

Highland Park UMC
Leadership Board Meeting
May 1, 2022

Mission: To make disciples of Jesus Christ for the transformation of the world.

12:30 pm	Opening Prayer	David Smith
12:30 pm	Spiritual Formation	Katie Paul
12:40 pm	Leadership Equipping Marshmallow Challenge	Katie Paul
1:00 pm	Review of New People Goal Review & Accountability Packet & Consent Calendar Items	
1:15 pm	Generative and Strategic Work Item 1: Easter Follow Up & Evaluation Phone calls Egg hunt Joint Ash Wednesday & Holy Week services Item 2: Building Needs Guttering update - open insurance claim Parking lots Assign team for building and grounds walk through & improvement plan Item 3: Summer Planning VBS Special Events Pastors	
1:55 pm	Communication Plan Decisions made? How will they be shared? By whom? Methods? Schedule Town Hall	
2:00 pm	Closing Prayer	

Next meeting date is June 12, 2022 following the fellowship meal.

New People (since March 13, 2022)

First time visitors -

Tawnie Solpietro (3/27), several on Easter, Dale McCloud (4/24), Norma White (4/24)

Second time visitors -

Enloe (friend of Judy Davis - 3/20), Faye Newman (3/27, 4/3, etc.), Stephanie Taylor (4/17, 4/24)

Goals - From our 11/2021 Church Profile

Continue maintaining and adapting to our congregation's needs

Moving to SAS to help our church become more aware of community needs

5 new professions of faith

Average of 50 attending weekly worship onsite

Average of 50 attending weekly worship online

Average of 55 involved in regular discipleship groups

We will reach more individuals who have been overlooked by other churches and re-engage our inactive church family

Vital Signs - Average Worship Attendance 2022

January	In Person: 28	Online: 30	Total: 58	
February	In Person: 37	Online: 28	Total: 65	
March	In Person: 35	Online: 18	Total: 53	
April	In Person: 49	Online: 23	Total: 72	Easter = 92 32

Ministry Story & Community Impact

Tomorrow, May 2nd, we will host Lions Meadows of Hope staff and foster families for an evening of support and training. We have become their "go to" location for these events which they hold 2-4 times a year to offer families support and ongoing training through their fostering journeys. We were also able to host a Department of Human Services foster family course to complete the 27 hour education required for families to become eligible for fostering in December of 2021. I am overjoyed that we have a reputation in our community for being supportive of children and families involved in foster care. -Pastor Katie

Financial Report (attached)

Building & Maintenance Report

With the recent sleet and ice storm, our guttering sustained significant damage.

Brotherhood Mutual, our insurance company, has let us know that the guttering is covered under the indoor water damage portion of the policy since it was damage related to ice. Our coverage is for up to \$25,000. Normally, our deductible would be \$2,500, but because this is our first claim under Brotherhood, we have a reduced deductible of \$1,875. Quotes have been received from Precision Guttering and Rain Solutions for replacing the damaged guttering on three sides of the building (N,S,W). Precision Guttering is the best use of our resources; have requested a modification to

the original quote to replace all guttering since other pieces are already loose and in danger of falling. We have less than 30 days to close the insurance claim.

Our parking lots are in need of being resealed to prolong their lifespan. We have received quotes from AAA Paving and Vincent Truesdale, and have requested a third quote from Ellsworth Paving. AAA Paving patched the north lot last year and Vincent Truesdale resealed the parking lot at Eden Chapel earlier this year. This will be a significant expense and we need to decide if it is one that should be undertaken this year as preventative maintenance for our property.

Parsonage review will be conducted by Dave Smith and _____. This is required each year before charge conference.

Ciara Mitchell-Greenwood has requested to paint the elementary classroom a matching two-tone blue to the nursery and preschool classrooms; the elementary classroom is currently a light yellow color.

Stillwater Highland Park UMC
Meeting Minutes - March 20, 2022

Attending: David Smith, Aaron Fowler (via Zoom), Nelda Jackson, Jennifer Lyhane, Nancy Myers, Gordon Sloggett, Cynthia Thomas, Samantha Thomas, Rev. Katie Paul
Connie Pruitt (guest) // Absent: Bart Foster, George McElhoe

Opening Prayer - Connie Pruitt

Spiritual Formation - "What are 3 things you are grateful for?"

Leadership Equipping -

Review of the 4-fold responsibilities of governance

Packet Items

Reviewed new people and goals

Noted that Pastor Katie and Julie are working on membership rolls

Scouts still plan to close their troop this year

Financial Report - no big changes, giving is on track, expenses less than expected

Leadership Covenant was adopted and signed

Item 1: Easter Invitations and Follow Up

Gordon and Nancy will make calls prior to Easter

Pastor Katie will provide names and contact information

Egg Hunt on Saturday, April 16 at 10AM - Lead: Cynthia Thomas

Eggs, crafts, signs, FaceBook event

Ask congregation to volunteer and supply eggs & candy

Item 2: Guiding Principles

David Smith and Cynthia Thomas will do a first draft and return to the Board

Aaron Fowler will help with technology policies

Item 3: Nursery

Approval for Pastor Katie to hire 2 nursery workers at \$12/hr for 3 hours per week

Provides coverage for Sunday morning (Sunday school & worship)

Other Business

Concern about Custodian - need more hours from her and more deep cleaning as we are using more of the building and the use is showing

Discussed needing to update playground equipment and funding available from Pumpkin Patch proceeds

Easter lilies order forms will be in the bulletin starting 3/27 and Egg hunt with Holy Week schedule will be in the next newsletter

Closing Prayer - David Smith at 2:12PM

Next meeting - April 10, 2022 at 12:30PM - postponed and rescheduled for May 1, 2022