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# The Voice

of Miller County Baptist Association

OCTOBER 2015

## A NOTE FROM THE DIRECTOR OF MISSIONS

Well, the annual meeting is behind us and we are not yet to the holidays – though I have awakened two mornings in the past week with Christmas carols running through my head. The various festivals and activities of autumn keeps us all busy, and before we know it Christmas will be here. So let me take a moment and ask you to slow down and consider a couple of opportunities before they are lost again for a while . . .

One is you pastor, the other is your church budget.

Now, for those who are still reading . . . October is pastor appreciation month. I don't know what started it or when, I just know that it is. For some, this can be a very awkward time. If you, or others in your church, gripe and complain about your pastor, refuse to enthusiastically follow his leadership and example, or in other ways undermine what God is trying to do for you through him, then expressing appreciation for him at this time can be extremely awkward indeed. But then again, you should not be behaving in such a way and you should feel awkward and ashamed anyhow.

For those who love and appreciate their pastor and do what you can to support him, a "Pastor Appreciation Month" may seem unnecessary. Well, it is . . . to the same degree that Mother's Day is unnecessary! Pastor Appreciation Month is an opportunity to express to your pastor the appreciation you have for him and his ministry – expressions that you want to share with him, but just haven't. So now it's okay. You are under no obligation to do so, but there is a freedom to do so now, this month, more than ever.

But don't let your appreciation be expressed for one month only. Throughout the year you have opportunities to support you pastor. There are three ways you can support and show appreciation to your pastor all year long . . . PRAY, PLAY, and PAY.

First, pray for your pastor. He is human and faces the same struggles and challenges as everyone else. But he is also the target of Satan's attacks, and he carries the weight of the struggles of everyone else in the church as well. He needs strength, and wisdom to lead and teach and provide pastoral care. So pray for him – not just in October, but all year long.

Second, let your pastor play. Many pastors, especially bi-vocational pastors, do not get a day off. If they have a day off from the church they are working their other job. If they have a day off from their other job they are catching up on their pastoral work. This leaves no time for relaxation, for family, etc. Help you pastor guard his family time. Respect his evenings and family time. Encourage Him to take a vacation - even from the pulpit – a paid vacation, not simply time off without pay. Invite him to enjoy some hobbies or activities together with you – hunting, fishing, golf, whatever.... Help him relax.

Finally is Pay. Many churches will give their pastor a love offering during pastor appreciation month. That is great and it is appreciated by the pastor and his family, but technically, that is considered a part of his salary by the IRS and he is obligated to pay taxes on it. Why not consider increasing your pastor's pay instead. He could designate it for retirement or housing rather than as salary if he chooses. It is a tangible recognition of his work and ministry that can be expressed all year long.

There are some pastors that have not gotten a raise in their salary for several years. As churches often consider budgets in the fall, and with pastor appreciation month being in the fall, what better way to express appreciation for God's servant among you than to consider if the congregation can do a little better in financially supporting your pastor?

Below is a chart showing the average total package for pastors in Southern Baptist Churches in Missouri. If your church is providing less, are you at least doing as much as you are able?

**Total pay package for SBC Churches in Missouri**

<b>Attendance</b>	<b>Average</b>	<b>High</b>
<b>25 - 49</b>	<b>\$33,775</b>	<b>\$37,200</b>
<b>50 - 74</b>	<b>\$47,752</b>	<b>\$62,184</b>
<b>75 - 99</b>	<b>\$48,289</b>	<b>\$64,000</b>
<b>100 - 149</b>	<b>\$58,555</b>	<b>\$104,400</b>
<b>150 - 199</b>	<b>\$66,063</b>	<b>\$84,386</b>
<b>200 - 299</b>	<b>\$67,249</b>	<b>\$109,551</b>
<b>300 - 499</b>	<b>\$91,754</b>	<b>\$121,580</b>

But remember, there is a lot more to appreciating your pastor than the pay package. Are you praying for him? Are you faithful in your attendance at church and are you serving the Lord according to your gifts and calling? Do you follow your pastor's leadership or are you challenging him and resisting him?

The elders who rule well are to be considered worthy of double honor, especially those who work hard at preaching and teaching. (1 Timothy 5:17, NASB)

Your Fellow Servant  
Timothy



You are cordially invited to  
**SPRING GARDEN BAPTIST CHURCH**  
**NOTE BURNING**  
**SUNDAY, SEPTEMBER 26**  
**5:00 PM**  
**Spring Garden will host a BBQ**

**Music provided by**  
**Seven Times Around**

Spring Garden is located at 128 Opie Road, Olean



# Pastors and Wives Soup & Chili Fellowship



Thursday, October 15, 6:00 PM  
Blue Springs Baptist Church

For all Pastors, Retired Pastors, Interim Pastors,  
Associate Pastors, & Wives

If you are planning to attend please call,  
392-7074, by Monday, October 12,  
to help us with menu preparation. Thanks so much.



We look forward to a  
great time of fellowship.

Lonnie Simpson, Pastoral Ministries



## UPCOMING EVENTS

September 25-26: Rocky Mount Food Pantry Open

September 26: Note Burning at Spring Garden

September 28-30: Baptist Secretaries Association of Missouri - Baptist Building, Jefferson City

October 15: Pastors & Wives Fellowship - Blue Spring Baptist Church

October 26-28: Missouri Baptist Convention Annual Meeting - Springfield MO

October 30-31: Rocky Mount Food Pantry Open

November 1: Daylight Saving Time Ends - Fall back one hour

November 6-7: Deacon Conference - Mt. Carmel Baptist Church

November 14: Pastor's Fellowship Breakfast - Blue Springs Baptist Church

November 20: Assoc. VBS Directors Advance Training, Jefferson City

November 26: Thanksgiving

November 27-28: Rocky Mount Food Pantry Open



**MISSIONS EXPLORATION 2015**  
**Day Camp Missions Learning Opportunity**  
**BOYS & GIRLS GRADES 1-6**

Dear Friends,

Missions Exploration is an opportunity for boys and girls in grades 1-6 to learn about missions in a camp setting. They will enjoy meeting a missionary and will participate in crafts, games, music, and more!

- Missions Exploration will be held at 6 locations:

**October 10**  
Grand Oaks Baptist Assembly  
Chillicothe, MO

**October 17**  
Pulaski Baptist Camp  
Waynesville, MO

**October 24**  
Baptist Hill  
Mt. Vernon, MO

South Missouri  
Van Buren, MO

Baptist Ridge  
Warsaw, MO

Camp Inlow  
Philadelphia, MO

- Online registration is \$16.00 per person (lunch included)
- Additions at the door are \$21.00 per person (Lunch not included so bring sack lunch for all additions)
- Registration deadline is 10 days before each camp. You can register online at [www.mobaptist.org/wmu](http://www.mobaptist.org/wmu). All fees are non-refundable but may be transferred to a new unregistered camper. You may call SHARON 573-636-0400, ex. 324 or TERE at 573-478-3512 or 217-779-3396 for assistance in registering online, or to receive a mail-in registration form.
- Please bring a sack lunch for any additions who are paying at door.
- T-shirts will be available through September 17th at \$6.50 each, only by order when registering online.
- There will be inexpensive items available to purchase at a gift/snack shop on site.
- The 2015 Ministry Project Challenge:
  - Collect cans of beans (any type - black, green, string, pork, etc.).
  - Take collected beans to your local pantry (keep a tally).
  - Report the number of cans you donated upon arrival at Missions Exploration.

**TENTATIVE SCHEDULE**

9:30 Check-in and Arrival Activities  
10:00 Opening Large Group Session  
10:50 Small Group Rotation Activities  
12:30 Lunch  
1:10 Small Group Rotation Activities  
2:50 Closing Large Group Session  
3:45 Dismiss

Please share this information with your church and your children's workers as it is an awesome way for your children to learn about missions.

If you have questions, call me at 573-478-3512 or 217-779-3396 or Sharon Paris at 573-636-0400, ext. 324.

Training our Children in Missions,

Terri Broeker, WMU Preschool, Children's/Students' Missions Consultant  
[tbroeker@marktwain.net](mailto:tbroeker@marktwain.net)

Train up a child in the way he should go. Prov. 22:6 (NKJV)

## NEWS FROM OUR MISSIONARIES

**New Sports Field in N. Village**



In July's newsletter, we asked you to pray for brother A as he obeyed the Son's command to go to a neighboring country as a "fisher of men." He made the trip in August. The trip was difficult, but it was blessed as brother A was able to help 2 taxi drivers join the Family of Faith. He was able to share the good news with the driver who took him to his destination. The other driver, who joined the Family of Faith, lives in the city where we planned to explore and see about starting a new work. As a person of peace, he was very helpful with providing understanding and insight into the people of this city. The opportunities to share were very limited and the response was very limited. We are grateful to the Father for brother A's faithfulness and for the opportunity to share the good news! Pray for these two brothers to walk worthy of the good news and to tell others.

We went with brother A to visit a new village in the Ararat Valley several weeks ago to see about starting a new group. Brother A lived there many years ago and taught students to play Armenian style percussion. We traveled to one of his former student's home and were received with typical Armenian hospitality. After some time of reminiscing, we were able to direct the conversation to sharing about the good news. This young man accepted the good news and joined the Family of Faith. Please pray for him to walk worthy of the good news and tell others as well.

We are grateful for the new sports field in N village! Thank you, Central Baptist Church in Conway, Arkansas, for helping with this need. Pray the sports field will be used for His glory.

We love you and thank God for you. Without your prayers and giving, we couldn't continue!

Serving Him,  
Keith and Wendy  
September 2015



**REMEMBER  
OCTOBER IS  
PASTOR APPRECIATION MONTH**

# **DEACON CONFERENCE**

**For All Deacons and Potential Deacons  
NOVEMBER 6-7**

**MT. CARMEL BAPTIST CHURCH**

**6:45 Friday Dinner with your wives  
Jim Jones, Deacon, FBC Bolivar, MO  
Dinner Speaker**

**Cost: \$15.00 for dinner and workshops,  
\$10 dinner for wives**

**Register by calling 573-392-6591, or  
by emailing millercba@sbcglobal.net  
no later than Thursday, October 29**

**Saturday Workshops 8:45 – Noon**

**WHAT DOES IT MEAN TO BE A DEACON  
DEACON QUALIFICATIONS AND ORDINATION**

**DEACONS AS PEACEMAKERS  
DEALING WITH CONFLICT WITHIN THE CHURCH**

**DEACONS MEETING PRACTICAL NEEDS  
DEALING WITH TANGIBLE MINISTRIES**

**APT TO TEACH  
DEACONS AS GUARDIANS OF SOUND DOCTRINE**

**DEACONS AND HOSPITALIZATION/PASTORAL CARE**

**DEACONS AND EVANGELISM/OUTREACH**

**MAKE PLANS TO ATTEND**

# Ministry Wives Luncheon 2015



featuring:

**JENNIFER ROTTSCHILD**

*Unfailing Love Changes Everything*

October 27, 2015

Tuesday • 12:15 pm

(immediately following morning session)

2015 MBC Annual Meeting  
University Plaza Hotel  
and Convention Center  
Springfield MO

Register online by October 20 at  
[mobaptist.org/ministrywives](http://mobaptist.org/ministrywives)

\$15 per person - pre registered  
\$20 per person - register on site

or contact Betty Pulliam at  
800.736.6227 ext 302 for more info.

**mb** MISSOURI  
BAPTISTS



**Miller County Baptist Association**  
**P.O. Box 391, Eldon, MO 65026**