

Minutes of the Board of Trustees Meeting, August 16, 2018

Meeting at 5:30 pm in Vail Library

*MISSION STATEMENT: All Souls Unitarian Universalist Congregation is a liberal religious congregation that nurtures lifelong spiritual development. We covenant to create a welcoming, caring, justice-seeking community within and beyond these walls.*

*VISION STATEMENT: All Souls welcomes seekers to our liberal religion and offers a transformative worship experience. We act boldly, compassionately, and publicly for justice. We intentionally share the message of Unitarian Universalism. While building a congregation of over 300 members, we broaden and deepen our ministries with community partnerships and an integrated campus.*

Call to Order at 5:33 pm

Members present: Judy Beahan, Brad Mock, Tina DuBosque, Maggie Clouet, Rev. Carolyn Patierno, Tony Szramoski, Denise Davies, Andy Derr, Becky Noreen

Members not present: Laurel Holmes, Tom Lescoe,

Others present: Perry Montrose (Director of Faith Formation)

Minutes of meeting. Denise asked for a sentence in the Sanctuary section to be removed. Tony moved to approve the minutes as amended; Brad seconded the motion. The motion passed unanimously.

Correspondence:

Mission/Vision

1. Sanctuary

- a. Debrief the Special Congregational Meeting. Discussion about the meeting. The process run by the Sanctuary Task Force was very well run, the Congregation was very well informed, and there was a lot of positive feeling about the vote, the process, and the possibility of serving as a Sanctuary.
- b. Recharge Task force. What is the next step for the task force? Perhaps a Sanctuary Team? There are a lot of things that need to be done, and people will be needed to get them done. We have a Volunteer Coordinator who can help with recruiting.

Tina moved that we charge the Sanctuary Team to oversee the process of All Souls serving as a Sanctuary as follows:

1. Organize the preparation of the physical space.
2. Organize the volunteers needed to get all of the tasks done, using the All Souls volunteer Coordinator as a resource.
3. Facilitate education on immigration justice and cultural competence through GRACE.

Tony seconded the motion. The motion passed unanimously.

- c. Local update. We had a report on local issues regarding immigration justice.
- d. Denise moved, and Judy seconded the motion that we adopt these Procedures for accepting people into Sanctuary.
  - 1. The representative for the Sanctuary candidate approaches All Souls, through Carolyn.
  - 2. All Souls' attorney reviews the case to make sure it is appropriate for us. This should happen in advance if possible.
  - 3. The Presidents and the Senior Minister convene a special Board of Trustees meeting. The Board will vote on accepting the people into Sanctuary.
  - 4. The Presidents and the Senior Minister will alert the Sanctuary Team to begin operations.

The motion passed unanimously.

- e. Review All Souls Media Policy. We reviewed the All Souls Media Policy, in light of the possibility of our serving as a Sanctuary. Tina volunteered to edit the policy to eliminate the "should". Some other suggestions were offered for improvements. Tina will present a draft revision next month.
  - f. Authorize expenses to be paid from the reserve fund. Andy moved that the Board authorize the expenditure of up to \$500.00 from the reserve fund for Sanctuary related expenses if necessary. Tony seconded the motion. The motion passed unanimously.
2. Stewardship update. The Stewardship Committee had a retreat, to begin planning the current fiscal year's stewardship campaign, and the capital campaign. We are behind schedule, and need to get going. The Board has previously approved paying a consultant. We have a recommendation from our previous consultant about a new consultant. The Stewardship Committee will proceed with hiring a consultant.

### Business

- 1. Liaison reports.
- 2. Treasurer's report.
  - a. The Finance Committee is looking at endowment possibilities. They will report to the Treasurer, and we will hear their report at a future Board meeting.
- 3. Ministers' housing allowance amounts for IRS. Andy moved that the Ministers' Housing Allowance for the 2018-2019 fiscal year will be as follows: Senior Minister Rev. Carolyn Patierno, \$32,800.00; Associate Minister Rev. Caitlyn O'Brien, \$33,000.00. Tina seconded the motion. The motion passed unanimously.
- 4. Proposed amendment to the Surveillance Camera Policy. Brad expressed a concern about the new policy at the last meeting, but had decided that no action is needed.
- 5. Set date for Winter Board Retreat. Saturday, Jan 26, 2019, from 8:30 am to 2:30 pm, at Tina DuBosque's house.

### Calendar

- 1. Executive Committee, Tuesday, September 11, 2018, 5:30 pm, in Carolyn's office
- 2. Fall Board retreat, Saturday, September 15, 2018, 9:00 am to 2:00 pm, at Tina DuBosque's house
- 3. September Board meeting, Thursday, September 20, 2018, 5:30 pm, in the Vail Library

4. Council meeting, Monday, October 15, 2018, 6:00 pm, in Unity Hall, (potluck supper at 5:30)

The meeting was adjourned at 7:37 pm.

Andy Derr, Secretary