

SHILOH BAPTIST CHURCH

3201 FRUTAS AVENUE • El Paso, Texas, 79905 • (915) 533-1795• shilohbaptistep.org

Shiloh Baptist Church is a 109-year-old landmark located in the Central El Paso Community, a predominantly African American church near downtown El Paso. Shiloh serves as a beacon of hope and salvation throughout the community, the city of El Paso, and the state of Texas. The Church is prayerfully seeking a pastor who will lead and encourage the execution of God's vision, mission, and goals for the church. The candidate must also exemplify the biblical and spiritual obligations as outlined in I Timothy 3:1-7.

1. Pastor Qualifications:

Preferred Requirement(s):

A Master's Degree of Divinity or higher from an accredited Seminary. (Preferably accreditation agency – Association of Theological Schools).

Minimum Requirement(s):

- Must be an ordained Baptist Minister with a minimum of a bachelor's degree from a Seminary, School of Divinity, or Bible College (preferably an accreditation agency - Association of Theological Schools) in the area of ministerial preparation.
- Be led by the Holy Spirit, a person of prayer with strong faith and Godly character in both personal and professional ministry.
- Clearly understands and ensures the church adheres to the practice of Baptist doctrine.
- Be an effective communicator and demonstrate the ability to prepare and deliver biblically sound sermons and lessons.
- Serve to provide spiritual leadership that motivates the congregation to live in service for Christ.
- Lead by example and work cooperatively with the ministers, officers, administrative staff, and congregants to achieve agreed upon church goals and objectives.
- Must have a strong commitment to growing and sustaining a multi-generational congregation through leadership, worship, discipleship, teaching, music, and outreach.

- Be instrumental in facilitating the development of church ministries and programs to be inclusive to all members.
- Support and participate in local, associational, state, and national, incorporated Baptist programs and activities.
- Possess effective administrative and leadership skills.
- Oversees all administrative functions and organizational leadership development as well as monitor church budget and ensures measures are in place to provide checks and balances to the same.
- Effectively and timely handle conflicts within the church and any disciplinary issues that may arise.
- Be a visionary leader with sound judgment and discernment.
- A community volunteer who participates in community and interdenominational activities/programs.
- Final candidates must agree to a drug test, background check, and credit and financial history review.

Submission and Contact Information:

Please submit the following (Must be postmarked no later than August 31, 2020):

- Cover letter
- Resume (Photo optional)
- Three (3) recommendations
- Copy of certificate of ordination, and any other degrees and certificates
- DVD, CD, or hyperlink to two recent sermons
- Background Authorization Form

Submit all correspondence to:

Shiloh Baptist Church
 Attn: Pulpit Search Committee
 1204 Pasatiempo Circle
 El Paso, Texas 79912
 Email: shilohpulpitcommittee@gmail.com
 Phone: (915) 346-2419

BACKGROUND AND REFERENCE INVESTIGATION AUTHORIZATION

As part of its due diligence procedures, Shiloh Baptist Church requires that a background investigation and a check of references be conducted. The objectives of the investigation are to verify information provided during the application process, investigate references and identify any factors that might be inconsistent with Shiloh Baptist Church employment requirements.

By my signature below, I give permission and authority to conduct a due diligence investigation and reference check into my past and current activities. I hereby acknowledge that I understand this document and consent to an investigation that may include, but is not limited to, information as to my personal character, general reputation, verification of previous employment and employment references, verification of education, credit history, motor vehicle driving record, social security wage information, criminal records and other information contained in public records.

I authorize and request any former employers, schools, police departments, states, cities and counties or any other person to furnish Shiloh Baptist Church designees information concerning:

My Work Habits	Character	Criminal Record	Social Security Information
Reason for Termination	Reputation	Driving Record	Credit History
Work History	Education History		

And all other relevant information requested by Shiloh Baptist Church.

I hereby release all persons, companies, corporations, schools, or Individuals from all liability and responsibility that may result from providing Shiloh Baptist Church with such information as requested.

If I am not hired due to information contained in the background screen report, I will be notified in writing and a copy of the said report will be supplied to me with a written summary of my rights under the Fair Credit Reporting Act of 1970 as amended in 1996.

_____ Applicant's Name	_____ Social Security Number
_____ Current Street Address	_____ City, State, and Zip Code
_____ Driver's License Number/ State	_____ Date of Birth
_____ Signature	_____ Date