

ST. MARK'S EPISCOPAL CHURCH

**2014
ANNUAL MEETING**



**JANUARY 26, 2014
11:30 A.M.**

MEDFORD, OREGON

2014 ANNUAL MEETING
ORDER OF BUSINESS
January 26, 2014

- I. Call to Order and Opening Prayer**
- II. Minutes of the 2013 Annual Meeting** page 4
- III. Rector's Address**
- IV. Report of the Nominating Committee and Elections** page 7
- A.** Vestry Nominees and Election
- B.** Nominating Committee for 2015 Annual Meeting
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MINUTES OF THE 2013 ANNUAL MEETING

ST. MARK'S PARISH – MEDFORD, OR

January 27, 2013

I. Call to Order and Opening Prayer

The meeting was called to order at 11:30 a.m. by the Rev. Jed Holdorph, Rector, and an opening prayer was offered. The number of members present was 87.

II. Minutes of the 2012 Annual Meeting

The minutes were presented in the written report. After allowing time for people to read the minutes, two changes were suggested (correcting the names of individuals serving on the nominating committee for the coming year). A motion for approval of the minutes, with the particular amendments included, was requested by the rector.

Motion: To approve the minutes of the 2012 Annual Meeting, as amended.

The motion was seconded and carried.

III. Rector's Report

Rev. Holdorph noted that 2012 was a year with many absences on his part (some planned and others unanticipated). He expressed appreciation for those who “stepped in” while he was away, to provide stable leadership in worship and pastoral care, including Tom Murphy and Anne Bartlett, as well as Pam Cartmel and Nancy Miles.

He also added thanks for those who “stepped up” to guide new and important ventures, noting the particular work of Susan Ladue for her leadership in many areas, including her work with Margaret Bell on the Building for Ministry Task Force. (He presented her with an “Easy Button” as a recognition of her efforts to make his life – and others, besides – much easier.) He also thanked Bruce Cartmel and the “New Consecration Sunday” team for their work.

In naming a few key individuals, he acknowledged the danger that others who deserve mention will be overlooked. Rev. Holdorph reminded the congregation of the epistle assigned earlier in worship that day, in particular St. Paul's insistence that the Church is the “Body of Christ,” composed of many parts ... and all of the parts are vital. Rev. Holdorph exhorted the members to live out these words, each person learning the necessity of his/her importance to the whole.

IV. Report of the Nominating Committee and Elections

Debra McFadden chaired the nominating committee. The committee offered a slate of four nominees to fill the four vacancies: **Bruce Cartmel, Julie Drengson, Ray Kelly, and Debra McFadden**. With no other nominations offered, the rector asked for a motion to close nominations and elect the slate by acclamation.

Motion: To close nominations and elect the slate by acclamation.

The motion was seconded and carried.

Outgoing members were acknowledged for the work of three years.

The rector noted that **Barbara Holley** had been appointed to the nominating committee for the coming year, joining **Pat Ayers** and **Pam Cartmel** (committee chair).

V. Reports from the Vestry

Written reports were offered by **Senior Warden**, Susan Ladue, and **Junior Warden**, Bill Dames. Each offered additional comments to their prepared reports.

Margaret Bell spoke about **Building for Ministry (BFM) Task Force**, a special project she undertook, together with Susan Ladue, Debra McFadden and Craig Prewitt. The Vestry charged the task force with educating the congregation on the church's financial picture, soliciting funds to narrow the projected deficit, and engaging the congregation in a broader discussion about options for the future (with a particular focus on the use of the BFM funds).

In addition to the successful "Ketchup Campaign," which raised over \$27,000, task force members held public meetings and one-on-one conversations to collect input from the congregation (including many of those who gave in support of the original BFM capital campaign). In general, she reported that parishioners felt that the BFM Fund should not be used for operating expenses or to repay accrued debts. Most did feel that the funds (either the principal or at least revenues generated from the investment of the BFM Fund) could be used for capital improvements and/or maintenance. The work of this task force will inform the ongoing discernment of parish leadership as to how St. Mark's will build for the future ministry(ies) of the congregation.

VI. Stewardship and Financial Reports

Bruce Cartmel chaired the "**New Consecration Sunday**" committee in 2012. He offered a summary report on the effort, noting that 121 "estimate of giving" cards had been offered for the coming year. He thanked the members of the committee for their work with him.

Wes Weston, Treasurer, went over the details of the **budget and financial report** (included in the Annual Meeting report). The operating deficit in 2012 was far less than originally budgeted and the Finance Committee projects a balanced budget for 2013. He thanked Kevin Klabunde for his work for the congregation.

Don Ogren and Jim Stocker have retired as members of the Finance Committee. **Margaret Bell** and **Cal Lanfear** have been appointed to fill the vacancies. **Kit Nilles** will be the committee chair.

VII. Written Reports by Core Ministry

Various individuals came forward to submit reports (included in the official written Annual Meeting report) and offer additional words of appreciation and/or encouragement on behalf of a variety of committees, commissions, and organizations of the parish, including:

Health and Healing
Episcopal Church Women
Men's Breakfast
Evangelism
Welcome
Worship
Formation
Outreach
Buildings and Grounds

VIII. Commissioning of New Members

The new members of the Vestry were commissioned, the congregation offering prayers and pledging their support for elected leadership.

IX. Adjournment

With no further business to conduct ...

Motion: **To adjourn the 2013 Annual Meeting.**

The motion was seconded and carried.

The meeting was adjourned at 12:36 p.m.

Rev. Holdorph offered a blessing and dismissal.

Submitted by: *Debra McFadden*, Clerk

January 30, 2013

2014 NOMINATING COMMITTEE

The St. Mark's Vestry Nominating Committee is very pleased to present the slate of nominees for St. Mark's Vestry, class of 2017. The following names are submitted for nomination to serve a three year term on St. Mark's Vestry, pending their election, at the Annual Meeting in January 2014 (*elect four*):

Bill Deatherage
Susan Doyal
Cal Lanfear
John Richardson

They have all agreed to be presented for nomination and are in good standing with the church. A brief biography of each was included in the January issue of our monthly newsletter, *Lion Tales*. Please direct any questions or concerns to the committee chair Pam Cartmel.

Respectfully submitted by:

Pam Cartmel, Chair, Pat Ayers and Barbara Holley

VESTRY MEMBERS		
Term Ending:		
<u>January 2014</u>	<u>January 2015</u>	<u>January 2016</u>
Bill Dames	Margaret Bell	Bruce Cartmel **
Susan Ladue	Jerry Nilles	Julie Drengson
Elliott Meyerding	Phyllis Robertson	Betsy Sharp **
Francis Plowman	Ramona Templin	Debra McFadden
** Betsy Sharp was appointed to fill the remainder of the term vacated by Ray Kelly this past year, effective January 15, 2014. Bruce Cartmel will formally retire from the Vestry on January 31, 2014. Bob Wille has been appointed to fill that vacancy, effective February 1, 2014.		

NOTE: The Vestry has changed the bylaws regarding the composition of the Nominating Committee. The relevant section now reads:

The vestry nominating committee shall be comprised by the members of the vestry who will be retiring at the next Annual Parish Meeting.

ARTICLE VI, Section 3 (a)

Accordingly, the 2015 Nominating Committee will be comprised by Margaret Bell, Jerry Nilles, Phyllis Robertson, and Ramona Templin.

SENIOR WARDEN

Beloved,

I have struggled for quite some time to find something fresh for this report. I tell you every chance I get that we are an amazing family. I've listed out all that we've accomplished during the last several years. I have exhorted you to keep going. I have worried about your morale. I have loved you and you have repaid that love a bushel for every quart. So there you go ... You know what I would recap.

But you don't need to hear it again, and I need to keep my remarks brief and crisp, so as not to expose the grief I feel at leaving. So, instead, I'll share my hope for you as a congregation and for us as a church – our parish, here in Medford. I am an anarchist at heart, so not so much attentive to the 'powers that be' and their arduous 'from-afar' idiocies. I have always believed deeply that if change is to occur, it must happen where we sit. And we sit in Medford, at St. Mark's. That gives me hope!

My hope for us is that we can regain our faith. I feel that we have lost it. Not our 'religious' faith. We worship, we care, we love, we tend to our community, we live out Christ in the world. We are conscientious in our 'faith' in our church. But I think we have slipped a little in our FAITH in our God. We continue to think of the bottom line and bricks and mortar first but we have forgotten to have FAITH that if we consider Him first, we will never lack. We wring our hands and bemoan the bottom line, when we should be rejoicing in the widow's mite we have and re-investing it in His work.

A few weeks back, a fellow parishioner handed me a clipping from the December *Day by Day*. He said: "I got this in the mail, anonymously. Did you send it to me?" I have to admit, I did not. It's long, so I will use the ever-useful ellipsis and condense!

From Matthew 25: "For to all those who have, more will be given, and they will have an abundance; but from those who have nothing, even what they have will be taken away."

Here's the reflection ...

"I wonder what this parable might mean for our churches ... At one vestry meeting they were discussing whether or not to spend some reserve funds to advance the kingdom. A few vestry members felt that it was important to preserve the funds. Then the senior warden spoke. 'We are a church, not a bank. We must use the money God has entrusted to us for God's work.' The vestry dug up that talent and multiplied it."

Remember FDR? "We have nothing to fear but fear itself." My hope for us is that we stop allowing fear to rule our lives. I hope that we can return to the 'trifecta' of life as a church individual: "Faith, Trust, and Belief": Faith in the power of our God; Trust that He will use that power to love and care for us; Belief that we are His children and co-creators. A triune, befitting The Triune. If we can ... all is possible.

To end ... The past two years as your Sr. Warden, and the six years I have been a vestry member, and the two years I spent as Jr. Warden, have been the most incredible journey of my life here at St. Mark's. Your faith and trust in me and your love of me have given me wings. I love and thank you.



Susan Ladue, Senior Warden

JUNIOR WARDEN

This was a productive year for buildings and grounds. There have been many hands that have made for light work but one pair of hands stands out. I'd like to publicly thank Bruce Cartmel for all the work he has done this past year. Without his organization and leadership, we could not have gotten it all done.

A recap of some of the highlights of our work in 2013:

- A three year plan for capital needs (e.g. new roof, air conditioning) was developed and approved by the Vestry. The plan included not only the projects needed but also cost estimates to assist us in the budget process.
- An agreement was signed with the Medford Police Department which authorizes them to come on to our property if they observe trespassing activity. Five “no trespassing” signs were posted throughout our property.
- An all parish workday was held in October. Tasks included repainting concrete wall around Hafer House as well as replanting, refreshing or removing landscaping around the sanctuary and Hafer House. The day was a great success with people working through all sorts of weather conditions.
- A Diocesan representative conducted a risk management inspection for our insurance. The few minor problems noted have been solved.
- The process was begun to replace the roof and gutters on the sanctuary and parish hall. This is an ongoing project which will be completed this Spring. The contract has been signed with the contractor selected by the Building and Grounds Committee.
- A contract has been signed with our janitorial service. We had been working without a contract since our Sexton's death.
- An in-depth study of Hafer House was completed. The results of that study appear elsewhere in this annual report.

I would like to thank all of the people who have assisted during this year, Bruce Cartmel, Mark Adrian our Buildings and Grounds Chairperson and so many others. It has been my pleasure to work with them. Saint Mark's is our home and we're going to make it awesome!

Respectfully submitted,

Margaret Bell, Junior Warden

REPORT FROM TASK FORCE ON FACILITIES/OPTIONS

The ad-hoc group appointed by the Vestry to study facility alternatives for St. Mark's has finished its work and made its final report to the Vestry this past December.

In short form, here is what we learned during our study:

- Facilities Alternative #1, razing Hafer, expanding the parish hall both to replace lost office spaces and to add fellowship amenities: this alternative, although the most problematic to execute, may be feasible. Clearing regulatory/community hurdles might be difficult, or impractical, with this alternative due to historic structure preservation concerns. The cost of this alternative would be roughly \$750,000.
- Alternative #2, selling Hafer while making the same parish hall and office additions as in Alternative #1, would be easier to implement than Alternative #1, with a net cost to the parish of about \$400,000 after realizing the sale proceeds from Hafer.
- Alternative #3, keeping Hafer House, fixing the problems with its deferred maintenance and making additions to the parish hall to add identified first-floor amenities: easiest to execute, but leaves us with a more difficult to maintain campus at a capital cost of approximately \$650,000.

In the study, we made allowances only for marginally sufficient, certainly not generous, replacement office space and minimal additions to the parish hall designed to resolve only bathroom, kitchen and storage space deficiencies. Capital costs will be above those indicated if a more expansive design is ultimately adopted.

In each of the alternatives, we also allocated capital to replace the decrepit Oakdale Street sidewalk.

Lastly, we found that the parish could realize a significant reduction in annual maintenance and operating expenses (about \$11,000 per year) if the chosen alternative excludes retained ownership of Hafer House.

What next? You can expect further communication of study results, perhaps as a Sunday forum discussion, after which our overall parish community will undertake a decision process focused on what course of action to take regarding parish facilities.

Respectfully submitted,

Bruce Cartmel, Chair

STEWARDSHIP

The 2013 Stewardship Campaign continued the same program as the prior year, the spiritually based approach called the New Consecration Sunday program. The program is centered on oral presentations made during regular Sunday worship services over a period of three weeks in November. Themes of the program included the spiritual aspects of the scriptural call for individual Christians to give to God through the church as well as elaboration of the notion of proportional giving or tithing.

On the culminating Consecration Sunday, November 24, attendees at morning worship services were handed and asked to submit "estimate of giving" cards as an expression of their gift intentions for 2013. Parish members not attending worship services on November 24 received estimate of giving cards by mail the following week. Following the ten o'clock service on the 24th, the entire parish membership was invited to a Celebration Luncheon in Hafer House at which the initial results of the stewardship campaign were announced. Roughly 95 people attended that luncheon which was catered.

Although declining membership at our church remains a concern, the results of the Consecration Sunday gifts-to-God appeal were encouraging, reflecting the generosity of our parish group. As of mid-January, 94 "estimate of giving" cards have been submitted to the parish office (vs. 109 cards received for year 2012). Among those expressing gift commitments, about 60 % of our members indicated an increase in planned giving relative to last year. This pattern of a majority of parishioners increasing their pledges continues the encouraging turn-around started in 2012.

While "final" results of the 2013 stewardship campaign are difficult to assess since estimate cards continue to trickle in, and not all regular givers submit cards, the indications are of a negative result as to financial impact compared to last year. Our best estimate at this time is that gifts to St. Mark's from committed-giver parish members will amount to \$281,000 in 2013 vs. \$294,000 pledged in 2012.

Thanks be to God's people at St. Mark's.

Francis Plowman

Chair, 2013 Stewardship Team



FINANCE

The role of the Finance Committee is to monitor the finances of St. Mark's, suggest budget alternatives and make recommendations to the Vestry. (By canon, the Vestry retains ultimate responsibility for financial decisions.)

Summary of 2013

We ended the year with approximately a \$17,000 deficit (not considering the Diocesan Program Assessment (DPA) liability), the deficit covered by the pledge reserve fund.

Your Executive Committee has been working on the DPA liability. As of December 31, 2013, that debt totaled \$51,174. The Executive Committee has hopes that much of this will be forgiven and a new assessment established that we can manage. As of this writing that has not been resolved. St. Mark's has been paying 75% of our obligations since 2011.

Our invested funds did enjoy some growth in 2013, the St. Mark's Fund increasing by \$27,192, for example, and Building for Ministry (BFM), which is more conservatively invested, gained \$4,556.

Budget for 2014

The pledge drive is complete and we expect about \$272,901 in pledge income. Other anticipated income brings this total to \$309,672. Expenses are projected to be \$348,602. This is short approximately \$39,000 to continue all the programs, staffing and expenses as we did in 2013 (albeit with a combination of reduced expenses and added raising revenue).

The 2014 budget includes a commitment from the Vestry to raise some additional funds (\$5,000) in the coming year, above and beyond normal income, as well as \$5,000 reduction in expenses:

Office expenses (copier contract)	\$ 3,000
Adult education	1,000
Guest musicians	100
Outreach transfer	100
Parish nursing	300
Welcome Commission	500

Recognizing that we can't continue to fund a deficit budget indefinitely, the Finance Committee recommended that the Vestry initiate a plan to balance the budget in 2015. They further recommended that this should be communicated to the congregation by October 2014.

Deferred Maintenance.

Looking ahead, we must replace the roof over the sanctuary and the parish hall, as well as the air conditioning in the parish hall. That cost is estimated to be an additional \$70,000. These two items should appropriately come from Building for Ministry (BFM) funds. The roof project was approved at the December 2013 vestry meeting at a cost approximately \$61,000.

Other needs are also very critical but highly affected by pending decisions regarding Hafer House and our facilities.

Kit Nilles,

Finance Chair



ST. MARK'S EPISCOPAL PARISH
2013 INCOME STATEMENT
 &
2014 BUDGET

EXECUTIVE SUMMARY

	2013 Budget	2013 Actual	2014 Budget
<u>Income</u>			
Plate Offerings	\$ 9,200	\$ 11,515	\$ 8,600
Pledge Payments	\$ 326,299	\$ 282,392	\$ 272,901
Other Income	\$ 23,371	\$ 26,699	\$ 28,171
Total Operating Income	\$ 358,870	\$ 320,607	\$ 309,672
<u>Expenses</u>			
Diocesan Assessment ¹	\$ 46,400	\$ 46,404	\$ 46,400
Personnel Expenses	\$ 177,776	\$ 164,498	\$ 169,676
Indirect Personnel Expenses	\$ 55,299	\$ 53,277	\$ 57,105
Office Expenses	\$ 19,174	\$ 18,474	\$ 16,000
Building and Grounds	\$ 42,700	\$ 40,598	\$ 43,400
Worship and Education	\$ 3,950	\$ 2,319	\$ 3,450
Music	\$ 2,600	\$ 1,788	\$ 2,500
Outreach	\$ 7,200	\$ 7,200	\$ 7,100
Pastoral Care	\$ 600	\$ 25	\$ 300
Other Expenses	\$ 3,171	\$ 3,077	\$ 2,671
Total Operating Expenses	\$ 358,870	\$ 337,660	\$ 348,602
Net Gain (loss)	\$ 0	\$ (17,053)	\$ (38,930)

¹ St. Mark's has not paid the full amount owed by canon towards our Diocesan Program Assessment since before 2011. Accordingly, St. Mark's owes a total of \$51,174.60 (including an accrued debt of \$20,892 to the Diocese of Oregon for 2013).

2014 BUDGET – EXPANDED DETAILS *(pages 12-14)*

	2013 Budget	2013 Actual	2014 Budget
Income:			
Plate Offerings			
Plate Offerings	\$ 4,200.00	\$ 4,795.43	\$ 3,600.00
Easter Offerings	\$ 2,500.00	\$ 2,940.00	\$ 2,500.00
Christmas Offerings	\$ 2,500.00	\$ 3,780.00	\$ 2,500.00
Total Plate Offerings	\$ 9,200.00	\$ 11,515.43	\$ 8,600.00
Pledge Payments			
Pledge Payments			
Signed Pledge cards	\$ 264,707.80	\$ 282,392.23	\$ 222,289.00
Estimate for Non-Pledging givers	\$ 55,379.33	\$ 0.00	\$ 44,400.00
Estimate for New Members	\$ 10,000.00	\$ 0.00	\$ 10,000.00
Loss Factor	\$ (3,788.22)	\$ 0.00	\$ (3,788.22)
Total Pledge Payments	\$ 326,298.91	\$ 282,392.23	\$ 272,900.78
Other Operating Income			
Miscellaneous Income	\$ 500.00	\$ 3,041.27	\$ 500.00
Use of Church Facilities	\$ 1,000.00	\$ 942.10	\$ 800.00
Endowment Fund Grant	\$ 16,371.00	\$ 17,294.96	\$ 16,371.00
Music Endowment Fund Grant	\$ 500.00	\$ 500.00	\$ 500.00
Music Offerings Transfer	\$ 5,000.00	\$ 5,000.04	\$ 5,000.00
Investment Income; Operating stock	\$ 0.00	\$ (289.25)	\$ 0.00
Interest income	\$ 0.00	\$ 4.12	\$ 0.00
One Time Special Gift/Add'l Fundraising	\$ 0.00	\$ 206.00	\$ 5,000.00
Total Other Income	\$ 23,371.00	\$ 26,699.24	\$ 28,171.00
Total Income	\$ 358,869.91	\$ 320,606.90	\$ 309,671.78

2014 BUDGET – EXPANDED DETAILS (cont.')

Expenses:	2013 Budget	2013 Actual	2014 Budget
Diocesan Assessment			
Diocesan Program Assessment	\$ 46,400.00	\$ 46,404.00	\$ 46,400.00
Personnel Expenses			
Salaries – Rector	\$ 94,027.42	\$ 94,492.92	\$ 94,027.42
Salaries - Administrative Assistant	\$ 20,000.00	\$ 10,850.00	\$ 14,400.00
Salaries - Finance Administrator	\$ 20,000.00	\$ 17,499.96	\$ 17,500.00
Salaries - Music Director	\$ 34,088.55	\$ 34,257.36	\$ 34,088.55
Salaries – Choir Section Leaders	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Salaries - Nursery Attendant	\$ 1,600.00	\$ 1,557.83	\$ 1,600.00
Salaries - Supply Clergy	\$ 2,500.00	\$ 800.00	\$ 2,500.00
Salaries - Supply Organist	\$ 1,560.00	\$ 1,040.00	\$ 1,560.00
Total Personnel Expenses	\$ 177,775.97	\$ 164,498.07	\$ 169,675.97
Indirect Personnel Expenses			
Insurance - Workers Comp	\$ 1,500.00	\$ 1,685.00	\$ 2,000.00
Insurance - Med/Dental – Rector	\$ 25,356.00	\$ 25,356.00	\$ 27,257.70
Insurance - Med/Dental – Admin Assistant	\$ 0.00	\$ (683.00)	\$ 0.00
Pension – Rector	\$ 16,924.94	\$ 17,008.68	\$ 16,924.94
Pension – Admin Assistant	\$ 0.00	\$ 0.00	\$ 0.00
Insurance - Life – Rector	\$ 322.00	\$ 321.60	\$ 322.00
Insurance - Life – Admin Assistant	\$ 0.00	\$ 0.00	\$ 0.00
Auto Allowance – Staff	\$ 300.00	\$ 0.00	\$ 300.00
Rector Expense account	\$ 4,800.00	\$ 3,372.25	\$ 4,800.00
Taxes – Federal	\$ 6,000.00	\$ 5,216.77	\$ 5,500.00
Total Indirect Personnel Expenses	\$ 55,298.94	\$ 52,277.30	\$ 57,104.64
Office Expense			
Telephone	\$ 1,800.00	\$ 1,519.37	\$ 1,600.00
Postage	\$ 1,000.00	\$ 800.48	\$ 1,200.00
Newsletter	\$ 600.00	\$ 599.26	\$ 600.00
Vestry Expenses	\$ 250.00	\$ 100.00	\$ 250.00
Volunteer Expenses	\$ 250.00	\$ 0.00	\$ 250.00
Public Relations	\$ 350.00	\$ 231.80	\$ 350.00
Bank Charges	\$ 0.00	\$ 20.00	\$ 0.00
Office Equipment; Maintenance, Lease	\$ 2,000.00	\$ 1,305.62	\$ 1,800.00
Office Supplies	\$ 3,000.00	\$ 3,361.92	\$ 3,000.00
Copier lease & excess copies	\$ 8,400.00	\$ 9,047.88	\$ 5,400.00
Software maintenance	\$ 1,524.00	\$ 1,488.00	\$ 1,550.00
Total Office Expense	\$ 19,174.00	\$ 18,474.33	\$ 16,000.00

2014 BUDGET – EXPANDED DETAILS (cont.)

	2013 Budget	2013 Actual	2014 Budget
BUILDING AND GROUNDS			
Gas	\$ 6,000.00	\$ 5,702.10	\$ 6,000.00
Electricity	\$ 6,500.00	\$ 5,874.21	\$ 6,600.00
Water/Sewer	\$ 2,300.00	\$ 2,241.95	\$ 2,300.00
Garbage	\$ 1,400.00	\$ 1,397.16	\$ 1,300.00
Maintenance	\$ 18,000.00	\$ 16,291.71	\$ 18,000.00
Insurance – Property	\$ 8,500.00	\$ 9,090.50	\$ 9,200.00
Total Building and Grounds	\$ 42,700.00	\$ 40,597.63	\$ 43,400.00
WORSHIP AND EDUCATION			
Worship Bulletins	\$ 250.00	\$ 0.00	\$ 250.00
Altar Supplies	\$ 1,500.00	\$ 1,357.84	\$ 1,500.00
Church School	\$ 500.00	\$ 0.00	\$ 500.00
Adult Education	\$ 500.00	\$ 961.07	\$ 0.00
Rector's Education Expenses	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Bookstore	\$ 200.00	\$ 0.00	\$ 200.00
Total Worship and Education	\$ 3,950.00	\$ 3,318.91	\$ 3,450.00
MUSIC			
Guest Musicians	\$ 900.00	\$ 1,000.00	\$ 800.00
Music Supplies & Repairs	\$ 1,700.00	\$ 787.97	\$ 1,700.00
Total Music	\$ 2,600.00	\$ 1,787.97	\$ 2,500.00
OUTREACH			
Discretionary Fund – Rector	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Outreach Fund Transfer	\$ 6,000.00	\$ 6,000.00	\$ 5,900.00
Total Outreach	\$ 7,200.00	\$ 7,200.00	\$ 7,100.00
PASTORAL CARE			
Parish Nurse	\$ 500.00	\$ 25.00	\$ 200.00
Pastoral Care Committee	\$ 100.00	\$ 0.00	\$ 100.00
Total Pastoral Care	\$ 600.00	\$ 250.00	\$ 300.00
OTHER EXPENSES			
Welcoming Committee	\$ 500.00	\$ 0.00	\$ 0.00
Stewardship	\$ 1,200.00	\$ 1,269.77	\$ 1,200.00
Hospitality & Special Events	\$ 121.00	\$ 0.00	\$ 121.00
Kitchen Supplies	\$ 600.00	\$ 755.96	\$ 600.00
Miscellaneous Operating	\$ 750.00	\$ 1,015.26	\$ 750.00
Seminary Support	\$ 0.00	\$ 0.00	\$ 0.00
Total Other Expenses	\$ 3,171.00	\$ 3,076.99	\$ 2,671.00
Total Expenses	\$ 358,869.91	\$ 337,660.20	\$ 348,601.61
Net Gain (Loss)	\$ 0.00	\$ (17,053.30)	\$ (38,929.83)

BALANCE SHEET AS OF DECEMBER 31, 2013

Assets

Cash and Investments

Cash, Savings, and CDs	\$ 34,538.69
Other Investments	\$ 808.78
Morgan Stanley	<u>\$ 1,348,564.67</u>

Total Cash and Investments **\$ 1,349,623.45**

Fixed Assets and Property

Fixed Assets	\$ 222,700.00
Church Real Estate and Property	\$ 2,461,394.00
Other Property	\$ 82,550.00
Other Assets	<u>\$ 450.00</u>

Total Fixed Assets and Property **\$ 2,767,094.00**

Total Assets **\$ 4,151,056.14**

Liabilities

Prepaid Pledges	<u>\$ 22,825.94</u>
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Total Liabilities **\$ 22,825.94**

Fund Balances

Cash and Investment Funds

Altar Flower Fund	\$ 876.02
Building for Ministry	\$ 709,430.60
Building Fund Cash and Investments	\$ 1,193.97
Children's & Youth	\$ 2,301.51
Endowed Music Fund	\$ 34,086.38
Memorial Fund	\$ 8,958.94
Miscellaneous Restricted Funds	\$ 6,203.28
Organ Maintenance Fund	\$ 1,080.79
Outreach Fund	\$ 12,250.25
Food Pantry Fund	\$ 44,719.02
St. Mark's Fund	\$ 322,185.42
St. Cecilia Society	\$ 26,649.23
St. Mark's Endowment Fund	\$ 143,903.70
Unrestricted Funds	\$ 47,697.09

Total Cash Funds Balance **\$1,361,536.20**

Fixed Assets/Real Estate Funds

Building Fund Real Estate	\$ 82,550.00
Real Estate	<u>\$ 2,684,094.00</u>

Total Fixed Assets/Real Estate Funds Balance **\$ 2,766,894.00**

Total Fund Balances **\$ 4,128,180.20**

Total Liabilities and Fund Balances **\$ 4,151,056.14**

PARISH LIFE

Parish Life is how we celebrate our life together, offering mutual care for one another and engaging in activities to know each other better.

HEALTH AND HEALING



The Health and Healing Commission was developed as an advisory group for the Parish Nurses and to provide pastoral care for the members of St. Mark's Parish. Active members of Health and Healing through December, 2013 include **Pam Cartmel, Sherry Marston, Fr. Jed Holdorph, and Nancy Miles.**

In 2014, we have seen the retirement of Carol Hazeltine and Merry Lee Miller from the commission. Currently the active membership consists of Fr. Jed Holdorph, Parish Nurses Pam Cartmel and Nancy Miles, and Sherry Marston. We have begun a campaign to breathe new life into this ministry. Following advice from former members, we will be seeking new participants and orienting them to our mission.

Ongoing programs under the Health and Healing purview include those described below.

Parish Nurse Activities: In 2013, Nancy Miles and Pam Cartmel conducted home and hospital visits with parishioners, organized and attended meetings, shared educational information on health-related topics through newsletter articles and forums, conducted monthly blood pressure screenings, and participated in other opportunities that arose. Nancy will continue her role as Parish Nurse for St. Mark's, while Pam is moving to be closer to her children.

Pastoral Emergency Phone or "PEP Squad": This group rotates an on-call schedule with the phone to be available in the event of evening or weekend pastoral crises. Though we get only a few calls a year, we all feel it is a privilege to provide this ministry.

Pastoral Care: This group has been meeting most months for years, maintaining contact with parishioners who are not able to attend services. Barbara and Jerry McDougall continue to deliver altar flowers to people who are ill or experiencing loss.

Knitter's Fellowship: The knitters meet monthly, usually in the Parish Hall, making sweaters for Tajik school children and prayer shawls for our parish members.

Healing Station: Prayers are offered at the healing station each Sunday at the 10 o'clock service. The area has been given a facelift this year, making it more inviting, with a new tabernacle for the oils. The group of volunteers who offer prayers currently includes Pat Ayers, Barb Morris and Sherry Marston.

Forum Presentations: This year we provided two forums. Parishioners were awed by a presentation by Ron Worland on his international humanitarian surgical missions. We also presented information on significance and management of Atrial Fibrillation.

Programs that have been discontinued are Connections and Intercessory Prayer Circle

Respectfully submitted, *Pam Cartmel*

EPISCOPAL CHURCH WOMEN (ECW)



Events and Donations: December was freezing cold but we went ahead with our annual Advent Tea after the Lessons and Carols service. It was a complete success with beautiful tables decorated by parishioners, a lively raffle with our zany Elliot Meyerding at the helm, fabulous tea fare and great fellowship. ECW made more in donations and money from the raffle than in past years which will be used to purchase needed items for the church or for Family Nurturing Center. Thank you to all who participated in its success.

In February, ECW held a Valentine's Day luncheon at the Rogue Valley Country Club. We dressed in red or pink and shared special stories of our "Valentines." We voted at this luncheon to purchase linens to be used at ECW receptions so they will always be ready and available when needed at short notice. Carol Hazeltine generously donated lace tablecloths for these occasions.

In June, we put on a Father's Day luncheon at Hafer House with Chef Heather Kerr-Moores (Larry and Molly's daughter) catering. We shared pictures and stories about our fathers. After many went back to the table for thirds, there was no food left and Heather received a standing ovation. ECW will be calling on her skills again.

Responsibilities: ECW heads up the United Thank Offering once again chaired by Vera Alexander.

As president of ECW, I am still on the Diocesan ECW Board (DECW) and attend their meetings throughout the year when possible and report back.

DECW puts on Spirituality Day each year in different parts of the Diocese. Last September (in Bandon), the Rev. Anne Bartlett was keynote speaker. This year's event will be May 3, 2014 (location and speaker to be announced). It is a meaningful day filled with activities, prayer time and classes to attend. A special luncheon is served. Stay tuned for further information.

2014 promises to be an exciting year filled with fun events--be ready to mark your calendars!

Respectfully submitted,

Molly Kerr, President, St. Mark's ECW

THE MEN'S BREAKFAST



The Men's Breakfast Group met faithfully in 2013 to share good conversation, good food and interesting Bible discussion. Unfortunately the number of participants has declined a little due to the sad departure of some of our stalwarts like Wes Weston and Bob Clarke, in addition to others we have lost in previous years. Nevertheless, we still managed to lure 10-15 participants at that early 8:00 a.m. hour on the second Saturday of each month to enjoy each other's company and share the gospel. (We even shared the December breakfast with the Altar Guild ladies who were preparing the church for Christmas.) We hope you will come join us.

Don Ogren, Chairman

EVANGELISM

Evangelism is how we proclaim God's love to others, teaching them about our spiritual life and inviting them to join us on our faith journey.

WELCOME COMMISSION



The Welcome Commission wants St Mark's to be a warm and comfortable place for those who come to our Sunday service. The Commission's work could not get done without the service and time of its members. Thank you:

Vera Alexander
Pat Ayers
Bill Dames

Kit Nilles
Dixie Negless
Gail & Francis Plowman

During this past year we have met monthly.

The old directory needed to be reviewed and updated and the Welcome Commission tried to get a new photo directory out. Photos were taken, but there were unforeseen complications and difficulties in matching names and faces to the database used to create a directory. The effort may be resumed in 2014, but new directories have been created (without photos) in advance of this year's Annual Meeting.

We have great support from loyal ushers and greeters and we want to thank them for their service. Coffee hour sign-ups were great last fall but we need some help in the New Year. We will circulate the sign-up at the annual meeting which will solve the problem with your support.

As you know we need to encourage visitors to return and become members. It is important for each of us to look for new faces and ask them to join us for coffee after the service. Of course we are helped in this effort if you faithful members will wear your name tags.



Respectfully submitted, *Kit Nilles*

PUBLICITY

Beginning in April, a press release of St. Mark's services and activities was sent to the *Mail Tribune* each week for publication in its "Religion Briefs" section on Friday mornings. Each release included information on Sunday worship services, address, phone number and website, plus special services and activities that were presented regularly or seasonally. Such notices included our Friday Healing Service, Saturday Men's Breakfast, Food on the Fourth Sunday, Food Pantry, Thanksgiving Basket Assembly, Advent Morning Prayer, Wednesday Book Club, Monday Bible Study, etc.

Ramona Templin, Lead

WORSHIP

Worship is how we discover – through prayer and liturgy – our identity as God's beloved and our calling to be God's people in the world.



The Worship Commission's objective is to enhance the corporate worship of St. Mark's during regular and special services. It is in corporate worship that we unite ourselves with others to acknowledge the holiness of God, to hear God's Word, to offer prayer, and to celebrate the sacraments.

2013 was an active year in the worship experience of St. Mark's parish. Highlights of that experience include:

- 104 Sunday services, 14 memorials and/or burials, and one baptism.
- A healing service was held regularly on Friday mornings; The Eucharist is offered semi-monthly at the Rogue Valley Manor and on occasion at other retirement facilities in Medford; Lay Eucharistic Visitors take home communions out several times each month.
- Special Services were held for Shrove Tuesday (for burning of the palms), Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, and Christmas Eve (with a pageant at the 4:30 service).
- Daily Morning Prayer services were held during Advent and Lent in the Hafer House chapel.
- Some Special Activities associated with the various services included Laetere (Refreshment Sunday, Lent 4) with flowers and music as a break during Lent; an Agape Meal on Maundy Thursday, the Labyrinth walk and Stations of the Cross as well as the proper Liturgy on Good Friday. In addition, Fr. Jed participated in a service at Sacred Heart on the "Seven Last Words". He had the "last" word.
- Other special services included a visit by Canon Neysa Ellgren (Bishop Henley's assistant) on the second Sunday of Easter. She made a great impression. On April 19, Bishop Henley himself was the celebrant at the Friday healing service. He was in Medford for a clergy meeting and so there were many additional participants (approx. 30) at the Friday service.
- The annual blessing of the Community Garden was held May 5th.
- The summer worship included liturgies from Iona and New Zealand.
- On June 9, there was a service of Vespers the Rogue Manor with the Handbell Ensemble participating.
- On July 21, the Healing Chapel Tabernacle was blessed. It is used regularly at the Friday Healing Service.
- Pet blessings were held at the Manor on October 3 and at St. Mark's at the 10 AM service on October 6.
- On October 17, a planned Eucharist at Anna Maria became a memorial for Tom Nixon, 40 people attended.
- LEM training was held on October 26 with 6 people in attendance. Welcome to Nea Bryant, Ken Maloney and Barb Morris as our new LEMs.
- In October, the small assistance railing (sometimes called the "Cornell Attachment") at the altar rail was completed. Many thanks to Earl King for his excellent work.

- Consecration Sunday was November 24.
- The annual Ecumenical Thanksgiving Service was at First Presbyterian.
- There were three Advent home communions celebrated. Thanks to Kit and Jerry Nilles, Janet Alpine and Christian Mathisen, and Barbara and Rudd Johnson for acting as hosts.
- Advent Lessons and Carols service was December 15, with the ECW Advent Tea following the service.
- On December 17, a group visited several of our home bound/ill parishioners to sing carols. Those visited appreciated the visit. After the caroling the singers returned to the parish hall for a soup supper followed by a service of Compline.
- On Advent 4 (December 22) the Greening of the Church occurred after the 10 AM service. Darkest night service was held at 5 PM.
- The New Year's Eve Service of Night Prayers was held after the concert.

This year we lost two of St. Mark's most regular and faithful LEMs. Tom Nixon and Wes Weston served with distinction for many years. Their dedication made a valuable contribution to the worship at St. Marks. *May their souls, and the souls of all the departed, through the mercy of God, rest in peace.*

Respectfully submitted, *The members of the Worship Commission*

FORMATION

Formation is how we engage our traditions, deepen our faith and spiritual lives, and equip ourselves, at all ages, to face life's challenges.



There is no one individual in charge of our formation ministries, but that doesn't mean that there were no formation events. Week by week, there are offerings that go beyond the Sunday sermon – a weekly forum between the morning services, as well as a children's program at 10 am. And there are other offerings throughout the week, most notably a weekly Bible study on Monday mornings, facilitated most commonly by the Rev. Tom Murphy, as well as a self-directed weekly book group. Formation is built into the fabric of other gatherings, as well, such as time allowed for reflecting on a Bible passage at the start of monthly Vestry meetings or at the end of the monthly Men's Breakfast. Julie Drengson and Jan Gorden manage our parish library.

Other seasonal programs are offered, as well, such as a Lenten program that has typically focused on a book read and discussed by participants. In 2013, we read *Pilgrim Road*, by Albert Holtz. A calendar conflict forced us to cancel our web-participation with the annual Trinity Institute. Inclement weather forced the cancellation of a retreat day scheduled in early Advent.

Respectfully Submitted,

Jed Holdorff

OUTREACH

Outreach is how we work together to manifest God's love to those outside our congregation as we strive towards God's Kingdom in our world.



Members of the 2013 Outreach Committee were Pat Ayers, Bobbie Fasel, Barbara Holley, Earl King, Olive Lansburgh, Christian Mathisen, Marilyn Myers, Kit Nilles and Rita Shale.

The Vestry representative was **Phyllis Robertson**.

Monthly monetary donations are made to the following: Family Nurturing Center \$500, a nursery for families in crisis; the Gleaners, \$100, for gathering of fresh fruit and vegetables from local grocery stores that St. Mark's distributes in its weekly food pantry; Habitat for Humanity, \$100, that entitles St. Mark's to participate in Habitat's churches 'Apostles Build' program; Maslow Project, \$100, for food for homeless teens and finally, the Rector's Discretionary fund, \$100. Total \$900 monthly Outreach expenditures. During the summer months, the Outreach Commission pays the water bills for the Community Garden.

'Food on the Fourth Sunday' was held monthly. Parish members brought blue bags of non-perishable food that were blessed before going to the weekly food pantry.

Several St. Mark's Commission members serve on the Medford Food Project in a myriad of capacities. The Medford Food Project is a non-profit established in 2010 that provides food to 20 Medford food pantries and St. Mark's food pantry is a beneficiary.

During 2013, Outreach was funded through church budget (\$500 per month), individual and anonymous donations.

Thank you to everyone who contributed in any manner to the Outreach Commission. Your volunteering, donations, gifts, food, baking, cooking, help in any manner, are deeply appreciated. Only through you could the Outreach Commission accomplish the following:

January, 2013

- Committed to participating in Habitat for Humanity's Apostles Build program
- Planned for an Outreach Retreat in February that later was cancelled due to conflicts.

February, 2013

- No meeting due to Shrove Tuesday.

March, 2013

- Rescheduled Outreach Retreat to October 19, 2013.

April, 2013

- St. Mark's sponsors Lisabeth Celenia Gonzales and Medardo Alejandro Licono at El Hogar for a year in an Orphanage/Christian school at Tegucigalpa DC, Honduras: \$3,000.
- \$3,000 sent to support a worker in Southeast Asia working with families in a Third World country.

May, 2013

- Community Garden blessed.
- 100 'New Mom Kits' approved by committee. Marilyn Myers and Bobbi Fasel chaired project.
- Committee requested Susan Ladue to write a \$3,000 grant application to the Diocese Pentecostal Fund for 100 'New Mom Kits'.
- Outreach and parish members volunteer on the Clifford-Rush Habitat for Humanity home. Food and refreshments provided for entire building crew.

June, 2013

- Outreach, Vestry and parish members volunteer on a Habitat home and provide lunch and refreshments for entire building crew.
- All plots spoken for in the Community Garden.

July & August, 2013

- Summer break. No Outreach Commission meetings. Regular monthly donations continue to Family Nurturing Center, Habitat for Humanity, the Gleaners, Maslow Project and Rector's Discretionary Fund.

September, 2013

- Two years of participation by parish members with Food on the Fourth Sunday to support St. Mark's Food Pantry.
- Outreach Commission participates in St. Mark's Ministry Fair.
- Penny Klabunde and Marilyn Myers replace Kit Nilles on Family Nurturing Center Board of Directors.

October, 2013

- Receipt of \$2,000 grant from the Diocese from Pentecost fund for 100 'New Mom Kits'.
- Trees for Tilorri campaign begins. \$277.20 collected at St. Mark's; over \$17,000 through Diocese.
- Plans begin for Thanksgiving and Friendly Baskets.
- Outreach Commission Retreat on Saturday, October 23, led by Fr. Tom Murphy.

November, 2013

- 200 Thanksgiving food boxes, complete with a turkey or ham, distributed to families in need through Vital Links and the following schools: Jackson, Oak Grove and Washington.
- 70 Thanksgiving food boxes with a chicken & trimmings distributed to families through the Family Nurturing Center.
- 30 Friendly Baskets distributed to parish members unable to attend church on a regular basis.
- Dedication of Clifford-Rush Habitat for Humanity home.

December, 2013

- \$1,000 donation to Episcopal Relief Development for relief in the Philippines. Parish members were challenged to match this donation, leading to a total sent of \$2,825.
- A gift tree established in parish hall for children at the Family Nurturing Center. 61 FNC families received gifts for their 141 children.
- \$1,000 additional monies sent to worker in Southeast Asia; \$2,000 sent to Honduras orphanage to further support two children in the orphanage.

Respectfully submitted, *Pat Ayers*, Outreach Chair

ST. MARK'S FOOD PANTRY

St. Mark's pantry continues to make a difference in west Medford. We served 3442 families in 2013, 4,941 children and continued to see new people each week. We served a total of 11,810 people spending \$25,289.59, all of which was Foundation grant money (thank you to our grant writer!) and had no effect on the Church's budget.

We had a tremendous dog food donation this year and it has enabled us to offer dog food each week. It even enabled us to pass on the donation to two other pantries!

Our participation in the Medford Food Project provides us with 35+ boxes of canned and processed food every other month. This allows us to provide our clients with canned soups and vegetables as well as chili and stew each week, as does the wonderful "Food on the Fourth" project here at St. Mark's. In December, the Medford Food Project brought in 51 boxes representing over 1,785 pounds of food!



Our collection from the Medford Food Project has been so generous, we have been able to provide St. Martin's Pantry in Shady Cove with six or seven boxes of canned food every month!

St. Mark's Pantry continues to be a vibrant community of volunteers who serve each week with joy and love for those who come for food. We have attempted to provide variety in the foods we give out, adding beets, turnips, garlic, parsnips, lemons, peppers, chili, herbs, tomatoes and yams and other unusual fresh produce for our clients. Nothing is wasted and any left-overs always go to others in need such as the Gospel Mission or Maslow Project.

Thank you, St. Mark's, for your generous support of the Pantry!

Rita Shale & Christian Mathisen

SUPPORT

*Support is how we encourage our people, while managing the finances and facilities needed for our ministries, to fulfill St. Mark's mission.*²

BUILDINGS & GROUNDS



The Vestry has assigned the Buildings and Grounds Committee the mission of maintenance and repair of the church facilities. However, that workload does not include performing routine housekeeping and weekly yard service. Both of those functions have been contracted out, generally with good results.

The B&G team worked faithfully every second Saturday of each month of the year and also continued in 2013 to address countless special “call outs” for the usual litany of small problems that regularly crop up in every dwelling. Routine tasks handled by B&G include lighting maintenance, minor building repairs, small painting projects, lawn and bed sprinkler maintenance, fall leaf removal (our yard service is seasonal only) and campus litter patrol. In 2013, the B&G team also worked with the sub-committee of the campus building assessment project to provide input on maintenance issues related to our buildings.

The core group of dedicated volunteers on our team for 2013 included: **Mark Adrian, Jan Miller, Cal Lanfear, Bruce Cartmel, Chris Bell and John Graham.** In 2014, Bruce Cartmel will be leaving the church and this team, and John Graham will participate on an as-needed basis.

Other parishioners have occasionally responded when specifically asked, which has been very helpful on a major project or two.

Typically, our small B&G team has a job list each month whose demands exceed the supply of volunteer labor hours. So, while we know that we're meeting the most critical maintenance demands, by no means is the present B&G team able to fully satisfy the long term needs of our wonderful facility.

We could use more helping hands. Join us if you can at **9 o'clock on any second Saturday** of the month, or see **Mark Adrian** if you feel the urge to jump in but aren't quite ready to commit.

² A number of other ministries fall under the umbrella the Support core ministry area but have been reported elsewhere in this document. Of particular importance, it should be noted that the financial operations, as well as the stewardship of volunteers and finances (including the annual appeal) are included as support ministries. Additionally, the wardens will have offered comments that pertain.

COMMISSIONING OF MEMBERS OF THE VESTRY

The congregation being seated, the Celebrant stands in full view of the people. The Nominating Committee (NC) stands facing the Celebrant. The Celebrant says these or similar words

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the Name of God and of this congregation as members of the vestry, a ministry to which we have called them.

The Celebrant asks the Nominating Committee

Are these persons you are to present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

NC ***We believe they are.***

The Celebrant then says

You have been called to serve in leadership in this congregation. Will you, as long as you are engaged in this ministry, perform it with diligence?

Vestry ***I will, with God's help.***

Celebrant Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Vestry ***I will, with God's help.***

Addressing the Congregation, the Celebrant says

People of St. Mark's, you have asked these persons to serve as members of our vestry. Will you support them through your participation in the life of St. Mark's, through offering the gifts God has given you, and through your prayers?

People ***We will!***

All ***The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up wisdom for the upright; he is a shield to those who walk in integrity.***

Celebrant Let us pray. *(Silence)*

O Eternal God, the foundation of all wisdom and the Source of all courage: Enlighten with your grace the Wardens and Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. ***Amen.***

In the Name of God and of this congregation, we commission you [*N.*] as a member of the vestry in this congregation.

ST. MARK'S EPISCOPAL CHURCH

140 N. Oakdale (5th & Oakdale), Medford, Oregon

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Website: www.stmarks-medford.org



The Rt. Rev. Michael Hanley, *Bishop of Oregon*
The Rev. Jedediah D. Holdorph II, *Rector*
Dr. Margaret R. Evans, *Director of Music*
Carla Whitlock, *Parish Secretary*
Kevin Klabunde, *Finance Administrator*

NOTE: We often think of an annual meeting in terms of the year just past. If so, we would think of today's meeting as the 2013 St. Mark's Annual Meeting, but that's a misunderstanding of what this meeting is really all about. This meeting happens in January 2014 and is appropriately thought of as the **2014 St. Mark's Annual Meeting.**

There will, of course, be reports on what happened in 2013. It's important to know our past, but more important to remember that the road always leads forward. Consequently, we'll receive a financial report on 2013 *and* a budget for 2014. We'll recognize retiring vestry members *and* elect new leadership for the year(s) ahead. In all of the reports offered and through all of the words said this day, please remember that this is a new year. We invite you to think beyond what has happened in the past and to consider what it is that God is calling us to become.