

# 2014 Annual Report Heritage Presbyterian Church



HERITAGE PRESBYTERIAN CHURCH  
563 W13761 College Avenue  
Muskego, Wisconsin 53150

Our mission at Heritage Church  
is to be a vigorous Christian Community  
which lovingly extends the ministry of  
Jesus Christ into the world around us,  
while honoring all people and  
nurturing our own relationship with God.



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# Heritage Presbyterian Church Muskego, Wisconsin

## Staff and Officers

2014

Interim Pastor	Rev. Mary E. Carlin Term ended 11/25/14
Clerk of Session	Kathy Buehler Glenn Sheridan
Director of Music	Dale Pforr
Organist	Heidi Surprenant
Church School Coordinator	Brandy Bellek Barb Pforr
Youth Music Coordinator	Connie Fellows
Treasurer	Judi Fellows
Financial Secretary	Deb Soderland
Church Secretary	Heidi Surprenant
Nursery Care:	Annie Kaczmariski Alisa Karweik
<u>Elders Jan. '14</u>	<u>Elders Dec. '14</u>
Ron Kohler	Sue Fellows
Jeanne Musolf	Barb Pforr
Harold Anderson	Glenn Sheridan
Brandy Bellek	Jan Tesch
Sue Fellows	Janet Ahrens
Jane Arloszynski	Steve Seeker
Rick Hase	Sara Pforr
<u>Deacons Jan. '14</u>	<u>Deacons Dec. '14</u>
Ginni Kohler	Jineen Sheridan
Jineen Sheridan	Geri Chesner
Geri Chesner	Dena Squaires
Dena Squaires	Meghan Wroblewski
Megan Wroblewski	Sue Carnahan
Sue Carnahan	Glenn Kozicki
Glenn Kozicki	

# Statistical Report

## Statistical Report

Total active membership December 31, 2014 107  
 We reported 143 members for 2013, but Presbytery had recorded us at 135.

Additions to the roll in 2014: 0

Removals from the roll in 2014:\* 28

Deaths: 0

Transfers: 0

\*Inactive; Attendance, financial support, moved out of area, or asked to be removed. Confirming letters sent.

Baptisms: 1  
 Christyana Herda

Funerals: 0

Congregational meetings: 6

Communion served during worship: 14

Average attendance: 48  
 (Includes two joint services with Forest Park)

CE enrollment: 2

# Interim Pastor's Letter

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## Transitional Pastor's Farewell Letter

November 7, 2014

Dear Friends,

Grace and peace of our Lord Jesus Christ to you! It is hard to believe a year has come and gone since I begin my time with Heritage. I have witnessed, in you, a community actively working to face your current realities and ask challenging questions about the future of Heritage's mission and ministry. And it has been my joy and privilege to enjoy your story as your pastor.

After much prayer and discernment, and reflecting with my Spiritual Director, I believe the work I was called to do with Heritage, as your Transitional Pastor, is complete. I notified the session earlier this week that I will not be renewing my contract/covenant. Sunday, Nov. 16th will be my final Sunday leading worship at Heritage.

I give thanks to God for the faith community that is Heritage Presbyterian Church and am grateful for our time together. My prayers go with you as you discern your next steps.

May God's steadfast love continue to sustain and uphold you in hope, today and in all your tomorrows.

God's peace be with you,

*Mary*

Rev. Mary E. Carlin

# Worship Council

## Worship Council Annual Report, 2014

2014 continued to be a year of transition for the worship council at Heritage. For most of the year, there was not an active Worship Council. Pastor Mary felt it was best for her to take the lead on this council and reach out to the active participants as needed.

When Pastor Mary left Heritage at the end of November, the past council members worked to complete the year. Those members included: Heidi Surprenant, Dale Pforr, Connie Fellows, Janet Ahrens, and Sue Fellows.

Communion was served on:

January 5: Epiphany Sunday  
 February 2  
 March 9: first Sunday in Lent  
 April 6  
 April 20: Easter  
 May 4  
 June 1  
 June 29  
 August 3  
 September 7  
 October 5: World Communion Sunday  
 November 2  
 November 30: First Sunday of Advent  
 December 24: Christmas Eve

Some of the year's special services included:

Jan. 5: Epiphany Sunday  
 Jan. 12: Worship led by Pastor Mary Carlin and Rev. Craig Howard; Ritual for Congregational Transition and Reaffirmation of Baptismal Covenant  
 Feb. 16: Elder/Deacon Ordination/Installation  
 Mar. 2: Southminster Youth Musical, "Heartbeat" and worship leadership by Sara Miles, Moderator for the Presbytery of Milwaukee  
 Mar. 23: The Sacrament of Baptism for Christyana Herda and the Reaffirmation of Baptismal Covenant of new members Charmaine and Kevin Herda  
 Apr. 13: Palm Sunday with special music by the hand chimes  
 Apr. 17: Maundy Thursday service at Forest Park  
 Apr. 20: Easter worship with communion and special music by the Heritage brass  
 May 11: Youth "H2O" Sunday and Ribe Water Project Minute for Mission  
 June 8: Pentecost and the Ordination and Installation of Elders  
 July 6: Hymn Sing  
 July 20: Joint worship service at Forest Park

**Worship Council** (continued)

- July 27: Joint worship service at Heritage  
Sept. 7: Guest speaker David Block's Ribe Water Project message, "Water Is Life: An African Mission Perspective"  
Sept. 21: Joint worship with Forest Park at Heritage; Rally Day Kick-Off  
Oct. 5: World Communion Sunday  
Nov. 16: Pastor Mary's final Sunday in the pulpit  
Nov. 23: Christ the King Sunday, Stewardship Dedication, Rev. Michelle Henrichs, guest preacher  
Nov. 25: Thanksgiving worship at Greenfield Ave.  
Nov. 30: First Sunday of Advent, Rev. Craig Howard, guest preacher  
Dec. 24: Christmas Eve worship at 5:00 p.m., with communion, candlelight, carols, and brass, Rev. Bill Humphreys, guest preacher  
Dec. 28 Service of Lessons and Carols, Rev. Marty Coons guest preacher

A sincere thank you to the liturgists, ushers, choir members, vocal soloists, instrumentalists, sanctuary decorators, sound system operators, and many other volunteers who make worship at Heritage so welcoming and meaningful.

Heritage's Worship Council

## Nominating Committee

### Nominating Committee Annual Report, 2014

The nominating committee for 2014 consisted of: Jan Tesch, Elder; Glen Kozicki, Deacon; Michael Breitbach, Sara Pforr and Deb Soderland.

We met 4 times in 2014 and did business via e-mail as well.

We give many thanks to our congregation for their help with surveys and input.

This was a great group to work with and they have my grateful thanks for their time and effort this past year.

Respectfully submitted,  
Jan Tesch, Moderator



# Christian Education

## Christian Education - 2014

Our effort during the year was to provide learning opportunities for all ages. Emphasis on involving our youth was a major focus. Efforts were made to involve our older youth in church membership opportunities including ushering or greeting, singing in the choirs, leading as liturgists, and participating in special youth services.

The curriculum for our Youth was the *Whole People of God*. This curriculum followed the lectionary and allowed flexibility in planning for all ages. Enrichment materials were available for both the teachers and the students. For the fall quarter, due to the possible merger with Forest Park, we shared and exchanged curricula; *Feasting the Word* (Forest Park), which also followed the lectionary and *Clean Water for All God's Children* (Heritage) which gave support to the water mission project in Kenya. Youth were invited to attend the Adult Study class on the second Sunday of each month.

The Adult Study class began meeting at the beginning of 2014 and was often attended by as many as twelve adults on Sunday mornings, at 9:00 a.m. Roxanne, with her many Christian Education experiences, led the group using a variety of materials, particularly *The Wired Word* which allowed stimulating Bible lessons based on current events. The advent study focused on the history of carols.

A successful egg hunt was provided for the community, led by Jim Chesner and his daughter, Claire. The attendance was about sixty children and parents. The Easter story was presented, and songs were sung. Following the stories, they searched throughout the church and surrounding grounds for eggs that had treasures in them. It was quite a challenge outdoors in the pouring rain, but fun was had by all. A hotdog lunch was served and enjoyed by all who attended.

Easter baskets were prepared by our Youth and delivered to the Women's Shelter in Waukesha under the guidance of Brandy Bellek.

An intergenerational project for Pentecost, led by Roxanne Lawrence, was the making of beautiful sun-catchers using multi-colored beads. They can be seen hanging in the window of Heritage in various locations.

Four of our Heritage youth graduated including Isaac Surprenant, Aly Robinson, Ady Sadowski, and Jacob Fellows. They were presented with an inspirational book to take with them to college. All of our college students were given encouragement in December before exams with treats from the "Heritage St. Nick." We learned from them that hearing from their Heritage family during a stressful time was greatly appreciated.

**Christian Education** (continued)

During the year, the Christian Education and Mission Councils worked together to promote a mission opportunity with Carroll University, lead by David Block, to provide water tanks in the village of Ribe, Kenya. To develop the understanding and importance of this concern, Heritage invited the CE and Mission Councils from Forest Park to join in the venture. An informative meeting, led by David, was held at Heritage with Forest Park council members, to explain the project.

Under the direction of Connie Fellows, our youth created and led the congregation in a service dedicated to the importance of water to God's people in the world. It involved all of our youth in a service of music, drama, scripture, power point and a message. An offering was taken to support the Ribe water project. On September 28, the same service was repeated involving the youth of both Forest Park and Heritage at Forest Park. The water service was a very special service and will long be remembered. The goal is to repeat this service at a few more churches in the area.

Twelve of our young people participated in our Christmas Eve service by reading scripture, telling the scripture through tableau (frozen frames), singing in the choir and playing in the brass ensemble. Many of our "kids" returned from college to participate. It was a great joy to have so many young people eager to share the blessings of Christmas at Heritage.

Several youth and adults visited the Muskego Nursing Home and Tudor Oaks and other shut-ins to sing Christmas carols and deliver cards made by our young people.

We are looking forward to 2015 in new ways to learn and share the gospel of Jesus Christ.

We appreciate the many contributions of all the members of the Christian Education Council in carrying out the activities of 2014.

Barbara Pforr, CE Session Elder

Roxanne Lawrence, Connie Fellows, Brandy Bellek, Sara Pforr, Amy Lehman

# Music Ministry

## Heritage Music Annual Report, 2014

Music at Heritage, and in the Presbyterian Church USA, has held a significant place in the worship of our Lord and Savior. Our new hymnals are titled “Glory to God” precisely for that reason. Visiting pastors have often commented on the fact that the Heritage congregation, choir and other music ensembles bring to the worship service a passion for the music of the church.

Throughout the year, the various musical ensembles have contributed to the weekly Sunday services and many of the special services held at Heritage as well as Forest Park PC USA, Faith PC USA, and Greenfield Avenue PC USA. These ensembles are the Chancel Choir, often augmented with the youth of the church, the Hand Chime Choir, the Heritage Brass, and solo instrumentalists as well. Every service had special music from one or more of these groups.

Those Heritage musicians that have been part of this service are:

Janet Ahrens	Brandy Bellek	John Bellek
Emily Cliff	Connie Fellows	Dan Fellows
Judi Fellows	Susan Fellows	Mike Krofta
Erin Krofta	Ryan Krofta	Pearl Kopp
Roxanne Lawrence	Amy Lehmann	George Michel
Caitlyn O’Sullivan	Andrew Pforr	Jonah Pforr
Barbara Pforr	Aby Robinson	Aly Robinson
Sam Robinson	Zach Robinson	Jessica Surprenant
Isaac Surprenant		Meghan Wroblewski

Special thanks must go to Heidi Surprenant for her work as organist and pianist, which entails countless hours of preparation and rehearsal accompanying, and to Connie Fellows who acted as substitute choir director. Connie’s musical work with the church school youth and the special youth centered services must also be noted and commended.

We all look forward to continuing the music program at Heritage as we move into a new year with new challenges and new music to discover and present as an offering to God. Join those you see listed in helping to express our love of God and our love for each other through the music of the church.

Glory to God in the highest. Amen and Amen!

Dale Pforr  
Music Director

# Deacons Report

## Deacons 2014 Annual Report

Heritage deacons this year were Jineen Sheridan (moderator), Meghan Wroblewski, Geri Chesner, Dena Squaires, Sue Carnahan, and Glenn Kozicki.

Deacons, approved by the congregation for 2015, are Jim Chesner (17) and Karen Anderson (17).

Geri Chesner (15), Dena Squaires (15), Meghan Wroblewski (16), Sue Carnahan (16), and Glenn Kozicki (16) will continue to serve Heritage Church as Deacons.

### **Ongoing ministries:**

**Muskego Food Pantry.** We collected and delivered boxes of food and other grocery items approximately every other month.

**The Gathering of Southeastern Wisconsin.** 4 Saturdays during this year, we organized members and friends to serve meals at the Gathering, and donated gallons of milk and cookies to be served at these meals. The dates Heritage Church served were 1/25, 4/26, 9/13, and 10/25.

**The Women's Shelter of Waukesha.** The 3<sup>rd</sup> Sunday of each month, loose offering is designated to the Women's Center, and a quarterly donation is sent.

**Communion.** The Deacons, in partnership with the Worship Council, prepared, served, and cleaned-up after the worship services with Communion. We prepared a schedule for the year, which included an active deacon to prepare communion, and elders and deacons to help serve.

**Annual Easter breakfast.** We organized, prepared, and served an Easter breakfast before the worship service for about 40 people.

**Other various celebrations and events.** Deacons helped organize, prepare, and serve, a "welcoming" potluck for Pastor Mary Carlin, and a taco bar luncheon for 40 members of the Kids from Wisconsin here at Heritage in August.

**Christ Church Mitten Tree.** 20 pairs of mittens/gloves, 60 hats, 3 scarves, and numerous toys, games, socks, etc. were collected, donated, and delivered to Christ Presbyterian Church, to be used for their Toy Store at Christmas.

**Card Ministry.** Kathy Kozicki continued this ministry, sending a variety of cards to members of the congregation.

**Quilters and Knitters.** These members come under the financial umbrella of the Deacons. Monies are donated to them to purchase supplies needed for their projects. They made 6 cloth carrying bags for the PDA school kits, two quilts; one for a baptism and another for a baby gift, and seven prayer shawls; one for a Pastor's gift, and six others were given away.

**Deacon's Report** (continued)

**PDA School Kits.** Deacons prepared 6 PDA (Presbyterian Disaster Assistance) School Kits for Mission Council to donate to Presbytery's Discovery Day as a special offering during the worship on February 21st. Our Heritage Quilters made the cloth carrying bags for these kits.

**Care Notes.** These are available in the lobby for our ministries to the community, which we keep stocked as needed.

**Sanctuary Christmas Tree.** Was purchased, donated, and placed in the sanctuary by Deacon Glenn Kozicki and family.

I am thankful for the dedication and service of my fellow Deacons.

I have finished 2 consecutive 3-year terms as a Heritage Deacon, and must take a required period of time off. But, I'll be back!

Respectfully submitted,

Jineen Sheridan, Moderator

# Building and Grounds

## Building and Grounds

Sue Fellows, with the help of Glenn Kozicki, Judi Fellows, Kathy Buehler and Terry Buehler made up the helping hands that cared for the church and manse in 2014. I would also like to thank two individuals that are not members of the church but donated much their time in helping to keep everything in good repair: Ron Gaspardo and Cliff Fellows.

### Exterior:

The roof had some solid repairs completed this year. We will continue to make small repairs every year to extend the life of the roofs. A lawn mower/tractor was purchased (and repaired several times) since Glenn K. had volunteered to mow the lawn. This is no small task and since Glenn will continue to do this for Heritage, a better lawn mower may be required. Terry and Kathy did some much needed trimming/removal of bushes and trees. The parking lot still needs to be sealed and some repairs are needed. This project was put aside while Heritage worked with Forest Park. It will be revisited in 2015. Snow removal is contracted out to Jason Boyd Services.

### Interior:

The ongoing projects continue, such as light bulb replacement, toilet repairs, door repairs, equipment repair, etc. The collapse of the ceiling in the narthex was not major and was easily repaired. The most challenging repair has been the zone valve replacement for the heat in the sanctuary. This has been finally resolved.

### Well and Water:

Another year has gone by with the water situation not being resolved. 2014 has been the year of exploring possibilities: city water through New Berlin, separate water for the manse and church, city sewer through New Berlin, etc... But in fall, we were finally cleared to drill a new well. This new well will be drilled in 2015 and the hope is this will finally resolve the water situation.

### Manse:

The manse is being rented to Kathy and Terry Buehler, along with two other occupants. There is a lease in place. The rent is discounted based for the janitorial and maintenance work that they provided to the church and the grounds. This year the church made some much needed repairs to the manse. These included: correcting the grading to stop the water seepage into the basement, the master bath needed some major plumbing repair, and the electric had to be fixed/upgraded in several areas of the home. Besides the repairs the church made, Kathy and Terry have donated their time and money to making several improvements in the manse. They have updated the back entrance hall, upgraded the kitchen, and completed other needed improvements.

**Building and Grounds** (continued)Other:

The prayer garden has not been maintained over the past several years. Once the old well is closed up so that we know no more work will need to be done in that area, there will be a focus to restore this wonderful area.

The church is used by a Yoga group and the Boy Scouts, and as a place for baby showers and other events. The tables and chairs have been shared for graduation parties, Thanksgiving dinners and other wonderful moments for our members.

Thank you to ALL who help keep Heritage clean and organized!

Blessings,  
Sue Fellows

## Personnel

### Personnel 2014

Personnel did not have a formal committee in 2014. Personnel worked with the church secretary to help with the transition to a new interim Pastor, Pastor Mary Carlin, which the Session had elected. Heidi has embraced the church secretary role with the same passion that she has given to the organist/pianist role for all these past years. We applaud and appreciate Heidi for her multiple talents.

Dale maintained his role as Director of Music for 2014 and will be continuing into 2015 as well.

In November, 2014, Pastor Mary Carlin submitted her intent to not continue on with Heritage in the role of Interim Pastor.

New child care providers were hired in mid-December for 2015.

Respectfully Submitted,  
Susan Fellows

# Corporate Affairs Committee

## 2014 Annual Report

### Corporate Affairs Committee

Members: Glenn Sheridan, Jon Robinson, Deb Soderland (Financial Secretary), Judi Fellows (Treasurer), Steve Seeker

Financial History We developed a history of Heritage giving and spending for period 2003-2014 and presented this information to the congregation. Key points are:

- a. We had balanced budgets during the 2003-2005 period when we had a part time pastor.
- b. We had large surpluses during the 2007-2009 period when an anonymous donor contributed \$500,000.
- c. Our membership, attendance, member contributions and mission giving grew during the 2007-2012 period, but have recently dropped back to 2003 levels.
- d. Since 2010, we have had budget deficits averaging \$30,000 per year.
- e. Our financial assets grew from \$50,000 in 2003, to \$360,000 in 2009, while diminishing to under \$200,000 at present.

2014 Budget Developed a 2014 budget which forecasted reduced giving due to lower membership, higher spending due to higher personnel and building and grounds expenses and continuing mission giving at 10% of pledged income; budgeting a deficit of over \$37,000.

Manse Worked with Building and Grounds Committee to develop manse and cleaning contracts.

Financial Assets Reviewed our financial assets on a quarterly basis. Our accounts in New Covenant Funds and Scottrade grew \$8,250 (+5%) for the year. We transferred \$12,000 in principal from these accounts to the money market accounts in March to balance the risk in our portfolio.

Restricted Fund Policy We revised the Restricted fund policy which was approved by Session. We have Restricted Funds (Endowment, Memorial, Building, Youth and others which can be established by Session). These will be used for their intended purpose; however, money may be transferred from these funds if our Operating Fund drops below the critical level equal to three months of expenses.

Finance Transition Team We met with representatives from Forest Park on many occasions, developing a plan to standardize on the Church Windows financial system, developed a joint chart of accounts and began the 2015 budget process for the combined churches.



**Corporate Affairs** (continued)

Ogden/Yardi Financial System We met with two CPAs to review the Ogden/Yardi financial system and made the decision to convert to this system beginning in January 2015. Thanks to Sue Fellows for developing this plan and securing her company's support in helping us manage our finances.

2014 Financial Highlights

- a. Annual revenues were \$104,150 (including \$82,562 in regular offering, \$10,600 in Manse Rent, and \$4,610 in non-budgeted giving for the 4 special offerings, and contributions to the new well project).
- b. Annual budgeted spending was \$130,899. The biggest categories of spending were Personnel (\$65,321), Building and Grounds (\$35,506) Mission (\$7,800), and Per Capita (\$4,335).
- c. Deficit for the year was \$31,359; however, after adding in earnings from our investments, our assets were reduced by \$22,491.

<u>Total Assets</u>		<u>Restricted and Operating Funds</u>	
New Covenant Funds	\$113,265.57	Memorial Funds	\$ 8,632.98
Scottrade Bond Fund	\$ 50,529.52	Montreat Fund	\$ 808.98
Waukesha Money Mkt	\$ 5,537.75	Building Fund	\$ .00
Wells Fargo Advantage	\$ 12,389.02	Youth Fund	\$ 430.85
<u>Waukesha Checking</u>	<u>\$ 9,721.05</u>	Special Mission Fund	\$ 3,000.00
Total Assets	\$191,442.91	Endowment Fund	\$137,008.39
		<u>Operating Fund</u>	<u>\$ 41,561.71</u>
		Total Funds	\$191,442.91

Asset History

2011	\$242,693
2012	\$228,878
2013	\$213,934
2014	\$191,443

# Mission Council

## 2014 Annual Report of the Mission/Peacemaking Council

We started gathering members for the Mission council in February and had our first meeting in March.

As in past years, we continue to give 10% of our church budget to Presbyterian Mission. Locally we continue to support the Women's Center of Waukesha; Divine Intervention at Tippecanoe; food pantry; the fall Haunted House; our quarter tubes for Montreat and Heifer; Hope House.

April saw us working with Forest Park Presbyterian Church. We had three joint Mission Meetings with Forest Park Mission Committee through summer into fall before that venture was dissolved in November.

In December, we met again and discussed a few projects we would like to proceed with. They include: Water themes (Ribe, Africa, water awareness locally and regionally), Divine Intervention, and possibly Milwaukee Rising (branch of Common Ground). We continue to be a member of Muskego Chamber of Commerce.

This has been an exciting and challenging year for us as a committee and a church. This committee has been completely supportive of all efforts this year and they have my thanks for all the time and effort they have given to Heritage.

The members of Mission/Peacemaking this year were: Jean Ripple, Jane Arloszynski, Dan Fellows, Roxanne Lawrence, and Jan Tesch, Chair.

Respectfully submitted,  
Jan Tesch

# Treasurer's Report

	2014 BUDGET	2014 ACTUAL	2014 TOTAL ACTUAL
<b>REVENUES:</b>			
<b>BUDGET REVENUES</b>			
Pledged Income	92,643.00	82,245.04	
General Support Income	0.00	317.00	
Church School Income	75.00	12.50	
Loose Offering Income	2,000.00	1,435.40	
Rent - Building Rent Incom	455.00	435.00	
Rent - Manse Income	10,600.00	10,600.00	
Reimbursements & Misc. Income	500.00	992.52	
Flower Income	250.00	187.00	
Interest Income	50.00	11.61	
Designated General Fund Donation	350.00	463.00	
Fund Raisers' Income	1,000.00	506.42	
Per Capita Income	3,000.00	2,335.00	
<b>TOTAL BUDGET REVENUES</b>	<b>110,923.00</b>	<b>99,540.49</b>	<b>99,540.49</b>
<b>NON-BUDGET RESTRICTED REVENUES</b>			
Building Fund Income		8.00	
Memorial Fund Income		20.00	
Other Designated Income		765.40	
New Well Fund		2,270.00	
<b>TOTAL RESTRICTED REVENUES</b>		<b>3,063.40</b>	
<b>PC(USA) NON-BUDGET SPECIAL OFFERINGS</b>			
OGHS Income		629.00	
Pentecost Offering Income		151.00	
Peacemaking Offering Income		161.50	
Joy Offering Income		605.00	
<b>TOTAL SPECIAL OFFERINGS (IN AND OUT)</b>		<b>1,546.50</b>	
<b>TOTAL NON-BUDGET REVENUES</b>			<b>4,609.90</b>
<b>TOTAL REVENUES</b>			<b>128,163.99</b>

**Treasurer's Report (continued)**

	2014 BUDGET	2014 ACTUAL	2014 TOTAL ACTUAL
<b>BUDGETED EXPENSES</b>			
Personnel	72,252.64	65,321.16	
Building and Grounds	41,400.00	35,506.22	
Christian Education	2,000.00	184.15	
Corporate Affairs & Stewardship	7,940.00	7,020.20	
Membership Nurture	1,200.00	290.14	
Office	4,400.00	3,123.14	
Session	5,150.00	2,574.75	
Worship	4,850.00	4,188.15	
Mission & Peacemaking	1,125.00	0.00	
Invitation & Welcome	400.00	330.34	
Deacons	1,650.00	226.01	
Per Capita	4,110.00	4,335.00	
Mission, General Pledge	7,200.00	7,800.00	
Theological Education Fund	250.00	0.00	
Presbyterian Disaster Assistance	250.00	0.00	
<b>TOTAL BUDGETED EXPENSES</b>	<b>154,177.64</b>	<b>130,899.26</b>	<b>130,899.26</b>
<b>NET INCOME (BUDGETED EXPENSES)</b>			<b>-31,358.77</b>

Judi Fellows, Treasurer

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