



New Braunfels Presbyterian Church
Annual Report to the Congregation
November 20, 2016



373 Howard Street, New Braunfels, Texas 78130
Rev. Scott Nowack, Senior Pastor

2016 ANNUAL REPORT

November 20, 2016

Greetings!

Welcome to the 2016 Harvest Meeting & Luncheon. We are here to celebrate our love for God and each other! We're glad you are here to participate in the life and work of our congregation.

We have one official item of business today: the presentation of the 2017 budget and one unofficial item: fellowship with one another.

In this packet you will find an annual report from each of Session's committees. In addition you will find a copy of the 2017 church budget, which has been approved by the Session.

Many thanks to the Fellowship and Stewardship Committees for organizing our luncheon today, and to all of the committees that keep the work of our ministry and mission alive and well.

God's richest blessing to all of you,

Julia George
Clerk of Session

CHRISTIAN EDUCATION/YOUTH COMMITTEE
2016 Annual Report

CE Committee Members: Susan Bolado, Jennifer Gately, Duane Knudson, Debbie Meek, Pauline Reynolds, Austin Talley, Sharon Jebens.

Committee actions and responsibilities:

Sunday School Average Attendance:

Preschool-7

Grades 1 through 5-3

Youth-3

Adult Classes:

Interpreting the Word-20

Wired Word- 4

Living Word-10

Wonder and Witness-8

Wednesday Bible Study-24

Confirmation Class-6 youth attended

Confirmation Camp-5 attended

John Knox Ranch Camp-one scholarship provided

Vacation Bible School-112

Child Care:

During Sunday Worship times-3

Parents Night Out-5

During Meetings and Special Events-3

Thank you to everyone who volunteered to lead and teach a Sunday school class

Our new Associate Pastor, Katy Walters will join in January 2017 with her top priority being Christian Education

COMMUNICATIONS COMMITTEE

2016 Annual Report

The Communications Committee has performed the following functions in 2016:

LOGO DEVELOPMENT and IMPLEMENTATION

- ~ Reviewed, developed and implemented a 'new look and motto' for the church — New logo and "A Light in the City" adopted in May 2016
- ~ Redesigned and reorganized website (nbpres.org); continue to keep it current and interactive
- ~ Oversaw redesign of church newsletter
- ~ Reorganized 3 Facebook accounts into 1 and promoted with members
- ~ Designed and installed new church directional signs on property featuring new logo
- ~ Developed new church 'swag/marketing materials' promoting new logo (car sticker, pen, pencil)
- ~ Oversaw production and sale of NBPC T-shirts, polo shirts, and caps and visors promoting new logo and motto

ASSISTING other COMMITTEES

- ~ Redesigned brochure for Membership Committee
- ~ Designed Stewardship 2016 brochure
- ~ Promoted activities of Fellowship Committee (website, Facebook)
- ~ Promoted activities of Mission & Outreach Committee (articles for newsletter; posters for Mission Fair)
- ~ Designed Vacation Bible School banner

MISCELLANEOUS

- ~ Coordinated Adopt-A-Highway program (trash pickup 4 times)
- ~ Wrote and submitted news articles and event information to the *Herald-Zeitung* and the church newsletter
- ~ Wrote and submitted Session meeting highlights each month to the church newsletter
- ~ Took photos of church events
- ~ Frequent submissions to the Sunday Slide Show (photos included)
- ~ Placed advertising in AT&T Yellow Pages and Guadalupe Valley phone book
- ~ Placed advertising in *Herald-Zeitung* for Easter, Vacation Bible School, Fall Visitors' Guide, and Christmas services
- ~ Placed advertising in Chamber of Commerce Visitors' Guide
- ~ Managed communications budget

Communications Committee participants: Sandra Druebert, Gretchen Weicker, James Lowe, Christie Smith, Ashley Koepp, Linda Gabbard, Dennis Dragan

Submitted by: Kari Hutchison, committee chairperson

CONGREGATIONAL CARE COMMITTEE

2016 Annual Report

The Congregational Care Committee is comprised of several groups that work hard to meet physical, emotional, and spiritual needs of our congregation. They are:

- The Visitation Committee, which meets on the first Tuesday of each month. Throughout the year, committee members visit our homebound and nursing home members as well as members who are in the hospital or rehabilitation center. This committee also sends greeting cards of encouragement to members as well as some who have needed to move away.
- Individual members who, when requested, take meals to shut-ins or bereaved families (this function is primarily a part of the women's circles, but there is some overlap).
- Visitors who deliver alter flowers to a member who is homebound, in the hospital or rehab, or in a nursing home.
- Various members who provide transportation to church functions and doctors' appointments when it is requested.
- Members who provide primarily finger food, and help set up, serve food and punch, and clean up at funeral and memorial service receptions.
- Those members who participate in ongoing phone or email prayer chains.
- Members who help with our college ministry, contacting parents for addresses, and sending cards and treats at the beginning of the school year and at the end of first and spring semesters.
- Volunteers who call our members on their birthday with a special Happy Birthday wish from NBPC.
- Stephen Ministry, which includes three leaders and a number of Stephen Ministers who offer support for those in a life crisis. Stephen ministers receive extensive training as well as continuing education. They meet twice a month.
- The Caregivers Group, a support group that met for many years on the first Monday of the month, disbanded in October. Many thanks to Rosemary Burkeen for heading up this group. If a future need is felt, this group can be revived.

A special thanks to the many members of NBPC who participate in some aspect of congregational care.

FACILITIES COMMITTEE

2016 Annual Report

Committee Members: Joyce Taylor, Kevin Doran, Charlie Felts, Earl Dittman,
Sara Shea, Sam Stewart

Projects completed in 2016:

- Updated the lighting in the Sanctuary
- Repaired and updated the fire sprinkler system
- Contracted with a new Fire Alarm company
- Resurfaced and restriped the parking lot
- Installed 12 security cameras with video recorder
- Replaced rotten wood on the exterior of Sanctuary
- Painted exterior trim and porches
- Refurbished the front stained glass window
- Installed security door lock on KDO door
- Stripped, waxed and sealed Activity Center floors
- Installed a voice intercom lock on the glass door at the rear of the facility
- Contracted with Toshiba for a new copier and software
- Installed new control box for lawn irrigation system
- Resolved several electrical problems in the facility

Respectfully submitted,
Joyce Taylor, Chair

FELLOWSHIP COMMITTEE

2016 Annual Report

The Fellowship Committee was actively involved in promoting fellowship in the members and community of the New Braunfels Presbyterian Church during 2016.

Family Fun Fellowship Wednesday has been a last-Wednesday-of-the-month series dinner and then family fun fellowship events for all ages.

Oct 26 Halloween Happening – 60 people came to the event
August 28-Brianna Farewell Luncheon - 110 people were at the event.
July 17 Hosted pizza dinner for Church Pearland youth mission trip at the church.
May 25 Burgers, Beans, and Boccie Bash 42 people came to the event
April 27 Super Spaghetti Supper 64 (of which 16 were kids) people came to the event
March 28 After Easter EGGstravaganza 24 people came to the event
Feb 24 Pancake Extravaganza 44 people came to the event

The fellowship committee has also supported:

Men of the Church monthly Devotional Breakfast
Men of the Church monthly Fellowship Dinner
NBPC dinner for six
Ladies of the church monthly fellowship Dinner
Other NBPC fellowship events

Upcoming event

Church Christmas Party and sing-a-long – Dec 4 at dinner at 5:30 activity at 6:15

Committee members: Flo Pacharzina, Mike Linscomb ,Betsy McKean , Jody Cosson, Anne Felts, Patty Pope, Frances Hargrove, Gay Dawson, Susan Bolado, and Austin Talley chair

Kid's Day Out Preschool and Kindergarten
New Braunfels Presbyterian Church

ANNUAL REPORT - 2015/16 SCHOOL YEAR

Getting ready for the start of our nineteenth year at Kid's Day Out was a busy time! At the end of the summer, the flooring in the Education Wing was replaced with KDO paying a large portion of the expense. While it was a big job to clear such a large space, it gave us the opportunity to do some cleaning out and reorganizing. In April, we added a security system to our main entrance. Staff use a key card entry and visitors are buzzed in. The doors are unlocked for parents and children during arrival and pickup times. With the increase in violence around our country, we felt strongly that we needed to provide another layer of protection for our children.

We continue our commitment to provide a quality early childhood program. We are a play-based, learning center program that stresses the importance of providing appropriate activities for all levels of development. Research shows the quality of a child's experiences from birth to age 8 are a great predictor of their later success in life. Of course, we could not provide such a program without our incredible staff. They are dedicated to our children and the goals of our program.

Teaching children the value of giving to others is another important goal of our program. We collected donations this year for the SOS Food Bank, Comal County Child Welfare Board and our local Humane Societies. Our Kindergarten class delivered, unloaded and help weigh 1,540 lbs of food and enjoyed a tour of the food bank. We also participated in the church's Operation Christmas program. Our parents involved their children in filling a record number of shoeboxes this year.

Our annual budget of \$198,075 is comprised solely of registration, tuition, supply fees, golf tournament proceeds and donations. Our expenses included salaries, staff training, supplies, office expenses, and payments to the church for liability insurance, utilities and janitorial services. With the help of a very successful golf tournament, we were able to come in \$2000 under budget.

We look forward to continuing the role our program plays in the education and nurturing of young children and their families.

Respectfully submitted,



Suzy Wilkinson, Director

MEMBERSHIP COMMITTEE

2016 Annual Report

The Membership Committee has continued in its main project and responsibility to provide an accurate and complete listing of the members of New Braunfels Presbyterian Church. This project is on-going.

The committee continues to coordinate coffee and snacks in the Narthex; accurate information for the mailing list of members' contact information; church statistics; welcoming of new members and new member photos, information sheets, called Session meetings, and welcome cards; welcoming new and regular visitors with cards and emails; updating of forms for new member information, baptisms, and weddings; (with Everlee) transfers of memberships into and out of NBPC; member name tags; and (thanks to Gayle Hampel) the decorations on the table in the Narthex.

Pastor Scott Nowack has implemented Information Classes for new members which will continue to be offered regularly throughout the year. This class will be taught by Pastor Scott, and others as needed.

A new Church Directory was completed in 2016, and the Church History book has been updated to include the last 10 years.

Respectfully submitted,
Ann Brunn, Membership Chairperson

MISSION & OUTREACH COMMITTEE

2016 Annual Report

The Mission & Outreach Committee was actively involved in ministry locally and globally on behalf of the membership of New Braunfels Presbyterian Church during 2016. Support for mission projects totaled \$71,600 of the church's budgeted items. Financial contributions were given to support the ministry of Mission Presbytery and the Presbyterian Church USA and 22 projects and agencies throughout the year.

Agencies of the Presbyterian Church, including Austin Seminary, Mo-Ranch, John Knox Ranch, Presbyterian Pan American School, and Presbyterian Children's Homes and Service Agencies received funds totaling \$15,000.

Locally, 14 entities received \$33,500 in funding from the budgeted funds. Feeding the hungry, providing housing and food for the homeless, helping to build housing for a family in the community, supporting people in crisis situations, and providing funds to help victims of abuse and violence were local projects addressed.

Donating eyeglasses to citizens of the Yucatan, providing funds for mission workers in Malaysia, Zambia and Romania were concerns outside the United States aided by the committee. Funds were given to assist members of our church with mission trips to Ukraine and Cuba for a total of \$1,000. In addition, our signature project, the Grants to Small Churches, funded needs expressed by a small church in Austin for a total of \$2,000. In cooperation with the Christian Education Committee, Mission & Outreach hosted a Mission Fair in September in which all 22 of the agencies supported by the church made presentations for members of NBPC to see where their dollars are being spent. The Committee continues to reach out to new missions who meet the guidelines set forth in our mission statement.

Committee members: Madge Bayston, Al Beekly, Doy Cole, Anne Felts, Rhonda Garrett, Fran Hargrove, Kari Hutchison, Zoe Jacobie, J. P. Kesselring, JoAnne McBrayer, Ruthie Perkins, Bob Presley, Charlotte Sutton, John Sutton, Deedy Wright, and Jerri Petmecky, chair

NOMINATING COMMITTEE
2016 ANNUAL REPORT

Members of the Nominating Committee in 2016 were Dawn Kesselring, Charlie Felts, Michael Meek and David Wright.

The Nominating Committee completed its annual task of nominating Session members and Trustees. There were four nominees for the Session Class of 2019 and two nominees for Trustee—one to fill an unexpired term for the Class of 2018 and one for the Class of 2019.

The Nominating Committee also worked to nominate members for the Associate Pastor Nominating Committee.

All nominees were elected by the Congregation at either the Annual Meeting or a called meeting.

PERSONNEL COMMITTEE
2016 ANNUAL REPORT

The NBPC Personnel Committee in 2016 included Dawn Kesselring, Ken Jacobs, Charlie Felts, and Michael Meek-Chair.

2016 was a much more stable year for staffing at the church, with Pastor Nowack here for his first full calendar year. Previous efforts of the Personnel Committee in 2014 and 2015 set the stage for a full and stable staff when Pastor Nowack arrived in July of 2015.

Seminary Intern Brianna Benzinger served NBPC for over two years and departed for additional studies overseas in the summer. A new Associate Pastor, Rev. Katy Walters, was called Oct. 16 by the Congregation.

Praise Band Leader Brent Ferguson departed for a new opportunity out of state and organist Daniel Wyman added those duties to his service to NBPC.

Job performance evaluations were completed on NBPC staffers and the information utilized by the Stewardship and Finance Committee for the 2017 budget.

Time off requests from staff were submitted throughout the year to the Personnel Committee for approval after consultation with Pastor Nowack.

STEWARDSHIP COMMITTEE
2016 ANNUAL REPORT

Stewardship Committee Members: Charlie Felts and Laura Sears (Co-chairs), Rosanne Stockhorst, Treasurer

The Stewardship committee's chairperson, Courtney Cowden, moved during this year and was replaced by Charlie Felts who will serve out Dr. Cowden's term of call.

Finance-The Congregation continues to actively support the ministry and mission of New Braunfels Presbyterian Church. During 2016 the Stewardship committee focused their efforts on both the current and future financial health of the church including monthly reviews of the budget and church accounts/bank statements. A number of discussions were held to seek ideas and methods to increase both the number of annual pledges and overall giving that support everything we do at NBPC. A review was conducted of the church's budgets, pledges and spending for the past ten years to ascertain trends for budget planning.

The Trustees requested a congregational meeting that was approved by the session and conducted seeking approval of the selling of the home that was purchased by the Church in 2015 for Pastor Scott and family. The congregation approved the sale of the home to Pastor Scott making the church whole regarding the church funds utilized for the purchase.

We are surrounded by God's benefits. The best use of these benefits is an unceasing expression of gratitude. John Calvin

Annual Giving 2016-The congregation's response to God's goodness has been very good! Our Church is blessed by the generous gifts from the congregation. The 2016 budget reflected a total of 97 pledges out of approximately 310 giving units for a total of \$367,164. This was an increase of 5 pledges and \$8,344 from 2015. The remainder of the 2016 budget was listed under the category of loose offerings, \$244,924. During the past ten years the loose offerings have achieved the budgeted amount in five out of the ten years. However, due to reduce spending during this ten year time period, a budget surplus was achieved each year.

Special Gifts 2016 -Total \$50,604

Memorials-39,212	One Great Hour of Sharing-2,046	Pentecost Offering- 705
Disaster Assistance-1,613	Presby. Children's Home-1,402	Peace Offering-675
New Hymnals-4,391	Camp Scholarships-560	

Based on a review of October's financial statement, coupled with being good stewards of God's gifts, we should end 2016 in good financial shape taking all factors into consideration.

2017 Budget- Budget requests from the church committees have been received and total \$555,051. This is a reduction of approximately \$50,000 from the 2016 budget. The majority of the reductions come from salary savings of not filling a seminary intern, musician and the

children's ministry coordinator positions as well as an approximate \$15,000 reduction in the Building and Grounds budget.

2016 Stewardship Campaign- The theme for NBPC's 2016 Stewardship Campaign is "Sharing the Light." which was inspired by Matthew 5:16. The Stewardship committee, church staff and several members developed a range of outreach efforts and materials...from a four page information bulletin, to bulletin inserts, newsletter articles, and testimonials from various missions to which the money goes. The 2016 stewardship season kicked-off Sunday, October 23, 2016, with a presentation of the campaign details, and mission testimonials as well as members of the congregation receiving their stewardship packets. Those packets not picked up were mailed on October 26, 2016. A combined service is scheduled for Harvest Sunday on November 20, 2016, at 10:30 am., where we will dedicate our "Time and Talents" and "Pledge Card" offerings. A catered luncheon will follow the service in the Activities Center. This celebration will be a great time of fellowship in our renewed covenant together.

Stewardship Sermon Schedule;

October 23 "Sharing the Light: Looking Back" 2Timothy 4:6-8, 16-18

October 30 "Sharing the Light: Living a Life that Matters" Deuteronomy 34:1-12

November 6 "Sharing the Light: When There isn't Enough to Go Around" Matthew 14:13-21

November 13 "Sharing the Light: Top Five reasons Why I Don't Tithe Yet" II Chronicles 31:1-10

November 20 "Sharing the Light: God Loves a Hilarious Giver!" 2 Corinthians 9:6-15

Moving Forward

-Implement an on line giving option in 2017

-Research the implementation of a Narrative Budget for 2018. Our budget is the sacred story of the ministry of our Church. A narrative budget is an excellent way to communicate the ministry that has been accomplished through NBPC. It doesn't replace a line-item budget, but it tells the following:

-What is being accomplished

-How giving is making a difference in the Church and our community

-How the congregation supports mission and ministry

"Arise, shine, for your light has come, And the glory of the LORD has risen upon you." Isaiah 60:1

WORSHIP COMMITTEE
2016 ANNUAL REPORT

WORSHIP COMMITTEE MEMBERS

Mary Jane Coleman
Neil Gately
Renee Lloyd
Jean Meyer

Bob Nolen
Mike Olson
Judy Presley
Pauline Reynolds

Diane Schulz
Mason Stanley
Dave Wright

STAFF MEMBERS REPORTING TO WORSHIP COMMITTEE AND MINISTER

Daniel Wyman – Praise Band Worship Leader
Betsy Hankins – Music Director

Ashley Koepp – Projection Technician
Daniel Wyman – Organist

SPECIAL WORSHIP SERVICES

Christmas Season: 4 Sundays of Advent, 2 Christmas Eve Services, Christmas and New Year's Day

Easter Season: Ash Wednesday, 5 Sundays of Lent, Palm Sunday, Maundy Thursday, Good Friday, Easter Sunday

Pentecost Sunday – May 15th.

Theological Education Sunday – September 18th. Rev. Carrie Graham

Thanksgiving (Harvest Sunday) – November 20th

Joint Service: Combined Praise & Traditional Services on May 15th, July 3rd, Sept. 4th, Nov. 20th.

COMMITTEE ACTIONS

- Daniel Wyman hired as Praise Band Worship Leader – June 2016
- Purchased hard copies of new hymnal, GLORY TO GOD, as a result of anonymous donations.
- Purchase and installation of universal digital sound system for sanctuary.
- Serviced 1 set of chimes for bell choir.
- Provided funds for organist and music director to attend continuing education workshop @ Mo-Ranch.
- Approved a request that the congregation stand during the reading of the Gospels.
- Approved Special Offerings: One Great Hour of Sharing, Pentecost, Peace & Global Witness, Christmas Joy
- Assign Ushers/Greeters as well as Communion Servers
- Updated Funeral and Memorial Service Policies
- Flowers for Easter and Christmas