



## **Church Ministry Internship Application**

### **Paragould First Assembly of God Church**

1605 Fairview Rd., Paragould, AR 72450

870 239-9885 / [info@p1ag.org](mailto:info@p1ag.org) / [www.p1ag.org](http://www.p1ag.org)

*"I took part in this internship at P1AG under Pastor Carl Friedel, to further my knowledge of ministry. The experience was extremely educational, spiritually challenging and professional. I would recommend an internship at P1AG to any aspiring minister looking for a taste of church function and ministry preparation."*

- **Devin Pearson**, Youth Pastor at Newsong Church Centerton AR & Market Manager/  
Publisher at Best Version Media

## **Purpose of Internship**

This internship will be a structured and comprehensive medium for further discipleship training, development, and deployment in ministry. It will incorporate instruction and practical hands-on application of values and practices for serving people within the local Church. You will learn how to be responsible, conscientious, prepared, and consistent. Character and integrity are the bedrocks of following Christ and leading His people.

This internship is intended for your growth. Although the church will benefit, certainly, it is designed to help you as a minister and as a person. As such applicants ought to prepare their hearts and attitudes to humbly understand the privilege and opportunity that they will be receiving and with gratitude recognize the sacrifices of those who will be making themselves available to mentor them in various areas of life and ministry. This will be especially necessary when you go through patches in the process that are uncomfortable or challenging. Ministry can be hard and sometimes feel thankless and it requires tenacity and a strong commitment to ones calling to be successful. Thankfulness protects your heart in those challenges.

We believe that because you are considering this and because there is a call of God on your life you have great potential and we want to see you achieve the dreams that God has/is birthing in you. We will encourage you to take full advantage of the chances that will be afforded to you to grow closer to God and to learn all that He desires to show you in this process. You will get out of this internship what you put into it, as Jesus said, "what you sow you will reap".

I, \_\_\_\_\_, understand the purpose of this internship and commit myself to it for the prescribed period below.

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Intern Signature

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Dated

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Pastors Signature

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Dated

## **About P1AG Church and P1AG's Leaders**

P1AG is a 100-year-old church being revitalized in a rural city called Paragould in Northeast Arkansas. Paragould is the 13<sup>th</sup> largest city in Arkansas with a population of about 28,000 and is adjacent to the larger college-city (Arkansas State University) and community of Jonesboro, AR (76,000).

Average attendance of P1AG on a Sunday morning is about 100 and Wednesday Night Growth Night draws an average of 50. We have growing Children's and Youth Ministries as well. Paragould is a town that is hungry for a real move of God with transformed lives in its wake. The community has a wide-range of needs/issues including poverty, drug abuse, child neglect, etc. Our church has a vision to be a bridge of love to our community and to see lives changed as a result. To learn more about our church and our community we would love for you to check out our website and subsequent social media outlets:

[www.p1ag.org](http://www.p1ag.org)

[Facebook](#)

[YouTube Channel](#)

Pastors Carl and Sarah Friedel have been the pastors here at P1AG for 3 years now and in that time, the church has seen significant change toward a relevant vision for our community and is beginning to see some steady growth. Our pastors came, most recently, from the foreign mission field of Tijuana, Mexico and have pastored in numerous capacities including Senior Pastoring for 9 years on the Monterey Bay Coast of California, as well as doing ministry with Children and Youth for over 10 years prior to that. Pastor Carl is a graduate of Rockbridge Seminary in Springfield, MO with a master's in ministry leadership and he graduated from Bethany University in Scotts Valley, CA with a BA in church leadership. Pastor Carl has over 25 years of experience in full-time ministry. Pastor Sarah is currently pursuing her teaching credential through the state of Arkansas and is teaching High School English at Osceola High School in Osceola, AR. She also graduated with a BA in church leadership from Bethany University where the two met. Both Carl and Sarah are Credentialed/ Ordained ministers of the Assemblies of God. They have 4 children and live in Paragould.

Doing a ministry internship in a small city/ small church setting will give you a plethora of opportunities to get some real-world experience in leading and doing hands-on ministry. There may even be an advantage in a smaller context over an internship in a larger church in providing a fuller overview and experiences of ministries throughout the church. Your impact will certainly be felt in a greater way, as well. We are a church that is very active in outreach and places a high value on worship and biblical teaching. We would love for you to consider joining our team for a season and learning how to implement the things that you are learning academically in our context. We are looking for people who are ready to learn, serve, work together and grow.

### Weekly Schedule Example

<b>Sun</b>	<b>Mon</b>	<b>Tue</b>	<b>Wed</b>	<b>Thurs</b>	<b>Fri</b>	<b>Sat</b>
8 AM-1 PM <b>Worship Gathering</b>	Devos On Your Own	8-9 AM <b>Prayer/ Devos</b>	Devos On Your Own	8- 9AM <b>Prayer/ Devos</b>	Devos On Your Own	Devos On Your Own
	<b>Sabbath Rest</b>	9-3 PM <b>Office Hours</b>	9-5 PM <b>Office Hours</b>	9-2 PM <b>Office Hours</b>	9-5 PM <b>P/T Work</b>	<b>Special Events/ Sabbath</b>
3 -7 PM <b>Worship Practice/ Prayer Gathering</b>	<b>Sabbath Rest</b>	4-8 PM <b>P/T Work</b>	6 – 8PM <b>Growth Night</b>	4-8 PM <b>P/T Work</b>		<b>Special Events/ Sabbath</b>

Your Regular Weekly Schedule will include Ministry Times, Church Office Hours, Part Time Work and a Sabbath Rest. Along with your regular weekly schedule you will also be expected to participate in all major events (e.g. VBS, Harvest Carnival, etc.) scheduled during your tenure with us, including preparation, the event itself and the clean-up afterward. You may need to ask for time off from any part-time employment or switch shifts to try to accommodate some of these needs.

Please try to schedule any part-time employment on Monday, Tuesday, Thursday, Friday or Saturdays. If a work schedule conflicts with internship duties or church schedule you will need to get prior approval from Pastor Carl and will need to make accommodations to allow for the requirements of the internship to still be fulfilled.

It is my strong recommendation that you seek to create biblical Sabbath rest in your week, preferably a full day of no work scheduled. Sabbath time is time for rest and replenishment in the Lord. A 10-20-hour part-time work schedule is perfect in conjunction with your 30 hours of ministry internship each week to allow you adequate Sabbath rest with no scheduled responsibilities/duties. You will need to submit all changes to your schedule, even in areas unrelated to P1AG so that you may benefit from counsel in your process.

### Compensation/ Expenses

- A Love Offering will be taken upon completion of your internship.
- Dorm-style housing on the church campus will be provided by P1AG.
- All books, materials, trainings, seminars will be provided for by P1AG.
- Life/Ministerial experience and hands-on training and instruction.
- You will either need to have outside income or a part-time job to pay for your own food, and other personal expenses (We can assist you in finding PT employment).

## **Internship Expectations and Requirements**

- **Duties/Opportunities:**
  - Office Duties (e.g. Bulletins, Follow-up, Website, etc.).
  - Ministerial Duties (e.g. Visitation, Teaching, Planning, Leading Worship, etc.)
  - Assigned Projects (e.g. organizing a closet, video announcements, assembling new furniture, setting up for an event, planning a new program, Teaching a Class, etc.).
  - Janitorial/Maintenance - *"If a person cannot hold a mop, they cannot hold a mic."* – Pastor John Lindell.
  - Responsibilities/ duties will fluctuate as the internship progresses.
  
- **Accountability/Responsiveness Toward Your Mentor(s)/Supervisor(s):**
  - Mentor Meeting with Pastor Carl once a week.
  - Touch base regularly (e.g. Tu/W/Th/Su) (i.e. check in for accountability, to demonstrate availability and to discover any pressing needs that may be desired of you to assist in) via phone, text and/or in person.
  - Respond as soon as possible to phone calls/texts from Pastor Carl.
  - Meet with other mentors to develop life skills (e.g. finances, maintenance, etc.).
  - Some assigned reading and writing to demonstrate personal growth.
    - Books/ articles related to spiritual growth, leadership, etc.
    - Spiritual Development Journal (To be kept daily and submitted weekly to Pastor Carl for review).
  - Attend and participate in various trainings, leadership development and planning meetings.
  
- **Time Off/ Sick Days/ Vacation:**
  - As an intern you will be on-call throughout the week excluding your approved part-time work schedule.
  - Major Holidays that impact your P1AG schedule are considered time-off or made up to you as time-off as some holidays fall on Sundays or have Church events tied to them. (July 4, Thanksgiving, Christmas, and New Year's Day)
  - Communication is the key here. Scheduled off days/ vacation needs to be planned with notice (at least a week in advance). In the case of sickness, you need to communicate ASAP that you will be absent and for what reason (in some cases a doctor's note may be required) and you will need to be responsible to cover any duties that you have for the event that you are absent.

### Housing Provision

- No person of the opposite sex is allowed in your dorm area. Visitors of the opposite sex may be on campus only while others are present in the facility.
- Free use of facilities (Kitchen/ Bathrooms w/ Showers/ Office Space).
  - o Please clean kitchen after every use and put food items and utensils away.
  - o Please put all toiletries away when not in use and leave bathroom presentable as others will be using it throughout the week.
  - o Keep office space clean and presentable.
- Free Wi-Fi for streaming/ internet.
  - o Please reserve excessive streaming for after Church Office and Ministry hours.
  - o Please try to stream at standard resolution rather than in HD. Stop and Pause streaming when you are not using it.
  - o Unforeseen charges because of your over-usage will be assessed if/as they come.
- Cleanliness and Order of dorm and facilities must be maintained daily.
- Absolutely no drugs, alcohol, tobacco, or firearms are to be used or stored at our facilities.
- Treat facilities with honor and respect. Use common sense.
- Things currently provided for you in your dorm:
  - o Bed/ Some Furniture
  - o Mini Fridge
  - o Window AC Unit/ Heater
- Things not furnished in your dorm:
  - o Food/ Toiletries/ Bedding/ Towels
  - o TV/ Computer/ Etc.
- You will be issued a set of keys. If you lose the set of keys a replacement set will cost you \$5 or the amount that the keys actually cost if higher.
- If you are not fulfilling the requirements of the internship you may be asked to return your keys and move out immediately.
- P1AG Leadership reserves the right to enter the dorm area at any time and for any reason.

I, \_\_\_\_\_, understand what the expectations are of me as it relates to my responsibilities, my schedule, and my living on campus at P1AG.

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Intern Signature

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Dated

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Pastors Signature

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Dated

**Ministry Internship Application**

Intended Internship Dates - Beginning: \_\_\_/\_\_\_/\_\_\_ Ending: \_\_\_/\_\_\_/\_\_\_

Full Name: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_ Gender: **M** or **F**

Mailing Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone/ Text: \_\_\_\_\_

Ministry Experience (What and Where)\*: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Salvation/ Calling Testimony\*: \_\_\_\_\_

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*Use more paper if necessary.

**REFERENCES** (at least two)

**Pastors Reference**— Name: \_\_\_\_\_ Church: \_\_\_\_\_  
City/ State: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**and/or**

**Professors Reference** — Name: \_\_\_\_\_ School: \_\_\_\_\_  
City/ State: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**and/or**

**Employers Reference** — Name: \_\_\_\_\_ Bussiness: \_\_\_\_\_  
City/ State: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_