

MINUTES OF THE ANNUAL
ALL-CHURCH CHARGE CONFERENCE
Of the Oak Harbor First United Methodist Church
December 3, 2017

Members of the congregation and leadership gathered in Centennial Hall for a brunch, and the meeting was called to order at 11:30 a.m. by Bob Wallin, Church Council Team Leader. Members joined together in singing the hymn, "O God, Our Help in Ages Past."

Pastor David Parker was the District Appointed Presiding Elder. He opened the meeting with prayer and a devotional. An Agenda and a copy of the Annual Report was made available to those in attendance.

ACCOUNTABILITY QUESTIONS were answered:

- All church financial activities have been audited for 2016.
- The corporate status and property tax exemptions are current.
- The church insurance is current and paid.
- The church has a current and enforced "Safe Churches" policy. National background checks are being conducted on volunteers and staff.
- Payment of church apportionments is current.

BUSINESS ITEMS:

Election of Leaders:

Rev. Parker reviewed and discussed the Nominations Report. Corrections were made and additional nominations were requested; none was received.

MOTION: Upon motion duly made and seconded, the proposed Lay Leadership Teams for 2018 listed in the Annual Report as corrected were unanimously approved.

Pastor Compensation:

Pastor Parker stepped aside for discussion of pastoral compensation. Bob Wallin, Council leader chaired the discussion. Susan Schopf, SPPR team leader, reviewed the proposed Pastor Compensation for the calendar year 2018 and recommended a 10 percent increase in base pay.

MOTION: Susan Schopf presented a motion to adopt a pastoral compensation package for 2018 as presented. After discussion and clarification including health insurance and retirement benefits, the motion was seconded and passed unanimously.

Membership Report:

The membership report was reviewed. The names were read and handbells tolled in remembrance of the 13 members who have passed away since the last annual meeting. A prayer of remembrance was offered.

Kitchen Report:

Council Chair Bob Wallin reported on the discussion and decision made by the council regarding the operation of the church kitchen. The council adopted a single event-based kitchen permit which allows events to be open to the public and requires food handling-licensed individuals to be present at all times. In-church events where there is no cooking involved and no fees charged can be held. Emphasis was made that food-handling safety standards must be upheld at all times. Maintenance of high standards will be expected from everyone working in the kitchen. A church policy will be developed outlining education and training for individuals working in the kitchen at church events.

CONGREGATIONAL EXPRESSIONS OF FAITH:

On each table were small notes of vision and gratitude. Bob Wallin asked for individuals to answer the following questions “I am grateful for ...,” and/or “I dream of a day when” Many thoughtful responses were received from those in attendance.

The meeting adjourned with prayer for the church and its mission.

Respectfully submitted,

Margaret Mordhorst,
Council Secretary

Attachments: Agenda
2017 Annual Report