



M KNOW YOUR INISTRY

MINISTRY GIFTS TEST

Motivational Gifts Evaluation

Read each statement on pages 2-4. As you do so, ask yourself, "How true is this of me?" Your first response will probably be the most accurate. Don't answer the way you would like to be or the way you think you ought to be. Answer according to the way you think you are. Be honest! Remember there are no right or wrong answers. This is simply a self-discovery process. Use the following number scale to determine your response to each statement and record the numbers in the score box below:

- 0.....The statement is not relevant to my experience or I have no response
 1.....The statement pertains to me in a very slight way
 2.....The statement pertains to me some of the time
 3.....The statement pertains to me approximately half the time
 4.....The statement pertains to me most of the time
 5.....The statement pertains to me all of the time

When you have completed the test, total all of the scores down the page and put the sum on each total line. Your two highest scores will give you an indication of what your primary and secondary motivational gifts are. Pray and ask the Lord to help you to better understand yourself as you begin to understand the motivational gifts He has given to you.

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
Total: ____ _____	Total: ____ _____	Total: ____ _____	Total: ____ _____	Total: ____ _____	Total: ____ _____	Total: ____ _____

M KNOW YOUR MINISTRY

MINISTRY GIFTS TEST

1. I can easily detect spiritual truth and spiritual error.
2. I want to understand the scriptural basis and doctrine before I will accept something as truth.
3. I enjoy serving others so that they in turn may perform their ministries.
4. People often seek me out for guidance and counsel.
5. I receive great joy when I can give money for the work of Christ.
6. I work well under pressure. I can get to the heart of a matter and take decisive action.
7. I am especially drawn to those who are suffering emotionally.
8. I will not compromise the truth even when I am criticized for being stubborn or hard headed.
9. I find joy in harmonizing and arranging biblical teaching.
10. In the church I prefer such ministries as ushering, typing, filing, cleaning and helping in any way I can.
11. Sometimes God gives me insight into the proper course of action that others ought to take.
12. I believe God has given me the ability to make and share money.
13. I can organize talents and gifts in others and help them find ways of using their abilities.
14. I tend to be patient with Christians who are making slow progress in the Christian life.
15. I like to tell others about God's judgment for wrongdoing.
16. I am very orderly in most things I do.
17. I often see small details that need attention before others do.
18. Using scripture out of context does not bother me as long as it helps to make a point.
19. Sometimes I feel led to give money for specific ministries outside of my church.
20. I can lead a committee in making decisions.
21. Sometimes I feel so compassionate for others that I fail to confront them with the truth when they need it.
22. I do not mind speaking the truth even at the risk of confronting those in places of authority.
23. I really do enjoy getting up in front of a group to teach.
24. I enjoy serving others physically or materially in order to make their burden lighter.
25. I enjoy being told that I did a good job.
26. When I give to Christian ministries it is important to me that my decision to give be confirmed by my spouse (or a friend).
27. I enjoy making long range plans for my organization.
28. I am often worried about hurting other people's feelings.
29. I find it relatively easy to suffer ridicule for sticking to God's word.
30. I enjoy arranging Bible truth so it is easily understood and learned.
31. I like to visit prisons, homes for the elderly, and other institutions.
32. I like to help others as long as they respond but when they become disinterested or reject me, I move on to another task.
33. Occasionally I sense that some appeals for money are not worthy appeals.
34. Other Christians have called me a natural born leader.
35. I feel compassion for the undeserving.
36. I am sometimes hard on people.
37. I prefer hearing or reading scriptural teaching rather than personal testimonies.
38. I don't mind calling on others to help me in a worthy Christian project.
39. I like to give a person steps to help them solve their problems.

M KNOW YOUR MINISTRY

MINISTRY GIFTS TEST

40. I view 'giving to meet material needs' as my special ministry.
41. As a leader I can easily delegate authority to others.
42. Sometimes I sense when others are hurting inside.
43. I am not afraid to confront a person with their wrongdoing.
44. I think it is important to use words accurately and pronounce them properly.
45. I am most concerned that my project gets done quickly and efficiently so I can go on to the next project.
46. I enjoy getting up to teach in front of large groups and small groups.
47. I would enjoy being on the boards of Christian organizations so I would know how they run their organizations.
48. I feel that I can see the whole big picture and help direct others in making their best contributions to Christian projects.
49. I have trouble making a decision because I do not want to hurt someone's feelings.
50. I am not concerned if everyone does not agree with me.
51. I enjoy preparing, studying, and organizing a lesson.
52. I have a lot of extra energy.
53. I often say, "I wonder what the Lord is trying to teach me in these circumstances?"
54. I like to give money anonymously.
55. If no structured organization exists I am willing to step forward and assume responsibility for leadership.
56. I think God wants me especially to minister to those in distress.
57. I want everything that is said to line up with the scriptures.
58. I enjoy looking up the Greek meanings of words.
59. I would rather keep records for a class than to teach the class.
60. I believe that God helps me to organize people and resources in order to meet practical needs.
61. I like matching gift programs. I will give my money to encourage others to give.
62. Sometimes God helps me to organize people and resources in order to meet practical needs.
63. God uses me to console those suffering from depression or discouragement.
64. I am more effective speaking to large groups rather than individuals.
65. I always insist upon like thoughts fitting together in context.
66. I tend to be one of the first ones to notice the practical needs of others.
67. I enjoy giving counsel to other people.
68. I absolutely refuse to be pressured into giving any money to any ministry.
69. Immediate and authority are both very important words in my approach to life.
70. I emphasize the gifts of healing as I minister to people.
71. I am very bold and am not afraid to call a person to repentance.
72. I honestly believe that my gifts of teaching must be the basis for everything else I do in my Christian walk.
73. It is very hard for me to say "no" when I see a job that needs to be done.
74. I am very much aware of my listener and I want their approval and acceptance of what I am saying.
75. It greatly upsets me to see money wasted in any project.
76. I am a stickler for following the rules of an organization.

MKNOW YOUR MINISTRY

MINISTRY GIFTS TEST

- 77. I am basically very tender and kind.
- 78. My talk is straight and my standards are strict.
- 79. I enjoy researching the truth.
- 80. I expect others to be just as dedicated and just as energetic in serving as I am.
- 81. I am never satisfied with just stating a theoretical truth but I must go on and apply that truth to daily living.
- 82. I have the ability to accumulate money and assets.
- 83. I work well under pressure.
- 84. I am willing to sacrifice my time, money, and energy to alleviate the pain of another person.

Name _____

Date _____

Primary Motivational Gift _____

Secondary Motivational Gift _____

Motivational Gifts Summary

- Prophecy: The Spirit-given capacity and desire to serve God by proclaiming God's truth.
- Teacher: The Spirit-given capacity and desire to serve God by making clear the truth of the Word of God with accuracy and simplicity.
- Server: The Spirit-given capacity and desire to serve God by giving practical help in both physical and spiritual matters.
- Exhorter: The Spirit-given capacity and desire to serve God by motivating others to action by urging them to pursue a course of conduct.
- Giver: The Spirit-given capacity and desire to serve God by giving of their material resources, far beyond the tithe, to further the work of God.
- Administrator: The Spirit-given capacity and desire to serve God by organizing, administering, promoting and leading the various affairs in the church.
- Mercy: The Spirit-given capacity and desire to serve God by identifying with and comforting those who are in distress.

Total:	Total:	Total:	Total:	Total:	Total:	Total:
_____	_____	_____	_____	_____	_____	_____
Prophecy	Teacher	Server	Exhorter	Giver	Administrator	Mercy