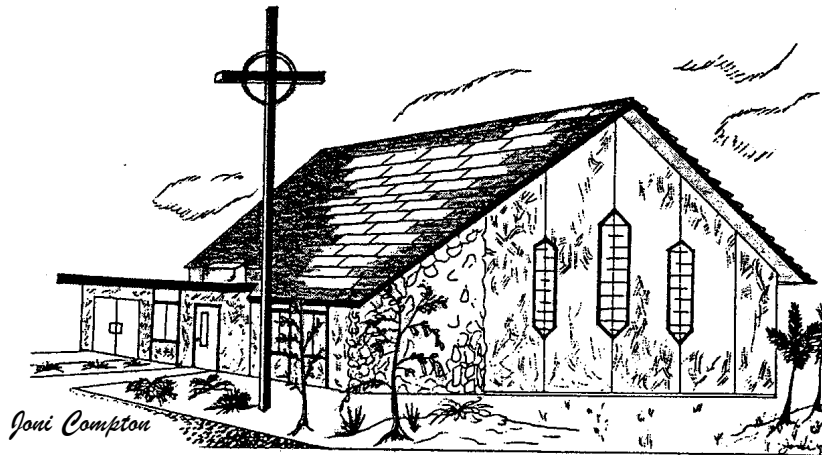


John Knox Presbyterian Church

Dublin, California

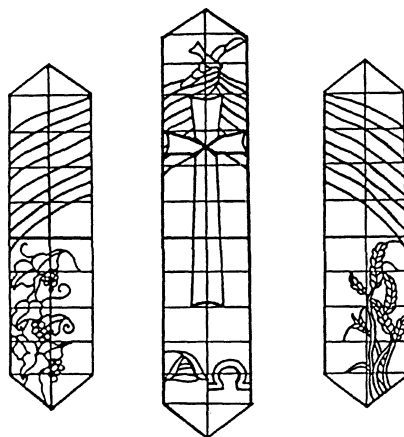


2019 Annual Report

Our mission is to know and honor God
and follow the Son while loving and serving others.

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The Session (Elders)

Year listed indicates when their term ends in June.
Corporate Officer positions shown as well.

Moderator: Pastor Randy McGrady-Beach
Clerk of Session: Peter McIntyre

Adult Education	Jim Coll, 2020
Community Life, Men	Terry Han, 2021 (Corporate Secretary)
Community Life, Women	JoAnn Parker, 2020
Family Ministries	PJ & Soeun Peterson, 2022
Finance	Jared Shaffer, 2020 (Corporate Treasurer)
Human Resources	Brian Wilber, 2022
Missions	Stan Husted, 2022
Outreach	Kim Kraft, 2020
Property	Dave Rauch, 2022
Property	Bob Bebee, 2022
Property	Jim Adler, 2020 (Corporate President)
Worship	Irene Brewster, 2021
Worship	Andrew Currier, 2021 (Corporate Vice President)

Board of Deacons

Year listed indicates when their term ends in June.

Deacon Moderator
Mary Chervet, 2022

Vice Moderator & Secretary
Kaci Lopez, 2020

Treasurer
Kathy Snowden, 2020

Cards Coordinantor
Joan McGrady-Beach, 2022

Events Coordinator
Anne Neckar, 2020

Home Visitation Coordinator
Sue King-Irwin

Hospital/Rehabilitation Coordinator
Morgan Brizee, 2022

Meals Coordinator
Nancie Maxwell, 2020

Prayer Chain
Sherri Hedman 2022

Rides Coordinator
Euan & Janet Ramsay, 2022

Church Staff

Pastor	Rev. Dr. Randy McGrady-Beach
Family Ministries Director	Nancy Polcyn
Music Director	Dean Christman
Youth Director	Bruce Byrne
Youth Assistant Director	Bailey Kraft
Administrative Assistant	Mary Chervet
Administrative Assistant	Rene Phillips
Treasurer	Teresa Karlson, Ledgers
Organist	Eric Loofbourrow
Chief Sound Technician	Marion Rogers (Volunteer)
Chief Video Technician	Jerry Miller (Volunteer)
Head Ushers	Sue King-Irwin & Peter McIntyre (Volunteers)
Office Assistants	Sue Wilburn (Volunteer)

Joy Preschool & Daycare Director	Lisa Locus
John Knox Co-op Preschool Director	Leslie James
Children's Emergency Food Bank Director	Rick Snowden

Clerk of Session Report

Total Membership as of December 31, 2018 _____ 206

Additions:

Letters of Transfer	0	
Profession or Reaffirmation of Faith	11	
Reactivation	<u>0</u>	
	Total	11

Losses:

Letters of Transfer	3	
Death	4	
Placed on Inactive Roll (Session's Action)	5	
Other	<u>0</u>	
	Total	12

Total Membership as of December 31, 2019 _____ 205

Funerals/Memorials	3
Weddings	0
Baptisms Children/Youth	1

Respectfully submitted,
Peter McIntyre, Clerk of Session



Pastor's Annual Report 2019

"Well, I think we are making some progress." This was a favorite saying of my mother. It was not easy saying good-bye to her this year. Even at 93, the light inside her never dimmed, and people were perpetually drawn to her side. Her resilience, optimism, and open mind kept her engaged in the world around her and especially with the people with whom she had contact.

She would have been a great poster child for John Knox Presbyterian Church. JKPC is over 55 years old now, but changes are continuing to happen every year, and I think we are making some progress. We still do some of the same things that were happening when I first came, like the St. Patrick's Day Booth, Vacation Bible School, the Christmas Tea (I think I was here for the very first one), and the Christmas Pageant, but even those things have changed over the years.

The Christmas Pageant is now one of our regular Advent Worship services in the morning, instead of an adjunct event in the afternoon. The Christmas Tea has become a biennial staple to help us support the Food Bank by raising over \$12,000 in net income. Vacation Bible School (VBS) has grown to be consistently over two hundred kids each summer, with over one hundred volunteers. And we still staff a booth at the St. Patrick's Day festival, but this last year we also marched in the parade.

Some of the more recent new things we are doing include having a "Laity Sunday" worship service where people from the congregation share how they live out their faith. We host a meal and a parking lot gathering for Trunk or Treat annually. We have even begun to serve the community in service as JKPCers.

We have become more involved in our two preschools and the partnership has grown stronger with Preschool Sundays, invitations to VBS, and the JKPC Pageant. We are also participating more actively in their programs, and we are more connected to their boards, even sometimes as participants; we have members holding the President and Vice President positions on the Joy Board. We have Bible studies, not only for our own members, but with others outside our church. We have opportunities to meet and greet old friends and new people in our rotating dinner clubs.

We also have an Adult Curriculum that focuses not only on learning **about** the Word of God, but also about Spiritual Formation, which is the Word of God **teaching us**. We know that we aren't the supreme interpreters of God's word, that we can learn from those new in our midst as well as those outside of our faith community.

Some new things I hope to see next year include participation in more community events that address justice for all people. I hope we can be more involved with folks who are in desperate need, maybe providing a special meal. Also I hope each of us can become a catalyst for change in our communities by embracing the Golden Rule 2020. Perhaps we can even venture out to become a Matthew 25 church.

We are good at feeding each other, with potlucks and dinner clubs, but at some point we need to feed a wider cross section of our communities, and sometimes it needs to be more than just food for the stomach. Sometimes it needs to be food for the soul which can lead to growth in our faith.

Let us not weary of good doings, but let us continue to run with the baton we have been given and finish the race God has set before us.

Blessings for a new year and may we meet the challenge of 2020,
Pastor Randy McGrady-Beach

Outreach Annual Report 2019

"Our job on earth isn't to criticize, reject, or judge. Our purpose is to offer a helping hand, compassion, and mercy. We are to do unto others as we hope they would do unto us."

— **Dana Arcuri,**

Thank you for your support and involvement in JKPC's outreach efforts! Here are some of our 2019 highlights!

In March, JKPC participated in the Dublin St. Patrick's Parade for the first time! We had a strong group of 20+ participants decked out in green shamrocks and rainbows! It was a wonderful way to celebrate our presence in Dublin. Along the parade route we saw many JKPC families and friends, as well as families from VBS, and both preschools! We continue to host a booth at the St. Patrick's Day Festival as well. This is a great volunteer opportunity where we can engage with the public and share information about our church.

Vacation Bible School "Powered Up" with a video game theme. This theme, delivered by our amazing volunteer staff provided truly meaningful and powerful engagement for the 200+ children, and 100+ teens and adult volunteers who participated. VBS is our biggest outreach event, and cannot be done without the help of everyone in our JKPC community. So if you're able to help in person, teach a class, decorate, help with carnival or BBQ, or pray for everyone involved, we say a huge THANK YOU!

Our 3rd Trunk or Treat was a fantastic celebration in October! High winds caused us to make last minute changes, but over 150 children and adults enjoyed trick-or-treating and playing games around campus, as well as a complimentary BBQ dinner. We can't wait to do it again in 2020!

Basketball continues! Several JKPC men participate in weekly pick-up basketball games on Sunday afternoons. This group has grown, and now includes friends of our members, as well as new friends they've met at the courts! Contact Bob Kraft if you're interested!

JKPC continues to partner with City Serve financially as well as via Stan Husted who is our liaison. Thank you to Stan and Allean for their continued compassionate care ministry serving homebound JKPC members and friends.

Throughout the year JKPC members work with Children's Emergency Food Bank. VBS holds a food drive to benefit CEFB, and many of our members donate food and their time throughout the year.

You'll notice a theme to this report, the word "volunteer" is mentioned often. Please consider ways in which you can join JKPC's outreach efforts in the coming year!

Looking forward with hope to what JKPC can do in the new decade!

Respectfully Submitted,
Kim Kraft
(925)216-0329 or
the4krafts@gmail.com



Finance Committee 2019

The Finance Committee is responsible for the management of the funds received by the church, to ensure that we properly fund our ministry programs, and use those gifts in a responsible manner. Additionally, the Finance Committee is responsible for reporting openly and transparently on the monthly financials.

In 2019, our total funds received from offerings, facility usage, and miscellaneous other income was \$399,675 vs. our budget for incoming funds of \$373,810 (an excess of \$25,865). The main reason for the excess in funds received was Session's request for each member to contribute an extra \$100 during the year in order to reduce the starting budget deficit by about \$20,000. Our congregation came through and we were able to finish the year with positive net income of \$15,658 compared to a budgeted loss of \$27,087. We are deeply grateful for our congregation's willingness to contribute towards reducing our initial budget deficit for 2019.

Actual total 2019 expenses were \$391,641 compared to budgeted expenses of \$400,897 (actual expenses were \$9,256 less when compared to the 2019 budget). The main reason was the total staff personnel expense was \$10,290 lower when compared to the budget due to a number of factors such as fewer actual hours worked by office staff and some unused budgeted funds for a drummer and an organist for our music program.

The congregation, through extra donations to the Presbyterian Disaster Assistance (PDA), also donated \$1,194 during 2019 for various worldwide natural disaster assistance. We are a very generous congregation.

Session approved and presented to the congregation on January 12, 2020 a budget for 2020 with total budgeted incoming funds of \$422,000 vs. total budgeted expenses of \$422,000 with the following stipulations:

- Session asks that each member prayerfully consider giving an extra \$160 during 2020 that would contribute about \$32,800 toward our 2020 income.
- Session asks that each member contribute \$38 toward their per capita. If everyone contributed during 2020, we would be about \$5,000 better off compared to per capita collected during 2019.
- We will allocate to the operating budget \$5,000 that was previously donated to be applied toward media speakers. The member that donated these funds has since passed away, but the family was contacted and agrees with the use of these funds toward the 2020 budget.
- Session agreed to allocate \$15,000 received from the Floth Trust (more details below) to apply toward the 2020 budget.

Session will formally review the 2020 financial standing of the church quarterly and a congregational meeting will be held mid-year to review the 2020 budget vs. year-to-date figures (meeting date TBD).

As a note, any 2020 budget shortfall will be funded by our cash reserves, which stood at \$93,130 as of December 31, 2019. We are mainly relying on predictable income items, such as facility usage income and pledged giving (for 2020, we have 4 new pledges and 32 households where their 2020 pledge is higher vs. 2019).

A note on the Floth Trust: Esther Floth, a member of JKPC and resident of Dublin, died February 28, 2019. For those of us who knew her, we were blessed to witness a very caring person. Her husband, Ed, died in 2016, and they had no children so they, especially Esther, worked tirelessly with several nonprofits to find homes for over 300 rescue dogs. In her trust she listed as beneficiaries several nonprofits dealing with finding homes and caring for dogs, a research center on autism in children, some close friends, and JKPC. In total, JKPC received \$77,964. Out of this total, \$20,000 will be allocated toward JKPC's capital improvement fund and \$15,000 toward the 2020 budget. Session will subsequently decide on how to allocate the remaining funds. We also thank JKPC member Stan Husted for his efforts as trustee of the estate.

A heartfelt thanks to all the church family and friends: JKPC thrives because of your continued support. We remain deeply grateful for each and every sharing of Time, Talent and Treasure.
Respectfully submitted,
Jared Shaffer, Finance Elder

Human Resources Committee

2019 was a year of changes for the Human Resources function within JKPC. The changes were mixed between small and large, but were all made with the goal of continued support to the incredible staff that works hard, sometimes behind the scenes, to support all the various activities within our church.

Some of the changes are noted as follows:

The Nominating Committee elected me, Brian Wilber to the position of Human Resources Elder. The position was vacant for a year after Mike Karlson fulfilled his term and was handled by Pastor Randy along with his other responsibilities. Pastor Randy was supported by the Human Resources committee which was staffed by Mike Karlson, Sarah Shaffer, Pete Peterson, Dave Bolin, Stan Husted, and Rick Snowden.

There were some internal changes within the office with shifting of hours in our support staff between Rene Phillips and Mary Chervet. There was also a reduction in hours by Bruce Byrne to part time status while an addition to staff was opened for Assistant Youth Director which was filled by Bailey Kraft. It should be noted some of these changes were reductions in hours to help JKPC get to a tighter annual budget.

While there have been changes, some comforting things remain the same. The decisions to change our Insurance Broker and Payroll Administrators a couple of years ago continue to prove wise moves as their wisdom and support have helped us through these changes and assist us in guiding us towards solid financial choices for insurance and retirement offerings for the staff who qualify for those benefits.

Finally, as we enter into 2020, I would like to recognize the current Human Resources Committee which remains as it was previously, except **for the replacement of Mike Karlson with my addition. Mike continues to provide support and has been a tremendous source of information as I become familiar with the requirements of** the Human Resources Elder position.

The Committee itself has also been very supportive during transition and has agreed to remain in its' current member configuration.

I would ask our entire congregation to offer their thanks and continued prayers for our fine support staff as they work together to provide our church with the best services possible.

Brian Wilber
Human Resources Elder

Nominating Committee 2019

The Committee for 2019 was presented with the challenge of nominating seven of the twelve elder positions and ten of the eleven deacon positions. God's calling to our members allowed us to find candidates willing to fill ALL positions with an amazing group of church leaders. The following positions on Session were nominated by the committee and elected by the congregation as follows: Family Ministries-PJ and Soeun Peterson; Outreach-Kim Kraft; Human Resources-Brian Wilber; Community Life (Men)-Terry Han; Adult Education-Jim Coll; Co-Property-Bob Beebe and David Rauch; Missions-Stan Husted.

The following positions for the Board of Deacons were nominated by the committee and elected by the congregation as follows: Moderator-Mary Chervet; Vice Moderator/Secretary-Kaci Lopez; Prayer Chain-Sherri Hedman; Hospital Visitations-Morgan Brizee; Rides Coordinators-Euan and Janet Ramsay; Homebound-Don and Janie Keith; Treasurer-Kathy Snowden; Card Ministry-Joan McGrady-Beach; Meal Preparation and Delivery-Nancie Maxwell. In December, Don and Janie Keith moved to Santa Rosa so Sue King-Irwin accepted the nomination for Homebound Deacon.

We greatly appreciate the commitment of the above church leaders to serve God in the capacity of elder or deacon. Their leadership will continue to direct and serve our congregation to seek and fulfill God's will.

Committee Members: Kim Kraft (Chair), Jack Harper, Sue Fox, Nancy Polcyn, Stan Husted, and Pastor Randy (ex-officio)

Property Committee 2019

The crown jewel accomplishment of 2019 was the major renovation of our church kitchen. For more than a decade the people who use the kitchen most have planned and requested changes and improvements to make better use of the space in that busy room. This year, a team coordinated by Dave Rauch finally made it happen.

Drawing on contributions made to the Community Life—Women's Ministry fund, Sherry Sheets and Sandy Rauch selected and bought more than a dozen new cabinets. These were installed on the west wall (toward the library) and in the island. Bob Rickleffs purchased and paid for more than 50 square feet of polished granite counter tops to cover the island and create new workspace on the west side of the kitchen. Bob also donated a new microwave oven.

Bill Curbo provided and installed five new 20 ampere electrical circuits and a new breaker panel. This new panel allows us to reset a kitchen circuit breaker from the hall by the kitchen. This becomes important if multiple appliances over load a circuit during an evening event when there is no access to the main panel in the church office.



Problems with our irrigation system damaged large portions of the front lawn and the Joy Preschool playground. Low water pressure from the back flow preventer installed in 2019 was the cause and a booster pump was the recommended solution. The pump and associated piping had an \$8,000 price tag and the cost to supply electricity could exceed half of that. Pastor Randy, himself, took the lead and once again Bill Curbo came to the rescue providing and installing new cable, breakers and conduit to the pump house by the driveway on the front lawn.

In 2018 an Eagle Scout candidate from San Ramon proposed a project to replace the curved benches around the tree outside Joy Preschool. At the close of 2019, Dave Rauch recruited volunteers to remove misaligned concrete and prepare the site for new benches.

Our 50+ year old campus gets a lot of use. This is great, but results in a need for lots of "TLC." The love and care come in the form of spring and fall clean up days where more than a dozen members perform tasks from hedge trimming to pulling weeds and cutting long grass for fire safety. Many of those volunteers work efficiently at tasks they have done for years. Others work hard at new jobs; but it is all part of maintaining the property. Several church women spend many hours on a regular basis throughout the year attending to flower beds and potted plants on the campus. Finally, it should be noted that Mr. Tom Fox mows our more than 1/3rd acre of lawns, probably 30 or 40 times per year. As skilled as he is, that remains a 2-3 hour task for which the property committee thanks him.

Respectfully Submitted, Property Elders, Bob Bebee, Jim Adler, and David Rauch

Community Life – Men's and Women's Ministries

The year started with the Best Crab Feed Ever! Lots of good food, laughter and Bingo! Rotating Dinner Club was a fun time experienced by many – Join us at this enjoyable social event for 2020! We were unable to carry out our planned summer activity but are looking forward to something special in 2020.

Men's Ministries:

We started off our year with a Tax Breakfast in early Feb, in which Peter McIntyre highlighted personal income tax issues to consider when filing 2018 returns. All had a great time at our Men's Poker night; and the A's vs. Astros game was well attended in August.

Women's Ministries:

Our women had a great year eating, painting, retreating eating ... it has been a fun time of fellowship.

LITWITS – Our book club read some outstanding books in 2019, had a wonderful retreat in Oregon and a fun book exchange at Christmas. Our book donations brought great joy to the recipients, and joy to us in the giving. There is always room for more readers if you wish to check out Litwits (and they're pretty darn good cooks too!).

SWELL – formerly Single Women Enjoying Living Life, SWELL has changed our name to Social Women Enjoying Living Life! Still having a great time getting together to enjoy restaurants and members hospitality in their homes but with more of a focus on all women. Some of our favorites included a tea at Marlene's home, Oktoberfest at Sherry's and we had a great Christmas party with a really fun gift game at Lynn's. Join us, you'll be glad you did!!

RETREAT – We enjoyed a great retreat at Silver Spur in the late spring. Unfortunately in the future Silver Spur will not be hosting events so we are looking into some other options for the future. A possibility is an on-campus retreat for 2020 while we take more time to plan. If you are interested in retreats/planning, please see JoAnn asap.

BLANKETS FOR KIDS – each year at Retreat we complete as many fleece blankets as possible to go to Blankets for Kids. We are uncertain at this time of our plan for this as we still want to continue this ministry but will probably not have the time if we have a retreat on campus. If you could make a blanket at home between March and May please let us know. Blankets will be trimmed and we will do as many fringes as possible but mostly need people to tie.

BIBLE STUDY – Joan McGrady-Beach hosts a wonderful Bible Study on Fridays from 10 a.m. to 12 p.m. They have studied God's Grace and living with courage and are getting ready for their upcoming study of Living a Life of Worship. If you are able to attend and have not so far please contact her for more information. There is also a Tuesday morning women's Bible study which meets the 1st and 3rd Tuesday of the month from 10 a.m. to 12 p.m. This group meets in members homes. For more information or to join the group, contact Paula Miller. This past summer we did a weekly Bible Study for 7 weeks, sharing dinner, getting to know the book of Ruth and each other better. We are currently examining possibilities for the summer of 2020.

PAINT N SIP – Our second annual Paint N Sip was so much fun!! Again filled to capacity we painted a fun picture of spring blooming trees. Join us this year! Date is still being set but spaces will go quickly and we have a limited amount of space so watch for the sign up and sample painting.

Respectfully Submitted,

Community Life Elders – JoAnn Parker, Women's Terry Han, Men's

Family Ministries

Our JKPC Family Ministries Program enjoyed another faith-filled, friendship filled and fun-filled year. Every month there were activities and opportunities designed to bring kids and youth closer to God, to each other, and to the world around them.

We were very excited about a few new changes in Family Ministries:

- We welcomed Bailey Kraft as our Assistant Youth Director. Bailey grew up at JKPC and has always been very involved in Children's & Youth Ministries. In this newly created position, in addition to leading and coordinating regular youth activities, Bailey is able to connect with the teens outside the campus by attending sporting events, music performances and other extracurricular activities that the youth are involved in. She also has been creating new events and missions, such as Blue Star Mom's Candy Collection after Halloween. She is a great role model for our youth!
- Bruce Byrne is still our steadfast Youth Director, but is sharing his hours with Bailey. Bruce is attending JKPC one out of the four Sunday mornings, and three out of the four Sunday afternoons. Bruce continues to organize and lead our major youth events, including the Snow Retreat, the Summer Mission Trip, and Disneyland.
- We also welcomed PJ & Soeun Peterson as our new Family Ministries Elders. PJ also grew up at JKPC and he & Soeun have been very active in Children's & Ministries for MANY years.
- We thank Jim Coll for being our Family Ministries Elder these past few years. He has jumped over to be the Adult Education Elder – but we know he will always be active in Kid's Ministry – especially helping Nancy out with Kids Messages!

Family Ministries continues to be blessed by our strong and dedicated volunteer teams during our Sunday Morning & Afternoon Programs. There were over 20 adults that took turns each Sunday leading or supporting Sunday School in the mornings for all ages. There was also a committed group that helped lead the afternoon programs: ROCK for kids in Kindergarten - 4th Grade, Kids Chime Time, Middle School Youth Group, and High School Youth Group. This Fall, Morgan Brizee also launched a Young Adults meeting group for ladies!

The JKPC Kids & Youth developed a heart for Missions by participating in One Great Hour of Sharing (receiving \$250 from coin banks), Children's Emergency Food Bank collections, Heifer Living Gift Market (which received \$2,400 in donations), Blue Star Moms Candy Collection for Veterans, and Operation Christmas Child (we collected 297 boxes)! We were also blessed to have a dedicated group of 12 High School, College Students and adults journey to Mexico to build a home for a family in need - a life-changing encounter for all! Many of the teens also volunteered their time serving at the Valentine's Senior Luncheon, church work days and community clean-up days!

Special Sunday Worship Services were led by Family Ministries. We held Preschool Sunday in February, where we honored the families from Joy Preschool & Day Care and John Knox Co-op Preschool. The preschoolers shared special songs to a congregation of more than 200 people! During Scout Sunday, our many Girl & Boy Scouts were honored – and quite a few received special religious emblems for taking a 6-week course with Pastor Randy. Mexico Mission Sunday allowed the congregation to experience and celebrate this mission with a video presentation and question/answer panel with the travelers.

The Christmas Pageant in December was an amazing morning. Over 50 kids, adults and teens helped us "Welcome Christmas" and celebrate the true reason for the season! Many of the teens and kids joined in with the music team in playing instruments, bells, chimes and by singing.

We had High-Scoring Fun with Power Up Vacation Bible School in the summer - it was an awesome week and brought the church and community together! Over 220 kids and over 100 high school and adult volunteers joined the fun! VBS kicked-off with a festive Carnival and ended with a high-spirited Musical. 335 people attended the VBS Musical and enjoyed an All-Church BBQ with food and fellowship. Another special Children's/ Outreach event was our 3rd Annual Trunk or Treat! This year around 150 children & adults joined in the fun at JKPC. Due to high winds, we moved Trunk or Treat from the parking lot into the classrooms and courtyards with 18 Families hosting booths. All enjoyed a free BBQ dinner. Kim Kraft was instrumental in bringing Trunk or Treat to JKPC, and this year she helped JKPC connect more to the community by having our church participate in the Dublin St. Patrick's Day Parade! Many JKPC families walked and rode on our first ever JKPC Float!

Family Ministries Special Events in 2019 also included Youth Group Winter Tahoe Retreat, Valentine's Childcare Fundraiser, the Youth Super Bowl Party, Family Movie nights, Easter Celebrations, National Day of Prayer, Silver Spur Winter & Summer Camp, Youth trip to Hurricane Harbor, the summer Spirit West Coast Christian Concert, Blessings of the Backpacks school kick-off, Thanksgiving Celebrations, High School Disneyland Trip, Youth Girls Christmas Cookie Baking at Sue Wilburn's home, an Advent Celebration, Christmas Parties, as well as Family Christmas Caroling around the JKPC neighborhood .

In whatever way you partnered with or supported JKPC Family Ministries this year, we send heartfelt thanks! We thank you for donating to the many bake sales (and mistletoe sales), See's Candy fundraisers, restaurant fundraisers, the Palm Sunday Pancake Breakfast, Childcare Fundraisers and plant fundraiser to raise money for new audio/video equipment. Your time, your donations, and your prayers are helping us empower and enrich our children & youth on their faith journey. We encourage you to check out the photos on the church website or on the JKPC Facebook site. Your faithful involvement in our ministry is reflected in the smiles and activities you will see.

We look forward to a New Year of helping others follow Jesus. We are excited about the connections that JKPC makes not just on Sunday mornings, but through our afternoon programs, special events, Vacation Bible School, Trunk or Treat, and through our relationship with Joy Preschool and John Knox Co-op Preschool.

In His Service,

Nancy Polcyn, Director Family Ministries

Bruce Byrne, Youth Ministry Director

Bailey Kraft, Assistant Youth Director

Soeun & PJ Peterson, Family Ministries Elders



2020 Worship Committee Annual Report

The Worship Committee is responsible for supporting all aspects of the Worship Service, which is designed to lead us deeper into the transforming presence of God. Our mission statement explains our purpose: Worship at JKPC centers around:

- Praising Jesus Christ in an atmosphere that is both joyful and meaningful
- Participating in Christian music ranging from classic to contemporary
- Christ-centered prayer and preaching grounded in Holy Scripture
- Welcoming and reaching out to people of all ages and backgrounds
- Celebrating Christ in every stage of the Christian Calendar

Key Worship Committee Activities during 2019 included:

- Organizing special services and events for Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, Easter, Pentecost, Mother's Day, Father's Day, World Communion Sunday, Veteran's Day, Thanksgiving, Music Sunday during Advent, and Christmas Eve
- Overseeing the Ushers, Altar Guild, Communion Servers, and Guest Pastors
- Decorating the sanctuary for Lent, Pentecost and Fall; and the Sanctuary, Narthex, and outside Nativity Scene for Advent
- Overseeing the Chancel Choir, Praise Band, Bell Choir, and Youth Praise Band
- Managing the media, which includes the sound, video and electrical systems
- Managing the physical layout of the Chancel area, including its equipment and furnishings

This year we continued Laity Sunday for the second year, encouraging more lay adults to actively participate in the worship service through preaching and the congregants to hear how God has affected the lay leaders' lives.

The Worship Committee has strived to make worship more meaningful in new ways by introducing Service Sunday, which, instead of attending a worship service, the congregants build connectivity to our community by performing a service to the community. This year the congregants formed groups and some of the service provided to the community included grounds clean-up at Dublin Elementary and Wells Middle Schools, and Nielsen Center, as well as cleaning windows and toys in the Joy Preschool and John Knox Co-op classrooms. We provided new opportunities for worshippers to build community by including the Blessing of the Pets service, whereby worshippers brought their pets; and sharing their love of Christian music on People's (Music) Choice Sunday.

In order to honor members of our congregation who have passed on to be with our Lord and Savior, we presented an "In Memoriam" powerpoint slide show at the beginning of the year.

We deeply appreciate the faithful service of our Ushers, managed by Sue King-Irwin and Peter McIntyre; our Communion Servers, coordinated by Sue King-Irwin; our Altar Guild, coordinated by Carol Lee; and Sheri Eason, who provided special decorations throughout the year. Their quiet, behind-the-scenes attention to detail helps create a warm welcome here at JKPC. Other dedicated, behind-the-scenes workers who provide vital services for worship include our sound technicians and video technicians, managed by Marion Rogers and Jerry Miller, our technical support team, and our webmaster Nancy Polcyn, who makes sure information about worship services and activities is available to all. Additionally, we appreciate the ministry of Stan Husted and his team, who serve Communion to members in their homes when they are unable to attend church on Communion Sundays.

Thank you to the hard-working members of our 2019 committee. Our continuing members were Irene Brewster (Elder), Music Director Dean Christman, Andrew Currier (Elder), Sue Fox, Allean Husted (Altar Guild rep), Stan Husted (Offsite Communion Lead), Sue King-Irwin (Head Usher), Pastor Randy McGrady-Beach, and Jerry Miller (Audio-Visual Rep). Diana McIntyre also joined the committee in October.

We are very grateful for the leadership of Pastor Randy McGrady-Beach, Music Director Dean Christman, the Chancel Choir, the Praise Band, Chavonta Edington and the Bell Choir, and organist Eric Loofbourrow. We also appreciate very much the leadership of Nanette Wehe and Steve Kritzer, who generously and skillfully direct the Choir and Praise Team, respectively, when Dean is unavailable. All of these people work together to make each Sunday's worship meaningful, inspiring and truly honoring to God the Father, God the Son, and God the Holy Spirit! We believe that every person who worships with us on Sunday morning helps us draw closer to Christ. We cherish your prayers and support and look forward to your suggestions as we continue to gather together to worship our Lord and Savior, Jesus Christ.

May God bless you through Worship in 2020,
Irene Brewster, Worship Elder and Andrew Currier, Worship Elder

Adult Education 2019

So He humbled you, allowed you to hunger, and fed you with manna which you did not know nor did your fathers know, that He might make you know that man shall not live by bread alone; but man lives by every *word* that proceeds from the mouth of the LORD. **Deut. 8:3**

Happy is the man who finds wisdom, and the man who gains understanding; For her proceeds are better than the profits of silver, and her gain than fine gold. **Prov.3:13-14**

God calls us to continually be learning and listening to His word. We want to honor God's word here at JKPC by offering opportunities to support your spiritual needs and interests and help us all grow in faith. Adult education at JKPC includes classes on the church campus, as well as groups off campus. For on-campus studies, we want to thank Pastor Randy who led several studies in 2019.

Resources to borrow: Our Library is located behind the church kitchen off of fellowship hall. You can find Christian fiction, children's books, DVDs and more.

The following groups met in 2019:

On-Campus Adult Education Class (Sundays 11:00 a.m.- noon; Contact – Jim Coll)

A variety of classes are taught throughout the year including studies of books of the Bible and topical studies. In the spring we used Adam Hamilton's six-week study on Peter called, "Simon Peter." In the fall we studied Paul of Tarsus using Adam Hamilton's book and video study "The Call."

Small Group Bible Studies

LIFT meets 10 a.m.-12 noon on Fridays. Ladies in Fellowship Together (LIFT) is a Bible Study open to all women. We would love to have you join us. Contact Joan McGrady-Beach.

Wednesday Night Co-ed Group meets at the Wyant home. For information contact Vickie Wyant.

Men's Friday Morning Group meets at Copper Skillet restaurant at 7 a.m. Contact Pastor Randy.

Women's Tuesday Morning Group meets on the first and third Tuesdays of the month at member's homes. Contact Paula Miller.

Thank you for your continued support of our adult education program. I encourage you to contact me if you have any ideas for adult education for 2020, or would like to be on the adult education committee. In His Hands,
Jim Coll, Adult Education Elder

Board of Deacons 2019

2019 brought a significant turnover in the Board of Deacons. Seven out of ten deacon positions were filled by new deacons in June 2019. Thankfully Nancie Maxwell and Kathy Snowden agreed to extend their terms for an additional year. We're also very fortunate to have Anne Neckar continuing on the board through June 2020. The continuity provided by these three dedicated deacons is much appreciated!



The current Board of Deacons is following the structure that was put in place several years ago. The ministry categories and the Deacon serving in each ministry are as follows:

Home Visitation Coordinator – Don and Janie Keith stepped into this role last June. However, with their move to Santa Rosa in December, we are pleased to welcome Sue King-Irwin to the Board and to this ministry. Sue will work with the rest of the Deacons to coordinate visits and contact with our home bound congregation members and those with limited mobility.

Meals Coordinator – We are blessed to have Nancie Maxwell continuing in this ministry. Nancie coordinates with the Deacons and members of the congregation to provide meals for our congregation members who have been challenged by injury or illnesses and could use the comfort and care of a warm meal. Nancie is also the “Sign Up Genius Queen,” and has coordinated food for many memorial services and other church events.

Rides Coordinator – Euan and Janet Ramsay are new to the Board this year. They work with the Home Visitation Deacon and congregation members to coordinate and provide rides to appointments or church functions when needed.

Cards Coordinator – Joan McGrady-Beach accepted the role of Cards Coordinator in June 2019. Joan keeps an ear open to learn of congregation members who could benefit from a thoughtful card or note to remind them that they are thought of, are missed, are being prayed for, or have a special time of celebration in their lives.

Hospital/Rehabilitation Coordinator – Morgan Brizee is new to the Board of Deacons in 2019. Morgan coordinates visits for congregation members who are hospitalized or are in rehabilitation and would appreciate visits from our JKPC family.

Events Coordinator – Anne Neckar coordinates supplies, decorations, volunteers, and food for church functions, such as the Senior Valentine’s Luncheon, Memorial Service Receptions, and Deacons’ Coffees.

Prayer Chain – Sherri Hedman joined the Deacons in 2019 as Prayer Chain Coordinator. Those who have prayer requests notify Sherri through jkpccares@gmail.com. Sherri will then forward the prayer request to our prayer chain.

The Deacons’ officer positions are filled by the following Deacon Board Members:

Moderator - Mary Chervet; **Vice Moderator & Secretary** – Kaci Lopez; **Treasurer** – Kathy Snowden

During 2019, the Deacons organized and served at several memorial service receptions, hosted three Deacons’ Coffees, and the annual Senior Valentine’s Luncheon.

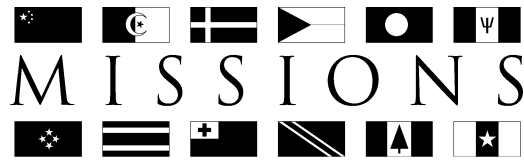
Another way we serve our congregation is through the Deacons’ Benevolence Fund. This fund was established to assist members of our Church Family who are in financial need.

New in 2020:

The Board proposed to revive the practice of having a special offering to the Deacons’ Fund on the first Sunday of each month. These donations will support the Benevolence Fund, as well as help the Deacons replenish supplies used for congregational events, cards & postage, as well as the purchase of devotional materials which will be available in the narthex.

We’re so grateful for the many members of our church family who have come along side the Deacons in this ministry. We truly appreciate the helping hands and caring hearts of this congregation. We look forward to another year of praying, worshipping and serving with the JKPC family!

In His Service,
Mary Chervet, Deacon Moderator



Missions 2019 Annual Report

Our JKPC family continued to give generously of time, talent and treasures in many ways to help those in need in our community and around the world.

Internationally, we gave financial support to PC(USA) Mission Co-Workers, Scott and Elmarie Parker serving in Lebanon; and Bob and Kristi Rice serving in South Sudan. We hosted in Fellowship Hall an amazing presentation in November by Bob and Kristi. For several years, Christelle Cabrouet, in the Coviho community of Haiti, has been our sponsored child through World Vision.

Also through PC(USA) Missions, we continue to support Mark and Rachel Hillemeyer with Village Missions in rural California.

During the year, we had representatives from ChildCareLinks (name changed in July to Hively), and Agape Villages speak to our congregation.

Throughout the year we provided financial support to local missions including Shepherd's Gate, Tri-Valley Haven, Next Step (formerly Valley Pregnancy Center), and the Children's Emergency Food Bank (CEFB).

CEFB provided bags of food to almost 100 low income families in Dublin, San Ramon, Pleasanton, and Danville areas. Our church helped CEFB in giving 200 boxes of food in December to those who had received food during the year from CEFB, and also to St. Raymond's, CityServe of the TriValley, Hively, our cities' human services department, and others committed to helping low income families. A huge thank you to Rick Snowden for his leadership in ensuring that CEFB helps those in need.

Our congregation donated \$1,194 to the Presbyterian Disaster Assistance for Hurricane Dorian relief in Jamaica.

Special thanks to Sherry Sheets who has worked for many years with the Kairos Prison Ministry. We are a community of faith seeking to serve those in need beyond our walls in many ways. Thanks to all who continue to serve those in need and by doing so, serve our Christ.
Stan Husted, Missions Elder

CEFB Annual Report 2019



The Children's Emergency Food Bank is a mission outreach program of John Knox Presbyterian Church and is a separate 501c3 non-profit corporation serving Pleasanton, Dublin, San Ramon and Danville, California since 1969. The Food Bank is an all-volunteer organization that operates on the church campus. The officers of the corporation are Rick Snowden – President, Ellie Haynes – Secretary, and Chan Eason – Treasurer. Kathy Snowden and Linda Ferris are the remaining Board Members and Directors.

The Food Bank provides food for families in emergency situations, rather than ongoing support. Our objective is to provide canned and packaged food as well as gift certificates from local markets to obtain fresh foods. We try to give each family enough food for about one week depending upon the number of children, up to six times a year.

The year 2019 marks the 50th year that the Food Bank has been in continuous operation five days per week. The Christmas Basket Distribution began in 1966 and continues today. We celebrated our anniversary in various ways throughout the year and on September 12th we were recognized at the City of Dublin's Business Anniversary Event. The City recognized organizations that had held a City business license for more than 25 years. They progressed up to 50 years when the City issued its first 4 business licenses to:

Children's Emergency Food Bank
Johnny's Doughnut Shop
St. Philip Church
Tempresco Inc.

Obviously, this was an exciting and fun event to attend. There are several pictures in the Food Bank if you would like to see them.

Another big event this year was the 5th biennial "Get in the Spirit" Holiday Tea which was held on Saturday November 16th. This event is run by the Women's Ministry of John Knox Presbyterian Church and the proceeds are donated to the Food Bank. Many volunteers work throughout the year to plan and prepare for this event and its program and silent auction. Over 300 people attended and it seemed like many more were working around the edges and in the kitchen. Special thanks to everyone who makes this event possible every other year.

Our 53rd Christmas Basket Distribution was held Saturday December 14, 2019. This year we prepared for 100 Christmas Basket distributions for our registered clients and for several other charities. 34 clients were served that day and were also given a \$20.00 gift card to be used to purchase holiday meat. Some remaining baskets were picked up the following week, 13 others were given to families identified by members of the Congregation. We also provided distributions to the Dublin Unified School District, City Serve of the Tri Valley, St. Raymond Catholic Church, and Hivley Child Care.

During 2019 we distributed food 267 times to 89 different families through our regular program. 9 families received food 6 times.

We currently have over 20 volunteers who work at various jobs on a regular basis and we are very grateful for their dedicated service. However, additional help is always needed. If you would like to join us please contact Rick Snowden.

John Knox Co-op Preschool 2019



It is our 53rd year here at JKPC. Our 3am class had 28 students, our 4year old class had 20 students and our Pre-K class had 21 students- so only 3 openings in our 4am class. In 2019 our Co-op families enjoyed participating in Preschool Sunday, the Advent Celebration, the Christmas Pageant and Easter Egg Hunt. We love to give back and donated 28 food bags to the Children's Emergency Food Bank, gave lots of sweet treats to the troops, and donated to Operation Christmas Child. Our families are grateful for the children's ministries opportunities and participate in vacation bible school and older siblings enjoy ROCK.

I was once again so grateful for the parent board who runs our school and to all the parents who contribute to the maintenance of the Co-op. Parent participation helps keep our tuition low so we can be an outreach to many families who might not be able to afford preschool. Plus the experience of participating in your child's classroom is priceless and contributes to the feeling of our Co-op "family". With parents working in each class, and credentialed staff, our adult to child ratio makes for an ideal learning experience for young children. The Co-op provides a loving, safe environment where children "shine bright."

As a staff we feel blessed to work together on the JKPC campus and we appreciate working with the church and office staff. All of our teachers have children who attended the Co-op. I began teaching at the Co-op in 1999, Alice Richards our assistant director has been teaching with us since 2007. Teri Judin joined us in 2012 and Cindy Sersig and Rebecca Ferraro began substituting for us in 2017 and began teaching with us in 2018.

We had our parents trim our trees and maintain the school. We are so grateful to Tom Fox and Dale Pelz for mowing our lawn. Each year we work to maintain our facilities and continue to update our classroom. We are meeting with contractors to redo the bathroom flooring and cabinetry in 2020. We have been saving up funds for several years from our Fall Festival's silent auction for this project.

Word of mouth referrals from our alumni and participation in mother's club events helps us keep a high enrollment as does our competitive tuition. We insure that our tuition and fee amounts cover our monthly expenses, maintain a small reserve for emergencies and allow for minimal vacancies. We view fundraising as neither a reliable or stable source of income. Our fundraising efforts include our Fall Festival Silent Auction, See's Candy sales, Games Unlimited, Barnes and Noble shopping nights, and a bookfair.

With the opening of Transitional Kindergarten in public schools (a two-year kindergarten program for children who turn 5 between September 2nd and December 2nd) we have seen a change in enrollment. But we are adapting. We still face competition from city recreation preschools, but the Co-op provides a unique opportunity for a community of wonderful families to work together to nurture their children's first school experience and create lasting friendships for children and adults.

We are blessed to be able to see the wonder in our students' eyes each day as they grow and learn and discover the world around them. We encourage each child's growth emotionally, physically, socially and academically and we are developmentally based with kindergarten readiness as our core goals. We also teach kindness and encourage empathy and teamwork.

The support of JKPC helps make all of this possible and we are so grateful. We look forward to a wonderful 2020. Leslie James, Director, John Knox Co-op Preschool

Joy Preschool & Daycare 2019

2019 was a year of growth and confidence for Joy Preschool. Our teachers have spent another great year nurturing, planning and developing fantastic hands-on programs for our students to grow emotionally, physically and spiritually.

Joy Staff

We added a part time position in September to help with substituting and breaks to allow more administrative time. Ms. Kristel moved into the office to focus on administrative duties as well as fill in as a substitute when staff is absent. Ms. Evin transitioned into the Busy Bee class with our TK students. Ms. Cole is teaching her second year in the Fantastic Fish class. We also hired Ms. Kelsie to teach in the Outstanding Owl classroom. She is well loved by all our students and families. A special thank you to Ms. Kristel who did an amazing job filling in as Director while teaching during my leave of absence. I am blessed to be working with these ladies and the families at Joy.

Joy Board

A whole new board was formed, Vickie Wyant volunteered to lead us as our President and Rene Philips is assisting as our Vice President. Our parent volunteers are assisting with both new and old positions that help with visibility, staff appreciation and secretary duties. I appreciate the time each person spends helping Joy Preschool be its best.

In with the New

We added a new platform, Brightwheel for communication between parents and staff. The Phone application allows staff to send messages, updates, pictures or videos to parents during the day. Parents can send messages to the office or their child's teacher as well. This has been a positive addition to the communication portion of our program.

With sadness

Ms. JoAnn our beloved substitute passed away. Ms. JoAnn spent many years as the director of Joy Preschool and after she retired from her Director position, she worked as a teacher and substitute until she officially retired last year. We enjoyed so many amazing years with her. She was a constant support to the staff, filling in for us and praying over our school. She holds a special place in our hearts, and she is greatly missed.

A special thank you

Thank you to Marion Rogers, who helped us with audio for our Christmas performance. Thank you to Ms. Nancy and Pastor Randy for joining us and assisting in our programs as well.

Extra School Year Activities

Preschool Sunday
Valentine's Parties
Graduation and Promotion Ceremony
Parent Orientation
Pizza and Preschoolers
On-Site Pumpkin Patch
Harvest Parade with trick or treating
Friendship Potluck
Operation Christmas Child
The ABC's of Christmas, Christmas program

I appreciate JKPC office staff as well as the Church congregation for their continued support of Joy Preschool.

In Christ, Lisa Locus
Director



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