waukesha.** The 3<sup>rd</sup> Sunday of each month, loose offering is designated to the Women's Center, and a quarterly donation is sent.

**Communion.** The Deacons, in partnership with the Worship Council, prepared, served, and cleaned-up after the worship services with Communion. We prepared a schedule for the year, which included an active deacon to prepare communion, and elders and deacons to help serve.

**Annual Easter breakfast.** We organized, prepared, and served an Easter breakfast before the worship service for about 50 people. Served communion for 90.

**Christ Church Mitten Tree.** 38 pairs of mittens, 63 hats, numerous toys, scarves, socks, etc. were collected and donated to Christ Presbyterian Church Toy Store at Christmas. This year \$100 was also donated to the Mitten Tree cause.

**Card Ministry.** Kathy Kozicki continued this ministry, sending a variety of cards to members of the congregation.

**Tippecanoe's Divine Intervention Program.** We donated \$100 to support this program during the Christmas season.

**Quilters and Knitters.** These members come under the financial umbrella of the Deacons. Monies are donated to them to purchase supplies needed for their projects.

- 30 Lap quilts delivered to the VA.
- 2 baby quilts for baptisms (the Kaat baby in March and Merrie in September or October)
- In September a table runner for Jenni as a going away present.
- Received donations of yarn and knitting supplies for use in Mitten tree and tying of quilts.
- Made several baby quilts that are ready to distribute.

**Care Notes.** These are available in the lobby for our ministries to the community, which we keep stocked as needed.

**Funerals.** We organized, prepared, and served a meal at Heritage for approximately 100 members and friends of Mike Surprenant's family, as well as our Heritage family members.

I am thankful for the dedication and service of my fellow Deacons.

Respectfully submitted,

Jineen Sheridan, Moderator

# Mission and Peacemaking Council

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## Mission & Peacemaking Council – 2013 Report

We were blessed to be able to help others in many ways. Money from the Heritage budget plus congregational donations enabled us to donate to various causes.

### Special offerings

\$590.39: One Great Hour of Sharing

\$115: Pentecost offering

\$252: Peacemaking offering

\$260: Christmas Joy Offering

### Other giving:

Presbyterian Disaster Assistance – Philippines \$261

Muskego Food Pantry: \$85 SouperBowl

CROP walk: \$655 pledged, plus 52 food items

Hope House: Undies for Sundaes project: 252 pairs of socks & underwear

Women's Center: \$200, matched by the Greater Milwaukee Foundation –in addition, another \$600 at Christmas

Tippecanoe Ministry: 8 large bags of paper goods and toiletries along with \$600 at Christmas

The Haunted House was VERY successfully run, once again, by the Fellows family- they raised and donated \$591 to the Muskego Food pantry. Many thanks to the Fellows from all of us!!!!

**2014 plans include;** committing 10% of our funds to mission projects, continue to expand our Mission projects and help to sponsor another trip to Montreat.

Respectfully submitted,  
Jane Arloszynski  
Mission Council Chair

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# Building and Grounds

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## Building & Grounds 2013

Rick Hase and Ron Kohler were members of the Session and the two members of the Building & Grounds committee. Rick handled the grounds projects, while Ron handled the interior projects and was also primarily involved with the well water issues.

### Exterior:

Our annual Spring Clean-up Day was held on May 11, 2013, and leaves were raked, the beds were edged, mulch was spread, and plants were planted. However, due to the cold, damp weather, attendance was low and time spent was cut short due to a rain storm. Much gratitude to the hardy members who came out to do the work. And, a special thank-you to Kathy Kozicki for her very creative plantings in the wooden planters.

Contractors were hired for snow removal and lawn maintenance.

Perk testing was done to determine if there is a place on our property where a new mound system can be installed. Septic systems are no longer permitted.

### Interior:

Ongoing interior maintenance projects included:

- Replacement of light bulbs, ballasts, and batteries in the lighting fixtures and the emergency lighting system

- Ongoing repairs and maintenance on vacuum cleaners

- Toilet repair in the men's and women's bathrooms

- Repair of refrigerator in fellowship area

- Replacement of sump pump

- Installed new dimmer switch for the lights in the sanctuary

- Extraction of water in the basement; once from malfunction of the sump pump and the other from flooding, because of extreme rainfall which came through the south wall of the basement.

- Carpet cleaning

Major well repair

In 2013, the B&G focus was primarily on the issues with our well water supply.

After several well chlorinations, and upon the advice of the County, and approved by the Session, in an attempt to repair the well water issue, the old water holding tank was removed from the ground and the ground filled according to DNR specifications. A pipe from the well pump was connected through a hole in the wall of the boiler room into a newly installed pressure tank. Unfortunately, this did not solve the problem and other solutions are being considered.

Our church building is used by members of the congregation for various activities including yoga, Boy Scouts, and other outside community groups upon request.

As we look to the future, we need to consider two major capital projects including the septic system and roof.

And in closing, thank you to the many individuals who work to keep our church clean, organized and in good repair.

Respectfully submitted,

Ron Kohler

## Corporate Affairs and Stewardship

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In 2012, we invested \$100,000 into New Covenant Funds (a part of the Presbyterian Foundation Group). On the year-end closing statement for 2013, we have earned \$15,889 on our investment since inception. This is equivalent to approximately a 15% return on investment – much better than the 0.5% that we were earning on the CD.

At the beginning of 2013 we started a campaign called “Bridge the Gap”. The concept was to share information with the congregation on additional donations made to help close the gap between the budgetary needs of Heritage and our actual income. Unfortunately, we were not able to keep the congregation as informed as we would have liked. The total contributions to the Bridge the Gap project were \$1,255 as of November 2013.

At the beginning of 2013, Judi Fellows was working with Troy VandeYacht to transition the Treasurer position to him. Unfortunately, the VandeYachts chose to leave Heritage during the summer. Luckily, God has blessed us with Judi, who graciously accepted the position back, and worked through getting the debits and credits back on track and information available to Session once more. Thank you, Judi!

In the Financial Secretary position, Brandy and Roger Bohman were temporarily filling in until a permanent person would step forward. In March, Deb Soderland took over the position of Financial Secretary. Deb has been working on updating the files and did a fantastic job of working with Judi on the Stewardship drive to provide statements to everyone so they would know where they stood with their pledges for the year. Thank you, Deb!

Submitted by: Roger Bohman

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## Invitation and Welcome

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### **Easter Egg Hunt**

In 2013, the Invitation and Welcome Council organized and set up Heritage’s 3rd Annual Easter Egg Hunt, which took place on Saturday, March 23. This event drew in many people from the community. Activities of the day included an Easter Story from Pastor Jenni, along with singing, an Easter Egg Hunt both indoors and outdoors, and a free hot dog lunch. We advertised in the Community Newspapers, posted signs in local businesses, and put up banners on Janesville Road and on our front lawn to get the word out. Thanks to all who helped make the Easter Egg Hunt a big success!

**Invitation and Welcome, (Continued)**

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**2013 Jammin' on Janesville**

For the second year in a row, Heritage Church participated in Jammin' on Janesville, which is now a yearly event, held the first Friday of June, July and August in 2013 and sponsored by the Muskego Area Chamber of Commerce and Tourism. Jammin' is a huge street festival stretching from Racine Avenue to Moorland Road, also on Pioneer Drive, showcasing the businesses, churches and other non-profits in our community. Jammin' came about to familiarize residents and the general public with all that Muskego has to offer and to encourage shopping at the many businesses during the Janesville Road Construction. There was food, games, bands, Teen Idol, merchandise for sale and much more.

This past summer, we participated in Jammin' on Janesville in a very prime location in front of North Shore Bank. With the Session's approval, we took advantage of a fund-raising opportunity and the \$1Menu Item promotion and sold "Pickles-on-a-Stick." I know this sounds crazy to some, but the person who suggested it to me assured me of their popularity at State Fair and various other festivals and venues in the Metropolitan Milwaukee area. He was right! We also provided games for children: a bean bag toss with every child who participated receiving a prize. And, we had a basket with Barbara Pforr's famous shortbread cookies along with bookmarks, and information about HPC.

Through a special arrangement with Sneesby's Denoon Saloon, we were able to obtain our pickles and skewers for free, and after expenses, made a profit of \$429.17 for the church.

I would like to thank those who volunteered for this event. First of all, Mike and Dena Squaires, who helped Ron Kohler and myself with the hardest part, packing everything up at church, driving it to the site, setting up the canopy, signage and other equipment, and then taking it all down and returning it to church. Thanks to the Robinson family who helped with sales and games in June. And thanks to Stephanie Allen, Becca Symes, and Meghan Wroblewski for their help in August. We were unable to participate in July because of varying circumstances, which was unfortunate.

However, more importantly, Heritage Church has been recognized by the Chamber as a good community partner, not only for Jammin', but also the Halloween Haunted house, and volunteer participation in Muskego Country Christmas, the Chamber Golf Outing and the Chamber Gala/Annual Meeting.

Let's keep up our participation and let the community continue to know, we may be a small church, but we're mighty!

Respectfully submitted,

Ginni Kohler, HPC Chamber Rep

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# Member and Nurture

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## 2013 Member Nurture

MEMBERS: Geri Chesner, Penny Gerds, Ginni Kohler, Kathy Kozicki, Barbara Pforr, Dena Squires, Louise Symes, Lisa Vande Yacht.

*The Member Nurture Council makes an ongoing effort to enrich the mission of Heritage Church with the goal of being a vigorous Christian community by nurturing current members and warmly greeting our guests. We welcome suggestions on how we can expand and strengthen these goals.*

Thank you to the women of Member Nurture who worked together cooperatively, contributing their time and talents and, more often than not, preparing and donating food and supplies throughout the year as we nurtured current members and welcomed guests.

Thank you to all HPC members who, many repeatedly throughout the year, generously donated their gifts of time, talent, food preparation, set-up, and clean-up not only for fellowship on Sunday mornings, but also for funerals and celebratory occasions, when called upon to prepare and donate food. Yes, as a congregation, not unlike many others, we do enjoy our goodies, but more importantly, we come together after worship, in times of joy and in times of sorrow, to support each other and share news of our lives and the events in the world around us.

### 2013 RECAP:

Fellowship on Sundays throughout the year

January – Discernment Sunday with Potato Bar following service

Helped with meal before Variety Show, and clean-up afterwards

March – Westminster Youth Group Musical Presentation – reception afterwards

April – Chocolate Sunday

May – provided goodies for Spring Clean-up crew

Confirmation Sunday – reception afterwards

June – End of Sunday School year with cook-out (Actually “in” because once again, it rained! )

August – Dr. Craig Howard visit and reception

September – Pastor Jenni’s Farewell & Rally Sunday Reception

Farewell Reception for Carol Merrifield

Sorry if I overlooked any events in which Member Nurture participated this year. And in closing, Member Nurture looks forward to carrying on its long time tradition of caring and nurturing the members of our community and congregation and warmly welcoming visitors to Heritage Church.

Respectfully submitted,

Ginni Kohler

# Montreat

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## MONTREAT MUSIC AND WORSHIP CONFERENCE

The sixth trip to the Montreat Music and Worship Conference was made in late June of 2013. Twelve youth and adults from Heritage took part. The theme of the conference was *A New Heaven and a New Earth*. The purpose of the trip was to enrich the beliefs and understandings of what it means to be a Christian and what it means to be Presbyterian. This was accomplished through Bible study, singing and playing new music, participation in enrichment classes, including choirs, art, handbell choirs, instrumental groups, and through worship with fellow Presbyterians. New ways for presenting the liturgy were learned and brought back to Heritage. Practicing and finally performing at a closing concert with singers and instrumentalists from all over the country will leave a lasting impression on all of those who participated and attended.

To prepare for this wonderful experience, fund raising efforts included selling brats at the very cooperative Piggly Wiggly in Muskego, writing letters to relatives and friends asking for support, serving a "Crazy Dinner" and receiving donations from the Heritage congregation. The six youth received camperships from the Milwaukee Presbytery. Several members provided additional support before and after the trip by: keeping track of fund-raising, registering for rooms, and providing transportation.

Upon the return, our Heritage Youth created two worship services and lead the services by sharing their experiences and also incorporating several of the new ideas they experienced while at Montreat.

We, Zach, Aby and Aly Robinson, Bailey Plemons, Jonah Pforr, Addy Sadowski, Karen and Harold Anderson, Mary and Jack Plemons, and Barbara and Dale Pforr appreciate the generous support and encouragement given by the Heritage family for this opportunity. It will be a memory that will impact our lives forever. It is our hope and belief that the life experiences of Montreat will energize the Heritage family and propel our mission into the future.

Blessings,

Dale Pforr

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## Personnel/Mutual Ministry

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### Mutual Ministry & Personnel 2013

While the Mutual Ministry group was disbanded in November, 2012, Jeanne Musolf and Kathy Buehler provided individual support for Pastor Jenni Walker-Noyes' endeavors – especially as she determined she needed to move out of state and leave her position as Interim Pastor in September. The ability to form a similar team remains available to Pastor Mary Carlin.

Personnel did not have a formal committee established in 2013. In early 2013, assistance was provided in bringing in a second candidate for the music director role. An offer was extended and accepted. Unfortunately, a brief time later, the candidate withdrew. A decision was then made to divide up responsibilities among members for leading our music program. Connie Fellows, Andy Pforr and Heidi Surprenant share responsibilities when Dale Pforr requests time off. This coverage model will continue to be evaluated by Worship Committee and Personnel into 2014.

On July 21, 2013, Carol Merrifield submitted her intention to retire by the end of October. When this upcoming vacancy was announced, Heidi Surprenant expressed her interest in assuming the duties of church secretary. The session approved Heidi to become our secretary. Carol provided Heidi with an orientation to the role in September and October. Carol officially “retired” in October and was honored for her service during worship and at a gathering afterwards on September 29, 2013. Heidi quickly transitioned into this role with great appreciation for her multiple talents.

Respectfully Submitted,  
Jeanne Musolf

### (Interim) Pastor Nominating Committee 2013

Members of the PNC included: Glenn Sheridan, Roger Bohman, Jon Robinson, Janet Ahrens, Heidi Surprenant, Sue Fellows (co-chair) and Jeanne Musolf (chair.) The group worked with Sara Grant from the Presbytery's Committee on Ministry. Several Pastor Information Forms were reviewed and interviews were held with 2 candidates. Members of the group heard both candidates preach. Once Mary E. Carlin was called to be Heritage's next interim minister, the Presbytery established a date for her ordination. The committee members and session are very excited to have Reverend Carlin with us as we discern next where God is calling Heritage. Because the anticipated length of time for Reverend Carlin to accomplish this task is three years - combined with the new Presbytery ruling that an Interim Pastor can become an installed pastor - the PNC was disbanded by session. Pastor Carlin began her call with us on November 25, 2014.

Respectfully Submitted,  
Jeanne Musolf

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# Treasurer's Report

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Heritage Presbyterian Church (U.S.A.)  
Assets as of December 31, 2013

**CURRENT ASSETS:**

Checking Waukesha State Bank	\$ 5,116.73
Money Market Waukesha State Bank	33,527.89
Wells Fargo Advantage Funds*	12,317.87
Stocks – Scottrade*	51,688.05
<u>New Covenant Funds – Endowment *</u>	<u>111,283.67</u>

**TOTAL CURRENT ASSETS: \$ 213,934.21**

**CURRENT RESTRICTED/EQUITY FUNDS BALANCE:**

Memorial Fund	\$ 8,612.98
Building Fund	3,013.97
Youth Fund	430.85
Endowment Fund Equity	146,556.63
Montreat Fund Equity	808.98
Continuing Ed held for staff	4,951.06
<u>Special Mission Fund (was a grant)</u>	<u>3,000.00</u>

**TOTAL RESTRICTED/EQUITY: \$ 167,374.47**

\*YEAR-END EARNINGS NOT YET RECEIVED. We made investments of \$50,000 in Scottrade and \$100,000 in New Covenant Funds (Endowment) in 2012.

Congratulations, Heritage, as the purchase of new hymnals was paid for in full by members and friends of Heritage which included one large gift of \$1,500. Thank you!!

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## Treasurer's Report (Continued)

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	2013 BUDGET based on 2012 budget	2013 ACTUAL	2013 TOTAL ACTUAL
<b>REVENUES:</b>			
<b>BUDGET REVENUES</b>			
Pledged Income (includes 2014 prepay)	82,326.00	83,514.49	
General Support Income	9,000.00	4,724.00	
Church School Income	150.00	14.00	
Loose Offering Income	1,000.00	2,166.07	
Rent - Building Rent Incom	545.00	295.00	
Rent - Manse Income	3,600.00	3,600.00	
Reimbursements & Misc. Income	1,000.00	539.33	
Flower Income	200.00	267.00	
Interest Income*	1,700.00	32.80	
Dividend/Investment Income *	200.00	0.00	
<i>*4th Quarter 2013 not included</i>			
Designated General Fund Donation	1,000.00	354.69	
Fund Raisers' Income	1,000.00	2,048.28	
In Lieu of Payment Donation	1,500.00	285.32	
Per Capita Income	1,400.00	1,665.80	
<b>TOTAL BUDGET REVENUES</b>	104,621.00	99,506.78	<b>99,506.78</b>

## Treasurer's Report (Continued)

<b>NON-BUDGET RESTRICTED REVENUES</b>	2013 ACTUAL	2013 TOTAL ACTUAL
Building Fund Income	17.00	
Memorial Fund Income	225.00	
Youth Fund Income	5.00	
Other Designated Income (Montreat/Hymnals)	7,973.21	
<b>Total Restricted Revenues</b>	<b>8,220.21</b>	<b>8,220.21</b>
 <b>NON-BUDGET "SENT AWAY" MISSION</b>		
Other Designated Mission (Hope Ctr; PDA)	261.00	
<u>Mission Ark</u>	<u>215.00</u>	
<b>Total non-budget Mission</b>	<b>476.00</b>	<b>476.00</b>
 <b>PC(USA) NON-BUDGET SPECIAL OFFERINGS</b>		
OGHS Income	590.39	
Pentecost Offering Income	115.00	
Peacemaking Offering Income	252.00	
Joy Offering Income	260.00	
<b>Total non-budget special offerings</b>	<b>1,217.39</b>	<b>1,217.39</b>
 <b>TOTAL NON-BUDGET REVENUES</b>		 <b>9,913.60</b>
 <b>TOTAL REVENUES</b>		 <b>109,420.38</b>

## Treasurer's Report (Continued)

	2013 BUDGET based on 2012 budget	2013 ACTUAL	2013 TOTAL ACTUAL
<b>BUDGETED EXPENSES</b>			
Personnel	88,864.00	53,319.53	
Building and Grounds	26,750.00	25,594.27	
Christian Education	2,200.00	424.76	
Corporate Affairs & Stewardship	7,750.00	7,500.71	
Membership Nurture	1,350.00	578.41	
Office	5,400.00	4,839.76	
Session	200.00	284.16	
Worship	5,100.00	4,036.80	
Mission & Peacemaking	2,125.00	1,995.72	
Invitation & Welcome	2,700.00	350.94	
Deacons	1,650.00	629.12	
Per Capita	1,500.00	4,247.80	
Presbyterian Disaster Assistance	0.00	180.00	
Mission, General Pledge Expense	11,500.00	10,541.63	
<b>TOTAL BUDGETED EXPENSES</b>	<b>157,089.00</b>	<b>114,523.61</b>	<b>114,523.61</b>
<b>NET INCOME (BUDGETED EXPENSES)</b>			<b>-15,016.83</b>

Judi Fellows, Treasurer

