



2016 OKADOM Compensation Study

Total number of Associations reporting: 22 (19 full time and 3 part time)

Averages for ALL Associations:

Salary	\$28,055.12
Housing	\$21,002.58
Health Insurance	\$8,904.34
Retirement	\$5,989.25
Other Compensation (such as SS offset, Life Ins, HRA's, FSA's, Christmas Bonuses, etc.)	\$1,902.91
Prof Exp, Conv/Conf	\$7,517.40
Age	59
Number Years as DOM	8.5



Averages for Full Time Associations:

Salary	\$30,179.61
Housing	\$24,318.78
Health Insurance	\$10,310.29
Retirement	\$6,303.34
Other Compensation (such as SS offset, Life Ins, HRA's, FSA's, Christmas Bonuses, etc.)	\$2,203.37
Prof Exp, Conv/Conf	\$8,314.88
Age	57
Number Years as DOM	9.5



Averages for Part Time Associations:

Salary	\$14,600.00
Housing	\$0.00
Health Insurance	\$0.00
Retirement	\$4,000.00
Other Compensation (such as SS offset, Life Ins, HRA's, FSA's, Christmas Bonuses, etc.)	\$0.00
Prof Exp, Conv/Conf	\$2,466.67
Age	70.0
Number Years as DOM	2.67

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