

A sample Ministry Strategy Plan to address Stewardship

Hope United Methodist Church

Goal: Pay our shared ministries and direct bills 100% by 12/31/16

How will this goal be met?

1. In September the church will engage in a book study, “Earn. Save. Give. Wesley’s Simple Rules for Money” - James A. Harnish, 2015 Abingdon
 - Short-term small groups will be formed to discuss the book during the month of October. Martha Smith will establish the small groups.
 - Mark Adams and Pastor Rachel will teach the “Earn, Save, Give” curriculum in the Bible Studies they lead.
 - Sue Small will work with the Sunday school and youth leaders to use the “Earn, Save, Give” curriculum in Sunday school and youth group
 - In September Pastor Rachel will preach on each chapter of “Earn, Save, Give.”

Expected Outcomes:

- The congregation will have a better understanding of stewardship in the Wesleyan tradition.
 - There will be a decrease in “grumbling” about stewardship and an increase in giving of time, talents, gifts, service and witness. We will measure this by:
 - Weekly giving
 - Increase in number of persons volunteering to serve in the ministries of the church, such as Ushers and Greeters, Nursery Caregivers, Visitation Team, Meal Team, Worship Leadership.
2. We will utilize Herb Miller’s New Consecration Sunday Stewardship Program in November.
 - In September, Archie Brown and Pastor Rachel will seek out a guest leader and team.
 - Mabel Black will work on publicity, letters and announcements.
 - Cathy Ames will chair the celebration luncheon.

Expected Outcomes:

- Increased number of pledges by 40%
- Increased tithing by 10%
- Increased operating expenses by 20%

3. Pastor Rachel will commit to preaching quarterly on Tithing
4. The church secretary will make sure that the monthly *Bridge* bulletin inserts from the UNY Conference are utilized. A monthly update of the church finances will be added to the church newsletter.
5. Archie Brown will do a “Stewardship Minute” using material from the UMGiving website (www.umgiving.org).
6. Treasurer Mary Scott will review the church budget with an accountant and the Conference Finance Team to make sure our reports are accurate.
7. The Administrative Council will review our financial health in April to assess the success of our efforts. They will provide a report to the church at-large.