

Cornerstone District Pastoral Conversation 2018

Please **e-mail, mail or fax** this form to the Cornerstone District Office at least **one week prior** to your scheduled appointment. If the District Superintendent does not have your written responses prior to your scheduled meeting, your one:one pastoral conversation will be rescheduled.

Name: _____

Date: _____

Current e-mail address: _____

Current level of appt: less than .25 .25 .50 .75 FT

Educational Progress: _____

(If in seminary, give years of seminary completed; if in Course of Study, number of courses out of 20; if commissioned or ordained just give the year)

If you are in seminary or COS, please provide a list of completed courses with grades.

Mentor (if any): _____

Questions 1-7 are selected from the Leadership Core Competencies adopted by the Upper New York Conference Clergy. Please respond to the following questions prayerfully and thoroughly.

- 1. Spiritual Life of the Leader** --A leader must tend to their soul and life. This includes a vital and vibrant devotional life encompassing engagement with the Scriptures, time for prayer and additional spiritual disciplines. Further, the spiritual life of a leader must include a balance of physical, emotional, and mental health. ***How are you intentionally nurturing your spiritual life and maintaining balance within the areas listed above?***

- 2. Methodist/Wesleyan Ethos** -- We are called to participate in the Christian movement as United Methodists. Therefore, our theology and praxis must be rooted and consistent with the tenets of the Wesleyan understanding. ***What does this mean to you? Please give one example of how you convey to others your Methodist/Wesleyan ethos.***

- 3. Faith Sharing/Evangelism** -- Leaders set the example and equip others in the practice of sharing God’s grace made visible in Jesus. ***How are you modeling this? Give an example of how you are equipping others to share their faith in Jesus Christ.***

- 4. Intentional Discipleship System** – Leaders empower the congregation to create and sustain a clear path to help persons deepen their faith in God through Jesus Christ. The discipleship system includes a plan to identify, develop and deploy new leaders while continuing to develop leaders already in place. ***Please describe the Intentional Discipleship System where you are serving, OR, your plans for developing such a system.***

5. **Learning Agility** – Leaders are willing and able to adapt and learn in order to provide relevant and meaningful leadership. *On the continuing education sheet, please document your continuing education from the past twelve months. How would you rate your learning agility? Please give an example of how you have integrated learnings from your continuing education this year into your ministry.*

6. **Strategic Thinking** –Leaders help the congregation focus on God’s vision, mission and goals for the church. Leaders help the congregation intentionally connect the daily life of the church to God’s vision and mission. *In what ways have you led the congregation(s) you serve in strategic thinking this past year? In what ways will you lead the congregations(s) you serve in strategic thinking in the coming year? As you look 3-5 years down the road, where do you see God leading the congregation(s)?*

7. **Collaboration** – Effective leadership is accomplished through teams and networks. An effective leader fosters a culture and practice of collaboration. *Describe how you collaborate with laity and clergy in your practice of leadership. How are you increasing your leadership capacity and the leadership capacity of the people you serve?*

8. **Imagine No Racism** --“We envision a unified Upper New York Conference working together to increase the number and transformative scope of ministries that impact racial justice in our churches and our communities and makes us a greater reflection of who God created us to be.” *How has your introductory work with Imagine No Racism impacted you personally? If work has not begun, what is getting in the way of your being involved in INR? How do you envision moving this work forward with your congregation(s)?*

9. What do you want me to know about you or your ministry that we have not already covered in the questions above? Do you have any personal or family concerns I should be aware of?

10. What leadership qualities are necessary for the next Cornerstone District Superintendent?

In addition to questions above, the following may be discussed:

1. *Updating Church and Pastor Profiles on the Conference Dashboard – The questions are new!*
2. *Current Background Check & Safe Sanctuaries training*
3. *Stewardship, shared ministries and direct bills*
4. *Ezra Report*
5. *Pastor/SPPRC Covenant*
6. *Parsonage/Housing Allowance Review*