Staff Parish Relations Committee

Church Conference 2021

1. **Function/Purpose/Specific Ministry**

Our SPRC's primary purpose is to support our Pastor and the church's staff members who in turn enable our congregation to experience and grow in our faithful understanding of our mission: "to know and share God's love unconditionally, following Christ's example." An important role of our committee is to assign an active liaison to each of our seven church staff members. This contact allows for an exchange of ideas related to their ministry, an assurance of support, discussion of challenges, and acknowledgment of each person's accomplishments. It is also an opportunity to convey our sincere gratitude for their leadership.

1. **Statement of Accomplishments/Programs of Past Year**
   1. In the church mid-year budget review for 2021, SPRC implemented a 2.5% pay increase for all salaried staff and increased the youth director contract to 20 hours per week.
   2. In conjunction with the Preschool and Clubhouse community, SPRC hired a new Preschool and Clubhouse Director, Ms. Natasha Flanagan.
   3. With the departure of our Church Administrative, SPRC is conducting a search for a new administrator.
   4. With the return to in-person worship and the departure of our current Children’s Ministry Coordinator, SPRC has shifted funding from the Children’s Ministry Coordinator position back to the nursery support staff and is beginning the hiring process for two nursery staff members.
   5. SPRC has worked closely with the Pastor, the Church Council, and the Finance Chair to support, plan, and fund pastoral coverage during the pastor’s 3-month sabbatical this fall.
   6. SPRC completed all staff evaluations for 2021.
2. **Statement of On Going Programs**
   1. Continue to prepare for the pastor’s sabbatical this fall.
   2. Continue the search for a Church Administrator and Nursery attendants.
   3. Recognize all staff birthdays with a greeting card and enclosed gift card.
   4. Complete all Annual Performance Reviews by July 1, 2022.
   5. Continue to hold our staff and each other in our daily prayers as we navigate the continuing pandemic together.
3. **Expressions of Joy**

We are blessed and grateful for Pastor Jennifer Karsner's leadership and the dedicated staff here at Asbury. In addition, the members of SPRC have continued to be a source of remarkable commitment and support to all of our staff. It is an honor to serve with them!

Submitted by Owens Walker, SPRC Chair.