



WELCOMING CARING SEEKING

ALL SOULS NEW LONDON

A Unitarian Universalist Congregation

19 Jay Street, New London, CT 06320

All Souls Unitarian Universalist Congregation is a liberal religious congregation that nurtures lifelong spiritual development. We covenant to create a welcoming, caring, justice-seeking community within and beyond these walls.

Words to live by: "What we have once enjoyed deeply we can never lose. All that we love deeply becomes part of us." Hellen Keller

October Ministry Theme: Atonement

October 6: "Let's set it all down: The Kol Nidre"

Two Services: 9:30 and 11:15 a.m.

Worship Leader: Reverend Carolyn Patierno

The Yom Kippur service begins with the Kol Nidre. It has been considered and recast through the generations encouraging a kind of letting go. On this most most solemn of the Jewish holidays, what may we learn from this one element of the Yom Kippur service?

October 13 – Blessing of the Animals –

On Service: 10:00 a.m., multigenerational service

Worship Leaders: Reverend Caitlin O'Brien, Reverend David Horst and Perry Montrose

Preacher: Reverend David Horst Introduction for Rev. Horst (see page 10)

On this day, all furry, feathery, finny, scaly, and slithery pets, and their human companions will be welcomed to a Blessing of the Animals. Dogs must be securely leashed or harnessed. Smaller animals should be carried in kennels or cages or held securely. Bring pictures of beloved deceased pets for the remembrance table.

October 20 "Tying the String: Atonement and Reconnection"

Two Services: 9:30 and 11:15 a.m.

Worship Leader: Reverend Carolyn Patierno

Preacher: Ann Kadlecsek, Ministerial Intern

We all do things we're not proud of, things that cut us off from our truest selves, one another, and what is most holy. It's part of being human and it's a problem for people who seek to build beloved community. How do we, as individuals or as societies, come back together when we mess up badly? What might atonement look like for us today?

Mission Offering: To support All Souls' operating budget (See page 8 for details)

NL Food Pantry Offering: canned tuna

October 27 – "Love is as Strong as Death"

Two Services: 9:30 and 11:15 a.m., Annual Ritual of Remembrance

Worship Leader: Reverend Carolyn Patierno

When a loved one dies, our relationship with the dearly departed does not end. We continue to be inspired by and learn from those we have loved and lost. This truth brings both comfort and sorrow. We'll explore the former while.

Black Lives Matter
PUBLIC WITNESS ON SUNDAYS
AFTER THE FIRST SERVICE

OFFICE

Monday-Friday
9 a.m. to 3 p.m.
Telephone: 860-443-0316

WEBSITE

www.allsoulsnewlondon.org

FACEBOOK

[www.facebook.com/
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A LETTER FROM THE PRESIDENT

Once in a while it happens: something that reminds me of what is important in life. It creates a pause, a space to stop and think. With all of the modern world mind clutter – emails, texts, social media, 24-hour news the daily assault of head scratching developments, it is so easy to lose track of the meaningful. Recently in my work life I was reminded of the meaningful. It was rewarding to know that there is so much opportunity to do good in the world, even in the small things, and so many people willing to step into it with you.

Small children understand what is important: play, laughter, delight, getting messy, hugs. Somehow growing up can bury these instincts. My dog reminds me when he signals: "Stop doing chores - let's go outside and play stick."

For me, coming to All Souls, sitting in the silence and music surrounded by others who share my values, also creates that space to reflect on what matters. It's like hitting the reset button. And when some weeks I am travelling and can't get to All Souls, I notice the absence of that reset.

By now you know that our building project is also in a pause of sorts. We continue our due diligence and revisit those features that are most important to us. Consistently, the congregation has prioritized the kitchen, the community room, improved traffic flow, and classroom/youth

space. Our task is to maintain these priorities within our means very generously committed by the congregation. The building team is looking for ways to scale back costs while retaining the most essential features. It's a bit of a reset. But in the end, we will have achieved what is most meaningful to us and at the same time created space to offer to the wider community.

Thank you for being a part of our community, for giving so generously, and for helping each other to remember what is most important.

Peace,

Laurel

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A MESSAGE FROM REVEREND CAROLYN

This column is an update on what happens next at 25 Jay Street now that the Mahlo family moved out in July.

Father Bob Washabaugh serves St. Mary's Catholic Church in Norwich. Along with a dedicated group of supporters, he has been working with a Haitian woman who is seeking asylum. The story is as long and complicated and heartbreaking as are all immigrant stories. I'll suffice to say here that her story is one that includes physical violence that led to a range of health crisis that among other outcomes, forced the amputation of both legs from the knees down and portions of both of her hands. Nevertheless, through intense physical therapy, she has learned to walk with the help of prosthetics.

The other part of this story is that although she remains here in the U.S., her husband and young son were forced to return to Haiti. Their case is in process.

One of the greatest challenges for those seeking asylum is that they are neither permitted to work nor are they permitted to access social services making their lives and that of their families precarious, to say the least. As you can imagine, at the heart of the problem is that of housing. Father Bob called asking if All Souls could help. The answer was swift: yes we can.

The Executive Committee was contacted (as was the Sanctuary Team) and gave the green light. So the next day, I met with Fr. Bob and one of the volunteers who is part of the band of supporters to walk through the house to see if it would work. They were enthusiastic and we arranged to meet again, next time with the immigrant herself. She loved the apartment. After being in the hospital for as long as she has, we can only imagine how thrilling the prospect of a home must be for her.

In his wisdom, Fr. Bob thought it would be best if a caregiver lived at the house full time in order to offer care but as importantly, companionship. Through his many contacts, he identified a woman who will live in the second floor apartment to offer said care and companionship.

That same night the All Souls Board of Trustees met, some of them hearing about this development for the first time. Their affirmation came swiftly and enthusiastically. "What's to discuss?" seemed to be the subtext.

But there is, of course, plenty to discuss but the plenty to discuss concerns logistics and not All Souls' mission. The logistics (What about furniture? What's the timeframe? How can we make the first floor apartment more accessible? What is the financial agreement? What about when we need the house once we break ground at 19 Jay Street?) are being worked out easily enough. All Souls' mission is clear: to serve as a welcoming, caring, justice-seeking community within and beyond our walls. There was absolutely zero discussion about whether or not this opportunity to serve aligns with our mission – just affirmation that it most definitely does.

I am ever grateful that All Souls' leadership moves with agility and the necessary nimbleness that urgent decisions require. They are only able to do so because our governance

rests on a foundation of trust built up over many years between All Souls leaders and the congregation. Our Board changes from year to year but the commitment to serve our mission remains steadfast. We do not – ever – get tangled in a fake process morass (or "fake fights") when the moral and ethical thing to do is staring us in the face. The decision was made with the confidence that although the congregation may have questions, there would be the necessary support. This past Sunday this new development was shared at services and that proved to be absolutely the case. I could fall on my knees with gratitude that I serve such a congregation.

Finally, you may remember that the Board of Trustees had planned to meet with small groups over the course of several months to discuss how we might use the house at 25 Jay Street. We've put that plan off now that organically – and with grace – the question has been answered for us.

Writer Ann Lamott said, "I do not at all understand the mystery of grace - only that it meets us where we are but does not leave us where it found us." This opportunity to serve came to us by the mystery of grace. We are changed for the good by the mystery of grace. We will no doubt learn a great deal through this next part of our shared ministry beyond our walls making us more reliable advocates and allies. I'm grateful.

Thank you for your support and care. Again I say that I am every day deeply honored to serve you.

With Love and blessings to all, Carolyn

P.S. I know that many of you would like to help in some way. Stay tuned. For now, consider participating in the October 19 walk-a-thon to raise funds for our new neighbor's care. See details on page 17.

Click here for the New London Day article: "Haitian seeks freedom with help from community doctors"

<https://www.theday.com/article/20190303/NWS01/190309946>



Faith Formation

Perry's Ponderings

Atonement, the October theme, is often thought of in terms of repentance in traditional religion. In Judaism, Yom Kippur is the time to express regret for wrongdoings, ask for forgiveness, and promise to restore righteous behavior. It is said that God can forgive transgressions against religious law, but harm done to another person can only be made right with that person. Atonement can be seen as at-one-ment, being at one again with our own integrity and other people. Our salvation, meaning our wholeness within our own being and the world around us, comes from our empathetic connection.

In Faithful Journeys, the 1st-3rd graders discover our 7 Principles through stories of Unitarian Universalists who lived our values. Universalist theologian Hosea Ballou loved to play in muddy puddles as a child in the late 1700s. It was fun for him, but not for his older sisters who had to bathe him and wash his clothes. When Hosea got in trouble for failing to stay clean again, Hosea asked his father if he loved him. The answer was, "I will always love you, Hosea, no matter what you do, even if you get really, really muddy, but try to stay clean for your sisters." With his father's love and more empathy for his sisters, Hosea stayed clean most the time. It was later that Hosea found his way to Universalism and a God who would love people no matter how "muddy" they were.

Universalists rejected original sin and election, believing that a loving God would save all people and that we were all inherently good, not depraved. This theology created a perspective that people were victims of their circumstances and changeable societal ills, not inherently evil. Universalists believed that it was our responsibility to change society and people's living conditions so they could live as their best selves. Understanding replaced judgment, and empathy was the driving force of social justice.

In his essay in the Unitarian Universalist Common Read this year, *Justice on Earth: People of Faith Working at the Intersections of Race, Class, and Environment*, Rev. Dr. Adam Robersmith connects our Universalist theological heritage to our path to saving the Earth and creating a more just world. He reminds us that fear never creates positive action and it is our love for the Earth and its inhabitants that will lead to different choices.

We will be discussing *Justice on Earth* in January at All Souls, so be sure to get your copy during after services during coffee hour this month. Its provocative, insightful essays present a path to environmental and racial justice, through the lens of our Unitarian Universalist faith. I look forward to the conversation and the action coming out of it that will right wrongs by creating more "at-one-ment" in the world.

Child Dedications: Every year in November, we take time to name and dedicate children in our midst. While families often choose to dedicate their children when they are babies, children and youth of all ages are welcome to experience this blessing. It is a ceremony that honors a child's place in their family and in the community of All Souls. For more information on Unitarian Universalist child dedications go to: <https://www.uua.org/beliefs/what-we-do/celebrations/births>

Please be in touch with me at dirfaithformation@allsouls.net or 860-443-0316 x3, if you would like your child (ren) to be dedicated at either the 9:30 a.m. or 11:15 a.m. service on Sunday, November 10. It is such a beautiful opportunity to name, bless, and honor our children and commit to their faith formation.

Faith Formation Happenings

Thank you!

All of the Souls who make up this year's teaching teams:

Spirit Play (PreK-K): Audrey Daigneault, Danielle Mello, Jim Mello, Kate Richards and Linda Sargent

Faithful Journeys (1st-3rd Grade): Michelle Ewers, Julia Helal, Kristen Helal, and Carol Irwin.

Bibleodeon (4th-6th Grade): Frida Berrigan, Kylie Heard, Nancy Miller, Angela Mock, and Hans Veltheim

Heeding the Call (7th-8th Grade): Erika Harger, Katie Heard, Henrietta Mountz and Kyle Murray

Youth Group (9th-12th Grade): Jennifer Hunt, Bob Madeira, Jennifer Rudolph, and John Sargent

Linda Sargent and Danielle Mello for assisting with various classroom preparations.

Tom Kusnierz (Arlene Stoltz's husband) for building our little stage in the Nash Room for dramatic play.

Faith Formation Calendar:

Oct. 6: PreK-8th Grade, 9:30 a.m.; Youth Group, 11:15 a.m.

Oct. 13: Multi-gen Animal Blessing Service, No FF classes

Oct. 20: PreK-8th Grade, 9:30 a.m.; Youth Group, 11:15 a.m.

Oct. 27: PreK-Youth Group, 9:30 a.m., Halloween Party!

Questions? Perry at dirfaithformation@allsouls.net or for more Information.

Interplay

Tuesdays at 6 p.m.

Starting September 8 running through November 19

What is InterPlay? An active, creative way to unlock the wisdom of the body.



It exercises our whole selves body, mind and spirit. It adapts to our abilities. It can clear you out, free you up, fill you up and make you laugh. It has structure. It's a way to have fun and connect with other people. It gives us room to be ourselves. It is incremental and respectful of our inner authority. It notices the good. It's a way to be improvisational with movement, sounding, words and stories.

InterPlay came into my life at a difficult time. It has given me a time and place to connect with my generative and playful self, giving me grace in living without ever trying to "fix me." I have recently become a certified leader and I would like to share this gift with All Souls.

Questions? Linda Sargeant at lindaesar@gmail.com or 860-389-5427

Greetings From Your New Ministerial Intern!

I love fall in New England (especially now that I rent my home and leaf removal is not my problem!). I love the cooler weather, and the seemingly frivolous beauty of the natural world as it winds down to prepare for winter. It's as though nature is re-evaluating its priorities – taking a good look at itself deciding what is really important to carry into its next season, and gloriously letting go of the rest.

I find this can be a good time for me to do the same. I don't mean this in a Marie Kondo de-cluttering kind of way (although that can be good, too!). I mean letting go of my inner clutter – emotional and spiritual baggage that I've accumulated and would like to leave behind, especially those feelings of guilt and resentment that can be so very heavy.

Our theme this month is atonement – our striving to be “at-one” with one another and the Holy by righting our wrongs and repairing broken relationships. The Jewish Day of Atonement, Yom Kippur, takes place on October 8-9. This most sacred day in the Jewish calendar is the culmination of a 10-day period that is set aside for reflection, honest admission of the past year's mistakes, and committing to right the wrongs and live more faithfully. It's not about feeling sorry. It's about taking action to make amends. Yom Kippur is a celebration of the ultimate reward for this difficult, courageous work - divine forgiveness and blessing.

In Unitarian Universalism, we don't have a sacred time set aside for this work, but we do practice atonement every time we fall out of covenant with one another. Atonement is how we come back together. And we can do this more comprehensively any time we wish. One simple way to start is by creating as complete a list as possible of ways in which we have hurt someone, thinking of specific actions to make amends for each, and then choosing to do just one of them (for more information about this activity go to: <https://www.uua.org/re/tapestry/youth/bridges/workshop5/183541.shtml>). You might note how you feel, before and after. Regardless of how my action is received, I often find I feel lighter, as though I have let go of a weight that I no longer need to carry into my future.

As nature turns, letting go of what it no longer needs, may we do the same practicing atonement and moving into our next season a little lighter, forgiven, and blessed.

In faith and love –

Ann

Questions? Ann at intern@allsouls.net
Office hours by appointment

From the Ministerial Intern Committee

As a “teaching congregation”, All Souls is required to provide an internship committee to meet monthly with our intern, Ann Kadlecsek. Our purpose is to provide support, reflection, and evaluation. We have already met once and will continue for the two years of Ann's internship.

We are reading the Ministerial Internship Handbook from the Unitarian Universalist Association. In addition, we have reviewed the documents Ann prepared as required by the UUA and Yale Divinity School.

We look forward to joining and supporting Ann on this journey! Be sure to ask us about our work and talk with Ann as well.

Our committee members are Paul Carolan, Andy Derr, Jan Larson, Robert Madeira, Angela Mock, and Carol Thompson, chair.

Questions? Jan Larson at nianticjan@yahoo.com or 860-739-7894

Board of Trustees Notes

The Board of Trustees met on Thursday, September 19, 2019. Highlights of the meeting include:

1. Building Committee update from Neal Overstrom. (See Page 8 for details).
2. Temporary plans for 25 Jay Street. A Haitian asylum seeker needs housing. The entire Board heard about her difficult story and determined that the house would be put to good use for her living there. The Executive Board (who acts as the "25 Jay Street Ministries LLC" Board) voted to open the house for this asylum seeker and her caregiver with the rest of the All Souls' Board supporting this affirmative vote. (See page 3 for more details) .
3. Affiliate minister agreement was reviewed and accepted. (See page 10 for more details).

For complete minutes go to www.allsoulsnewlondon.org. Click on "About Us", then "Board of Trustees and Governance". Draft minutes will not be posted until they are approved. Members who want to see them can get a copy from the Secretary; e-mail requests to secretary@allsouls.net.

The next meeting of the Board of Trustees will be Thursday, September 19, 2019 at 5:30 p.m. in the Vail Library. All meetings of the Board of Trustees are open to the Congregation as observers, except in those cases when it goes into Executive Session.

Questions? David Burnside at davidburnside1962@gmail.com or 860-984-9041

Treasurers Report

Operating Account

It was encouraging that by the end of August, many congregants fulfilled their previous year's financial commitments. Thank you! However, as happened last year, there was a marked drop in August, which, coupled with increased maintenance and electric costs diminished our net operating income for the month to a negative balance. I look forward to All Souls' income rebounding in September, assuming that late summer vacations and attention to the new school year unbalanced personal budgeting in August. Thank you in advance for your diligence!

Capital Campaign

Upon notice that we will not break ground for the building project until Spring 2020, we moved all capital campaign funds from Dime Bank to Charter Oak Federal Credit Union where higher account interest rates are offered. Three-quarters of funds were placed in 7-month CDs that yield 2.30% interest and mature in March. As with our operating account pledges, I anticipate a steady uptick in commitments in the months to come and remain grateful for your dedication.

Jay Street Ministries LLC/25 Jay Street

We closed our financial arrangements with Start Fresh this summer and send thanks and gratitude for their unparalleled help to settle the Mahlo family in New London. Funds remaining will be used to maintain, repair, and professionally clean the building for its next interesting life.

Questions? Tina DuBosque, treasurer at treasurer@allsouls.net or 860-705-3151

Support All Souls

Did you know that you can support All Souls when you shop at Amazon? It's an easy way to help that doesn't cost YOU anything. Here's how:

1. Go to smile.amazon.com
2. Sign in to your existing account or create an account.
3. Select All Souls Unitarian Universalist Congregation. There is a dropdown menu that allows you to select an organization to support. All Souls is on the list.
4. Once you set this up, always access Amazon through the link above.

That's it! Amazon donates a percentage of your purchases to All Souls. Thank you!

Stewardship

Mission offering: Sunday, October 20

"All Souls Unitarian Universalist Congregation is a liberal religious congregation that nurtures lifelong spiritual development. We covenant to create a welcoming, caring, justice-seeking community within and beyond these walls."

Our All Souls congregation is courageous, living our mission and values in thought, word and deed. In recent history we have demonstrated courage in many ways. Purchase of our sanctuary at 19 Jay Street (2006), Capitol Campaign to renovate building (2006 - 09), purchase of 25 Jay Street as a house of hospitality (2016); a Capital Campaign to fund expansion at 19 Jay Street (2019), and finally, funding salaries for Reverend Caitlin O'Brien's new position and Director of Faith Formation Perry Montrose's increased hours and responsibilities (2018). Each of these decision points was difficult and consensus was not always immediate. Ultimately, our community courageously moved forward to financially support our mission in bold ways.

Part of this effort included pulling from our reserves over the course of three years to support the increased staffing described above. The idea was that by the end of the third year, the congregation would be able to financially support this increased staffing structure. However, we pulled more than we had planned for this current fiscal year. Enter: three mission offerings.

We are experimenting with these three mission offerings that will support All Souls' mission and operating budget. We're trying this after learning that more and more, congregants are hesitant to commit to a specific financial commitment to be given over the course of a year, that for some, it's easier to give on more of a short-term basis. We have proof of this phenomenon in our always generous Good Neighbor Offerings. As well, we know that a more focused ask is more inspiring. Therefore, we will be highlighting aspects of All Souls ministry that are directly impacted through All Souls' operating budget. This first mission offering will highlight Reverend Caitlin's ministry to and with All Souls.

The first mission offering is on October 20. Combined, these three mission offerings will ideally raise \$40,000. At risk are the critical ministries we committed to support Faith Formation and expanded pastoral care. Both are vital to our congregation and touch every Soul in our community. We can bridge this gap with your support. Please consider a brave, courageous contribution to support these vital programs.

Questions? Stewardship Co-Chairs:

Daniel Spurr at bandanmanspu@yahoo.com or 860 389-2054

Kerri Kemp at sprayrock@aol.com or 860-859-7518



THE HOME PAGES

To keep you updated on all things building project!

While the building committee still awaits a second cost estimate, we have received proposals for construction management. The team will choose a construction management company based in part on the percentage the company will charge for "general conditions." General conditions are their costs for such things as: temporary power to the site providing a trailer for office and planning purposes; and other things that are necessary to plan and execute the construction. Neal Overstrom will consult with our attorney on the contract as to whether these fees can be negotiated. Once we receive the second cost estimate we will choose a construction manager and begin working with them and our architect Dan Glynn, on value engineering. Value engineering means finding alternate construction techniques or designs that could reduce costs from the original proposals. If cost estimates and costs for general conditions are very different the choice might be easy. In addition to cost, we are also taking reputation, perceived interest, and the values we deem important such as the importance of paying living wages, fair hiring practices, and following environmentally sound construction methods and materials into consideration.

There is still a large gap between what we have raised and what the project is going to cost. If additional funds are raised, some of these changes might not have to be made. It is possible that some of the changes could be designated as "add alternate" add-ons that could be reinstated through funding by specific fundraising, or at a later date as we are able to do so.

That said, to bridge the current gap between project cost and money raised, the Building Team discussed some of the possible design changes. These include: no classroom skylights (the classrooms will be constructed with windows similar to the windows in the Vail library); change the ceiling in the Community Room from the stylish metal system to one similar to the ceilings we currently have in the building; eliminate the small office and calming room off Unity Hall (also eliminating the need to restructure the glass wall section close to the organ to accommodate doors being removed to build that office); a simplifying redesign of the narthex; and replacing the large skylight in the community room and with sun tubes or three smaller skylights. There might be a need to eliminate, or move, the new classroom. This classroom necessitates the moving of most of the utilities that enter the building beneath the footprint of the room. These suggestions were given to the architect to explore. He will begin with redesigning the narthex.

As a possible alternative to the contaminated soils remediation, we are pursuing the possibility of replacing the traditional foundation footings with helical supports (basically, steel columns that are screwed or driven through the contaminated soils until a more stable soil is reached). It would eliminate having to dig and remove contaminated soils and therefore eliminate the related costs.

We are confident that these necessary changes and cutbacks will maintain the integrity of the project itself and will look much like we expect it to look. The site is complicated, the underground conditions could not have been predicted and have given us challenges that need to be addressed. Even with all of these developments, a March groundbreaking is still within reach.

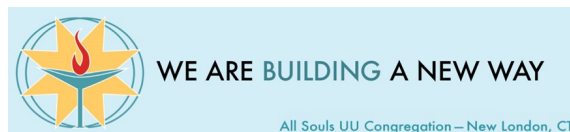
With support from Janet and Susan Beebe, Jonathan Harger has received initial approvals from the city and the state for funding the solar panels. We still need corporate sponsors to make this possible. We could reapply in the spring if the deadlines are not met. We still need persons who might be able gain us access to Electric Boat, Pfizer, or any other local businesses who might be willing to participate.

Questions? Neal Overstrom, [chair at bcb@allsouls.net](mailto:chair@bcb@allsouls.net), or 860-639-8535

SPACE FORCE (AKA Alternate Space Team)

One concern that the congregation expressed at the Town Meeting was how Temple Emanu-El would react to the delay and if we would lose the temple as our temporary worship site. We are pleased to report that they were very understanding and agreed to put the rental on hold until we have a firm start date.

Questions? George Dowker, Space Force Chair at dowker@snet.net or 860-235-6247



Introducing All Souls' New Affiliate Minister, Reverend David Horst

Reverend David Horst is a Unitarian Universalist community minister now working at the Homeless Hospitality Center as a case manager. Community ministers are required to affiliate with a UU congregation and All Souls is fortunate enough to be in Reverend David's neighborhood! The Board of Trustees voted to affirm this affiliation. The congregation will formally meet Reverend David when he preaches on October 13 for All Souls' first ever service of blessing for animals.

In his role as affiliate minister, Reverend David will preach several times throughout the year; offer an adult faith formation class; provide back-up pastoral care; and be a presence in our shared congregational life. He will be compensated for preaching the same as a guest preacher would be compensated.

Reverend David has served five Unitarian Universalist congregations in the Boston area, Nantucket, and northern New Jersey in the past 20 years. He and his family moved from New Jersey to Norwich last July. Prior to ministry, he enjoyed a 20-year career in advertising, marketing, public relations, and arts and event management.

He is a 1999 graduate of the Harvard Divinity School. He is currently completing a Certificate in Spiritual Guidance at the Unitarian Universalist Rowe Center in Massachusetts.

Reverend David is married to Alyson Gaylord-Loy, a teacher and artist. Their daughter, Domnica Horst-Loy is a freshman at Landmark College in Putney, Vermont. Their son, Darly Horst-Loy, is a freshman at Norwich Free Academy. Reverend David's oldest daughter, Rachel Klein, lives in the Hudson Valley with her partner Casey. His daughter, Katie Coady, lives in Maine with her spouse Tommy and son Charlie.

Welcome Reverend David!

Caring Team

All Souls has a team of volunteers who offer meals, transportation, phone calls, check-in visits, and pastoral meetings with congregants to extend the reach of our mission to one another as a "welcoming, caring, and justice seeking community."

Please contact Rev. Caitlin at associate.minister@allsouls.net if you would appreciate this kind of support, or if you know of a soul who would benefit.

Green Sanctuary

Come join us on October 8 at 7 p.m. as we move forward in the reaccreditation process and reserve the second Tuesday of each month from 7-8:00 p.m. to be a part of our recommitment as a congregation to green sanctuary. We need to apply green sanctuary themes to our new building expansion and become a continuing green sanctuary congregation.

Do you want to become involved in climate change? The plastic bag recycling bins in the grocery stores (and in some libraries) will accept other plastics as well. You can recycle bread bags, newspaper bags, food storage bags (all those sandwich baggies and freezer bags), can wraps (as in the wrappers that covers 6 or 12 can packages of canned goods), and all the plastic coverings on napkins, paper towels, and bathroom tissue.

Questions or solar panel production numbers? Jonathan S. Harger at hejeharger@atlanticbb.net or 860-739-4224.

Sharing Circles

The Fall session of Sharing Circles has begun. Sharing Circles are small groups in which members minister to each other through deep listening and sharing perspectives on a variety of topics.

If you missed signing up for any of the ongoing Fall groups, there will be some groups offered throughout the season that meet just one time. It's a great way to connect with others in the congregation. When a group is offered, the topic and date will be in the weekly All Souls E-blast and Sunday announcements or contact a member of the Sharing Circle team listed below.

Questions? Susanne Colten-Carey at ssc-c@comcast.net or 860 - 434-9999
Kathy Fleissner at kathyandbetty@comcast.net or 860 - 381-5551
Carol Irwin at irbaldery@sbcglobal.net or 860 - 889-6594
Carol Cassidy at calway@comcast.net or 860-326-5863

Growth Through Service

Have you had your Growth Through Service conversation?

Growth Through Service is All Souls' exciting path to service! Service provides opportunity for connection, and through connection, we all grow spiritually, socially, and intellectually.

Through one-hour Conversations, the Growth Through Service team learns what it is that makes your heart sing. Our aim is to ensure that each of you has an opportunity for service that you find exciting, rewarding and most especially enjoyable! It may be something you are already doing, or it may be something you have yet to discover.

We will not sign you up for any committee, team or group. We simply want the opportunity to get to know you a little bit better. We hope to connect with each and every member of the Congregation over the next three years. And we are well on our way! If you have not had your Growth Through Service Conversation yet, go ahead and contact Eileen Ego. Looking forward to hearing from you.

Questions? Eileen Ego at gts@allsouls.net or 860-376-4995

Women's Addiction Ministry

Will not be running at this time.

Questions? Sue Frankewicz at suefrankewicz9@gmail.com or 860-383-4374.

Membership

Membership Messages

Deepen Your Relationship – Have a Voice and a Vote

Are you considering membership at All Souls? Then this information is for you!

If you have been attending All Souls long enough to feel that you have found your faith community, or if you have recently moved to southeastern CT and wish to shift your membership from another UU congregation, you are invited to consider deepening your relationship to All Souls and Unitarian Universalism by signing the membership book on two upcoming "Sign-the-Book-Sundays".

Here are the details:

- Rev. Carolyn and Perry Montrose will guide those interested through the signing process between services on December 8 and January 12.
- You are also welcome to attend the optional *Considering Membership* workshop on Saturday, April 4.
- You will be introduced to and covenant with the congregation on New Member Sunday on May 17.

All Souls is at an exciting juncture right now as we plan to expand our sacred space and in doing so, our ministries within and beyond our walls. If you consider All Souls to be your faith community and religious home, your voice and vote will help create our shared future.

I look forward to being with you and witnessing your decision to deepen your relationship to All Souls in becoming a member.

Questions? Lynn Tavormina at bltavo@atlanticbb.net or 860-389-3859

A Message From Hospitality

Kitchen Requests!

We have made our way through most of our back stock of non-perishable sweet and savory snacks! Donations are welcome for yummy treats to share with the congregation at coffee hour. Crackers, pretzels, veggie sticks, nuts, cookies and candy are some ideas. We try to stay away from popcorn and potato chips as they tend to leave quite the mess on our carpet! Thank you so much for your generosity!

Coffee Hour is moving right along making the transition from summer single services to regular double services! We cannot not function without your help. We hope several more people will join us! We are grateful for Amye Stoddard who just joined us and for Vivian Samos who has also agreed to help. Thanks to Kathy Whealton and Platt Arnold who recently stepped in in a pinch. The message: we need more help to join us!

Questions? Hope Stevens at mantikahope@gmail.com or 503-449-8170

If you arrive after the service begins on a Sunday morning

Our greeter team thanks you for waiting at the back of Unity Hall until a transition break in the service.

The greeter will let you know when you may enter the sanctuary. The last two rows will be reserved for late seating.

Nominating and Leadership News!

Here are some important workshops opportunities for you! These are open to all of us and these two are especially important and fulfilling for the attendees. Be aware that the Nominating & Leadership Development has funds to help defray the costs. Just ask.



<https://www.eventbrite.com/e/claiming-our-spiritual-leadership-nov-2-worcester-ma-registration-69286177823>

Description

This program is designed for religious professionals and lay people to build collective practice for collective action. Because shifts in congregational practice require sustained group effort, you are strongly encouraged to attend this workshop with a team of five or more. If you attended a previous workshop, consider attending with people who have not yet. Details below.

PRESENTERS: Your New England Region UUA Staff Team

People of faith who are interested in a transformed world are called to step into their Spiritual Leadership. Our souls need it. Our congregations need it. Our world needs it.

Spiritual Leadership is an orientation and practice by which individuals and congregations create, sustain, and restore Beloved Community in which everyone experiences belonging, wholeness, greater equity, and an increased willingness to risk on behalf of our values.

Steps Toward Decentering Whiteness

https://docs.google.com/forms/d/e/1FAIpQLSefM-vwFwI8ZSfQfL_cJtkDVY7YWVvTiRKlaSZ5WOZx4zUow/viewform

October 5, 2019 - 9:00 AM to 12:30 PM

Co-led by Meck Groot, New England Region UUA; Patty Shepard, Winchester Unitarian Society; and Susan Shepherd, First Parish Cambridge

Location: Winchester Unitarian Society, 478 Main St, Winchester, MA 01890

In this workshop through brief presentation and lots of small group conversation, we will

1. explore the systemic issues that were at play in the search for a Lead for the Southern Region as outlined in the UUA Commission on Institutional Change's "Findings Related to the Southern Regional Lead Hiring Decision, Spring 2017" [tinyurl.com/COIC-April2018];
2. apply the Commission's findings and recommendations to realities at the congregational level; and
3. identify possible steps congregations can take to decenter whiteness and to center individuals and communities with marginalized identities and experience.

Please read the Commission's Report [tinyurl.com/COIC-April2018] prior to attending.

Question? George Dowker at dowker@snet.net or 860-235-6247 or

Sue Frankewicz at suefrankewicz9@gmail.com or 860-245-5303

Annual Craft Fair

It's not too soon to think about our annual craft fair.

The Craft Fair will take place on Saturday, Dec. 7 from 10 a.m. to 3 p.m. Put it on your calendar.

All Soul's Craft Fair is unlike any other craft fair, because craft materials are provided for you to make your own crafts!

Craft levels vary from the "Little Kids Table" to the challenging "make a wreath" to the popular candy houses. The carpenter shop, weaving loom, jewelry table, painted animals, sewing and many other tables are always busy. There is a minimal fee for each craft. Also, there's a yummy soup and sandwich lunch available for purchase! This is one of the most fun events we hold each year and helps you to kick off the holiday season.

We need volunteers to help supervise a craft table (no experience required!), bring soup and finger desserts, help set up, bring greens, sell tickets, help with lunch, or help where needed.

Signs up is coming soon!

Questions? Sandy Geaman at sandygeaman@hotmail.com or 860-739-6798



Attention All Souls

Do you have a good idea for fundraising events? Ways to connect to the larger community while also working to support All Souls' mission?

If you want to be part of the brainstorming mission to explore what we might do please contact Laurel Holmes at laurelghr@yahoo.com or 860-287-7756 or Maggie Clouet at maggielclouet@yahoo.com or 203-215-6227.

CIRCLE SUPPERS

SAVE THE DATE:

Our next Circle Supper will be

Saturday, October 26, 2019

Circle Suppers are simply a gathering of All Souls congregants to share a meal at a host's home. Hosts provide a venue, guests provide the food and all provide an evening of good conversation and lots of fun. It's a great way to get to know other congregants in an informal setting.

Sign-up sheets for both hosts and guests for this Circle Supper will be available before and after Sunday services on October 7 and October 14. If you are not able to make these services, you may contact Moira Herbert directly, information below, however; sign ups must be made by 10/18/19 to participate. We make arrangements for those needing rides, who have diet restrictions, or pet allergies. Also, we do not expect that everyone can reciprocate by hosting so don't let that stop you from participating.

Questions? Moira Herbert at moiraj77@gmail.com or 860-608-8697.

Opportunity for Service: Community Meal

As always, we continue our ministry to feed our neighbors at the New London Community Meal Center on Montauk Avenue in New London in July and August. Youth 14 and older are welcome. If you want to be invited to sign up with a Doodle invitation, please send an email to meals@allsouls.net so you can be put on the list.

Your help is needed!

Please consider signing up to work one of the following regular shifts:

Wednesday, October 9

Serve food from 4 to 6 p.m.

Saturday, October 19

Prepare the food from 9 to 11:30 a.m.

Serve and clean up from 11:30 a.m. to 1:30 p.m.

Questions? Carol Irwin at 860-822-3391 and leave a message or send an email to meals@allsouls.net to be put the list to receive the Doodle invitation. Or just show up and help! Youth 14 and older are welcome.

GET CONNECTED!

Elderjourney *Tuesday, September 10 at noon*

Join the group of All Souls' members and friends 65 and older for lunch and fellowship. Bag a lunch and join us at noon every second Tuesday of the month. Dessert and program is provided by monthly volunteers!

Questions? Tammy Barber, Office Administrator at office@allsouls.net or 860-443-0316

Book Club *Monday, October 21 at 1 p.m.*

The month the book club will discuss, *Manhattan Beach*, by Jennifer Egan.

All are welcome .

Questions? Mary Rioux at maryrioux@icloud.com or 860-271-1037 or Pat Abraham at plat915@gmail.com or 860-434-5758

Meditation *Every Tuesday 7:15 a.m.*

The meditation group meets every Tuesday at 7:15 a.m.

Questions? Nick Evento at nickevento@gmail.com

Craft Circle *Every Wednesday 7 p.m.*

Craft Circle meets every Wednesday, 7- 8:30 p.m. Do you knit, crochet, quilt, cross stitch, scrapbook, _____? (fill in the blank.) Bring your current projects to work on as we have a social gathering. We may have someone with the know-how if you are seeking a new craft or have questions for a current project.

[Please refrain from wearing scent. Some of us are highly sensitive/allergic.]

Questions? Carol Bunting at 860-460-3373 or cbeema@sbcglobal.net



Art Exhibit and Sale

Watercolors by Ruth Sussler

Opening: Friday, October 4 at 6:30 p.m.
at All Souls and will run through October 26



All proceeds benefit
All Souls' Capital Campaign

19 Jay Street, New London, CT 06320

Walk-A-Thon

Take a Walk for Jozelaine

Come and enjoy a walk around the Bluff Point State Park Groton, for Jozelaine & her family

A FUNDRAISER EVENT FOR: JOZELAINE JEAN PIERRE & HER FAMILY

Date: Saturday – Oct 19, 2019 | **Hour:** 9:30AM

Location: Bluff Point State Park Groton

Address: 55 Depot Rd, Groton, CT 06340

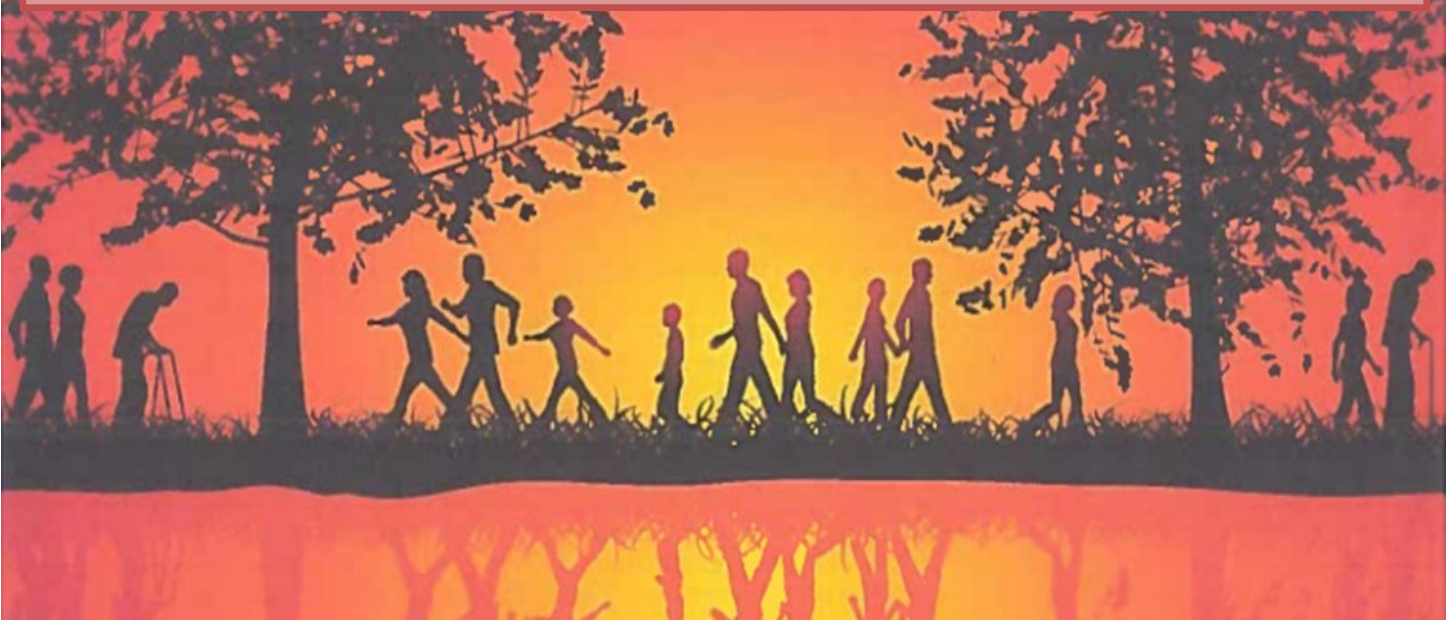
Sponsored by Friends of Jozelaine, St. Mary Church, and Norwich Human Services

Walk-a-thon participants are encouraged to donate \$50 (or more if you're able) to the cause. Any amount is welcome, of course.

Jazelle Avery will be tabling on 9/29, 10/6 and 10/13. You can sign up then as well as make your contribution.

If donating by check, the check should be made out to "Norwich Human Services."

Questions? Jazelle Avery at jazelleavery1@gmail.com or 518-223-2498



Friday Night Folk

Bringing Folk Music to New London since 1989



Friday Night Folk is BACK at All Souls but still on Saturday!

Presents:

Joe Jencks

October 5

Doors open at 7 p.m., show starts at 7:30 p.m.



"The key to the future is people joining in... Joe Jencks captures this essential spirit." - Pete Seeger

"Joe Jencks will change who you are." Angela Page,
WJFF, Radio Catskill, Jefferson, NY

Joe Jencks is a 20 year veteran of the international folk circuit, an award-winning songwriter, and celebrated vocalized base in Chicago. Merging conservatory training with his Irish roots and working-class upbringing, Joe delivers musical narratives

filled with heart, soul, groove and grit. Having penned #1 folk songs including the ever-relevant "Lady of The Harbor," Jencks co-founded *Brother Sun* with colleagues Greg Greenway and Pat Wictor. From Lincoln Center and Carnegie Hall to Falcon Ridge, Kerrville, Mariposa and Old Song festivals. Jencks has enthralled diverse audiences, ensnaring even the most rigid hearts, inviting them to open. Joe is noted for merging musical beauty, social consciousness, and spiritual exploration. Blending well-crafted instrumental and vivid songwriting. Jencks serves it all up with a lyric baritone voice that has the edgy richness of a good sea-salt caramel.

Joe's solo CD, "Poets, Philosophers, Workers, & Wanderers" (2007) spent several weeks at #1 on Sirius XM's Americana Chart, and was also the #1 CD on the Folk DJ Chart for May 2017, with four songs in the top 10.

The concert starts at 7:30 p.m. at All Souls UU, 19 Jay Street, New London, CT. Tickets are \$17 in advance, \$20 at the door, and \$10 for students and military with ID. Advance tickets are available on [EventBrite](https://www.eventbrite.com), or call to reserve a seat at 860-443-0316.

<https://www.joejencks.com/> Joe's website

<https://www.sonicbids.com/band/joejencks/> Several of Joe's recordings

The next show in the Friday Night Folk 2019-2020 concert series is Dave Mallet on Saturday, November 9. For a complete listing of performers for our 2019-2020 season, please visit www.fridaynightfolk.org.

Friday Night Folk joyfully supports social and environmental justice by bringing live, traditional, contemporary, and multi-cultural folk music to the community in a welcoming and accessible performance space. Founded in 1989.

Questions: Nick Evento at nickevento@gmail.com or 860-447-9580 or fnfolk@gmail.com or <http://www.fridaynightfolk.org/>



October 2019

Updates at: www.allsoulsnewlondon.org



<u>Sunday</u>	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>	<u>Saturday</u>
		<u>10/1/2019</u> <u>7:15 AM</u> *Meditation <u>1:00 PM</u> *New 60+ Sharing Circles <u>5:00 PM</u> *Ministerial Internship Committee <u>6:00 PM</u> *InterPLAY <u>7:00 PM</u> *NL LGBTQ AA	<u>10/2/2019</u> <u>6:30 PM</u> *Choir Practice <u>7:00 PM</u> *Craft Circle	<u>10/3/2019</u> <u>8:00 AM</u> *Building Team <u>6:30 PM</u> *Six Session Sharing Circle	<u>10/4/2019</u> <u>6:00 PM</u> *Art Exhibit and Sale <u>7:00 PM</u> *Alanon	<u>10/5/2019</u> <u>7:30 PM</u> *Friday Night Folk
<u>10/6/2019</u> <u>9:30 AM</u> *Worship <u>11:15 AM</u> *Worship	<u>10/7/2019</u> <u>7:00 PM</u> *Big Book Study	<u>10/8/2019</u> <u>7:15 AM</u> *Meditation <u>12:00 PM</u> *Elderjourney <u>1:00 PM</u> *Original 60+ Sharing Circ <u>5:30 PM</u> *Executive Committee <u>6:00 PM</u> *InterPLAY <u>7:00 PM</u> *NL LGBTQ AA *Green Sanctuary	<u>10/9/2019</u> <u>2:00 PM</u> *Pastoral Visitor Team Meeting <u>4:00 PM</u> *Finance Meeting *Community Meal <i>New London Meal Center</i> <u>5:30 PM</u> *Stewardship Committee <u>6:30 PM</u> *Choir Practice <u>7:00 PM</u> *Craft Circle	<u>10/10/2019</u> <u>8:00 AM</u> *Building Team <u>6:30 PM</u> *Six Session Sharing Circles	<u>10/11/2019</u> <u>6:00 PM</u> *Immigration Party <u>7:00 PM</u> *Alanon	<u>10/12/2019</u>
<u>10/13/2019</u> <u>9:30 AM</u> *Worship <u>11:15 AM</u> *Worship No Faith Formation Classes	<u>10/14/2019</u> <u>5:30 PM</u> *Fall Council Meeting/Pot <u>7:00 PM</u> *Facilities *Big Book Study	<u>10/15/2019</u> <u>7:15 AM</u> *Meditation <u>1:00 PM</u> *New 60+ Sharing Circles <u>6:00 PM</u> *InterPLAY <u>7:00 PM</u> *NL LGBTQ AA	<u>10/16/2019</u> <u>4:00 PM</u> *Caring Team <u>6:30 PM</u> *Choir Practice <u>7:00 PM</u> *Craft Circle	<u>10/17/2019</u> <u>8:00 AM</u> *Building Team <u>5:30 PM</u> *Board Meeting <u>6:30 PM</u> *Six Session Sharing Circles	<u>10/18/2019</u> <u>7:00 PM</u> *Alanon	<u>10/19/2019</u> <u>9:00 AM</u> *Facilities Work Party *Community Meal New London
<u>10/20/2019</u> <u>9:30 AM</u> *Worship <u>10:30 AM</u> *Town Hall Meeting <u>11:15 AM</u> *Worship	<u>10/21/2019</u> <u>1:00 PM</u> *Book Club <u>7:00 PM</u> *Big Book Study	<u>10/22/2019</u> <u>7:15 AM</u> *Meditation <u>1:00 PM</u> *Original 60+ Sharing Circle <u>6:00 PM</u> *InterPLAY <u>7:00 PM</u> *NL LGBTQ AA	<u>10/23/2019</u> <u>6:30 PM</u> *Choir Practice <u>7:00 PM</u> *Craft Circle	<u>10/24/2019</u> <u>8:00 AM</u> *Building Team <u>6:30 PM</u> *Six Session Sharing Circle	<u>10/25/2019</u> <u>7:00 PM</u> *Alanon	<u>10/26/2019</u>
<u>10/27/2019</u> <u>9:30 AM</u> *Worship <u>11:15 AM</u> *Worship	<u>10/28/2019</u> <u>7:00 PM</u> *Big Book Study	<u>10/29/2019</u> <u>7:15 AM</u> *Meditation <u>1:00 PM</u> *New 60+ Sharing Circles <u>6:00 PM</u> *InterPLAY <u>7:00 PM</u> *NL LGBTQ AA	<u>10/30/2019</u> <u>6:30 PM</u> *Choir Practice <u>7:00 PM</u> *Craft Circle	<u>10/31/2019</u> <u>8:00 AM</u> *Building Team <u>6:30 PM</u> *Six Session Sharing Circle	<u>11/1/2019</u> <u>7:00 PM</u> *Alanon	<u>11/2/2019</u>