

2021 Church Conference Packet for Asbury UMC (Arnold, MD)

SECURITY ALERT THE <u>ELECTRONIC</u> (.PDF) VERSION OF THIS DOCUMENT CONTAINS LINKS TO ATTACHED DOCUMENTS THAT MAY CONTAIN CONFIDENTIAL DATA.

The <u>electronic</u> (.pdf) version of this report should only be distribued to those who are authorized to view ALL Church Conference Reports <u>and ALL attached documents</u>.

This packet contains the following reports:

- Accessibility Audit (2021)
 - Regarding: Asbury UMC
- Certification of Compliance Form (2021)
 - Regarding: Asbury UMC
- Clergy Compensation Summary (2022)
 - Regarding: Jennifer Karsner
- Clergy Sexual Misconduct Form (2021)
 - Regarding: Jennifer Karsner
- Congregation Profile (2021)
 - Regarding: Asbury UMC
- Discipleship Ministries (2021)
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- Finance Report (2021)
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- Inactive Membership Report (2021)
 - Regarding: Asbury UMC
- Parsonage Report 2021 (Primary)
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- Pastor's Report (2021)
 - Regarding: Jennifer Karsner
- Trustees Report (2021)
 - Regarding: Asbury UMC



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Asbury UMC (Arnold, MD) Church Conference Accessibility Audit (2021) Asbury UMC

Report Status:

Electronically submit this report by October 1, 2021, or 10 days prior to your church conference, whichever comes first.

- Select Yes, No, or N/A for each question

- If you select 'No', please provide an explanation.
- When finished, click the SUBMIT button located at the end of the form

You do NOT need to provide a hard copy of this document to the Presiding Elder of your Church Conference.

**Numbers in parentheses refer to paragraphs of the 2016 Book of Discipline.

Church Name AN | Asbury || Arnold ||| 1160

GETTING INTO THE CHURCH

1a. Clearly visible signs direct people to accessible entrances? $\ensuremath{\mathsf{NO}}$

1b. If 'No', Please Explain

A signage plan was intended, but progress was delayed by other projects, combined with the closure of the church for most of the year. We intend to develop and implement this coming year.

2a. Designated parking spaces on level ground are close to entrance and do not require crossing traffic or moving behind parked cars?

NO

2b. If 'No', Please Explain

Spaces are dispersed near the various entries to the church facilities. The spaces are as close as possible to entrances given the layout of the buildings and parking lot. Some require crossing a parking lot traffic lane to enter the facilities.

3a. At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement? $\ensuremath{\mathsf{YES}}$

3b. If Yes, # of Accessible Spaces: Six (6)

3c. If 'No', Please Explain

4a. Accessible spaces are 8' wide with adjacent 5' access aisle? NO

4b. If 'No', Please Explain Some, but not all, have adjacent 5' access aisle.

5a. At least one space is van accessible with adjacent, painted slash lines, for 8' access aisle on right side of vehicle?

YES

5b. If 'No', Please Explain

6a. 36" wide curb cuts (curb ramps) are provided close to parking? $\ensuremath{\mathsf{YES}}$



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6b. If 'No', Please Explain Where required and appropriate for access.

7a. Sidewalks are smooth, flat, and at least 36" wide providing an access route to an accessible entrance into the church?

N/A

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7b. If 'No', Please Explain

The ramp to the sanctuary is accessible from the paved lot. Entrances to other buildings are supported by sidewalks meeting the requirement.

8a. Ramp has maximum incline of 1:12, preferably 1:20 with no more than 30 feet between landings. $\ensuremath{\mathsf{YES}}$

8b. If Yes, indicate Length; Rise; Ratio: 60,' 44", 1:24

8c. If 'No', Please Explain

9a. Ramp has minimum width of 36 feet between handrails and has non-slip surface. $\ensuremath{\mathsf{YES}}$

9b. If Yes, indicate width in inches: 48

9c. If 'No', Please Explain Ramp was rehabilitated this year as part of an Eagle Scout Project.

10a. Handrails are 34-38 inches high on both sides of ramp/ stairs and extend 12 inches beyond; lower railing is no higher than 4" above deck. NO

10b. If 'No', Please Explain The rail does not extend 12" - it ends at the base of the ramp where it is attached to the anchor post.

11a. There is a 60"x60" level platform at entry door and at least 18" on pull side of door. YES

11b. If 'No', Please Explain Platform is 60" x 100"

12a. Entrance door is 36 inches wide; threshold level or max beveled one half inch high; no more than 10 lb force needed to open door. YES

12b. If 'No', Please Explain

GETTING AROUND THE CHURCH

13a. Corridors are at least 36 inhes wide with 60 inches passing spaces every 200 feet and non-glare floor surface.

NO

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13b. If 'No', Please Explain

The sanctuary is a historic structure, with a hall of 80' in length and doors 36" wide; steep stairs to lower level and balcony. Balcony is inaccessible without negotiating stairs, basement is accessible using a rear entrance.

14a. No objects protrude more than 4 inches and lowest part of the protruding object is no more than 27" above floor height to allow a person who is blind to detect the object with a cane and avoid injuries. YES

14b. If 'No', Please Explain

15a. Multi-level building has an elevator, lift and/or ramp to allow access to all common/program areas. NO

15b. If 'No', Please Explain

Interior access to the lower levels of the Sanctuary and family life center are stairs; lower levels are accessible from the exterior using ramps.

16a. Doorways have a minimum of 32 inches clearance and thresholds are level or no more than 1/2" high and beveled.

NO

16b. If 'No', Please Explain

The sanctuary is a historic structure - thresholds as built

17a. Door handles are easy to grasp and operate with one hand/single effort, using no more than 5 lbs. force. YES

17b. If 'No', Please Explain

18a. Carpet pile is level and no more than 1/2 inch thick, with no or firm padding; all floor mats have rubberized backing and are stable VES

YES

18b. If 'No', Please Explain

19a. Fire alarm controls and extinguishers are no more than 48 inches from the floor; visual and auditory fire alarms are in place

NO

19b. If 'No', Please Explain

Sanctuary does not have an alarm.

20a. At least one accessible marked unisex restroom (or both M/F) per floor has 60x60" turning space YES

20b.lf 'No', Please Explain

21a. Sink has 29" clearance from floor, controls easy to operate, drain pipes insulated NO

21b. If No, please explain

Historic sanctuary has inaccessible restrooms downstairs. Accessible restrooms are available next door in the family life center.

22a. Soap and paper towels are no higher than 48 inches the bottom-edge of mirror is 40 inches or lower. NO



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22b. If 'No', Please Explain

The sanctuary is a historic structure with two small, inaccessible bathrooms. Accessible bathrooms are next door in the Family Life Center.

23a. At least one bathroom stall is 66x60 inches wide with a 33-36 inch high wall-mounted grab bar by toilet extending 54 inches from back wall; toilet height 17-19 inches

NO

23b. If 'No', Please Explain

The sanctuary is a historic structure with two small, inaccessible bathrooms. Accessible bathrooms are next door in the Family Life Center.

24a. Drinking fountain is no higher than 36 inches with easy hand controls and wheelchair clearance or paper cup dispenser.

N/A

24b. If 'No', Please Explain

There is no drinking fountain.

25a. Stairs and ramps have handrails on both sides; surface is non-slip; leading edges are marked with a contrasting color.

NO

25b. If 'No', Please Explain

Front stairs to lower level of sanctuary have hand rails on one side only. Lower level is also accessible from ramp in rear entrance.

SANCTUARY, CLASSROOM, FELLOWSHIP AREA

26a, Level pew cuts/wheelchair spaces are next to aisles and distributed throughout the room for choice in seating. Spaces are 33"x48" forward approach, and/or 33"x60" side approach, with view of screen/pulpit when others stand.

YES

26b. If 'No', Please Explain

27a. Chancel area and choir loft are accessible (via ramp, or platform lift if needed). NO

27b. If 'No', Please Explain

The sanctuary is a historic structure, and not designed for accessibility. Steps exist. Remediation will require a significant redesign of the chapel.

28a. If there are steps to the chancel, handrails are provided.

NO

28b. If 'No', Please Explain

The sanctuary is a historic structure, and not designed for accessibility. A series of single steps (multi-level floor) exist in the chancel area, with no handrails. Remediation will require a significant redesign of the chapel.

29a. Aisleways are at least 36 inches in common areas.

NO

29b. If 'No', Please Explain

The sanctuary is a historic structure, side aisles in sanctuary are less than 36".

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30a. Fellowship area and one work area in kitchen are accessible. YES

30b. If 'No', Please Explain

31a. In fellowship area and classrooms at least one table has minimum of 29-30 inches clearance on underside; some chairs have armrests and height of these chair's seats from floor is 18 inches or more $N\!/\!A$

31b. If 'No', Please Explain

All chairs and tables are movable, foldable, and configured for purpose.

COMMUNICATIONS AND ENVIRONMENT

32a. Members sensitized about need to minimize use of fragrances? NO

32b. If 'No', Please Explain

The churches use of non-scented materials have been adequate to prevent any issues.

33a. All soaps, cleaning product and other chemicals are fragrance-free. Candles are unscented and nonpetroleum-base

YES

33b. If 'No', Please Explain

34a. Lighting adequate for reading in meeting areas and for safety in halls. $\ensuremath{\mathsf{YES}}$

34b. If 'No', Please Explain

35a. Large/bold print provided via projection or bulletin, songbook, and Bible; Braille or alternative media available upon request.

NO

35b. If 'No', Please Explain

Nothing in braille. There is no current requirement, and a contingent accommodation is not supportable given current resources and priorities.

36a. Microphone used by all speakers or comments repeated; assisted listening devices provided; ASL interpreter provided upon request.

NO

36b. If 'No', Please Explain

A microphone is used, but there are no assisted listening devices, and no ASL interpreter. A contingent accommodation for an ASL interpreter is not supportable given current resources and priorities.

37a. Printed copies of sermon are available if requested? YES

37b. If 'No', Please Explain

- 0
- 38a. Videos and other media are clearly captioned.

NO



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38b. If 'No', Please Explain

0

ATTITUDES

39a. Access and accommodations available are described in church phone message, website, internet postings, signage, etc.

NO

39b. If 'No', Please Explain

Access and accommodations are clearly observable or available from ushers, servers and church members as needed.

40a. Pastor(s), ushers, greeters, leaders and members have had training in disability awareness and etiquette?

NO

40b. If 'No', Please Explain

Not addressed specifically, rely on common sense

41a. Signs or bulletins boards give visible evidence that people with cognitive challenges, mental illness, and chronic illness are welcome and included in the life of the congregation YES

41b. If 'No', Please Explain

While every group is not addressed specifically, the church makes an effort to communicate that we welcome all, of any category, to participate in the church and life of the congregation.

42a. Disruptions are accepted and incorporated into worship $\ensuremath{\mathsf{YES}}$

42b. If 'No', Please Explain

43a. Service animals or guide dogs are welcome within the church building(s) including the sanctuary. $\ensuremath{\mathsf{YES}}$

43b. If 'No', Please Explain

44a. Worship leader invites people to "rise in body or in spirit" and to "be in an attitude of prayer" or uses similar inclusive language YES

44b. If 'No', Please Explain

45a. Educational programs are adapted as needed for inclusion of children and adults with disabilities? YES

45b. If 'No', Please Explain

46a. Disability Awareness Sunday was celebrated during the past year. NO

46b. If 'No', Please Explain

While disabilities have been addressed in worship during the past year in order to maintain awareness, a specific observance of Disability Awareness Sunday was not conducted.

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	Accessibility Audit (2021)

47a. Persons with disabilities serve in worship and leadership roles and help plan ways to improve access. $\ensuremath{\mathsf{YES}}$

47b. If 'No', Please Explain

Several persons with varying degrees of disability participate in leadership capacities, and take an active role in ensuring we maintain an accessible church.

48a. Needs of those on special diets considered when food is offered, including gluten free communion elements.

YES

48b. If 'No', Please Explain

49a. Transportation; valet parking assistance; buddy system (for those needing 1:1 assistance) offered if needed.

NO

49b. If 'No', Please Explain

No valet parking as handicap spaces are located immediately adjacent to entrances. Ushers, staff and church members stand ready to provide whatever assistance one might require.

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR (INCLUDE TARGET DATE)

Goal 1

ADA - Parking signage (aside from markings on pavement)

Target Date for Goal 1:

Goal 2

ADA Parking space in Area P4, near ramp to sanctuary

Target Date for Goal 2:

Goal 3

Target Date for Goal 3:

Goal 4

Target Date for Goal 4:

Goal 5

Target Date for Goal 5:

Request consultation from Conference Disability Concerns Committee

Comments:

The dated design of the historic sanctuary, and newer but still dated design of the Family Life Center and Fellowship Hall provide adequate, though not always ideal, accessibility to our facilities. Additionally, we have expanded our ability to minister to those with accessibility challenges by installing and operating equipment to conduct services online, streaming services near-real time, and posting for asynchronous viewing as well.

Name of Pastor: Jennifer Karsner



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Date: 8/27/2021	

Name of Trustee Chair: **Daniel J Haas**

Date: 8/27/2021

Form completed by: Daniel J. Haas

Contact Information: djhaas151@gmail.com

PLEASE NOTE:

This form is for use on existing buildings only; please refer to current ADA and state regulations for new construction or major remodeling projects: https://www.ada.gov/2010ADAstandards index.htm .

The audit should be completed by a team including a member of the trustees, and people with construction, architecture, and rehabilitation backgrounds. Include persons with disabilities and family members, especially someone who uses a wheelchair and someone with low vision, in the audit process.

Interview individuals with disabilities and family members of children and adults with disabilities to learn how welcoming your congregation is and to help set priorities.

This is not an all-inclusive listing of ADA guidelines, but rather represents basic first steps that a church may take to begin to implement accessibility measures.

Resources are available through your conference Disability Concerns Committee and through the DisAbility Ministry Committee of the United Methodist Church at http://www.umdisabilityministries.org/access/audit.html to help you plan and carry out improvements.

Form Status: Complete

Report

Status:



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Asbury UMC (Arnold, MD) Church Conference Certification of Compliance Form (2021) Asbury UMC

Report Status:

To be completed and signed by the Pastor(s) and Chairperson of the Staff/Parish Relations Committee (S/PRC) of all congregations in the Baltimore-Washington Conference of The United Methodist Church.

This is to certify that this congregation of the Baltimore-Washington Conference of The United Methodist Church has complied in full with the Conference Policy Statement & Protocol on Lay Sexual Misconduct Of The Baltimore-Washington Conference Of The United Methodist Church. As such, this document certifies that:

(1) All persons who are to work with children and youth within the ministry of this congregation have completed and signed the Questionnaire and Response form contained with the official Conference Policy; and

(2) All outside groups using the church building that provide any services to children or youth have certified that all those within that organization have been screened and asked the equivalent, at the very least, of the questions in our Policy, Questionnaire and Response Form;

if the outside group can make no such general certification, then this document certifies that all those who work with children and youth within such groups have completed and signed the Questionnaire and Response Form on an individual basis

We, the undersigned, verify that this congregation has complied with all of the requirements of the Policy Statement & Protocol on Lay Sexual Misconduct Of The Baltimore-Washington Conference Of The United Methodist Church.

Note: Complete and upload the signed and dated Certification of Compliance Form by October 1, 2021, or 10 days before the scheduled Church Conference date – whichever comes first.

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Upload Signed Form Here: 2021 certification-of-compliance signed.pdf

No File Attached

Form Status: Complete



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Report Status:

Instructions:

Download the 2022 Clergy Compensation Report that best applies to your charge. The forms will open in a protected view. Click "Enable Editing" and save the form to your local drive before you begin entering amounts. Be sure to save it again once complete.

Use the last page (Financial Obligation/Summary page) of the Clergy Compensation Report to fill in the fields below.

Upload a completed Clergy Compensation Report when prompted below.

To be completed by October 1, 2021, or 10 days prior to the scheduled Church Conference date, whichever comes first.

Church Name or Lead Church of Multi-Point Charge: AN | Asbury || Arnold ||| 1160

Pastor's First Name Jennifer

Pastor's Last Name: Karsner

Parsonage Provided? Yes

Total Cash Compensation 76984

Housing Allowance

Eligible for HealthFlex (Medical)? Yes

DB- Defined Benefit 8313

DC - Defined Contribution 2887

CPP - Comprehensive Protection Plan / UMLO - UMLifeOptions 2887

Total Expected Expense Reimbursement 4100

Upload Completed Clergy Compensation Worksheet for This Pastor: Signed Clergy Compensation Report 20210905 0001.pdf

Form Status: Complete



Printed: 9/6/2021 5:42 AM Asbury UMC (Arnold, MD) Church Conference Clergy Compensation Summary (2022) Jennifer Karsner

Report Status:



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Asbury UMC (Arnold, MD) Church Conference Clergy Sexual Misconduct Form (2021) Jennifer Karsner

Report Status:

Directions

Complete and upload the signed and dated Clergy Sexual Misconduct Form by October 1, 2021, or 10 days prior to your scheduled Church Conference date, whichever comes first.

Church Name AN | Asbury || Arnold ||| 1160

Pastor First Name Jennifer

Pastor Last Name: Karsner

Complete and upload the signed Clergy Sexual Misconduct Questionnaire.

Upload Signed Form Here: Signed Clergy Sexual Misconduct.pdf

Form Status: Complete



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Asbury UMC (Arnold, MD) Church Conference Congregation Profile (2021) Asbury UMC

Report Status:

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1. List and discuss three of the current strengths of your congregation:

A. YOUTH - our youth program continues to be a strength and is currently rebuilding after some decrease in attendance due to COVID constraints. We look forward to expanding the program as in-person gatherings are safe. Even amid the pandemic, we still had a group of youth confirmed, and a local community service camp (IMPACT). Our youth and leaders have embraced the subject of racism and have led the way forward for our congregation to begin the discernment process for becoming an anti-racist church. Our congregational reconciling discernment process has been paused during the pandemic so the youth have plans to begin a reconciling discernment process for their ministry.

B. PEOPLE - Our Adult Sunday School and small groups have continued to meet and have experienced growth throughout the pandemic. We've shifted from in-person to virtual to hybrid as the COVID situation fluctuated.

We were able to hold a small in-person VBS this summer. This was one of the first opportunities for our youngest disciples to gather in-person since the beginning of the pandemic. It was all possible because of fantastic and gifted lay volunteers.

We have a dedicated group of volunteers that make our online worship service possible each week. We have moved from all virtual to hybrid as the COVID numbers allowed and plan to continue live-streaming for the foreseeable future. This has enabled more access to worship for people out of town or otherwise unable to come into the building to participate in worship with us.

C. RESOURCES - Our building is in good working order and we continue to find creative ways to utilize it for ministry while meeting COVID protocols and slowly reintroducing groups based on priority. Through increased giving from the congregation, acquisition of grants, and the strong financial stewardship of Asbury's leadership, we were able to offer mid-year staff raises while maintaining six months of operating expenses in savings. Additionally we were able to increase the youth pastor hours to accurately reflect the number of hours required for the position.

We were also able to keep the preschool in a strong financial position through tuition, grants, and cost savings. Despite the preschool being shut down for three months, we were able to fully pay all staff the entire time.

2. List and discuss three critical needs of your congregation:

A. We are having difficulty finding qualified and willing staff to fill our church administrative assistant position and several preschool teacher and assistant positions.

B. While we did recently replace one of the HVAC systems for our property, we must continue to plan for the emerging requirements of our aging building and infrastructure.

C. Many people are feeling isolated and disconnected. We have been able to reduce our COVID restrictions to allow for more in-person gatherings in a way that fosters a sense of connection. This will likely remain an ongoing need for some time as we all recover from the collective trauma of COVID.

D. Continue discussion and discernment around denominational differences around full inclusion of LGBTQ persons in the life of the church. This has been paused due to the pandemic but we are beginning to revitalize the process. We are also discerning what it would means for us to be an anti-racist congregation



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Report Status:

3. Check any issues within the congregation that need to be addressed:

- Conflicts within the congregation
- Staffing shortages

If you selected any, please explain:

See above for staffing shortages explanation. We had a controversial change in our preschool director and there are still some residual hurt feelings as some discern what their continued involvement in the church will be.

4. What is the vision for the congregation and community over the next 3-5 years?

A portion of each council meeting is dedicated to "Visioning". We continue to explore the decision to become a reconciling church, and now we are considering what it would look like to be an anti-racist church. We continue to focus on being a good neighbor with particular consideration given to the LGBTQ community and people of color. We also recognize that the pandemic has caused hardship for many in our community. We have needed to pivot to focus on how we can best support our neighbors as they struggle, but with the limited resources that we have. We pray that God will provide.

5. How will the congregation and pastor work in collaboration towards accomplishing the critical needs and issues?

A portion of each council meeting is dedicated to "Visioning". We continue to explore the decision to become a reconciling church, and now we are considering what it would look like to be an anti-racist church. We continue to focus on being a good neighbor with particular consideration given to the LGBTQ community and people of color. We also recognize that the pandemic has caused hardship for many in our community. We have needed to pivot to focus on how we can best support our neighbors as they struggle, but with the limited resources that we have. We pray that God will provide.

6. What are the expectations that have not been met through pastoral leadership that you expect to be met in the future? List up to three:

None

7. If you were to receive a new pastor, list and discuss three expectations you have for them:

1. Affirming of LGBTQ inclusion in the church, engaged in anti-racism work, receptive to the needs and views of the congregation, including the needs of all the demographics within the congregation and those who are not yet a part of our congregation.

2. Help the congregation think of themselves as a church within the community rather than a community for ourselves. A pastor who is outward focused and helps us consider how we can be in ministry with the community.

3. Help us wrestle with how our faith and daily lives intersect and grow in our discipleship. Pastor who manifests and encourages the moral courage required to address challenging and complex issues affecting our congregation, community, and the world.

8. If you were to receive a new pastor, provide the following information:

Preferred Salary: 76,984

Parsonage or Housing Allowance: Parsonage

If Housing Allowance selected, enter a dollar figure:



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FICA Payr	nent amounts:	
Car Provi o No	led:	
Car amou	nt:	
Club mem No	bership:	
Club mem	bership amount:	
Pension (Yes	required for full-time clergy):	
Pension a 14,087	mount:	
Health ins	urance paid by church (required for full-time clergy):	

Yes

Health Insurance amount: 10,320

Professional Expense/Reimbursement Account: Yes

Professional Expense/Reimbursement Account amount: 4,100

Other benefits: Free tuition for pastor's children at Asbury's preschool and before and after care program for elementary school children.

9. List any additional information that might be helpful to the Cabinet while make appointments:

PREPARED BY: Please have all members of the Staff Parish Relations Committee complete this form in consultation with the clergy person.

This form was completed by: Church Council

Position: Church Council

Date: 8/17/2021

Form Status: Complete



Printed: 9/6/2021 5:42 AM Asbury UMC (Arnold, MD) Church Conference Discipleship Ministries (2021) Asbury UMC

Report Status:

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A disciple is one who "witnesses to Jesus Christ and follows His teachings through acts of justice, compassion, devotion and worship under the guidance of the Holy Spirit" practicing works of piety and mercy. As disciples of Jesus Christ, we are to be ever-growing in love of God, self, and one another while going to make more disciples. Each expression of the United Methodist Church is joined by the same mission: "to make disciples of Jesus Christ for the transformation of the world." As a connectional, grace-filled people, we invite you to share what loving justly looks like in your context. Thank you for being the church at work in the world for the common good.

1.

John Wesley's Rule of Discipleship provides a holistic understanding of discipleship: "witness to Jesus Christ in the world and to follow His teachings through acts of compassion, justice, worship, and devotion under the guidance of the Holy Spirit." Rate each dimension:

a. Members WITNESS to Jesus Christ (Witness is a public act of word and/or deed that tells others what you have personally experienced of Jesus.) Learn more.

1a. Many

1a. You answered N/A. Please explain why:

b. Members follow Jesus' teachings through acts of COMPASSION (Acts of compassion are personal works of mercy. They are what is done with a person who needs help; e.g., doing good works, visiting the sick, visiting those in prison, feeding the hungry, and giving generously to the needs of others.)

1b. Most

1b. You answered N/A. Please explain why:

c. The congregation follows Jesus' teachings through acts of JUSTICE (Acts of justice are communal spiritual disciplines practiced by congregations united with the other institutions working for the common good; e.g., addressing the needs of the poor, ending oppression and discrimination; for instance Wesley challenged Methodists to end slavery.

1c. More often than not

1c. You answered N/A. Please explain why:

d. The congregation follows Jesus' teachings through acts of WORSHIP (Acts of worship are the social works of piety. They are what Christians do together when they gather in Christ's name like regularly share in the sacraments, Christian conferencing, accountability to one another, and Bible study, etc.:

1d. Often

1d. You answered N/A. Please explain why:

e. Members follow Jesus' teachings through acts of DEVOTION (Acts of devotion keep the heart open to grace that centers individuals in Christ and what He is up to in their lives. These include: reading, meditating and studying the scriptures, prayer, fasting, regularly attending worship, healthy living, and sharing our faith with others):



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)21	Discipleship Ministries (2021)
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1e. Many

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1e. You answered N/A. Please explain why:

2.

What is the current state of the congregation's intentional discipleship process ("IDP")? Learn more about what an intentional discipleship system is here: https://www.seeallthepeople.org/

2.

We are talking about developing a IDP

Please describe your discipleship system:

3a-3f. Which best describes your congregation's level of vitality? Please answer yes (agree) or no (disagree) to the following.

3a. We have had no professions of faith for the past 3 or more years No

3b. We are struggling to pay our bills

No

3c. We don't have the energy to maintain ministry

No

You answered "Yes" to 3a, 3b and/or 3c. Please share how you have sought to address this:

3d. We are in decline and have tried many things but none of them have worked No

3e. We are stagnant or in decline but are hopeful our current initiatives will bear fruit No

3f. We are stagnant in terms of the number of persons who are engaged $\ensuremath{\mathsf{No}}$

3g. We are growing in our discipleship Yes

3h. We are growing in the number of persons who are engaged $\ensuremath{\mathsf{Yes}}$

All Are Welcome, Beloved, Equal and Worthy

Since its inclusion in the UMC Constitution in 1968, "The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places." (¶ 5. Article V. Racial Justice, Book of Discipline). We are called to live this out through our baptismal vows: "to resist evil, injustice and oppression, in whatever form they present themselves."

4a-4h

We invite you to describe where the congregation is with regards to racial justice by answering Yes (agree) or No (disagree) to each of the following statements.



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4a. The congregation is on a pathway toward racial justice. Yes

4b. The pastor preaches on racial justice at least once a month as part of our spiritual discipline of justice for all God's people.

Yes

4c. There are monthly opportunities for dialogue and learning. Yes

4d. Leadership is having conversations in hopes of being able to meaningfully sign the antiracism commitment form.

Yes

4e. The congregation has made a formal commitment to antiracism. No

4f. The congregation is engaged in all dimensions specified in the antiracism commitment framework. No

4g. The congregation has been on a journey toward racial justice for a long time. $\ensuremath{\mathsf{Yes}}$

4h. The congregation is in agreement that we should be working toward racial justice. $\ensuremath{\mathsf{Yes}}$

4i. As you answered "No" to items A or H, how is this congregation furthering antiracism based on Article 5 of our UM Constitution?

5a-5f

Please share the ways that the congregation is creating spaces of belonging and Beloved Community through inclusion, diversity and equity.

Diversity is about representation. Diversity can be measured through numbers and tracked; for example through nationality, race, gender identity, sexual identity, age, education, and/or economic status. In other words, we are a diverse group because, "You have been invited to the party!"

Inclusion is about participation and is most often measured by actions and perceptions and is usually achieved when diverse groups of people are involved in decision making that impacts the practices and policies of an organization. In other words, "You are invited to plan the party and are an active participant!"

Equity is about fairness and especially fairness in how procedures and processes are determined and enacted. Equity exists when disparities in the outcomes experienced by historically under-represented populations have been eliminated. Equity means, "You can contribute to defining what is included in planning the party and you have the authority to influence and invite people to the party. You have power."

5a. Our congregation is shaped by the community in all of its dimensions of diversity (age, color, disability, economic condition, ethnicity, gender identity and expression, immigration status, intellectual differences, national origin, racial identity, and sexual orientation). No

5b. Young people have leadership positions and voice as well as others. $\ensuremath{\mathsf{Yes}}$

5c. Our church building is accessible to people of a variety of physical abilities. $\ensuremath{\mathsf{No}}$

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5d. We are working with persons who use the space to create accommodations that enable them to fully engage in the life of the congregation. No

5e. If we have different languages and/or nations represented in our congregation, we find ways to incorporate all participant's cultures into our common, collective culture. No

5f. What ministries / accommodations do you offer that reflects an increased diversity of people in the community and congregation?

Virtual worship and we send transcripts of the pastor's sermons to people with hearing difficulties.

Stewardship of Resources

God calls us to be good stewards of all we are given – creation, relationships, our bodies, our talents, money, and other material gifts of all sorts. There are times when district and regional partners ask us to identify churches that can meet community needs. At other times, grants and other funding opportunities are available for churches that meet specific criteria. Responses in this section will help regional and district teams partner with the congregation for the flourishing of the community.

6. Name of the County or Ward in which this church building is located: Anne Arundel

7. Name any community leaders or entities in the County / Ward the church is deeply engaged with: My Brothers Pantry, Arundel House of Hope, Broadneck EP Pop-Up Pantry, SPAN, Meals on Wheels, Partners in Care, Gigis Playhouse, Bello Machre, Future Care, Scouts, and multiple 12 step programs

8. Please share ways this congregation participates in community association meetings and the planning/coordination of community events toward the common good in the past two years: While we are not formally a member, we have members who stay connected with Anne Arundel Connecting Together (AACT). Historically we have hosted Arnold Preservation Council but have not been able to recently because of COVID restrictions.

What gifts or indoor resources does this congregation have to offer to further the wellbeing of the community?

9. Does the church have a working commercial kitchen? Yes

9a. Is the kitchen fully utilized for the good of the community? No

9b. What are your God-given dreams for this resource or physical asset? Still discerning.

10. Does the church offer transportation services (Church bus or van)? No

10a. Describe the type of vehicle

10b. Vehicle Make

10c. Vehicle Model

10e. Vehicle Year

10f. Vehicle Number of Seats

us:



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10g. Vehicle Accessibility Features	
10h. What are your God-given dreams for this asset?	
11a-d. Are your facilities fully handicap accessible? Answer Yes or No to the following.	
11a. Into the building? Yes	
11b. Within the building? No	
11c. Within each room in the building? No	
11d. In outdoor spaces? Yes	
12. Does the congregation have reliable and high-speed WIFI? Yes	
13a What is the sanctuary seating capacity (in pews)? If none or N/A, enter zero. 189	
13b What is the sanctuary seating capacity (in chairs)? If none or N/A, enter zero.	
14. Does the church have a fellowship hall? Yes	
14a What is the seating capacity? 235	
14b. What are your God-given dreams for this resource? Still discerning.	
15. Does the church have a gymnasium? No	
15a What size is the gymnasium?	
15b. Does the gymnasium have locker rooms with showers?	
16. Does the church have a parking lot? Yes	
16a. What is the size of the parking lot in square feet? 30000	
16b. How many parking spaces do you have? 82	
17. Does the church have a parsonage? Yes	
17a. Is the pastor living in it? Yes	



17b Enter the total square footage of the parsonage.

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2400

17c. How many rooms in the parsonage could house persons. 4
18a. Does the church have an Amphitheatre? No
18b. Does the church have a pavillion? No
18c. Describe any other outdoor structures that could be used for ministry. Cemetery
19. Does the church have a Summer Camp ministry for children and/or youth? Yes
19a. We host the ministry at our church. Yes
19b. What accommodations do you make to ensure accessibility? As needed.
19c. We lead/participate at another BWC site. Yes
19c1. BWC site where we lead/participate. Refuge Retreat at West River
19d. We send our campers to a BWC site. Yes
19d1. BWC site where we send our campers BWC run summer camps.
19e. Our pastor volunteers at a BWC Site No
19e. BWC site where pastor volunteers.
19f. Other Type of Summer Camp ministry not described above
19g. After-school programs Yes
19h. Before and after school care. Yes
19i. Pre-School Yes
19j. Surrounding Community-focused VBS Yes
20. Approximately how many 12-18 year old's are involved in the life of the church? 15-29

Asbury UMC (Arnold, MD) Church Conference

Discipleship Ministries (2021)

Asbury UMC

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1. Approx	imately how many 19-30 year old's are involved in the life of the church

22. Does the church provide ministries for people who are unhoused? Yes

22a. Please describe the ministry in 100 words or less.

We host one week of a travelling homeless shelter during the winter months. We were unable to do so last year because of COVID and this year we will be partnering with other churches to provide this ministry.

22b. Approximately how many people do you serve each month 28

22c. Approximately how many of these people are active in the church due to this ministry?

23. Does the church provide ministries for immigration advocacy and support? No

23a. Please describe this ministry in 100 words or less

23b. Approximately how many people are served by this ministry?

23d. Approximately how many of these people are active in the church due to this ministry?

23f. List any ministry partnerships:

24. Does the church provide ministries with Domestic/Intimate Partner violence? No

24a. Please describe the ministry in 100 words or less.

24b. Approximately how many people are served by this ministry?

24c. How many people are impacted by Domestic/Intimate Partner violence in your church? 0

24d. List any ministry partnerships.

25. Does the church provide Feeding minstries? Yes

25a. Please describe this ministry in 100 words or less. My Brothers Pantry - distributes food to up to 100 families each month. Asbury participates with other churches to provide this ministry.

25b. How many people do you serve each month with this ministry? 100

25c. How many times per month do you feed people? 1

25d. How many people who are food insecure are active in your church? 0

25e. List any ministry partnerships.

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Discipleship Ministries (2021)	
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26. Please share any other specialized ministries your congregation has developed to meet any other recurrent, chronic or emergent need in your community

Our youth program is welcoming to LGBTQ+ members of the community and has members who identify as part of the LGBTQ+ community. Prior to the pandemic we hosted a once a month dance for adults with developmental disabilities. We hope to resume when COVID allows us to do so. We host many 12-step programs

27. Please name any other partners you work with on a consistent basis that you haven't already mentioned in questions 23-26 (e.g., businesses, schools, law enforcement, city/country government, ecumenical or interfaith partnerships, other UM congregations, etc.)?

Boy Scouts, we connect with Arnold Elementary to support their needs, our pastor participates in an active ecumenical ministerium for the Broadneck peninsula. We partner with local churches to present a drive-thru Christmas nativity for the community.

28. If your congregation ceased to exist, what would the community miss?

The community would miss our youth program, our preschool and before and after program for elementary school kids, families who have adults with development disabilities would miss the monthly fishermen's dance, people experiencing homelessness would miss our hosting of Winter Relief. We would be missed by those who receive food through My Brother's Pantry, those who attend our children's clothing giveaway, the scouts we sponsor, those participating in our recovery groups AA, NA, AL-Anon, AI-a-Teen. We would be missed by the community families that participate in vacation bible school and Impact Week (Youth service week). We would be missed by those who attend the Refuge youth retreat which is intentionally inclusive of LGBTQ youth and people of color and by the residents of Future Care, the local nursing home. Families would miss our worship and special services geared to engage children and our community reflection stations and children at local elementary school who receive food through the backpack program would miss us. The community non-profits we support through volunteer hours, our alternative Christmas giving catalogue, and the roughly 13 non-profits we financially support through our missional giving would also miss us.

Discipleship Ministries Contacts

29.

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Provide the best point of contact (name, phone, email) for teams or committees related to Young People's Ministry (e.g., Preschool, Childcare, Children, Scouting, Youth, Camping, Campus, Young Adult). If your congregation has a team dedicated to any of the components listed above please include the contact information for that person as well.

29a. Name(s) Jackie Britton

29b. Phone(s) 410-757-7639

29c. Email(s) jackiebritton@comcast.net

30.

Provide the best point of contact (name, phone, email) for teams or committees related to Wellness Ministry.

30a. Name(s) Elizabeth Tawil

30b. Phone(s) 443-994-0072

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Asbury UMC (Arnold, MD) Discipleship Mini Asbury U	stries (2021)

Report Status:

30c. Email(s) ebtawil14@gmail.com

31.

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Provide the best point of contact (name, phone, email) for teams or committees related to Missions (VIM, ERT, global ministry, etc.).

31a. Name(s) Elizabeth Tawil

31b. Phone(s) 443-994-0072

31c. Email(s) ebtawil14@gmail.com

32.

Provide the best point of contact for teams or committees related to Advocacy and Action ministry (e.g., community organizing, racial justice, disability ministry, gender equity, gun violence prevention, immigration rights, interfaith issues, legislative, multicultural ministries, wealth equity, etc.). If your congregation has a team dedicated to any of the components listed above please include the contact information for that person as well.

32a. Name(s) Scott Karsner

32b. Phone(s) 609 206 8440

32c. Email(s) scottkarsner@gmail.com

Form Status: Complete



inted:	Asbury UMC (Arnold, MD) Church Conference	Report
/2021	Finance Report (2021)	Status:
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The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 Book of Discipline.

Church Name AN | Asbury || Arnold ||| 1160

I. ORGANIZATION

1. Has the committee been organized according to the 2016 Book of Discipline (¶258.4)?

YES

Pri 9/6/ 5:4

List officers below:

Chairperson: Nancy Cody

Chairperson Term Expires: 06/30/2024

Vice Chairperson: None

Vice Chairperson Term Expires: 06/30/2024

Financial Secretary: Teresa Lynch

Financial Secretary Term Expires: 06/30/2024

Treasurer: Walt Bruso

Treasurer Term Expires: 06/30/2024

II. BUDGET AND COMMITMENT PLAN

2a. Has the committee submitted a complete budget for the ensuing year? $\ensuremath{\mathsf{YES}}$

2b. If NO, please explain:

3a. Committee give the Church Cncl. an opportunity to request financial support for ministries? $\ensuremath{\mathsf{YES}}$

3b. If NO, please explain:

4. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving? Quarterly



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Asbury UMC (Arnold, MD) Church Conference Finance Report (2021) Asbury UMC

Report Status:

5a. Is giving by individual participants in the local church regularly reviewed? $\ensuremath{\mathsf{YES}}$

5b. If NO, please explain:

6a. Are the plans for raising sufficient income to meet the budget adopted by the Church Council? $\ensuremath{\mathsf{YES}}$

6b. If NO, please explain

7a. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? YES

7b. If NO, please explain:

8. Serving as a member of Annual Conference is a significant responsibility (para251.2).

8a. Does/Will your church's budget cover the expenses for clergy and laity to fully participate in Annual Conference? YES

120

8b. If NO, please explain:

III. THE HANDLING OF CHURCH FUNDS

9a. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (para258.4b)? YES

9b. If NO, please explain:

10a. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (par;258.4b)? YES

TE2

10b. If NO, please explain:

11. What bank(s) have been designated by the Church Council as a depository (para258.4d)?

Depository Bank #1 (Name) BB&T

Depository Bank #2 (Name) The United Methodist Credit Union

Depository Bank #3 (Name)

Depository Bank #4 (Name)

12a. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? $\ensuremath{\mathsf{YES}}$

12b. If NO, please explain:

13a. Are all accounts in the name of the church? $\ensuremath{\mathsf{YES}}$

13b.lf NO, please explain:

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Asbury UMC (Arnold, MD) Church Conference	Report
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emmittee established written financial nations to desument the internal controls of th	

14. Has the committee established written financial policies to document the internal controls of the local church (para 258.4d)? If "yes" attach policy document below.

14a. Internal Controls Documented? YES

14b. Upload written policy here: AUMC Financial Controls Rev 2021.pdf

15a. Have these financial policies been reviewed and found to be adequate and effective (para 258.4d)? YES

15b. f NO, please explain:

16a. Church offerings counted by counting committee in accordance with BOD? $\ensuremath{\mathsf{YES}}$

16b.If NO, please explain:

17a. Are all funds deposited promptly in accordance with procedures developed by the Committee (para;258.4a,d)?

YES

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17b. If NO, please explain:

18a. Are financial officers of the church bonded ($\product{258.4b}$)? YES

18b. If NO, please explain:

19a. Financial records of the church and all its organizations been audited for the prior fiscal year $\ensuremath{\mathsf{YES}}$

19b. If NO, please explain:

19c. Did the audit provide recommendations or exceptions? $\ensuremath{\mathsf{NO}}$

19d. If there were audit recommendations or exceptions, how has the church addressed them?

This report was completed by: Nancy Cody

Title Chair Finance Committee

Date: 08/10/2021

Form Status: Complete



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Asbury UMC (Arnold, MD) Church Conference Inactive Membership Report (2021) Asbury UMC

Report Status:

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1. Disciples who have become inactive this past year. (separate names with commas)

Tobias August, Tierney August, Olivia August, Mary August, Florence August, Todd August, Dianne Brown, Jason Jackson, Karen Jackson, Adam Jackson, Lisa Mauck, Cameron Mauck, Mary Mendez, Tiago Mendez, Chris Oberdorf, Robert Oberdorf, Alexandria Oberdorf, Arthur Oberdorf,

1a. What specific strategies will you use to reengage members in active discipleship?

Letters will be sent out to inform of status and encourage re-engagement and follow-up conversation.

1b. Please list below members living locally for whom the church council has taken responsibility and faithfully followed the direction in. par. 228.2b[1] (separate names with commas)

N/A

1c. Please list below members who reside outside the community and who are being encouraged to transfer their membership. par. 228.2b[2] (separate names with commas)

N/A

1d. Please list below members we would seek out if we could, but whose addresses are unknown. par. 228.2b [3] (separate names with commas)

N/A

2. Disciples who have been inactive for at least 1 year. (separate names with commas)

None

2a. What strategies will you use in the upcoming year to seek after, connect with and invite back into active discipleship the persons listed above who have been faithfully sought after for one year? See par. 228.2b[4]

N/A

2b. Please list the persons who will be considered for removal from membership at next year's church conference if your efforts are unsuccessful. (separate names with commas)

None

3. Disciples who have been inactive for at least two years. (separate names with commas)

None

3a. What strategies have you used to reclaim disciples who have become inactive and to whom you have been unable to minister to for at least the last two consecutive years? See par. 228.2b [4]

N/A

3b. Please list the persons who have not been responsive to these efforts and you are recommending be removed from the membership roll by action of the current year's church conference. (separate names with commas)



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	on, Susan Best, Karen Long, Ron Long, Amanda Probst, Joyce Vain, Calvin Vain, Jose Peggy Zawodny, Katie Zawodny, James Zawodny, Austin Ray	ph
This form Nancy Co	vas completed by: dy	
Date: 08/16/202	1	
The follow	ng signatures will be acquired at CC if a vote is applicable per item 3b.	
Pastor Sig	nature:	
Presiding	Elder Signature:	
Date:	Date:	

Please upload a scanned copy of the signed report

Form Status: Complete



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Asbury UMC (Arnold, MD) Church Conference Parsonage Report 2021 (Primary) Asbury UMC

Report Status:

If your church does NOT have a parsonage, please skip this form.

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1) What is the physical address of your parsonage? 70 Church Road, Arnold, MD 21012

2) What is the primary use of the Parsonage? Occupied by Pastor

3. Has the committee responsible for the parsonage studied the Standards for the Parsonage Home as found in the Conference Policies and Procedures? Yes

Does your parsonage meet those standards? Yes

If not, please list all deficiencies.

4) Is the Parish Book up to date? No

If not, please explain. This planned project was delayed by higher priority projects. We will seek to complete the coming year.

5. Is this parsonage for a multi-church charge? No

If so, how are expenses shared?

PARSONAGE EXTERIOR

6) What is the condition of the parsonage trim? Fair

7) What is the condition of the roof? Excellent

8) What is the condition of the trim? Fair

9) What is the condition of the gutters? Good

10) What is the condition of the chimney? Good

11) What is the condition of outside doors? Good

12) What is the condition of the windows? Good



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13) What is the condition of the garage? Good

14) What is the condition of the lawn and other landscaping? Good

15) What is the condition of the antenna, satellite or other equipment bringing in TV and Internet? $N\!/\!A$

16) What is the condition of the Parsonage's Exterior? Excellent

16a) Is there anything else about the exterior important to note? The exterior basement entrance requires a cover, such as bulkhead doors.

PARSONAGE INTERIOR:

17) Is there a fire extinguisher in the parsonage? $\ensuremath{\mathsf{Yes}}$

18) Date fire extinguisher last inspected

19) Is there a smoke detector in the parsonage? $\ensuremath{\mathsf{Yes}}$

20) Date batteries were last changed in smoke detector?

21) Is the heating system adequate and in good condition? $\ensuremath{\mathsf{Yes}}$

22) Is the house adequately insulated and is the insulation in good shape? Yes

23) Are there sufficient electrical outlets in all rooms? Yes

24) List the equipment/appliances in the parsonage owned by the church. HVAC, Refrigerator, Oven, Dishwasher, Washer & Dryer

25) When were the rooms in the parsonage last redecorated? 08/17/2017

26) What is the general condition of the Parsonage's Interior? Good

a) Is there anything else about the interior important to note? Back deck needs to be rehabbed. Garage interior will also require finish work. Garage doorframe trim needs minor repair. Interior will require maintenance and update.

PROVISIONS FOR PARSONAGE UPKEEP

27) What financial provisions have been made for the upkeep of the parsonage? We retain a financial line item for parsonage upkeep in the budget.

FAMILY STAYING AT THE PARSONAGE:

28a) Does family have adequate insurance to cover their personal property? $\ensuremath{\mathsf{YES}}$

Report

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Report Status:

28b) Has the family been consulted as to their views on the parsonage and it's condition? $\ensuremath{\mathsf{YES}}$

29) Has there been a walk-through? No but will complete by December 1

If yes, date of walk-through:

Date Updated

Form Status: Complete



Asbury UMC (Arnold, MD) Church Conference Pastor's Report (2021) Jennifer Karsner	Report Status:
should cover as fully as possible the work of the pastor. Care should be taken not to du	plicate the

This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge. Submit this report by October 1, 2021, or 10 days prior to the scheduled Church Conference date, whichever comes first.

Pastor's First Name Jennifer

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Pastor's Last Name Karsner

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The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (¶ 340):

A. Providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation.

2021 has continued to provide many challenges. The pastoral care needs have been high as we experience the prolongued trauma while also dealing with the regular stressors of life. The church also been through significant transition as we navigate changing COVID protocols, staffing adjustments, and reenvisioning ministry in a COVID world. Our leadership has continued to engage in anti-racism learning and conversation. We plan to continue our reconciling discernment process when I return from sabbatical. Our giving this year has been higher than we anticipated. With reduced spending, increased giving, and the acquisition of grants we are projecting to finish the year with a small surplus.

B. Provide an update on the status of the vision / mission goals set at last year's church conference.

This past year our primary goal was to discern and address the evolving needs of the community as the pandemic increases needs, and to get more involved in anti-racism work. With new guidance from CDC, and American Academy of Pediatrics, we are prioritizing the operation of our preschool and clubhouse and working to keep as many of our programs in-peron as possible. There is a real need for connection, community, and in-person school. We are also continuing to offer online options for those who are not able to gather in person. We've continued work on an anti-racism statement and ongoing learning. We have also been focusing on deepening financial stewardship.

C. Provide vision / mission goals for the upcoming year

Responding to the evolving needs of the pandemic continues to require significant time and energy. We are also striving to move forward with anti-racism work, and our reconciling discernment process. We will also be discerning how to be in ministry with the BSA.

D. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (¶ 350.1).



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Asbury UMC (Arnold, MD) Church Conference Pastor's Report (2021) Jennifer Karsner

This past year:

- Monthly meeting with professional coach
- engaged in virtual clergy retreat
- participated in year-long clergy preaching group
- virtually attended Evolving Faith Conference
- audited Calvin Seminary mini-course on faithful antiracism in a pandemic
- 3 month Sabbatical beginning Sept 13, 2021

Next year:

During my sabbatical I will be nurturing my relationship with God. I am hoping to discern what types of spiritual growth and continuing education opportunities I am being called to next.

Discipleship

E. How are you and the congregation engaging with the spiritual discipline of Justice and specifically, the NEJ Call To Action on Racial Justice?

We continue to educate ourselves about racism and the work of being anti-racist. We have been having conversations at a leadership team and amongst the larger congregation about how Asbury can be actively engaged in anti-racism work.

Name of Pastor: Jennifer Karsner

Date: 08/31/2021

Form Status: Complete Report

Status:



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Asbury UMC (Arnold, MD) Church Conference Trustees Report (2021) Asbury UMC

Report Status:

The trustees are amenable to the Church Conference and, as such, are required to make an annual report. Numbers in parentheses refer to paragraphs of the 2016 Book of Discipline.

A hard copy of this report does NOT need to be provided to the Presiding Elder of your Church Conference, but this form is required to be completed and submitted to the Baltimore-Washington Conference by October 1, 2021, or 10 days prior to the scheduled Church Conference date, whichever comes first.

Church AN | Asbury || Arnold ||| 1160

1.) Organization for the current charge conference year was effective on the date listed below, by electing the following officers (no less than three, and up to nine persons).

Organization Effective Date: 07/01/2021

President Daniel J. Haas

-- Term Expires 06/30/2022

Vice President Steve Patterson

-- Term Expires 06/30/2023

Secretary Jeff Burkhart

-- Term Expires 06/30/2024

Treasurer Gary Stanlake

-- Term Expires 06/30/2023

Member Tom Britton

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Term Expires 06/30/2022		
Member Richie Neale		
Term Expires 06/30/2024		
Member Leroy Jonas		

-- Term Expires 06/30/2023

Member Janet Kerchner

-- Term Expires 06/30/2022

Member Kurt Kuhn

-- Term Expires 06/30/2024

2.) Is the local church incorporated (para.2529.1)? Yes

3.) Name or names in which title to each piece of property is recorded, as shown by civil land records (para;2536, 2538) - Complete all applicable fields.

Building #1 Name

All Church Property and Buildings (Recorded as a single property with a single account number) Including the Sanctuary, Family Life Center, Fellowship Hall and Parsonage

-- B1: County Where Building is Located Anne Arundel

-- B1: State Property Tax # 03-000-05880140



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Asbury UMC (Arnold, MD) Church Conference Trustees Report (2021) Asbury UMC

-- B1: Liber #/ Folio Page in Civil Land Records 1017/258

Church Building

Building #2 Name

-- B2: County Where Building is Located

-- B2: State Property Tax #

-- B2: Liber #/ Folio Page in Civil Land Records

Parsonage

Building #3 Name Parsonage (Included above)

-- B3: County Where Building is Located Anne Arundel

-- B3: State Property Tax # 03-000-05880140

-- B3: Liber #/ Folio Page in Civil Land Records 1017/258

Parsonage

Building #4 Name

-- B4: County Where Building is Located

-- B4: State Property Tax #

-- B4: Liber #/ Folio Page in Civil Land Records

Other

Building #5 Name

-- B5: County Where Building is Located

-- B5: State Property Tax #

-- B5: Liber #/ Folio Page in Civil Land Records

Report

Status:

Baltimore-Washington Conference

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Report Status:

Other

Building #6: Name

-- B6: County Where Building is Located

- -- B6: State Property Tax #
- -- B6: Liber #/ Folio Page in Civil Land Records

Who is the custodian of deeds and other legal papers? Dan Haas

-- Where are they kept? Locked Cabinet

4) Does each deed contain trust clause (para. 2503)? Yes

5) Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? $\ensuremath{\mathsf{Yes}}$

6.) Insurance (para. 2533.2, 2550.7) - Complete all applicable fields.

Church Buildings

Replacement Value 3,000,000

Amount of Coverage 2.5M

Type of Coverage Master Policy - UMI0011030 (replacement)

Insurer UMI

Policy Expiration Date 09/24/2021

Parsonages

Replacement Value 350,000

Amount of Coverage 278,100

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9/6/2021	Trustees Report (2021)	Status:
5:42 AM	Asbury UMC	
Type of Co	overage	

Master Policy - UMI0011030 (replacement)

Insurer UMI

Policy Expiration Date 09/24/2021

Church Furnishings and Equipment

Replacement Value 500,000

Amount of Coverage not defined

Type of Coverage Master Policy - UMI0011030 (replacement)

Insurer UMI

Policy Expiration Date 09/24/2021

Parsonage Furnishings and Equipment

Replacement Value 50,000

Amount of Coverage not defined

Type of Coverage Master Policy - UMI0011030 (replacement)

Insurer UMI

Policy Expiration Date 09/24/2021

Vehicle(s)

Replacement Value None Owned

Amount of Coverage

Type of Coverage



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Insurer		
Policy Exp	ration Date	
General Li	ıbility	
Amount of 1M	Coverage	
Type of Co N/A	verage	
Insurer UMI		
Policy Exp 09/24/202	ration Date	

Worker's Compensation

Insurer United Methodist Insurance

Expiration Date 11/20/2021

Directors and Officers/Errors and Omissions/Crime

Amount of Coverage 1M

Type of Coverage N/A

Insurer UMI

Expiration Date 09/24/2021

Professional Liability Coverage (Including Sexual Misconduct)

Amount of Coverage 1M

Type of Coverage N/A

Insurer UMI



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Expiration 09/24/202		
Have the b Yes	uildings been inspected for fire and other safety hazards within the past year?	
Have you a Yes	assessed the of replacement value within the last 5 years?	
Who per	formed the assessment?	

Trustees

Does the church have a Safe Sanctuary Policy? Yes

Is the amount of insurance adequate? Yes

Has an annual accessibility audit for church properties been conducted (¶ 2533.6)? Yes

If needed, have you developed an accessibility plan? Yes

Trustee Chair Name: Daniel J. Haas

Form Status: Complete