



2018 Annual Report

Celebration of Ministry – January 27, 2019

First Presbyterian Church
Ashland, Oregon

Cascades Presbytery – Synod of the Pacific – Presbyterian Church (USA)

2019 Celebration of Ministry Agenda

Calvin Hall -- January 27, 2019 -- 11:15 a.m.

Call to Order

Rev. Dan Fowler, moderating
Marcia Hunter, clerk of session

Opening Prayer – blessing for our meal

Potluck lunch

2018 financial reports and presentation of the 2019 budget

Trish Styer, treasurer

Review of annual reports -- celebrating our 2018 ministries, teams, committees, leaders

Thank yous to outgoing elders Howdy Miller, Jill Turner and Linda Purdom, and Deacon Gail Johnson

Presentation and discussion of new vision/mission statement

Other business and items of concern

Closing prayer

Adjournment

Budget 2019

	2018 Budget	2019 Budget	% Change
<u>Income</u>			
Unrestricted Funds Income			
All Pledges Total	187,790	200,000	107%
Unpledged Revenue	10,000	10,000	
Plate Offerings	4,000	4,000	
Use Fees	20,000	20,000	
Interest & Dividends	800	2,000	
Presbyterian Foundation	2,800	3,000	
Evans Endowment (OR Comm Fdn)	11,300	11,000	
Per Capita Reimbursement	3,000	3,000	
Easter Flowers / Poinsettias	600	600	
Finance Income	1,000	0	
Total Unrestricted Funds Income	241,290	253,600	
Total Income	241,290	253,600	105%
<u>Expense</u>			
Payroll			
Wages			
Pastor Salary & Housing	61,800	63,778	
Office Manager	19,256	19,872	
Sexton	1,591	1,642	
Music Director	12,731	13,138	
Chapel Musician	1,071	1,250	
Song Leader	1,931	1,993	
Total Wages	98,380	101,673	
Workman's Comp	361	400	
Payroll Service Fee	1,860	1,860	
Employer Payroll Taxes	4,228	5,350	
Employee Benefits			
<u>Pastor</u>			
Cont. Education	1,500	1,500	
Medical & Pension	23,762	22,866	
Total Pastor	25,262	24,366	
<u>Office Manager</u>			
Education	200	600	
Medical	2,600	2,600	
Total Office Manager	2,800	3,200	
Music Director Education	1,200	1,200	
Staff Appreciation	200	200	
Total Employee Benefits	29,462	28,966	
Total Payroll	134,291	138,249	103%

Budget 2019

Administrative

Advertising	300	650	
Contingencies	10,000	9,000	
Insurance	6,200	6,000	
Interest Expense			
Synod Loan 578	760	370	
Synod Green Loan 698	970	839	
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Total Interest Expense	1,730	1,209	
Internet & Web	800	600	
Mileage - Office Mgr.	420	420	
Office Equip. & Furniture	100	200	
Copier	2,270	3,700	
Office Supplies	1,400	1,300	
Pastor Discretionary Expenses	3,500	3,500	
Postage	700	800	
Professional Fees			
Parish Associates	1,200	1,276	
Accounting & Bookkeeping	5,400	6,000	
Child Care	100	100	
Guest Ministers	600	700	
Substitute Accompanist	600	600	
Internet & Computers	0	200	
	<hr/>	<hr/>	
Total Professional Fees	7,900	8,876	
Software	800	600	
Telephone	450	450	
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Total Administrative	36,570	37,305	102%

Buildings and Grounds

Repairs & Maintenance			
Carpet Cleaning	1,200	1,000	
Custodial Services	10,500	10,500	
Custodial Supplies	1,500	1,500	
Floor Waxing	600	650	
Furnace Maintenance	2,000	2,000	
Misc. Repairs & Maintenance	5,000	5,000	
Yard Care and Landscaping	3,500	3,000	
Major Expense	25,000	15,000	
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Total Repairs & Maintenance	49,300	38,650	
Utilities			
Electric/Water/Sewer	10,800	11,000	
Gas	5,400	4,500	
Trash	1,800	2,000	
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Total Utilities	18,000	17,500	
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Total Buildings and Grounds	67,300	56,150	83%

Budget 2019

Program Expenses			
Christian Ed. Curriculum	200	300	
Fellowship Supplies	1,068	1,000	
Membership Committee	400	200	
Session Expense	400	200	
Stewardship Expenses	200	200	
Youth/Middle/High School	200	200	
Total Program Expenses	<u>2,468</u>	<u>2,100</u>	85%
 Mission Giving and Support			
Habitat for Humanity	1,000	1,500	
Local Mission	3,000	3,000	
International Mission	200	1,000	
PC(USA) Partners in Mission	11,000	12,000	
PC(USA) Per Capita Expense	4,416	4,367	
Total Mission Giving and Support	<u>19,616</u>	<u>21,867</u>	111%
 Worship & Music			
Liturgical Décor & Supplies	1,050	1,000	
Sanctuary Music	600	600	
Organ & Piano Maintenance	200	200	
Copyright License	200	400	
Total Worship & Music	<u>2,050</u>	<u>2,200</u>	107%
 Total Expense			
	<u>262,295</u>	<u>257,870</u>	98%
Net Ordinary Income			
	<u>-21,005</u>	<u>-4,270</u>	
Total Synod Loan Principal Expense			
	15,995	10,730	
Net Income After Loan Principal Payments			
	-37,000	-15,000	
Previous Year Income Carry Fwd			
	<u>37,000</u>	<u>15,000</u>	41%
Final Net Income			
	0	0	

2018 Mission Giving

In 2018, our church disbursed over \$48,000 in mission gifts. The annual financial statements show the sources of mission funds, including various line items in the operational budget, special offerings, and other directed donations. The Mission Giving report collects this information in one place and provides information about who receives these funds. Our total giving increased 20% from the prior year.

General Category	2018 Recipients	\$ Disbursed
Local Nonprofit and Service Organizations	Habitat for Humanity, Ashland Culture of Peace Commission, Ashland Food Bank, Dunn House, FOTAS, Kiwanis Club of Ashland, Lomakatsi Restoration Project, Lotus Rising Project, Maslow Project, OHRA	4,659
California Wildfire Relief and Disaster Assistance	Presbytery of Sacramento Fire Relief and PCUSA California Fire Disaster Relief Funds	3,678
International Projects	Marion Medical Mission, Syria Medical Mission, Christian Veterinary Mission, Jamaica Dental Mission	8,304
Presbyterian Mission Projects	One Great Hour of Sharing, Christmas Joy, Peace & Global Witness and Pentecost Special Offerings, Partnership Giving, Per Capita	17,388
Local Church Projects	Warming Shelter, Community Dinner	4,027
Deacons Expenditures	See Deacons Report	8,729
PW Disbursements	See Presbyterian Women Report	1,682
Total		\$48,467

Vision Statement

Vision:

We are a progressive Presbyterian Church, serving the local and global community.

To realize this vision:

We are called to live out the Gospel of faith, grace, inclusion, justice, love, peace and reconciliation.

1. Open Hearts

First Presbyterian Church of Ashland strives to:

- a. Follow the teachings of Jesus and demonstrate, in our spiritual journey, those teachings in our community and our commitment to mission and ministry.
- b. Be a true church family, a safe haven and an oasis, where we can all come, share our wounds, and uplift each other as befits a church that seeks to reflect and manifest the love of Christ.

2. Open Hands

First Presbyterian Church of Ashland strives to:

- a. Believe in the biblical call to serve, putting our faith into action and committing our time and gifts to promote peacemaking, social justice, and stewardship.
- b. Be not only a vehicle for ministry for those who attend our church, but a source of doing good for our community through our outreach efforts.
- c. Protect and restore the integrity of the creation entrusted to our care.

3. Open Minds

First Presbyterian Church of Ashland strives to:

- a. Take the Bible seriously, not literally.
- b. Commit to a path of life-long learning, compassion, selfless love, and spiritual growth.
- c. Draw from diverse sources of wisdom in our spiritual journey.
- d. Find grace in the search for understanding and believe there is more value in questioning than in absolutes.

4. Open Table

We recognize that God specializes in diversity. No two humans are alike.

First Presbyterian Church of Ashland strives to:

- a. Be a faith community that is inclusive, open and affirming of ALL people, including, but not limited to:
 - Conventional Christians and questioning skeptics
 - Believers and agnostics
 - Women and men
 - Those of all sexual orientations and gender identities
 - Those of all races, creeds, religions, and national origins
 - Those of all backgrounds and capabilities
- b. Know that the way we behave towards one another is the fullest expression of what we believe.

ELDERS ON 2018 SESSION

(Listed under the end of their terms)

<u>Class of 2018</u>	<u>Class of 2019</u>	<u>Class of 2020</u>
Jill Turner	John Sager	Elaine Morgan
Howdy Miller	Jim Holloway	John Wren
Linda Purdom		

Moderator: The Rev. Dan Fowler

Clerk of Session: Marcia Hunter

2018 BOARD OF DEACONS

(Listed under the end of their terms)

<u>Class of 2018</u>	<u>Class of 2019</u>	<u>Class of 2020</u>
Gail Johnson	Marjorie Lininger, moderator	Judi Quiett
Ruth Ralls	Wendy Ray	Sook-Ja Hansen
Debbie Miller	Rick Herst	Katy Slyt

Terms are from January 1 to December 31.

For all the saints, who from their labors rest...

IN MEMORIAM

	<u>Joined FPC, Ashland</u>	<u>Died</u>
Charles Howe	February 12, 1984	February 8, 2018
Eldora Nelson	June 2, 1969	May 30, 2018
Betty Howe	February 12, 1984	August 18, 2018
Kathy Oyler	December 4, 1994	September 28, 2018
Ted Sockman	December 12, 2000	October 11, 2018
Stella Schaaf	April 3, 1980	October 25, 2018
Daniel Bulkley	December 10, 2012	December 15, 2018

Membership Roll Statistics

Membership, <i>December 31, 2017</i>	123	Dismissed to other churches	
Received by letter of transfer	1	Death	7
Received by reaffirmation	6	Removed by session	
Number of adult baptisms		Other losses	
Restored by session		Total losses	7
Total of new members	7	Number of infant baptisms	
Total Membership, <i>December 31, 2018</i>	123		

Pastor's Report

"For I know the plans I have for you, says the Lord. Plans to prosper you and not harm you, Plans to give you hope and a future." (Jeremiah 29:11)

In looking back on 2018, it was a year blessed by God in many ways. I am thankful to be your pastor, and to work with such a creative and dynamic congregation!

- In January we learned it was okay to worship in Calvin Hall (while the church boiler was replaced☺) and viewed the film, "When God Left the Building," which dealt with the decline in the American Christian church. We had a great annual meeting as well.
- In February, we said goodbye to Greg Lininger at a memorial hosted by our congregation. I led a Bible study on combating racism, and attended the Next Church gathering in Baltimore, MD. We also started up a fasting group for Lent.
- In March, I attended the "Transitional Ministry Workshop" at the Menucha Retreat Center east of Portland. I held a new members class, and two folks joined our ranks. We worshiped at Temple Emek Shalom and had a Taizé Maundy Thursday service.
- In April, our new members joined on Easter Sunday, Temple Emek Shalom worshiped with us, we had a visit from Anne Lamott, and we enjoyed music in worship from the Danville Girls' Chorus. I also began the "Flicks and Faith" movie night series.
- In May, our Long Range Planning Team hosted an all-church event, and we did a S.W.O.T. analysis (Strengths, Weaknesses, Opportunities, Threats). We said goodbye to Chris Hald at a memorial service hosted by our church, and to my mother, Rosamond.
- In June, we honored our Ashland High School graduates, Brooke Hall and Ian Shibley-Styer. We held a service for Eldora Nelson. Many of us attended a rally in support of migrant families. We also displayed a series of large paintings on the topic of homelessness in Calvin Hall. I began the summer Back Porch Bible study.
- In July, we gave Calvin Hall a fresh coat of paint and had an all church discussion regarding hosting the winter shelter. I did a memorial service for a homeless man, Joe Paul, at the Community Center.
- In August, we enjoyed a spirited Dixieland worship service, thanks to Raoul Maddox, Laurie Anne Hunter and her brother! I was also honored to do two new house blessings for folks in the church after they moved.
- In September, the Long Range Planning Team presented a new vision and mission statement to session, which was approved unanimously and then published for the congregation. We also welcomed Rev. Rob Hagan from the Presbyterian Foundation, who led us in a "Culture of Generosity" workshop, and encouraged congregants to consider legacy giving. We replaced the west side of the roof on the administration building. Elaine Morgan and I began working with Phoenix Presbyterian Church, trying to find ways to support their ministry.
- In October, we participated in the annual Ashland Pride parade, and held a pet blessing for both services. We had an all-church retreat hosted by Renewal Ministries Northwest and received vision from the Spirit for the future of our congregation. Five new members joined our church as well.

- In November, we held a memorial service for Kathy Oyler and then for Ted Sockman on the same weekend. We also began hosting the winter shelter three nights a week, from Friday-Sunday evening. We introduced a new way to speak about stewardship and had a successful campaign.
- In December, we had an incredibly successful Advent Fair, had a half-day spiritual retreat for our church leaders on abiding in God's presence, caroled all over Ashland, gave out cookies to shut-ins and families, elected new officers, filled the church for worship on Christmas Eve, and had another successful New Year's Eve concert.

Thanks to God for a very full year of ministry and mission! Pastor Dan

Buildings and Grounds Committee

We have a wonderful and dedicated group of volunteers who meet once a month to problem solve and figure out solutions to perplexing problems related to our church campus. These members are Gene and Marilyn Wright, Randy and SueAnne Cleveland, Marilyn Mobley, Virginia and Lawrence King, Victor Conway, John Sager, Howdy Miller, and Addie Thornton.

The committee has the responsibility to oversee and maintain the church grounds, buildings and properties. It is a significant task to keep our aging campus functional and beautiful, and there is always a lengthy list of items to address in our monthly gatherings.

So it is no wonder that after each meeting most of the group tries to forget their worries by indulging in pizza and root beer at the local pizza parlor.

Every year we have four or five workdays at the church where the committee members are joined by many other church volunteers to help spruce up the campus by doing any number of tasks both outside and in. We pause midway through the effort to share in a small snack that has been pre-approved by the one physician on hand as being sugar free, highly nutritious and guaranteed to get us through the next couple of hours of work.

As we enter into the New Year, among many other jobs we have planned, we will be implementing fire and safety recommendations that involve long overdue trimming of some of the trees and bushes and actual removal of most of the juniper bushes around the campus. We seek to listen to all of our congregation members' concerns, so please let us hear from you if you have any comments. We thank you for your ongoing trust and support of our committee.

Submitted by John Sager

Personnel Committee

The Personnel Committee is happy to report that it was a very tranquil and uneventful year. There were no staff changes, and the budget was stable. We would like to extend our gratitude to Dan for his leadership this year, to Laurie Anne, Beckie and Tatsiana for their contributions to our worship, and to Susan, Victor, Trish, and Wendy for all they do behind the scenes. The committee encourages the entire congregation to acknowledge and thank our wonderful staff when the opportunity arises.

Submitted by John Wren

Administration and Finance

Our committee develops the budget, reviews financial reports and manages banking, purchases, contracts, technology and rentals. We meet monthly.

Finance: Your generosity enabled us to improve our buildings, reduce debt and increase mission support. Using current funding and savings, we spent \$25,000 for major repairs and we reduced our Synod loans by \$14,000. In our next budget, mission support is increased by 15% to more \$21,000. We thank you all and look forward with optimism and gratitude to the coming New Year.

Rentals: There are two Alcoholics Anonymous groups in our Fireside Room six days a week. Al-Anon meets in the Fireside Room on Monday and Friday evening. AA and Al-Anon both contribute to the cleaning of our space. The local realtors use Calvin Hall one morning each week. Memory Lane Preschool continues to rent the lower level of Calvin Hal

Brava Opera and *Women with Wings* rent Calvin Hall for rehearsal. *Women with Wings* has a concert in our sanctuary. The Red Cross uses Calvin Hall in the fall and spring for their blood drives. Finally, OLLI is beginning a small but growing use of our space.

Banking and Insurance: After the closing of the Umpqua branch, we changed banks to the nearby Peoples Bank and are happy with the result. A rider was added to our employee insurance for fraud protection.

Technology: An e-offering system is now available, and church services are being streamed to our YouTube channel.

The Administration and Finance committee members are Jill Turner, Robb Grover, Bruce Johnson and Trish Styer. Supported by Reverend Fowler and Office Manager Susan Coghill.

Submitted by Jim Holloway

Music Program

Our biggest addition to the music program this year was the introduction of our once-a-month Chancel Choir starting in September. Following Laurie Anne's resignation from the Rogue Valley Chorale, a number of the singers wished to continue singing under her direction. But most of them were not able to commit to an extra weekly rehearsal. So a schedule was drawn up to include the major church holidays with a Wednesday evening rehearsal prior to the Sunday service in which the choir sings. So far, I think everyone will agree that the results have been wonderful! New volunteer singers are always welcome to join at any time.

Prior to September we had several occasions for special music. Ash Wednesday service in Calvin Hall included a beautiful duet sung by Pastor Dan with his daughter Abigail, with young Mimi Dryland on violin. A small choir was put together for Easter Sunday with guest Jennifer Garcia on trumpet. The following Sunday, Pastor Dan sang "The Trumpet Shall Sound" from the *Messiah* with the virtuoso piccolo trumpet part played by Randy Scherer. We also had a small choir offering special music on Pentecost Sunday. On Lindsay Panero's final Sunday, she was featured in singing "The Lord's Prayer" as well as a beautiful duet with Michaela Brynn. On April 29 we had the Danville Girls' Chorus featured in the sanctuary worship service. The Dixieland Band (including Raoul Maddox and Laurie Anne's brother Steve Hunter) returned again in August. Pianists Christine Eggert and Owen Hucke played a number of services during the summer while Laurie Anne was traveling.

Tatsiana Ascheichyk has continued as accompanist for the chapel service. Lindsay Panero, who had been with us as soloist and song leader since 2012, left us in April. Michaela Brynn took over the position until September. And we were fortunate to already have Rebecca (Beckie) Pinnock singing with us as a volunteer, who was qualified and able to shift into the employee position as song leader for the sanctuary services. Beckie was featured in a beautiful advent duet with Dan in December.

Taizé services always feature lots of extra music and this year those were held on January 28, May 6, and December 2.

Once again, Calvin Hall became home to the "Brava! Opera and James M. Collier Young Artist Program" while they rehearsed for their chamber opera in February.

Our annual Christmas Eve lessons and carols service featured our own Chancel Choir in addition to soloists from the Southern Oregon Repertory Singers.

"The Concert for New Year's Eve" has become an annual tradition for our church. This year's featured performers joining Laurie Anne included Sherril Kannasto-Wood, Shelly Cox-Thornhill, Alexander Tutunov, Anson Sin, Michael Sorensen, Kathleen Strahm, James Keigher and Margaret Evans.

Submitted by Laurie Anne Hunter

Winter Planning Team

Last winter the planning team wound down after a flurry of activities during the Advent and Christmas season, including an overflowing New Year's Eve concert. Among other things, we made Epiphany stars and organized the annual meeting potluck in January.

This winter, the team (Jill Turner - chairperson, Cathy Gerbracht, Tammy Hald, Lori Freed, Kathy Sager, Sook-Ja Hansen, Joanne Costantino, Addie Thornton, Judi Quiett, and Marcia Hunter) have met since October to plan the winter activities.

The Advent Faire was a huge success, with more community members and children attending, thanks to Bea Berry's publicity. Many hands made the work go smoothly: special thanks to Jill Turner and Debbie Miller and too many others to mention. Even with the shelter in Calvin Hall the night before, everything worked out, with some overnight guests helping with set up.

The winter team decorated the sanctuary with lighted trees, candles, starburst, banners, and poinsettias and the buildings with swags. A wonderful addition this year was the lighted peace sign, donated by John and Kathy Sager, that showed everyone in Ashland where our hearts are at Christmas.

The annual caroling tradition, organized by Debbie and Howdy Miller and led by Dan Fowler, brought joy to shut-ins and residents of care facilities, as well as singers and musicians. Dinner at Northwest Pizza capped off a heart-warming evening.

Advent worship services featured candle lighting by various church members, *Taizé* on Dec. 2, special music by Dan and the choir, "Unpacking Christmas" with guests from the synagogue and Mr. and Mrs. Santa, and a candlelight Christmas Eve service with readings and special music. Thanks to Cathy Gerbracht who set up for Christmas Eve and to Jim Holloway and Scott Hunter for filming our services and putting them on YouTube.

The New Year's Eve Concert, organized by Laurie Anne Hunter, was held in the sanctuary at 3 p.m. on December 31. An overflow area was set up in Calvin Hall, but we didn't need it this year. Lynn Fain again made the cheesecakes for the reception, and the team put out beautiful decorations on the tables. Jill Turner was in charge of the event.

The winter team sponsored several mission projects this year, including collecting warm things for the shelter on the "sock tree;" monthly noisy offerings to OHRA, Ashland Food Bank and Syrian medical mission work; winter team allocations to OHRA (\$200), Food Bank (\$200), and Bidwell (CA) Presbyterian Church (\$100); as well as the Christmas Joy Offering through PC(USA).

Submitted by Marcia Hunter, for the winter team

Spring Planning Team

The Spring Planning Team began our duties by moving chairs and worship implements to make Calvin Hall ready for the 10 o'clock worship service on Sunday mornings while we waited for the boiler to be replaced in the sanctuary. Barbara Marsh scheduled all of the hosts for coffee hour and Sam Alvord led the Lenten group, "Prayer and Problems" a discussion of Anne LaMott's book, *Help, Thanks, Wow*. Shirley Patton and Sook-Ja Hansen shared in giving inspiring sermons when we celebrated the gifts of women on April 29, and Tammy Hald will be purchasing new tablecloths for Calvin Hall.

In an effort to get to know each other better, on March 27 we were the guests for a special Shabbat worship and potluck at Temple Emek Shalom. Members of their congregation were our guests in April for worship and a potluck lunch.

Team members decorated the sanctuary with new banners for Palm Sunday and Easter and purchased and arranged the lovely flowers for Easter. We had special help from three young Easter bunnies who prepared an Easter egg hunt for our children. We called on our team members plus more helpers, when we decorated the sanctuary for Pentecost.

Special offerings were taken for One Great Hour of Sharing and for Pentecost, plus a noisy offering for Dunn House on Mother's Day.

I greatly appreciate the team members' positive attitudes and willingness to help with whatever needed to be done. It was fun working together. My heartfelt thanks go to team planning members: Sam Alvord, Tammy Hald, Barbara Marsh, Shirley Patton and Virginia King, with Addie Thornton and Jill Turner pitching in when needed.

Submitted by Elaine Morgan

Women's Book Club

The Women's Book Club meets on the last Monday of each month except December. We meet in members' homes and enjoy snacks and conversation—we always start with a discussion of the book but sometimes get a bit sidetracked. We have 13 members on our email list, and usually have about 8-12 in attendance at meetings.

We choose the books for the year in January. Our books cover a wide variety of genres, but they have one thing in common—they always provide a springboard for lively discussions, opinions, and sharing of insights.

Submitted by Marcia Hunter

Board of Deacons

New Deacon Katy Slyt joined the Board of Deacons in January, and Deacons Sook-Ja Hansen and Judi Quiettt re-upped for new terms. At the same time, the board said goodbye to long-time Deacon Shirley Patton, who retired after many years of service to the church.

Throughout the year, the deacons provided support for people who suffered the loss of family members. They assisted with memorial services for Gregg Lininger, Chris Hald, Eldora Nelson, Kathy Oylar, Ted Sockman, and Stella Schaaf. They also continued visiting members of the congregation who are not able to attend church services or need social or personal support.

Deacons have continued session's plan to alternate Intinction and passing communion models at the 10 a.m. service. Members also accompanied Pastor Dan as he took communion to the homes of friends and members who were unable to attend services.

Congregational and community donations to the Deacons Fund were particularly generous during 2018, reaching a total of \$12,239.72 by the end of the year. This largesse allowed the church to give \$1,400 to the Ashland Community Food Bank, \$1,200 to the Ashland Community Resource Center, and \$4,657 in food, rent, utilities, auto repair and transportation help to community members. In addition, the church was able to provide \$1,200 in Thanksgiving and Christmas assistance to sixteen families. (See attached deacons financial report for more information.)

Deacons are continually looking for ways to support members and friends of our church community. You can help them in their work by contacting the church office whenever you know of someone who needs assistance.

Submitted by Marjorie Lininger

Men's Book Club

The First Presbyterian Men's Book Club meets about every two months to discuss a book selected by the group. The group tends to like non-fiction, such as biographies or significant documented historic events, and historical fiction. But we will read practically anything.

The group tends to have 5-8 active participants at meetings but is always looking to add new members. Books are scheduled at the preceding meeting, and meeting dates/times are often approximated during meetings and then later coordinated via email. Meetings are currently being held at Smithfield's Pub and Pies on Thursdays after work. That seems to work for a majority of the group. The current books being read are *Until the Last Arrow* by Percy Booth (January) and *Factfulness* by Hans Rosling (March).

Submitted by David Hall

Fall Planning Team

I want to thank Pat Alvord, Rick Herst, Adele Hiles, Virginia King, Caroline Kirkman, Marilyn MacLean and Darlene Saunders, Fall Team members, and Victor Conway, sexton, for their hard work. Together we did a lot in three months.

We began our planning around Reverend Dan's theme "Come to the table." On September 9, we provided a fully set kitchen table in the narthex for "The table of love."

"The table of peace" provided the theme on September 16 when we set up a table with national flags, books on world peace, a globe, and photos of Hispanic children separated from their parents and not yet reunited — at prayer stations, small votive candles could be lit for those children. After each service, peace poles were dedicated on our church grounds.

"The table of grace" was the theme for September 23 when we had one service, a breakfast potluck, at 8 a.m. There was a very good response, and we fried enough bacon for 45 people to have seconds. Our team set the tables, provided decorations, and brought lots of food.

On October 7, World Communion Sunday, we celebrated "The table of joy." Pat made a number of loaves of bread, and others were purchased and donated by the team members to be used on the communion table and then shared at coffee hour. Thank you, team members, for bringing butter, cream cheese, and other toppings, and Caroline, for providing the cider.

For Pet Blessing Sunday on October 14 we had many dogs, and they all behaved themselves nicely. This was also Birthday Sunday and, following the pet blessing, we had coffee, cake and goodies provided by the Fall Team.

On October 26 we helped set up for the retreat potluck on Friday evening. Then on Reformation Sunday October 28 we had a combined service where Reverend Dan preached as John Calvin and Reverend Denise Easter from Renewal Ministries Northwest spoke.

Darlene set up the votive candles to remember loved ones on All Saints' Day, November 4.

Decorations for fall were on the communion table, narthex tables, and on the floor: cornucopia, fall pumpkins, and Indian corn; Darlene's beautiful quilted fall hanging for the pulpit; Adele's raku pottery, dry grasses and dogwood; Adele's painting of a huge fall leaf on the sanctuary wall, and her carved pumpkin with light glowing through a beautiful leaf design.

To everyone who did the lion's share of the dishes, both after coffee hour and at our potlucks, thank you! Once again, it was a very busy season, and we accomplished a lot. It would have been nearly impossible to do so much without the cooperation of our fantastic Fall Team.

Submitted by Linda Purdom

Jamaican Dental Mission

Great Shape is a nonprofit volunteer organization in Jamaica, St. Lucia, and Grenada, third-world countries in poverty-stricken areas where people are unable to receive dental care.

I volunteer annually for the dental program, where I spend 10 days assisting volunteer dentists who provide free dental care for all ages. Services include: fillings, cleanings, extractions, repairs, root canals, sealants, abscesses and infection issues, medications for pain and infections, plus follow-up services.

During my participation, we usually complete about 250-300 treatments which create beautiful smiles and change people's lives forever. Without these treatments, these people would not have dental care.

I am honored to be sponsored by the First Presbyterian Church so that I can participate in this program. I happily transport supplies that have been collected by the church community, and I am able to pass these gifts directly to these grateful people. I am delighted to represent First Presbyterian Church through the Great Shape Program to give volunteer service to those in need.

Submitted by Lori Freed

India Veterinary Mission

We are so grateful for the caring support of the church as we have traveled to the Ladakh region of Northern India eight times now under the auspices of Christian Veterinary Mission to provide veterinary service to village farmers.

Tibetans who moved west settled in small communities, mostly in the isolated canyons above the Indus River, raising barley and root vegetables for themselves and their many animals for centuries, but they are now connected to the outside world through cell phones and other 21st century technology. Yet, their animals continue to be important, providing wool, milk and fertilizer, money from the sale of offspring, and a continuation of the cohesive spirit of the village. The farmers are grateful for the medicines and treatments we provide, always encouraging us to return the next year.

Due to language barriers and other issues, we do not speak directly of our faith; if asked why we are there, we explain that we want to share God's love with them. We also feel privileged to be a sounding board and support for the leaders of the small Protestant (Moravian) church in the city of Leh, whose members can feel very alone and cut off from fellowship with other Christians.

Submitted by Howdy and Debbie Miller

Long Range Planning Committee

Your Long Range Planning Committee, made up of Bea Berry, Kathy Sager, Tammy Hald, Rick Herst, John Wren, Carolyn Johnson and Rev. Fowler, spent January through March conducting an External Assessment of Ashland and the surrounding community. We gathered information from the City, Chamber, School District and SOU and looked at their projections for 2025. The population will continue to increase at about 3% per year, but the School District is anticipating a declining enrollment. We listed all of the social service programs and organizations that are available to help those in need. We divided into teams of two and visited six other congregations. Using a worksheet, we evaluated their websites, worship services, facilities, mission, outreach, and attendance to determine the “competition” for potential church attendees. We watched a film entitled “When God Left the Building,” which mentioned that 4,000 churches close each year. Pastor Dan attended a conference that described “the Next Church” and “Transitional Ministries” and shared what he learned with session and our committee.

During the months of April, May and June, we conducted an Internal Assessment of First Presbyterian Church. The PCUSA estimates that our congregation will decline to 87 by 2025. We hosted a mini retreat and BBQ in May, and the congregation participated in a SWOT analysis where we identified our strengths, weaknesses, opportunities and threats. Three themes emerged: 1) the desire to be a more progressive worshipping community, 2) a focus on mission and outreach, and 3) the desire to better utilize our property and our facilities.

In July and August, we worked on revising our Vision Statement to incorporate characteristics of a more progressive church. The revision was printed in the Dialogue.

In September and October, we divided up into research teams to gather information about opportunities for mission/outreach and property/facilities. Our work slowed as the discussions about our role with a permanent shelter continued through the fall. It was unclear for several months where that effort was headed. On the mission and outreach front, we decided to conduct a needs assessment focusing on our neighborhood. On the property and facilities front, we gathered information about zoning, external lighting and signage to increase our visibility and safety. We plan to have the facilities inspected so that we can develop a master facility plan.

In October, you were invited to participate in an all-church weekend retreat facilitated by Renewal Ministries. After participating in scripture reading, prayer and meditation sessions, three themes emerged: 1) listen for God’s guidance as we seek renewal, 2) reach out with love to embrace and be of service in a meaningful way to others in our community and 3) explore options for the physical campus for the community and ourselves. The committee then decided that we needed to meet with our neighbors and listen for the needs that will define our mission and outreach efforts in the future. Several of us participated in a half-day workshop in December to learn about compassionate listening. Eleanor Robison joined our committee in November.

Submitted by Carolyn Johnson

Refugee Medical Work

2018 has been another year of ongoing medical relief work overseas in support of refugees.

At the start of the year, I had traveled to Bangladesh to help with the medical relief work involving Rohingya refugees fleeing Myanmar. Then this past fall I went again to the Jordanian/Syrian border region to treat victims of the ongoing Syrian civil war. Both trips involved predominately treating women and children suffering from infectious diseases and trauma related ailments. The work takes place in refugee camps, small towns, and occasionally random encampments in the desert.

I remain very grateful for the support, prayers and concern I receive from our church and the greater Ashland community during these trips.

Submitted by John Sager

Winter Shelter

We hosted the winter shelter on Monday evenings from January–April. Discussion began in March about changing the format of the shelter to include intake with clients, seek better bedding, and locate a single site for this season’s winter shelter. I participated in monthly meetings with city officials and also attended a couple of meetings with a group of folks devoted to the concept of a single shelter location known as “One Site.” We had several planning and input meetings with church members and session. A Winter Shelter Coordinator, Phil Joncock, was hired by OHRA to oversee the shelter efforts. Intake was done through the Ashland Community Resource Center. Shelter guests have connected with mental health services, housing prospects and job training.

We were unable to secure a single location, and after much discussion and prayer, offered to host the shelter in Calvin Hall for three nights from Friday–Sunday evening. Eventually, other congregations joined in to provide a location for the remaining four nights: Episcopal, Methodist, and Unitarian Universalist. Cots were purchased through a grant from Access. The shelter has averaged 25-30 guests each night. A single location was finally located in October of 2018, a former Baptist church at 2082 E. Main Street. It is hoped that the entire shelter effort can be moved to that location by mid-January of 2019.

Many thanks to those in our congregation who stepped up to help “the least of these” – Karen Amarotico, Dennis Slattery, Jill Turner, John Wren – who provided meals, worked tirelessly with the city council, helped with clean up, and who spent the night. Thanks also to those of you who washed blankets, helped prep dinner, gave clothing, and prayed for the success of this program to happen. To date, seven of our shelter guests have found permanent housing!

Submitted by Rev. Dan Fowler

Ashland Winter Shelter Project (AWS)

Options for Helping Residents of Ashland (OHRA)

Status Report as of 12/31/18*

Community Partners

First Presbyterian Church, First United Methodist Church of Ashland, Southern Oregon Jobs With Justice, South Mountain Friends Meeting (Quakers), Temple Emek Shalom, Trinity Episcopal, Rogue Valley Unitarian Universalists Fellowship, United Congregational Church of Christ, Ashland Culture of Peace Commission, City of Ashland, ACCESS of Jackson County, State of Oregon, and Options for Helping Residents of Ashland (OHRA)

Community Volunteers

2,076 hours served; **453** volunteer assignments

Status of Guests

88 Screened Guests**	Entry into AWS begins with an individual risk profile (SPDAT***)
- 1 Exited to Housing	Guest received housing prior to receiving shelter reservation
- 2 Exited by OHRA	Interview disclosed history of unacceptable behavior not corrected
- 18 Self-Exited	OHRA unable to locate guest; no communications with OHRA staff
- 7 <u>Active Waiting List</u>	Screened and communicating guests, ready for Shelter Reservation
60 Reservations Granted	Number of guests who have been granted a shelter reservation
- 12 <u>No shows</u>	No show or declined reservation; not sheltered one night
48 Sheltered Guests	Guests who spent one or more nights in AWS Shelter
- 2 Exited to Housing	Guest who received housing after receiving a reservation
- 6 Exited by OHRA	Guests who failed to meet standards for behavior and/or attendance
+ 2 Reapplied Guest****	Guest met reapplication conditions from exit interview
- 8 <u>Self-Exited</u>	Guests who exited the shelter for personal reasons
34 Current Active Shelter	Currently active reservations (set by maximum shelter occupancy)

Current Shelter Demographics

Gender: 13 female, 21 male Age Range 25 yrs. - 66 yrs. Chronic Homeless: 21 (estimate)

Essential Services Provided

5	Applied for low income or subsidized housing
4	Applied for Oregon I.D.
5	Secured Oregon Health Plan (19 had OHP prior to entering shelter)
4	Applied for SNAP Benefits
7	Applied for basic cell phone
171	Bus passes provided

Employment Success

5	Guests currently seeking employment
6	Guests currently employed

Housing Success

1	Permanent housing (guest working with ACRC prior to AWS Program)
1	Permanent supportive housing (includes Case Management)
1	Permanent tenure housing (guest housed with acquaintance)

* Shelter opened 11/11/18; thus, this Status Report includes approximately 7 weeks of activity

** Once screened, a guest is a part of OHRA's AWS program and receives Case Management regardless of AWS Status. Even if subsequently exited by OHRA for cause, Case Management is still available.

*** Service Prioritization Decision Assistance Tool

*** Any guest exited by OHRA for unacceptable behavior or excessive unexcused absences is offered an exit interview. The interview team provides specific conditions needed to reapply for a shelter reservation.

Presbyterian Women

The purpose of Presbyterian Women is to nurture our faith through prayer and Bible study, support the mission of the church worldwide, work for justice and peace, and build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

The organization is made up of an active core group who meet for refreshments, business and programs throughout the year. All women of the church are actually members. PW meetings are held the first Thursday of the months of January, May, July, September, and November. We have two circles. Elsie Nelson meets in the afternoon at 1 p.m. on the 2nd Monday of the month in members' homes. Westminster meets in the mornings at 10 a.m. on the 3rd Thursday of the month. Both are currently studying the Bible study, "God's Promise – I am with you." A coordinating team consisting of seven members meets every other month to take care of business details.

The World Day of Prayer Service is celebrated the first Friday in March. Members from nine churches in our community took part this year. This ecumenical gathering is always hosted by our church and organized by our member, Shirley Patton.

Each year members receive a yearbook that has complete information for the coming year, including dates and programs. The programs are selected by suggestions from the members. Program speakers this year included Ellen P. Waldman (a Certified Aging Care Life Specialist), Elizabeth Hallett (Peace House), Shirley Patton (Memorial Tributes), Heidi Binder (Oregon Community Foundation), and Eleanor Robison ("God's promise – I am with you"). In July, we held our traditional potluck picnic lunch for members and friends.

Several members were able to attend the spring and fall gatherings of the Presbyterian Women in the Presbytery of the Cascades and one member attended the national meeting in Louisville, Kentucky. We heard all were outstanding.

We supported the Birthday Offering and Thank Offering and donated money to our Deacon Fund and five local nonprofit organizations. (See attached PW financial report for more information.)

We welcome others to join us for friendship and spiritual growth at any time.

Submitted by Barbara Marsh

Membership Committee

The members are Moderator Jill Turner, Jerry Freed, Darlene Saunders Kathy Sager and Rev. Dan Fowler.

We organized a welcome reception for the new members' class. We have a program of initial contact with local visitors at worship and a welcome letter program.

We arrange for the Ritual of Friendship pads in the pews and for the collection of the completed forms after worship. We make sure the welcome pamphlet is up-to-date. We published the 2018 directory and are again updating the church database and creating a new 2019 church directory.

Submitted by Jill Turner

Stewardship

The Stewardship committee has changed its name to The Generosity Team. Team members are John Wren, Brian Almquist and Jill Turner. We met in the fall and decided on the theme of Grateful Generosity. We wrote an initial letter, prepared a narrative budget and visited with folks at coffee hour regarding our aspirations for 2019. In the first three sermons in November Rev. Fowler emphasized giving, and team members presented Minutes for Mission. As of the writing of this report, we have received 62 pledges for a total of \$190,000, with an average of \$3,064.

Submitted by John Wren

DEACONS FUND

Year end report 2018

BEGINNING BALANCES			
AS OF January 1, 2018			
BANK ACCOUNT			1,627.15
FOOD VOUCHERS (Value):			300.00
BUS / LAUNDRY			-

Memorial Fund \$250.00(inc)

12/31/2018

GIFTS (Income)		12,239.72	
HELPS (Expense)			
		From Bank	
ITEM:		Amount	# Helped
Rent		490.80	13
Utilities		1,353.26	45
Auto Repair		451.98	10
Auto Fuel		30.00	1
Rx		-	0
Parish Expense		17.48	0
Memorial Expense		-	0
Greyhound		-	0
Misc fd,gdwill,camp gr,bills		296.88	6
ACRC		1,200.00	0
Food Bank		1,400.00	0
Thanksgiving 8 families		409.50	0
Christmas 8 families	BiMart cds 400\$	809.50	0
TOTAL From Bank Acct		6,459.40	75

Gifts 2018	
Jan	531.00
Feb	938.00
Mar	274.00
Apr	668.00
May	167.00
Jun	1,447.00
Jul	821.75
Aug	403.00
Sep	598.00
Oct	120.00
Nov	901.41
Dec	5,370.56
TOTAL	12,239.72

HELPS (Expense)		Vouchers	# Helped
Food		1,570.00	155
Local Bus	&laund	360.00	76
Wendy's		105.00	16
Shop N Kart		160.00	16
TOTAL Vouchers		1,930.00	263
TOTAL HELPS		8,389.40	338

2018 purchases			
Food Vouchers		1,550.00	
Bus/Laundry Quarters		360.00	
Wendy's		375.00	
Shop N Kart		-	
REDEPOSIT CHECK		130.00	

ENDING BALANCE as of December 31, 2018			
BANK BALANCE			5,252.47
FOOD VOUCHERS (Value):			390.00
BUS / LAUNDRY			0.00

Presbyterian Women Financial Report for the period ending December 31, 2018

Receipts:

Pledges	\$925.00	
Least Coin-Pass Through	\$9.99	
World Day of Prayer-Pass Through	\$174.70	
Birthday Offering-Pass Through	\$202.00	
Thank Offering-Pass Through	<u>\$250.00</u>	
Total Receipts		\$1,561.69

Disbursements:

Churchwide Missions	\$250.00	
PW in Presbytery and Synod	\$175.00	
Honorarium	\$120.00	
Least Coin-Pass Through	\$9.99	
World Day of Prayer-Pass Through	\$174.70	
Birthday Offering-Pass Through	\$202.00	
Thank Offering-Pass Through	<u>\$250.00</u>	
Total Disbursements		\$1,181.69

Local Missions:

Deacons Fund	\$100.00	
Family Nurturing Center	\$100.00	
Maslow Project	\$100.00	
Medford Gospel Mission	\$100.00	
Peace House	<u>\$100.00</u>	
Total Local Missions		\$500.00

Total Disbursements \$1,681.69

Disbursements over Receipts (\$120.00)

Balance per bank statement as of 12/31/2018 \$88.55

FIRST PRESBYTERIAN CHURCH OF ASHLAND
Income and Expenses Budget vs. Actual
December 2018

Accrual Basis

	Jan - Dec 18	Budget	% of Budget
Ordinary Income/Expense			
Income			
5200 · Unrestricted Funds			
5201 · All Pledges Total	191,154	187,790	102%
5202 · Unpledged Revenue	12,936	10,000	129%
5203 · Plate Offerings	4,309	4,000	108%
5204 · Use Fees	20,415	20,000	102%
5205 · Interest & Dividends	4,642	3,600	129%
5210 · Evans Endowment (OR Comm Fdn)	11,031	11,300	98%
5800 · Credit Card Redemption Credit	689		
5299 · Previous Year Income Carry Fwd	15,000	37,000	41%
5920.1 · Per Capita Reimbursement	2,849	3,000	95%
Total 5200 · Unrestricted Funds	263,025	276,690	95%
Total Income	263,025	276,690	95%
Expense			
1000 · Payroll			
1 · 1 - Personnel & Administration			
100 · Pastor Payroll			
101 · Pastor Salary - incl housing	59,909	61,800	97%
103 · Pastor Benefits - Med/Pension	24,524	23,762	103%
106 · Pastor Cont Education	1,500	1,500	100%
107 · Pastors Professional Expenses	3,447	3,500	98%
199 · PastorDesig/PassThru Funds Rcvd	-200		
Total 100 · Pastor Payroll	89,179	90,562	98%
125 · Parish Associates	1,236	1,200	103%
135 · Child Care Support	0	100	0%
160 · Sexton Wages	1,425	1,591	90%
Office Manager			
201 · Office Manager Wages	19,953	19,256	104%
202.1 · Ofc Mgr Medical	2,510	2,600	97%
203 · Ofc Mgr Mileage	397	420	95%
204 · Ofc Mgr Education	212	200	106%
Total Office Manager	23,072	22,476	103%
206. · Music Director			
206 · Music Director's Salary	12,415	12,731	98%
206.2 · MD - Professional Education	0	1,200	0%
206.9 · M.D. Desig/PassThru Funds Rcvd	-150		
Total 206. · Music Director	12,265	13,931	88%
207 · Substitute Accompanist	800	600	133%
210 · Guest Ministers	600	600	100%
211 · Chapel Musician Wages	885	1,071	83%
212. · Music - Songleader Wages	1,530	1,931	79%
212.2 · Substitute Song Leader	40		

FIRST PRESBYTERIAN CHURCH OF ASHLAND
Income and Expenses Budget vs. Actual
December 2018

	Total 1 · 1 - Personnel & Administration	131,032	134,062	98%
	195 · Workman's Comp	386	361	107%
	288 · Payroll Service Fee	1,907	1,860	103%
	310.1 · Employer Payroll Taxes	3,609	4,228	85%
	Total 1000 · Payroll	136,934	140,511	97%
	2000 · Admin and Contracts			
	126 · P&A Staff Appreciation	0	200	0%
	915 · Bank/CC Service Chrg	75		
	205 · Bookkeeping Services	7,668	5,400	142%
	209.4 · Custodial Support	10,069	10,500	96%
n	Furniture	364	100	364%
	214 · Office Supplies	1,399	1,400	100%
	214.2 · Office Computer Software	501	800	63%
	215 · Postage	795	700	114%
n	216 · Copier/Equipment	3,704	2,270	163%
n	217 · Advertising	523	300	174%
	221 · Telephone	415	450	92%
	222 · Internet	835	800	104%
n	223 · Congregational Retreat	2,000	2,000	100%
	240 · Contingencies	250	8,000	3%
	Interest Expense			
	902 · Synod Loan 578	505	760	66%
	902.2 · Green Synod Loan 698	874	970	90%
	Total Interest Expense	1,379	1,730	80%
	905 · Ins/Fire/Liab/Prop/Equity	7,002	6,200	113%
n	990.A · Finance - Income	-338	-1,000	34%
	Total 2000 · Admin and Contracts	36,642	39,850	92%
	3000 · Session			
	901 · Stewardship Expenses	121	200	60%
	925 · Session Expense	170	400	42%
	Total 3000 · Session	291	600	48%
	4000 · Mission Giving and Support			
	3 · 400 Mission Distributions			
	403 · Habitat for Humanity	1,000	1,000	100%
	407 · Local Mission	2,024	3,000	67%
	420 · International Mission	200	200	100%
	Total 3 · 400 Mission Distributions	3,224	4,200	77%
	Presbytery of the Cascades			
	401 · Partners in Mission	11,000	11,000	100%
	920 · Per Capita Expense	4,416	4,416	100%
	Total Presbytery of the Cascades	15,416	15,416	100%
	Total 4000 · Mission Giving and Support	18,640	19,616	95%
	6000 · Buildings and Grounds			
	Buildings and Grounds Contracts			
	605 · Electric.Water/Sewer	11,009	10,800	102%

FIRST PRESBYTERIAN CHURCH OF ASHLAND

Income and Expenses Budget vs. Actual

December 2018

606 · Gas	4,195	5,400	78%
608 · Trash Pickup	2,377	1,800	132%
617 · Furnace Maintenance	2,053	2,000	103%
619 · Yard Care and Landscaping	2,750	3,500	79%
Total Buildings and Grounds Contracts	22,383	23,500	95%
4 · 600 Buildings & Grounds			
601 · Repairs & Maintenance	4,959	5,000	99%
601.1 · Floor Waxing	325	600	54%
602.B · Carpet Cleaning Expense	937	1,200	78%
610 · Custodial Supplies	1,410	1,500	94%
618 · Major Expense	23,953	25,000	96%
Total 4 · 600 Buildings & Grounds	31,585	33,300	95%
Total 6000 · Buildings and Grounds	53,968	56,800	95%
7000 · Program Funds			
2 · 300 Christian Education			
301 · Curriculum	161	200	81%
305 · Youth/Middle/High School	189	200	94%
Total 2 · 300 Christian Education	350	400	88%
5 · 700 Worship & Music			
702 · Liturgical Decor	641	600	107%
703 · Sanctuary Music	167	600	28%
704 · Spec. Svc Supplies & Bulletins	53	250	21%
705 · Candles/Liturgical Supplies	135	200	68%
707 · Organ & Piano Maintenance	0	200	0%
721 · Copyright License	384	200	192%
790 · Worship & Music-Income	-568	-600	95%
Total 5 · 700 Worship & Music	812	1,450	56%
6 · 800 Membership/Parish Life			
801 · Membership Comm Expenses	110	400	28%
850 · Parish Life Expenses	1,031	1,068	97%
Total 6 · 800 Membership/Parish Life	1,141	1,468	78%
Total 7000 · Program Funds	2,303	3,318	69%
Total Expense	248,778	260,695	95%
Net Ordinary Income	14,247	15,995	89%
Other Income/Expense			
Other Income			
Deacons			
Deacons Income	12,408	7,000	177%
Deacons Expenditures	-8,729	-7,000	125%
Deacons Net Change	-3,679		
Total Deacons	0	0	0%
Presbyterian Women.			
Presbyterian Women Income	1,562	2,000	78%
Presbyterian Women Expenditures	-1,682	-2,000	84%
Presby Women Net Change	120		

1/7/2019

FIRST PRESBYTERIAN CHURCH OF ASHLAND
Income and Expenses Budget vs. Actual
December 2018

	Total Presbyterian Women.	<u>0</u>	<u>0</u>	<u>0%</u>
	Total Other Income	<u>0</u>	<u>0</u>	<u>0%</u>
	Other Expense			
	Synod Loan Principal Expense			
n	2006 Loan 578	9,707	10,205	95%
	2012 Loan 698	5,851	5,790	101%
	Total Synod Loan Principal Expense	<u>15,558</u>	<u>15,995</u>	<u>97%</u>
	Total Other Expense	<u>15,557</u>	<u>15,995</u>	<u>97%</u>
	Net Other Income	<u>-15,557</u>	<u>-15,995</u>	<u>97%</u>
	Net Income	<u>-1,310</u>	<u>0</u>	<u>100%</u>

FIRST PRESBYTERIAN CHURCH OF ASHLAND

Designated Funds

December 2018

	Starting Balance	YTD Income	YTD Expense	Current Balance
Mission Projects				
1223. · High School Mission	179	673	-53	799
1228. · Community Dinner	985	0	-363	621
1240. · Christian Veterinary Mission	4,783	245	-5,028	0
1265 · Jamaica Dental Mission	0	2,698	-2,698	0
1255 · Emergency Shelter Fund	12,768	4,834	-3,664	13,939
Total Mission Projects	18,716	8,450	-11,807	15,359
1216 · New Years Eve Concert	2,218	1,124	-1,715	1,626
n 1219. · Library Books	133	0	-82	51
1226. · Women's Retreat	101	0	-101	0
n 1227. · Advent Faire	270	607	-525	353
1250 · Building Major Expense Fund	3,553	2,210	-5,763	0
1260 · Rummage/Social Witness/Mission.	805	0	-805	0
1262. · Computer Fund	11	0	-11	0
1263 · College Group Fund	216	0	-25	191
n 1270. · Miscellaneous	2,869	570	-3,119	320
1280.1 · Pastor - Education Carry Fwd	171	0	-171	0
1280.2 · Office Manager - Ed. Carry Fwd	230	0	-230	0
1280.4 · Pastor Sabb. Replacement	3,607	0	0	3,607
1280.6 · M.D.- Ed Carry Fwd	2,400	0	0	2,400
Funds Held for Outside Orgs				
n 1223.. · AYC	3,427	100	-3,527	0
1264 · Evolving Congregations	4,322	0	-4,250	72
Total Funds Held for Outside Orgs	7,748	100	-7,777	72
1290A · Memorial Funds				
129.09. · Memorial Funds	1,947	1,025	-150	2,822
129.14. · 2013 Organ - Bullwinkle Mem.	13,542	0	0	13,542
129.16 · Gene & Mary Morris	1,490	0	-1,490	0
Total 1290A · Memorial Funds	16,979	1,025	-1,640	16,364
Total 1200A · Designated Fund	60,026	14,085	-33,769	40,342
2100 · Pass-Through Funds				
2211 · Deacons	50	2,152	-602	1,600
2214 · Food Bank	0	110	-110	0
2216 · One Great Hour	0	837	-837	0
2217 · Christmas Joy	0	820	0	820
2218. · Peace Offering.				
2218 · Peace Offering (75%)	0	315	-314	0
2218.1 · Peace Offering (25% local)	153	105	-153	105
Total 2218. · Peace Offering.	153	419	-467	105
2220. · Pentecost Offering				
2220 · Pentecost Offering(60%)	0	270	-270	0
2220.1 · Pentecost (40% local)	0	180	-180	0
Total 2220. · Pentecost Offering	0	450	-450	0

1/7/2019

FIRST PRESBYTERIAN CHURCH OF ASHLAND

Designated Funds

December 2018

	Starting Balance	YTD Income	YTD Expense	Current Balance
2222 · Temp Pass Through	0	4,126	-1,736	2,390
2226 · Maslow Project	0	181	-181	0
2228 · Scotland Trip	0	5,670	-5,610	60
Total 2100 · Pass-Through Funds	203	14,766	-9,993	4,975

Balance Sheet
December 2018

Dec 31, 18

ASSETS**Current Assets****Checking/Savings**

10110 · People's Bank Checking	10,876
10200 · Charles Schwab Checking 8360	11,841
10300 · Synod 6 Month CD 4240	50,889
10310 · Synod Custodial Inv. Fund 1197	58,496

Total Checking/Savings 132,101

Other Current Assets

Presbyterian Women	89
Deacons Fund	5,642

Total Other Current Assets 5,731

Total Current Assets 137,832

Fixed Assets**15000 · Fixed Assets****15100 · Bldg. Improvements**

15101 · Original Cost	94,340
15102 · Accum. Depreciation	-60,133

Total 15100 · Bldg. Improvements 34,208

15200 · Bullwinkle Organ 2013

15201 · Original Cost	200,000
15202 · Accum. Depreciation	-34,667

Total 15200 · Bullwinkle Organ 2013 165,333

15300 · 2012 Sound & Video System

15301 · Original Cost	77,000
15302 · Accum. Depreciation	-77,000

Total 15300 · 2012 Sound & Video System 0

Total 15000 · Fixed Assets 199,541

Total Fixed Assets 199,541

Other Assets**17000 · Permanent Endowment Funds**

4000.1 · Ellen F. Cox	3,243
4000.2 · Nova Grimm	2,899
4000.3 · Olga/BJ Holland	24,121
4000.6 · Endowment Funds 1st Presby	41,959

Total 17000 · Permanent Endowment Funds 72,223

Total Other Assets 72,223

TOTAL ASSETS 409,596

LIABILITIES & EQUITY**Liabilities****Current Liabilities****Accounts Payable**

20000 · Account Payable	1,967
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Total Accounts Payable 1,967

Balance Sheet
December 2018

	<u>Dec 31, 18</u>
Credit Cards	
21000 · Credit Cards	
21020 · People's Bank MC	5,969
Total 21000 · Credit Cards	<u>5,969</u>
Total Credit Cards	5,969
Other Current Liabilities	
22000 · Future Pledges	
22002 · 2019	7,500
22001 · 2018	2,579
Total 22000 · Future Pledges	<u>10,079</u>
23000 · Payroll Liabilities	
23100 · Board of Pensions Payable	-65
23200 · Fidelity Inv - Dan 403(b)	56
Total 23000 · Payroll Liabilities	<u>-8</u>
25000 · Utilities Comfort Level Billing	
25010 · Avista Utilities	168
25020 · City of Ashland Utilities	715
Total 25000 · Utilities Comfort Level Billing	<u>883</u>
Total Other Current Liabilities	<u>10,954</u>
Total Current Liabilities	18,889
Long Term Liabilities	
26000 · Loans Payable	
26010 · Synod Loan 2006 - 578	6,123
26020 · Synod Green Loan 2012 - 698	21,450
Total 26000 · Loans Payable	<u>27,573</u>
Total Long Term Liabilities	<u>27,573</u>
Total Liabilities	46,462
Equity	
Xfr Between Accounts	-15,000
3100 · Fund Accounts	
Designated Funds	40,342
PassThrough Funds	4,975
Deacons Equity	5,642
Presbyterian Woman-Equity	89
Endowment Funds	72,223
Total 3100 · Fund Accounts	<u>123,271</u>
3200 · Contra Acct Synod Loan	15,558
Retained Earnings	240,616
Net Income	-1,310
Total Equity	<u>363,135</u>
TOTAL LIABILITIES & EQUITY	<u><u>409,596</u></u>

Income and Expense Report

Line Item	Note
Furniture	\$100 moved from office expense account; need to add furniture/equipment expense accounts in 2019 budget
216-Copier/Equipment	High expenses for extra copies above allotment in copier contract. Contract modified in August 2018
217-Advertising	Advertising will be over budget this year and we will need to increase the budget in 2019.
223-Congregational Retreat	Includes \$2000 grant credited to expense and \$2000 moved from contingencies.
990-Finance Income	Reimbursement from winter shelter for extra custodial services
721-Copyright License	We bought a second license for additional music and will need to increase the budget in 2019.
790-Worship & Music Income	Easter flowers, Christmas poinsettas
2006 Loan	Extra budgeted capital payment of \$5,000 has been made

Designated Fund Report

1216 · New Years Eve Concert	Funds to be used for special music as approved by pastor and music director
1226 · Women's Retreat	Balance used for 2018 office manager conference expenses
1270 · Miscellaneous	Contributions and payment for new tablecloths; also to be used for sound system supplies and maintenance in 2018 (\$1,000 budgeted)
1223 - AYC	Administration of shared fund moved to UCC in August