

Vestry Year End Summary – 2018

What has been effective over the last year?

Last three months meetings were more effective. Willing to share. Conflict is good. It is o.k. to disagree. Spec budget talks.

Like the focus switch to growth. Actually doing things.

Congregation meetings generated people talking

Vestry meeting on Sunday

Consent agenda.

Formation at beginning of vestry meetings.

Articulating goals. All shifting focus on growth goal. Recommend new vestry to see what worked or didn't work on what was done for growth, Suggest quarterly congregational meetings, single service. 5th Sunday so it is consistent and advertised?

Vestry checks. Increased communication

Emails that said a response is needed.

What has been less effective over the last year?

Beginning of the year Vestry meetings (retreat, MMR), how we interact with each other.

Big picture really hard to do but necessary, Smaller amount of time each month is recommended

Rec. retreat at beginning of the year to set goals, and the MMR in the middle of the year to review and move forward.

Too much time for formation. Maybe give readings ahead of time?

Need to determine how to do "Vestry work" outside of Vestry meeting time, like tackling goals in respective groups

Understanding all goals, no matter which "group" you are on. They all interact.

Making sure all are informed, we are all on the same page, don't assume all know. Example, clerk not at the retreat, therefore didn't understand what Vestry was talking about at our next meeting.