



# SBA Weekly News

## April 1, 2015

Office Phone - 541-956-7588

My cell - 541-659-7261

Office Mail - 1252 Redwood Ave. #97,

Grants Pass OR 97527

Office Location - 1832 Dowell Road, GP

College Heights Baptist Church, Second floor

E-mail: [office@siskiyoubaptist.org](mailto:office@siskiyoubaptist.org)

Web: [www.siskiyoubaptist.org](http://www.siskiyoubaptist.org)

Good afternoon! May you have a great Celebration of Jesus' Resurrection this next Sunday!

It is a wonderful thing when our people of the SBA get together. Sunday evening was a wonderful time with babes in arms and of course the "older" generations. The cutest of course was the preschool and children singing their songs. They took an offering for the Missions Trip, \$212 was collected. Around 200 were in attendance.

There are a couple of reminders for you that are also mentioned in more detail below.

1. April 20<sup>th</sup> 7 PM at Waters of Life in Medford will be the Executive Board. Please do your best to have your representatives in attendance.
2. April 17-18 is the NWBC Women's Summit in Vancouver, WA
3. April 24-25 is the NWBC Student Conference.

I've seen some cute April Fool's jokes on facebook. Watch out for those silly things!

*Nancy*

### April 2015

**April Birthdays and Anniversaries: Please remember to pray for these on their special days.**

Marla Cain, 1<sup>st</sup>; Bruce Sloan (Region 4), 22<sup>nd</sup>; Carol Lloyd (ret), 23<sup>rd</sup>; Betty Batte (ret), 25<sup>th</sup>; Tabitha Badley, 28<sup>th</sup>

4/5 Easter Sunday

4/12/14 Co-op Program Sunday

4/17-18 NW Women's Summit - 360-882-2100

**4/20 – 7 PM - Executive Board Meeting, Waters of Life, Medford**

4/24-25 - "Allegiance" - NWBC Student Conference, Crossroads Community Church, Vancouver, WA Contact Lola Bowen with questions. [lbowen@nwbaptist.org](mailto:lbowen@nwbaptist.org) 360-882-2100 - Cost is \$50 pre-registration by April 15<sup>th</sup>.

### May 2015

**May Birthdays and Anniversaries: Please remember to pray for these on their special days.**

Jimmie and Barbara Roberts, 10<sup>th</sup>; Sherry Brewer, 18<sup>th</sup>; JC and Karen Barnett (ret), 20<sup>th</sup>; Lincoln Merritt, 21<sup>st</sup>; William and Peggy Burns (ret), 23<sup>rd</sup>

5/10 - Mother's Day –

5/18-20 - *Leading Through Transitions Conference – See below for details*

5/25 - Memorial Day -

### June 2015

**June Birthdays and Anniversaries: Please remember to pray for these on their special days.**

Bob and Kaye Craig (Ret) 3<sup>rd</sup>; Kevin and Linda Darr, 14<sup>th</sup>; Jeff Cain, 14<sup>th</sup>; Zach and Tabitha Badley, 17<sup>th</sup>; Mike Franell, 18<sup>th</sup>; Bruce and Susan Sloan, 19<sup>th</sup>; Jim and Bev McKinney, 21<sup>st</sup>; Ken and Nancy Goss, 23<sup>rd</sup>; Larry and Carolyn Brons (ret), 25<sup>th</sup>

\*\*\*\*\***Camp Dates at Fir Point, Glendale: Youth camp: August 10-14 and Children's camp August 17 - 21**

## • **Prayer Needs and Praises:**

- **Let me know if your church has a prayer concern it will be posted here.**
- **Updates are a great thing.**

- **Health issues for those in our churches:** Pray for, Emilee Woody, waiting for results of scan; Rachel Bell, Cancer treatments (College Heights), Jimmie Roberts (W of Life) healing nicely I understand; Jenny (College Heights); Harrison, Cancer (College Heights) and several other veteran SBA folks as well.
- Pray for the families of those who have lost their lives because of their Christian belief.
- Pray for the missionaries who must move to be out of harm's way in so many of these situations around the world.
- Pray that we here in the USA will rise up to support, pray, encourage those who are in these areas of the world.
- Pray that our government will do the right thing for our Christian brothers and sisters.
- Bob and Betty Batte made it home!
- **For those who responded at the Revivals.**
- **For Region 4 and So. Oregon New Work and Church Renewal** that we would be reaching out to our neighbors in a way that gets them to thinking about God and Jesus.
- **For the planning and execution of plans made here in and through SBA and our churches.** That He will be glorified in all that happens and that many would come to know Jesus as Lord and Savior.
- **SBA teams to be energized with new participants and helpers** – Pray about how you can be serving our churches in our association.
- **Continue to pray for the Baptist Disaster Relief folks. Northeast winter storms. When they are not serving they are training.**
- **For our missionaries who are in difficult countries.**
- **Pray for the Mexico Mission Trip folks as they prepare and get their support.**
- **NWBC East Asia Partnership.** Pray that the teams needed for special projects in 2015 will be filled.  
<http://www.nwbaptist.org/ministry/eastasia/Current%20EA%20Partnership%20Project%20Requests.pdf>
- **For the USA to turn back to God.**
- **Prospect Baptist** as they look for a new pastor. Richard Giles is Interim.
- **Waters of Life Baptist** as they continue on in the process of being a Legacy Church.
- **Sixth Street Baptist** as they begin their search as **John and Carolyn will be stepping down the end of May.**
- **Pray for these SBA Pastor's and Wives:**
  - **Josué and Janet Delgado, New Horizon Fellowship, Medford**
  - **Richard and Bonnie Giles, Interim, Prospect**
- **Pray for our Pastor's and wives, Region 4 Team, Missionaries (IMB and NAMB) and NWBC staff** that God would give them and we would stay focused on God and His plans above all else. Matt 6:33
- **NWBC leadership as they continue to serve Northwest churches.**
- **For ministries and outreaches throughout our SBA area that are reaching out to their greater community.** (SOS, Lozier; U-Turn, Lampman Rd; River Valley New Hope Church; Southern Oregon Truck Stop Ministry and others) Want to join them give them a call!
- **Pray for U-Turn** as they need a property separate from Lampman Rd BC due to space issues. Give Kevin Darr a call if you see something promising.
- **For Youth Ministries in our churches:** College Heights, First Baptist, Grace, Lampman Road, Lozier Lane, New Horizon, Prospect, Sixth Street, Trinity, River Valley New Hope Church. Those working to encourage Youth attendance in their churches.
- **For our churches that are struggling with both much and lack of growth and financial issues.**
- **For the Admin Team, Fellowship Team, Missions Team, Children & Youth Team as we work to accomplish the task that you have assigned us to do, that we would be unified in what God would have us to do.**

**Region 4 Church Plants:** Pray for these Pastors, their leadership teams and the many partners helping to start and grow these works.

- **Hispanic Church plant in Medford – Pastor Jaime Pantoja of Madras OR will be the planter – On site in April**
- **River Valley New Hope Church - Sean & Christina Sullivan**
- **The Branch in Corvallis - Pastor Josh Howeth**
- **Freedom Pointe Ministries - Bobby J. Blake Church Planter, Willamette Valley Baptist Association**
- **Two Micronesia Churches –Kieny & Antonette Aisek, Tigard and Salem. The language group is Chuukese.**
- **A church plant for Vietnamese in Salem.**
- **Pray for those who are considering coming to the NW to either plant a new work or to take a pastorate.**
- **Korean church in Salem OR – John Y. Lee will be the planter**



## Register now for the *Leading Through Transitions Conference*, May 18-20, 2015.

Beginning with dinner on Monday, May 18, 2015 at the Northwest Baptist Center in Vancouver, Washington, and concluding at before noon on Wednesday, May 20, the following topics will be covered:

- *Defining transitions in the life of a church*
- *Understanding the church culture*
- *Conducting listening sessions with key leaders*
- *Six principles for leading*
- *Putting together a transition team*
- *View the church's history through the eyes of Christ*
- *Conducting a church memories workshop*
- *Leading through change and conflict*
- *Preparing the church spiritually for transitions*
- *Conflict intervention*
- *Assessing current reality*
- *Understanding the community*
- *Conduct a church health assessment*
- *Transformational church 7 elements and TCAT*
- *The importance of small groups*
- *MAP overview*
- *The church mission statement as a discipleship process*
- *Closing the back door – keys to assimilation*
- *Using the pulpit to lead through transitions*
- *Transitional pastor process*
- *Using a strategy map to develop strategies to lead through transitions*
- *Developing leaders – how the Ministry Grid can help*
- *Relying on the power of the Holy Spirit*

### **WHAT DOES THE CONFERENCE COST?**

The cost for the conference is \$100 per individual or couple (\$75 if you register by May 1). The cost will cover three meals: Monday dinner; Tuesday lunch and dinner; along with conference materials.

### **WHO WILL LEAD THE CONFERENCE?**

Presenters at this conference will be **Dan Garland**, Director of Pastoral Ministries and Church Consulting, LifeWay Christian Resources; and **Brett Selby**, leadership specialist for the Baptist General Convention of Oklahoma, and serving churches as a transitional pastor.

### **NEED LODGING?**

A block of rooms is being held at Comfort Suites, at 4714 NE 94<sup>th</sup> Avenue, Vancouver, WA 98662. The phone number is 360.253.3100. To receive the group rate of \$79.99 plus tax per night, please identify yourself as being with the Northwest Baptist Convention to receive that rate.

### **HOW DO I REGISTER?**

Click the following URL or place this link in your browser: <http://kwiksurveys.com/s.asp?sid=0u9676uye3oz17j503428>.

### **QUESTIONS?**

Please reply to this email or call 360.882.2100 and ask about the "Leading Through Transitions" conference.

## **FYI**

### **Key Inflation-Adjusted Figures for 2015**

A quick reference for churches to use throughout the year.  
Michael E. Batts

The IRS makes adjustments annually for certain tax items that are required to be inflation-adjusted. Below are some of the inflation-adjusted amounts for 2015 that are most relevant to churches:

**Mileage:**

- **Business:** 57.5 cents per mile
- **Medical/Moving:** 23 cents per mile
- **Charitable (i.e. volunteers):** 14 cents per mile

**Limits on Employee Salary Deferrals for 401(k) and 403(b) Plans:**

- **Individuals born after 1965:** \$18,000
- **Individuals born before 1966:** \$24,000

**Social Security Wage Base:** \$118,500

**Level of Compensation Causing a Church Employee to be Considered "Highly Compensated" for Purposes of Certain Qualified Benefit Plans\*:** \$120,000

\*The definition of what is included as "compensation" varies depending upon the specific circumstances.

**Annual Cap on Deductible Pay-Ins to Health Savings Accounts (HSAs):**

- **Single coverage:** \$3,350
- **Family coverage:** \$6,550
- **HSA owners born before 1961:** \$1,000 more than the amounts listed above.

For more help, check out the 2015 Church & Clergy Tax Guide by Richard R. Hammar, available at [ChurchLawAndTaxStore.com](http://ChurchLawAndTaxStore.com). Michael E. Batts is managing partner of Batts Morrison Wales & Lee ([nonprofitcpa.com](http://nonprofitcpa.com)), a CPA firm exclusively serving churches and nonprofit organizations across the United States from multiple offices. Mike is an Editorial Advisor for Church Law & Tax Report. He served as chairman of the Commission on Accountability and Policy for Religious Organizations advising U.S. Senator Charles Grassley on federal policy matters affecting religious organizations, and is co-author of Church Finance (2015, Christianity Today) with Richard R. Hammar.