

ST. MARK'S EPISCOPAL CHURCH

**2013
ANNUAL MEETING**



**JANUARY 27, 2013
11:00 A.M.**

MEDFORD, OREGON

2013 ANNUAL MEETING
ORDER OF BUSINESS
 January 27, 2013

- I. Call to Order and Opening Prayer**
- II. Minutes of the 2012 Annual Meeting** page 3
- III. Rector's Address**
- IV. Report of the Nominating Committee and Elections** page 6
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- B. Appointment of Committee Members
- V. Reports from the Vestry**
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- VI. Financial Reports**
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- IX. Adjournment**

2012 ANNUAL MEETING MINUTES

ST. MARK'S PARISH – MEDFORD, OR

January 29th, 2012

I. Call to Order and Opening Prayer

The meeting was called to order at 11:34 a.m. by The Reverend Jed Holdorph, rector, and an opening prayer was offered. The number of members in attendance was 52.

II. Minutes of the 2012 Annual Meeting

The minutes were presented in the Annual Meeting Report. Time was given for people to read the minutes. A motion for approval was requested by Fr. Holdorph.

Motion: To approve the minutes as submitted.

The motion was seconded and carried unanimously.

III. Rector's Address

Fr. Holdorph noted that his “Epiphany star” this year was “relevance,” adding that it is an especially apt word for this New Year – and building nicely on his star from the year before, “purpose.” The work of the Vestry over the past year was to identify core areas of concern/ministry at St. Mark's – core areas that define the “purpose” of the parish. This year's word, relevance, suggests we translate the words of last year into deeds this year.

As an example, he pointed to his intention to working on Mondays (and taking Tuesdays off), so that he can immediately react/respond to the events of the weekend, thus making his schedule more relevant to the priorities of the parish. He urged everyone attending to make an intentional effort to move through 2012 with more relevance and more purpose.

IV. Report of the Nominating Committee

Fr. Holdorph noted that **Debra McFadden**, chair of the committee, was absent due to illness, and directed the attention of the attendees to the written report on page 5 (see Annual Meeting Report). He introduced the four nominees: **Margaret Bell, Jerry Nilles, Phyllis Robertson, and Ramona Templin**, who were greeted with applause.

Fr. Jed asked for nominations from the floor; as there were none, he asked for a motion to close nominations and elect the nominees by acclamation.

Motion: To close nominations and elect the slate of nominees by acclamation.

The motion was seconded and carried unanimously.

Fr. Holdorph thanked the outgoing members of the Vestry, **Pat Ayers, Beverly Brahe, Julie Drengson** and **Kit Nilles** for their service; the congregation applauded appreciatively.

He then noted that **Pat Ayers** had been appointed to the nominating committee for a three-year term, joining **Debra McFadden**, who has one year left, and **Pam Cartmel**, who has two year left to serve on the committee.

V. Reports from the Vestry**A. Senior Warden**

Kit Nilles submitted a written report, and added remarks that encapsulated some of the achievements and hard work achieved in 2011, including a new newcomer's flyer, and efforts to streamline cash flow. She urged the Vestry and the congregation to be even more focused and concentrated in 2012, and reminded that its desire to grow was exactly what a church should be doing. She thanked the congregation for keeping St. Mark's 'vital,' by volunteering in the myriad committees, commissions, and programs St. Mark's offers.

B. Junior Warden

Bill Dames was not present; Fr. Holdorph directed the attendees' attention to the written report in the Annual Meeting Report.

C. Addendum on the Work of the Vestry

The addendum offered a reprise of the six core ministries identified by the Vestry in 2011, and a reminder that in 2012, these words needed to be turned into deeds.

VI. Financial Reports**A. Stewardship**

Fr. Holdorph noted a correction to the report; 121 pledge cards were returned in 2011. He noted that there were fewer pledges this year, resulting in another deficit budget, and indicated that a second appeal might be necessary.

B. Finance

Dick McLaughlin, outgoing chair, noted the loss of John Alexander before highlighting the committee's achievements in 2011: the signing of a 10-year lease with the Family Nurturing Center, which results in a significant financial relief to St. Mark's as the Center now assumes all operating/maintenance/repair costs for Dagwell Hall, and a successfully completed audit. He commended **Kevin Klabunde** for his performance as our Finance Administrator.

C. 2012 Financial Report and the 2013 Budget

Dick McLaughlin referred the congregation to the written report, and informed those attending that the parish had ended 2012 in significantly better financial shape than had been anticipated, pointing to a much lower deficit than had been budgeted for.

He pointed out that the 2013 budget also plans for a deficit, but assured the congregation that there was simply nothing more to be cut or decreased; the parish already has only 4 salaried employees, and the Finance Committee elected not to cut their positions or their salaries.

He also advised the congregation that the Finance Committee was exploring utilizing the earnings from the Building for Ministry Fund. He urged the congregation to consider a variety of ways to financially support the parish, and introduced **Don Ogren** as the new chair of the committee, as well as new members **Carol Hamlin**, **Kit Nilles** and **Craig Prewitt**.

Fr. Holdorph thanked the Finance Committee for its hard work and asked for a motion to receive the report and budget.

Motion: To receive the 2012 Financial Report and the 2013 Budget.

The motion was seconded.

Before voting on the motion, Fr. Holdorph took a moment to assure the congregation that all due and careful process would be followed with regard to the BFM monies, as there were moral as well as legal concerns to be considered.

The motion was carried unanimously.

VII. Written Reports

A. Health and Healing – submitted by title by **Sherry Marston**.

B. Welcome Commission – submitted by title by **Kristen Kurth**.

C. Worship Commission – submitted by title by **John Richardson**, who introduced three new Lay Eucharistic Ministers: **Bill and Ramona Templin** and **Barbara Holley**.

D. Outreach Commission – submitted by title by **Pat Ayers**, who commended **Christian Mathisen** on writing four grants which will fully fund the Food Pantry for 2012.

E. Buildings and Grounds Committee – submitted by title by **Mark Adrian**, who added that it had been a good year; the committee tried to save money and would welcome new volunteers at their meetings on the 2nd Saturday of each month.

F. Men's Breakfast – submitted by title by Fr. Holdorph.

G. ECW – submitted by title by **Molly Kerr**, who urged everyone to read the report, to see how much a group of women could accomplish in just one year.

Fr. Jed seconded Molly's comment, and suggested a thorough reading of all the reports to get a better sense of all the things that go on at St. Mark's.

VIII. Commissioning Service

Bill Templin represented the nominating committee in presenting the newly-elected members of the Vestry, as Fr. Holdorph commissioned them for their new ministry.

IX. Adjournment – The motion to adjourn was accepted at 12:29 p.m.

Motion: To adjourn the Annual Meeting of 2012.

The motion was seconded and carried unanimously.

Submitted by: Susan Ladue, Vestry Member

Date: February 1, 2012

2012 NOMINATING COMMITTEE

The St. Mark's Vestry Nominating Committee is very pleased to present the slate of nominees for St. Mark's Vestry, class of 2016. The following names are submitted for nomination to serve a three year term on St. Mark's Vestry, pending their election, at the Annual Meeting in January 2013 (*elect four*):

Bruce Cartmel
Julie Drengson
Ray Kelly
Debra McFadden

They have all agreed to be presented for nomination and are in good standing with the church. A brief biography of each is included on the insert inside this report. Please direct your questions or concerns to the committee chairman, Debra McFadden.

Respectfully submitted by:

Debra McFadden, Chairperson, Pam Cartmel and Pat Ayers

VESTRY MEMBERS

Term Ending:

January 2013

Mary Adrian
Barbara Holley
Kristen Kurth
Christian Mathisen

January 2014

Bill Dames
Susan Ladue
Elliott Meyerding
Francis Plowman

January 2015

Margaret Bell
Jerry Nilles
Phyllis Robertson
Ramona Templin

NOTE: At its January 2013 meeting, the Vestry appointed **Barbara Holley** to a 3-year term on the Nominating Committee.



SENIOR WARDEN

Beloved ... as I look back over the past year, I am inclined to take a deep breath and say: "My goodness!" *It's been quite a year.*

It was a year of transition; a year of separation; a year marked by several losses – of varying sorts; and a year tinged by financial uncertainty. On the other hand, it was a year of triumph – over all of the above-named challenges including that pesky deficit!

Through it all, we managed to **GROW**, increasing both our membership numbers and our Sunday attendance!

I think we have all grown personally as well. Over the summer, we continued to push forward into our future, having forthright conversations about our finances and our ministry; what we need now to maintain what we have, and what we might need tomorrow to lift up our hopes and aspirations in the months and years to come.

In response to a second appeal, we stretched, dug down deep, sacrificed, squeezed, pinched and coughed it up – to the tune of \$28,000. We pulled together to keep our church atop the waves.

In response to a resignation, we raised our hands, stepped up to the plate, filled the breach, put a *collective* finger in the hole in the dyke – and kept the wheels of the parish turning. We pulled together to keep our parish family atop the waves.

We have held each other close, literally and in prayer, and I feel the bonds that we share as a community have deepened. I am humbled to be part of this community, and so very proud of who we are and who we seek to be.

As your Senior Warden, I wish to offer heartfelt congratulations and thanks for everything you have achieved in the past year – **you**, the members of St. Mark's. I look forward with delighted anticipation to your achievements in the year to come. Remember that you are, at the same time, capable of great strength and compassion. Most importantly, remember that not only are we each 'one', with wondrous and unique gifts, we are also '*ONE*' – one body, one spirit, one community of caring, one voice uplifted to our God.

If I were to end by telling you that it has been an honor to serve you this past year, I'd be shortchanging you. If I were to end by telling you that it has been a privilege to serve you this past year, I'd still owe you some change. So, I'll just tell you how I really feel.

It has been one of the greatest gifts I've ever been given to serve you this past year. Together we have laughed and cried, labored and played, dreamed and acted. It has been an extraordinary experience. From the bottom of my heart, thank you.



Susan Ladue
Senior Warden

JUNIOR WARDEN

Measurement

How do we measure our success or failure? By how many members we have? By the size of our budget? By the amount of our assets? By the number of concerts we give? By the number of people we give food to? By the number of kids in our Sunday School? By the number of people attending lectures and book studies? By the number of people attending services? By the number of our parishioners leading Christ-like lives?

Measuring is judging, and that is never easy. But at certain times, like at the end of the year, it is good to step back and look at ourselves. We are an organization and a church, made up of Christian saints and sinners. We like our church and our liturgy and most of our members. We would like to reach out to new people, but we are a little hesitant and a little afraid to reach too far. We know that some changes are necessary, but we are not too sure what those changes might be.

We need to continue to show intentionality. This last year when we showed a willingness to do something, we really did quite well. The successful Ketchup Campaign is perhaps the best example of this.

We are no longer losing members. We are growing. New members appreciate a genuine focus on things like the Food Pantry, support for the Nurturing Center, and Outreach programs. If we intentionally continue to focus on feeding the hungry, showing mercy and peace, and promoting righteousness and justice, we will grow in many ways - no matter how you measure it.

Bill Dames, Junior Warden



BUILDING FOR MINISTRY TASK FORCE REPORT

The Building for Ministry Task Force was comprised of Margaret Bell, Susan Ladue, Debra McFadden and Craig Prewitt. The Task Force was given the charge to: educate the congregation on the church's financial picture, solicit funds to help narrow the deficit gap for the 2012 budget, and discern comments regarding the Building for Ministry Fund.

The committee held a Sunday Forum to help educate the congregation on the church's financial picture. Vestry members contacted people in the congregation to ask them to attend. The Forum was well attended.

Thanks to the generosity of our congregation, the Catch Up Campaign – aka the “Ketchup Campaign” – was very successful, with over \$27,000 added to our revenue for 2012.



In order to discern the wishes of the congregation regarding the Building for Ministry Fund, the task force:

- ❖ Conducted four Sunday Forums (6/24, 8/12, ?/?, ?/?)
- ❖ Conducted one evening Congregational meeting (9/11)
- ❖ Held 16 individual meetings with donors from the original BFM Campaign
- ❖ Held one small group meeting (six in attendance) with other donors from the BFM Campaign

Input from parishioners with whom we spoke suggested that we should not take on new ministries but continue to do what we do now, evaluating what we do to see if it's still something we should continue and/or improve.

The meetings with donors had “scripted” questions focused on BFM monies. Below are listed the majority opinions from this group. There was some divergence but nothing that negates the majority opinions.

- ❖ BFM funds should NOT be used for regular operations of the church
- ❖ Funds should NOT be used to pay down our debt to the diocese
- ❖ Funds should be used for “bricks and mortar” maintaining what we already have
- ❖ Funds should be used for improvements, including (most commonly) new toilets on the main floor of the church building and/or updating the kitchen
- ❖ A capital projects long term plan should be developed

I would like to personally thank Susan Ladue, Debra McFadden and Craig Prewitt for their hard work on this task force.

Respectfully Submitted,

Margaret Bell

Chair

STEWARDSHIP

The 2012 stewardship campaign departed from the practice of prior years by adopting a more spiritually based approach called the New Consecration Sunday program. The new-to-us program was centered on oral presentations made during regular Sunday worship services over a period of several weeks in November and December. Themes of the program included the spiritual aspects of the scriptural call for individual Christians to give to God through the church as well as elaboration of the notion of proportional giving.

On the culminating Consecration Sunday, December 2, attendees at morning worship services were handed and asked to submit “estimate of giving” cards as an expression of their gift intentions for 2013. Parish members not attending worship services on December 2 received estimate of giving cards by mail the following week. Following the ten o’clock service that day, the entire parish membership was invited to a luncheon in Hafer House at which the initial results of the stewardship campaign were announced. Roughly 100 people attended that luncheon.

Although declining membership at our church remains a concern, the results of the Consecration Sunday gifts-to-God appeal were generally positive, reflecting the generosity of our parish group. As of this writing, 109 estimate of giving cards have been submitted to the parish office (vs. 116 pledge cards received for year 2012). Among those expressing gift commitments, about two-thirds of our members indicated an increase in planned giving relative to prior year. That particular result reflects a significant and encouraging turn-around in gifts to the parish.

While “final” results of the 2012 stewardship campaign are difficult to assess since estimate cards continue to trickle in, and not all regular givers submit cards so we cannot know everyone’s intent, the indications are of positive result as to financial impact. Our best estimate at this time is that gifts to St. Mark’s from committed-giver parish members will amount to \$265,000 in 2013 vs. \$240,000 pledged in 2012.¹

Thanks be to God’s people at St. Mark’s.

Bruce Cartmel

Chair, 2012 Stewardship Team

¹ NOTE: For the purposes of budgeting, additional giving is still anticipated annually beyond formal indications provided to the church office either by pledge cards or “estimate of giving” cards.

FINANCE

The role of the Finance Committee is to monitor the finances of St. Mark's, suggest budget alternatives and make recommendations to the Vestry, which is charged with ultimate responsibility for financial decisions.

The overall results for 2012 were much better than budgeted, with the operating deficit for the year approximating \$4,500 against a budgeted loss of \$32,000. As for reduced expenditures, the bulk of this budget variance was due to a reduction in expenses, principally reflected by the departure of the Administrative Assistant effective August 31. Through the very capable volunteer efforts of our Sr. Warden, Susan Ladue, St. Mark's has been able to carry on the critical components of the St. Mark's front office. Thank you, Susan!

On the revenue side, the very successful summertime "Ketchup Campaign" enabled our pledge income to come very close to the budgeted income for the year. An aggressive figure for 2012 income had been projected based upon a goal to increase membership and with the expectation of a special appeal. However, better-than-budgeted income from endowment funds and special gifts led to total income being almost \$10,000 above budget.

In considering these operating results, one must keep in mind that we are paying only 75% of the DPA (Diocesan Program Assessment) and accruing a debt to the Diocese which stood at over \$30,000 as of the end of 2012. We are in the midst of a review of the Diocesan Canon, and plan a subsequent meeting with the Diocesan Council, as regards a potential reevaluation of our DPA obligations.

The three endowment funds (Permanent, Music, and the St. Mark's Fund) continue to be managed by our Morgan Stanley partner Paul Smith. These funds performed very well in 2012, earning over a 10% return despite being invested conservatively, with the equities component comprising only approximately one third of the total portfolio balance.

As we consider 2013, we are proposing a breakeven budget based on three major factors. First and foremost was the very successful Consecration Sunday program we experienced in late autumn. Secondly was the reduction in expenses derived from the absence of an Administrative Assistant and subsequent reevaluation of that position to reduced hours. The third factor was a new calculation method used to figure our DPA commitment to the Diocese. Thus, St. Mark's appears to be approaching 2013 upon a sounder financial footing than in recent previous years.

As you will hear elsewhere at this year's Annual Meeting, there are still serious discussions as to how to handle the Building for Ministry Fund and the resultant annual income from that fund. These discussions necessarily incorporate long-range planning, especially focusing on a list of necessary capital repair and maintenance projects compiled by the Building and Grounds Committee.

Thank you to the members of the Finance Committee and the Vestry who have labored so hard on the financial issues facing St. Mark's.

Don Ogren
Finance Chair



ST. MARK'S EPISCOPAL PARISH
2012 INCOME STATEMENT
 &
2013 BUDGET

EXECUTIVE SUMMARY

	2012 Budget	2012 Actual	2013 Budget
<u>Income</u>			
Plate Offerings	\$ 8,600	\$ 11,124	\$ 9,200
Pledge Payments	\$ 310,073	\$ 306,275	\$ 326,299
Other Income	\$ 21,236	\$ 31,718	\$ 23,371
Total Operating Income	\$ 339,909	\$ 349,118	\$ 358,870
<u>Expenses</u>²			
Diocesan Assessment ²	\$ 48,473	\$ 51,623	\$ 46,400
Personnel Expenses	\$ 177,101	\$ 171,976	\$ 177,776
Indirect Personnel Expenses	\$ 67,318	\$ 58,376	\$ 55,299
Office Expenses	\$ 19,130	\$ 17,816	\$ 19,174
Building and Grounds	\$ 42,000	\$ 38,719	\$ 42,700
Worship and Education	\$ 3,450	\$ 2,651	\$ 3,950
Music	\$ 2,600	\$ 2,530	\$ 2,600
Outreach	\$ 7,200	\$ 7,292	\$ 7,200
Pastoral Care	\$ 600	\$ 100	\$ 600
Other Expenses	\$ 3,361	\$ 2,550	\$ 3,171
Total Operating Expenses	\$ 371,233	\$ 353,633	\$ 358,870
Net Gain (loss)	\$ (31,324)	\$ (4,516)	\$ 0.00

² The Diocesan Assessment paid in 2012 was less than our canonical obligation. Accordingly, St. Mark's owes \$16,157.76 and \$14,124.84 to the Diocese of Oregon for 2011 and 2012, respectively, for a total of \$30,282.60.

2012 BUDGET – EXPANDED DETAILS *(pages 12-14)*

	2012 Budget	2012 Actual	2013 Budget
Income:			
Plate Offerings			
Plate Offerings	\$ 3,600.00	\$ 5,045.83	\$ 4,200.00
Easter Offerings	\$ 2,500.00	\$ 3,448.55	\$ 2,500.00
Christmas Offerings	\$ 2,500.00	\$ 2,630.00	\$ 2,500.00
Total Plate Offerings	\$ 8,600.00	\$ 11,124.38	\$ 9,200.00
Pledge Payments			
Pledge Payments			
Signed Pledge cards	\$ 239,563.50	\$ 306,275.01	\$ 264,707.80
Estimate for Non-Pledging givers	\$ 41,150.00	\$ 0.00	\$ 55,379.33
Estimate for New Members	\$ 33,000.00	\$ 0.00	\$ 10,000.00
Loss Factor	\$ (3,640.90)	\$ 0.00	\$ (3,788.22)
Total Pledge Payments	\$ 310,072.60	\$ 306,275.01	\$ 326,298.91
Other Operating Income			
Miscellaneous Income	\$ 500.00	\$ 1,600.90	\$ 500.00
Use of Church Facilities	\$ 1,000.00	\$ 1,000.50	\$ 1,000.00
Endowment Fund Grant	\$ 14,236.00	\$ 15,870.84	\$ 16,371.00
Music Endowment Fund Grant	\$ 500.00	\$ 500.00	\$ 500.00
Music Offerings Transfer	\$ 5,000.00	\$ 5,000.04	\$ 5,000.00
Investment Income; Operating stock	\$ 0.00	\$ 582.05	\$ 0.00
Interest income	\$ 0.00	\$ 582.92	\$ 0.00
One Time Special Gift	\$ 0.00	\$ 7,163.00	\$ 0.00
Total Other Income	\$ 21,236.00	\$ 31,718.20	\$ 23,371.00
Total Income	\$ 339,908.60	\$ 349,117.59	\$ 358,869.91

2012 BUDGET – EXPANDED DETAILS (cont.)

Expenses:	2012 Budget	2012 Actual	2013 Budget
Diocesan Assessment			
Diocesan Program Assessment	\$ 48,473.25	\$ 51,623.16	\$ 46,400.00
Personnel Expenses			
Salaries – Rector	\$ 93,093.46	\$ 94,026.28	\$ 94,027.42
Salaries - Administrative Assistant	\$ 26,393.75	\$ 17,727.88	\$ 20,000.00
Salaries - Finance Administrator	\$ 14,202.67	\$ 14,344.80	\$ 20,000.00
Salaries - Music Director	\$ 33,751.04	\$ 34,088.56	\$ 34,088.55
Salaries – Choir Section Leaders	\$ 4,000.00	\$ 4,197.67	\$ 4,000.00
Salaries - Nursery Attendant	\$ 1,600.00	\$ 1,920.38	\$ 1,600.00
Salaries - Supply Clergy	\$ 2,500.00	\$ 3,600.00	\$ 2,500.00
Salaries - Supply Organist	\$ 1,560.00	\$ 2,070.00	\$ 1,560.00
Total Personnel Expenses	\$ 177,100.92	\$ 171,975.57	\$ 177,775.97
Indirect Personnel Expenses			
Insurance - Workers Comp	\$ 1,500.00	\$ 1,158.35	\$ 1,500.00
Insurance - Med/Dental – Rector	\$ 26,436.00	\$ 24,048.00	\$ 25,356.00
Insurance - Med/Dental – Admin Assistant	\$ 7,932.00	\$ 5,464.00	\$ 0.00
Pension – Rector	\$ 16,756.82	\$ 16,924.76	\$ 16,924.94
Pension – Admin Assistant	\$ 2,375.44	\$ 1,595.52	\$ 0.00
Insurance - Life – Rector	\$ 322.00	\$ 321.60	\$ 322.00
Insurance - Life – Admin Assistant	\$ 96.00	\$ 53.60	\$ 0.00
Auto Allowance – Staff	\$ 300.00	\$ 0.00	\$ 300.00
Rector Expense account	\$ 4,800.00	\$ 2,298.25	\$ 4,800.00
Taxes – Federal	\$ 6,800.22	\$ 5,511.55	\$ 6,000.00
Total Indirect Personnel Expenses	\$ 67,318.48	\$ 57,375.63	\$ 55,298.94
Office Expense			
Telephone	\$ 2,000.00	\$ 1,861.94	\$ 1,800.00
Postage	\$ 1,200.00	\$ 308.60	\$ 1,000.00
Newsletter	\$ 600.00	\$ 556.47	\$ 600.00
Vestry Expenses	\$ 500.00	\$ 3.85	\$ 250.00
Volunteer Expenses	\$ 500.00	\$ 24.00	\$ 250.00
Public Relations	\$ 350.00	\$ 118.31	\$ 350.00
Bank Charges	\$ 0.00	\$ 14.00	\$ 0.00
Office Equipment; Maintenance, Lease	\$ 1,200.00	\$ 2,415.30	\$ 2,000.00
Office Supplies	\$ 3,000.00	\$ 2,245.47	\$ 3,000.00
Copier lease & excess copies	\$ 8,400.00	\$ 8,780.45	\$ 8,400.00
Software maintenance	\$ 1,380.00	\$ 1,488.00	\$ 1,524.00
Total Office Expense	\$ 19,130.00	\$ 17,816.39	\$ 19,174.00

2012 BUDGET – EXPANDED DETAILS (cont.)

	2012 Budget	2012 Actual	2013 Budget
BUILDING AND GROUNDS			
Gas	\$ 6,500.00	\$ 5,266.25	\$ 6,000.00
Electricity	\$ 6,000.00	\$ 5,386.66	\$ 6,500.00
Water/Sewer	\$ 2,000.00	\$ 2,201.19	\$ 2,300.00
Garbage	\$ 1,300.00	\$ 1,373.76	\$ 1,400.00
Maintenance	\$ 18,000.00	\$ 16,089.85	\$ 18,000.00
Insurance – Property	\$ 8,200.00	\$ 8,401.50	\$ 8,500.00
Total Building and Grounds	\$ 42,000.00	\$ 38,719.21	\$ 42,700.00
WORSHIP AND EDUCATION			
Worship Bulletins	\$ 250.00	\$ 0.00	\$ 250.00
Altar Supplies	\$ 1,000.00	\$1,258.78	\$ 1,500.00
Church School	\$ 500.00	\$ 0.00	\$ 500.00
Adult Education	\$ 500.00	\$1,392.57	\$ 500.00
Rector's Education Expenses	\$ 1,000.00	\$1,000.00	\$ 1,000.00
Bookstore	\$ 200.00	\$ 0.00	\$ 200.00
Total Worship and Education	\$ 3,450.00	\$3,651.35	\$ 3,950.00
MUSIC			
Guest Musicians	\$ 900.00	\$ 1,290.00	\$ 900.00
Music Supplies & Repairs	\$ 1,700.00	\$ 1,240.05	\$ 1,700.00
Total Music	\$ 2,600.00	\$ 2,530.05	\$ 2,600.00
OUTREACH			
Discretionary Fund – Rector	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Outreach Fund Transfer	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Total Outreach	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00
PASTORAL CARE			
Parish Nurse	\$ 500.00	\$ 0.00	\$ 500.00
Pastoral Care Committee	\$ 100.00	\$ 100.00	\$ 100.00
Total Pastoral Care	\$ 600.00	\$ 100.00	\$ 600.00
OTHER EXPENSES			
Welcoming Committee	\$ 600.00	\$ 0.00	\$ 500.00
Stewardship	\$ 800.00	\$ 1,361.91	\$ 1,200.00
Hospitality & Special Events	\$ 121.00	\$ 0.00	\$ 121.00
Kitchen Supplies	\$ 600.00	\$ 600.68	\$ 600.00
Miscellaneous Operating	\$ 1,240.00	\$ 587.48	\$ 750.00
Seminary Support	\$ 0.00	\$ 92.00	\$ 0.00
Total Other Expenses	\$ 3,361.00	\$ 2,642.07	\$ 3,171.00
Total Expenses	\$ 371,233.65	\$ 353,633.43	\$ 358,869.91
Net Gain (Loss)	\$ (31,325.05)	\$ (4,515.84)	\$ 0.00

BALANCE SHEET AS OF DECEMBER 31, 2012

Assets

Cash and Investments

Cash, Savings, and CDs	\$ 30,444.46
Other Investments	\$ 627.12
Morgan Stanley Smith Barney	<u>\$ 1,302,348.48</u>

Total Cash and Investments **\$ 1,333,420.06**

Fixed Assets and Property

Fixed Assets	\$ 222,700.00
Church Real Estate and Property	\$ 2,461,394.00
Other Property	\$ 82,550.00
Other Assets	<u>\$ 450.00</u>

Total Fixed Assets and Property **\$ 2,767,094.00**

Total Assets **\$ 4,100,514.06**

Liabilities

Prepaid Pledges	<u>\$ 21,960.01</u>
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Total Liabilities **\$ 21,960.01**

Fund Balances

Cash and Investment Funds

Altar Flower Fund	\$ 2,076.54
Building for Ministry	\$ 704,874.95
Building Fund Cash and Investments	\$ 1,379.01
Children's & Youth	\$ 2,301.51
Endowed Music Fund	\$ 31,422.59
Memorial Fund	\$ 5,717.53
Miscellaneous Restricted Funds	\$ 8,101.52
Organ Maintenance Fund	\$ 1,678.55
Outreach Fund	\$ 24,195.78
Food Pantry Fund	\$ 21,883.36
St. Mark's Fund	\$ 294,993.72
St. Cecilia Society	\$ 25,572.76
St. Mark's Endowment Fund	\$ 123,913.39
Unrestricted Funds	\$ 63,798.84

Total Cash Funds Balance **\$1,311,910.05**

Fixed Assets/Real Estate Funds

Building Fund Real Estate	\$ 82,550.00
Real Estate	<u>\$ 2,684,094.00</u>

Total Fixed Assets/Real Estate Funds Balance **\$ 2,766,644.00**

Total Fund Balances **\$ 4,078,554.05**

Total Liabilities and Fund Balances **\$ 4,100,514.06**

PARISH LIFE

Parish Life is how we celebrate our life together, offering mutual care for one another and engaging in activities to know each other better.

HEALTH AND HEALING



The Health and Healing Commission held five meetings in 2012 (and is scheduled to meet quarterly in 2013. Meeting times will be the first Wednesday of January, April, July, October and December. The meetings will be held in Hafer House and the time will be approximately 11AM – 12 NOON. Dates are:

Wednesday, January 2, 2013
 Wednesday, April 3, 2013
 Wednesday, July 10, 2013
 Wednesday, October 2, 2013
 Wednesday, Dec. 4, 2013

Active members of Health and Healing through December, 2012 include **Pam Cartmel, Sherry Marston, Carol Hazeltine, Fr. Jed Holdorph, Nancy Miles, and Merry Lee Miller.**

Carol Hazeltine continues as convener of this group. Contact any member of the commission with questions regarding this ministry. We extend an invitation to parishioners to join us at any time.

Parish Nurse Activities:

During 2012, Nancy Miles completed Parish Nurse training and was commissioned by Fr. Holdorph in July. She and Pam Cartmel are our two Parish Nurses. They have done a Health Needs Assessment and participated in the Ministry Fair.

During Fr. Holdorph's "not-a-sabbatical" last summer, Nancy and Pam worked closely with the Rev. Anne Bartlett and the Rev. Tom Murphy to assure that our parishioners who were experiencing health changes and crises were visited at home or in the hospital.

We applied for and were given a \$50 grant from Northwest Parish Nurse Ministries to present a workshop on atrial fibrillation. We planned the event to take place on December 4. This was evidently bad timing, since we had only one or two responses to newsletter, bulletin and Mail Tribune announcements. We then distributed the information at Sunday services to reach a wider audience. Other Parish Nurse activities include monthly BP clinics, home and hospital visits with parishioners, phone contacts, meetings, and research for proposed programs. They each average between 5 and 8 hours per week.

Forum Presentations:

Dr. Elliott Meyerding gave away door prizes to some of those who attended his presentation on protecting skin against sun exposure in July.

The Health and Healing team presented an overview of our ministries at the Parish Life forum in October. We will continue to offer health-related forums in 2013.

HEALTH AND HEALING (cont.)**Connections:**

In the past two years we established a network of parishioners to maintain contact with members who are otherwise unable to participate in the life of St. Mark's. This has helped us to close some communication gaps with those folks. At the present time, the steering committee has stepped back from the process. We will evaluate how the network functions without the steering committee. Further evaluation will follow.

Pastoral Emergency Phone or "PEP Squad":

The Parish Emergency Phone group continues to provide weekend and nighttime phone coverage for St. Mark's. Five volunteers keep the phone for a week at a time on a rotating schedule. We don't get many calls, but it makes it all worthwhile when we are able to respond at the time of a death of one of our members.

Knitter's Fellowship:

The Knitters prayer shawl ministry continues to meet the second Tuesday of every month and is held in St. Mark's Parish Hall. To date, 68 prayer shawls have been completed and 18 sweaters have been sent to Tajikistan.

Pastoral Care:

This group continues to meet monthly (except July and August) to find opportunities for offering care for our Parish members. Those who are ill or experiencing loss may get altar flowers delivered by Barbara and Jerry McDougall, or a telephone call from Mardi Deuel. Committee members are in contact with folks who are no longer able to attend services.

Healing Station:

Come during the 10 am Sunday service to receive healing prayers for yourself or others. Pat Ayers, Sherry Marston and Barb Morris currently provide this ministry.

Respectfully submitted, *Pam Cartmel*

EPISCOPAL CHURCH WOMEN (ECW)**Fundraisers/donations:**

ECW hosted memorial receptions for several of our beloved parishioners – always a great honor.

ECW again put on our lovely Advent Tea in December. We followed our new tradition of having members create tables with their treasured dishes, tablecloths and centerpieces. Following the 10 am service of Lessons and Carols, parishioners entered the Parish Hall, were seated at tables and served tea and scrumptious goodies.

We raffled off several beautiful items and everyone had a wonderful time sitting and talking and staying much longer than when we had everything buffet style. **A big "thank you" to all who participated by donating food and decorating tables.** Although the Tea has always been elegant, it has now become even more elegant and lots more fun for everyone.

EPISCOPAL CHURCH WOMEN (cont.)

ECW donated money to the knitting group for yarn for prayer shawls which can be very expensive. We also donated to the quilting group for their needed materials. And of course, we donated to our project – The Family Nurturing Center.

We voted to purchase the remaining card tables to replace the rest of the old wobbly ones, to purchase needed kitchen items, and to consider other ongoing needs of St. Mark's and FNC.

Responsibilities:

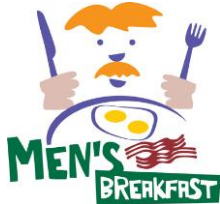
ECW heads up the United Thank Offering chaired by **Vera Alexander**.

And, as president of ECW, I am still on the diocesan ECW Board (DECW) and attend their gatherings throughout the year when possible.

Fun Events:

Instead of meetings, we have quarterly themed luncheons. This year we even threw in a spooky Halloween Party complete with awesome decorations by my daughter Laura Harms, some costumes and door prizes – lots of fun had by all, as always. ECW is a fun group! Looking forward to what 2013 will bring. **Stay tuned!**

Molly Kerr, President, St. Mark's ECW

THE MEN'S BREAKFAST

The Men's Breakfast Group met on twelve Saturday mornings in 2012 to share their lives and discuss the Bible passages for the next day's Sunday service. Also, not incidentally, they enjoyed great food, not the lowest in calories, prepared by the members. The sessions also provided a great opportunity to interact with Fr. Jed, as well as Tom Murphy, on general church matters.

We meet at 8 a.m. and end with the Lord's prayer at 9:00, so that everyone can get on with the day's activities, whether they be golf, tennis, yard work, family outings, etc.

We generally had about 10-15 men, but would welcome new members. Come join us.

Don Ogren, Chairman

EVANGELISM

Evangelism is how we proclaim God's love to others, teaching them about our spiritual life and inviting them to join us on our faith journey.

Our objective for Evangelism during 2012 was to develop a process to reach out to new people and inviting new members into the life of our congregation.

2012 has given us an opportunity to determine what evangelism means to us at St. Mark's. We have taken several encouraging steps toward advancing the overarching goal of the Vestry to increase the size of the parish, and are pleased to say that attendance was up slightly in 2012 due to the collective efforts of many groups and individuals. The Ministry of Evangelism works closely with the Welcome Commission, and many of the initiatives of Evangelism are developed and put into effect by that commission (for more information, see the report submitted by current president, Kit Nilles).

During the past year, we took a look at the things we're already doing well to welcome and embrace new and potential members to St. Mark's, as well as trying out a few new things. We reevaluated our Greeter and Usher program and did a training to get new Greeters and Ushers involved, as well as giving a refresher course to our seasoned Greeter and Usher volunteers. We found that this revamped process has been helpful in recognizing and welcoming potential new members to our church family. We also held a forum in September to better familiarize the congregation with the concept of Evangelism.

One of the ideas that we would like share with everyone is the new photo directory for the parish of St. Marks. Work on this will get underway in February. We believe that it will be an excellent tool to build camaraderie among members of the church and increase involvement. Many thanks to Dixie and Kit for championing this project.

We look forward to continuing this work in the new year and look forward to future opportunities that will build on some of the programs of the past year.

We would also like to encourage new members to join the Welcome commission as we would like to see new ideas and energy.

Respectfully submitted,

Kristen Kurth, Vestry member – Class of 2013

Francis Plouman, Vestry member – Class of 2014

WELCOME COMMISSION



The Welcome Commission wants St Mark's to be a warm and comfortable place for those who come to our Sunday service. The Commission's work could not get done without the service and time of its members. Thank you:

Vera Alexander
Pat Ayers
Kristen Kurth

Kit Nilles
Dixie Negless
Gail & Francis Plowman

This year we wanted to meet and get to know new members. We also wanted to involve them in our parish life. We had a dinner in January which was attended by 13 new members; another dinner in April attended by 4 new members; movie night in August with 2 new members; and a home communion in December with 2 more new members. Many of those who attended are now active at St. Mark's.

Coffee hour is one of our major responsibilities and the place where we can always use more help. The fall parish fair was a big success and we want to thank those of you who signed up for a coffee hour ... *thank you!*

We also have been blessed to have the help of ushers and greeters. It is wonderful to have the service of these people. They are such an important link for us. In September we held a thank you lunch and a quick in-service with 23 attending.

Respectfully submitted, *Kit Nilles*

WORSHIP

Worship is how we discover – through prayer and liturgy – our identity as God's beloved and our calling to be God's people in the world.



The Worship Commission's objective is to enhance the corporate worship of St. Mark's during regular and special services. It is in corporate worship that we unite ourselves with others to acknowledge the holiness of God, to hear God's Word, to offer prayer, and to celebrate the sacraments.

Some of the highlights of worship in 2012 are as follows:

- 104 Sunday services, 6 funerals or memorials and/or burials, and 5 baptisms.
- In addition a healing service is held each Friday, Eucharist is offered semi-monthly at the Rogue Valley Manor and on occasion at other retirement facilities in Medford. Eucharistic ministers take home communions out several times a month
- Special services were held for Shrove Tuesday (for the burning of the palms), Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, and Christmas Eve (with pageant at the 4:30 service).
- Special activities associated with the various services included Laetere (Refreshment) Sunday (Lent 4) with flowers and music as a break during Lent; an Agape meal (attended by approximately 40 people) on Maundy Thursday; the Labyrinth walk on Good Friday as well as Stations of the Cross and the proper Good Friday Liturgy; Holy Humor Sunday was celebrated on April 15.
- The 20th anniversary of Peggy Evans' ministry to St. Mark's was held on February 26 in conjunction with the 20th anniversary of the organ at St. Mark's and the organ at First Presbyterian, Medford.
- The annual blessing of the Community Garden was held on May 13.
- The summer worship program included liturgies from *Enriching Our Worship* and concluded with a service based on Celtic and Ionian traditions to celebrate the return of Fr. Jed & Barb on September 16.
- Pet blessings were held on October 4 at the Manor and on October 7 at St Mark's.
- The Healing Station area in the alcove to the left of the Altar was cleared and reorganized in November.
- The annual Thanksgiving Eve ecumenical service was held at Sacred Heart Catholic Church on November 21.
- Morning Prayer was offer on Monday-Friday during Advent. A chapel area was created in Hafer House for this purpose.
- Consecration Sunday was held on Advent 1.
- The Advent Lessons & Carols Service was December 16, followed by the Advent Tea.
- Two Advent home communions were held. In addition, caroling to several of our home bound/ill parishioners was held on December 18, followed by a soup supper and Compline.
- The Greening of the Church for Christmas occurred on December 23, followed by the Darkest Night service that evening.
- The New Year's Eve Service of Night Prayers.

WORSHIP (cont.)

We were particularly blessed to have **The Rev. Tom Murphy** and **The Rev. Anne Bartlett** with us throughout the summer during Fr. Jed's time away. Their contributions greatly enriched our worship. The Worship Commission welcomed **Ramona Templin** as our new Vestry Liaison.

We said goodbye to **The Rev. Judy Ziemann** this year who returned to Colorado to be with her family. She is missed.

We offer thanks and praise to God for all those who assist with worship at St. Mark's: choir members, handbell ringers, Eucharistic ministers, lectors, acolytes, greeters, ushers, Altar Guild members; and everyone in the congregation. Together we make St. Mark's a great place to worship.

Respectfully submitted, *The members of the Worship Commission*

FORMATION



Formation is how we engage our traditions, deepen our faith and spiritual lives, and equip ourselves, at all ages, to face life's challenges.

The Formation Core Ministry has so much going on that runs almost on autopilot thanks to the people involved. Where do we start? Sunday Forums, weekly Bible Study Groups, Wednesday evening Book Study to name a few.

This Fall we have been blessed with Fr. Jim and Pam Boston starting Sunday School for our little ones. The children are certainly enjoying their own time of worship. Sunday School will be built around segment with various topics such as Lent, Advent.

Thanks to Julie Drenghon and her helpers our church library is all sorted, cataloged and ready for our use. It is housed in Hafer House in a small room loaded with wonderful books to read.

In December St. Mark's hosted an all day webcast from Trinity Institute at Trinity Wall Street. The main speaker was Joan Chittister, a well known author. The webcast was attended by people from St. Mark's and Trinity, Ashland.

St. Mark's Movie Nights were "co-hosted" by Formation and Parish Life. The four evenings were enjoyed and we look forward to more in 2013.

Respectfully Submitted,

Margaret Bell

OUTREACH

Outreach is how we work together to manifest God's love to those outside our congregation as we strive towards God's Kingdom in our world.



Members of the 2012 Outreach Committee were **Pat Ayers, Bobbie Fasel, Barbara Holley, Earl King, Kristen Kurth, Olive Lansburgh, Christian Mathisen, Marilyn Myers, Kit Nilles, and Rita Shale.**

The Vestry representative was **Phyllis Robertson.**

Monthly, annual monetary donations are made from Outreach funds to support the following: Family Nurturing Center (FNC), Gleaners (to help them as they provide support for our weekly food pantry), Habitat for Humanity (and the 'Apostles Build' program) and the Rector's Discretionary fund. During the summer months, the Outreach funds pay the water bills for the Community Garden.

Thank you to everyone who contributed in any manner to the Outreach Commission. Your volunteering, donations, baking, cooking; help in any manner, are deeply appreciated. Only through you could the Outreach Commission accomplish the following:

January, 2012 -

- Guest speakers from Mediation Works and the Job Council to learn of their purposes/needs.

February, 2012 –

- Hearts with a Mission, a home for troubled teens, and Maslow Project, a drop-in place for homeless teens, chosen as Outreach Lenten Projects.

March, 2012 –

- Lenten Sunday dinners brought to Hearts with a Mission prepared by parish members.
- Plates of cookies and brownies, veggie trays, sandwiches and snacks taken to Maslow Project prepared by Outreach and parish members.

April, 2011 –

- Easter dinner with all the trimmings delivered to Hearts with a Mission prepared by Doris Greer and John Richardson, parish members (plus 18 Easter baskets and other goodies).
- St. Mark's sponsors Lisabeth Celenia Gonzales and Medardo Alejandro Licono at El Hogar for a year in an Orphanage/Christian school at Tegucigalpa DC, Honduras. \$1500.
- \$1000 sent to support a worker in Southeast Asia working with families in a Third World country.

June, 2012 –

- Outreach, Vestry and parish members volunteer on a Habitat home and provide lunch and refreshments for entire building crew.

September, 2012 –

- Parish members volunteer on another Habitat for Humanity Home. Lunch and refreshments served to entire building crew.
- 'American Band Stand III' held as fundraiser for the Family Nurturing Center.

OUTREACH (cont.)

October, 2012 –

- Harry & David basket sent to Diocesan Convention to support Poor and Homeless Fund.
- Christian Mathisen, gives a power point presentation at a Sunday forum regarding Outreach Commission.

November, 2012 –

- Guest speakers from Northwest Seasonal Workers to learn of their purposes/needs.
- 100 Thanksgiving food boxes distributed to families in need through public schools, plus 70 additional Thanksgiving food boxes distributed through FNC.
- 30 Friendly Baskets distributed to parish members unable to attend church on a regular basis.

December, 2012 –

- 87 children at the Family Nurturing Center received Christmas gifts from parish members.

Respectfully submitted,

Pat Ayers, Outreach Chair

ST. MARK'S FOOD PANTRY

St. Mark's Pantry made a difference in West Medford in 2012. We served more families in 2012 than 2011 (3,995 served in 2012), saw more need in families with children (we served 5,410 children in 2012), and continued to see new people each week. We served a total of 13,196 people, spending \$24,371.39, which includes purchases of toilet paper, cat food and eggs each week. That amount represents an expenditure of \$1.85 per person!

Though we've had cat food donated in the past by Table Rock Church, that resource is drying up and we are finding it harder to feed the animals as well as the families. That is one thing we could improve in the year ahead ... making sure that we have cat food as well as people food.

Our participation in the Medford Food Project provides us with 35+ boxes of canned and processed food every other month. This allows us to provide our clients with canned soups and vegetables as well as chili and stew each week, as does the wonderful Food on the Fourth project here at St. Mark's. Our collection from the Medford Food Project has been so generous, we've been able to provide St. Martin's Pantry in Shady Cove with six or seven boxes of canned food every month!

St. Mark's Pantry continues to be a vibrant community of volunteers who serve each week with joy and love for those who come for food. We have attempted to provide variety in the foods we give out, adding beets, turnips, garlic, parsnips, lemons, peppers, chili, herbs, and other unusual fresh produce for our clients. Nothing is wasted and any leftovers always go to others in need such as the Gospel Mission, Women's Mission or Maslow Project. Thank you, St. Mark's, for your generous support of the Pantry!

Rita Shale & Christian Mathisen

SUPPORT

*Support is how we encourage our people, while managing the finances and facilities needed for our ministries, to fulfill St. Mark's mission.*³

BUILDINGS & GROUNDS



The Vestry has assigned the Buildings and Grounds Committee the mission of maintenance and repair of the church facilities. However, that workload does not include performing routine housekeeping and weekly yard service. Both of those functions have been contracted out, with generally good result.

The B&G team worked faithfully every second Saturday of each month of the year and also continued in 2012 to address countless special “call outs” for the usual litany of small problems that regularly crop up in every dwelling. Routine tasks handled by B&G include lighting maintenance, plumbing repairs (a new water heater!), minor building repairs, small painting projects, lawn and bed sprinkler maintenance, fall leaf removal (our yard service is seasonal only) and campus litter patrol.

The core group of dedicated volunteers on our team includes: **Mark Adrian, John Graham, Jan Miller, Cal Lanfear,** and **Bruce Cartmel.**

Other parishioners have occasionally responded when specifically asked, which has been very helpful on a major project or two.

Typically, our small B&G team has a job list each month whose demands exceed the supply of volunteer labor hours. So, while we know that we're meeting the most critical maintenance demands, by no means is the present B&G team able to fully satisfy the long term needs of our wonderful facility.

We could use more helping hands. Join us if you can at **9 AM on any second Saturday** of the month, or see **Mark Adrian** if you feel the urge to jump in but aren't quite ready to commit.

³ A number of ministries fall under the umbrella the Support core ministry area. Of particular importance, the financial operations, as well as the stewardship of volunteers and finances (including the annual appeal) are included. Additionally, the wardens will have offered comments that pertain.

COMMISSIONING OF MEMBERS OF THE VESTRY

The congregation being seated, the Celebrant stands in full view of the people. The Nominating Committee (NC) stands facing the Celebrant. The Celebrant says these or similar words

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the Name of God and of this congregation as members of the vestry, a ministry to which we have called them.

The Celebrant asks the Nominating Committee

Are these persons you are to present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

NC ***We believe they are.***

The Celebrant then says

You have been called to serve in leadership in this congregation. Will you, as long as you are engaged in this ministry, perform it with diligence?

Vestry ***I will, with God's help.***

Celebrant Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Vestry ***I will, with God's help.***

Addressing the Congregation, the Celebrant says

People of St. Mark's, you have asked these persons to serve as members of our vestry. Will you support them through your participation in the life of St. Mark's, through offering the gifts God has given you, and through your prayers?

People ***We will!***

All ***The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up wisdom for the upright; he is a shield to those who walk in integrity.***

Celebrant Let us pray. *(Silence)*

O Eternal God, the foundation of all wisdom and the Source of all courage: Enlighten with your grace the Wardens and Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. ***Amen.***

In the Name of God and of this congregation, we commission you [*N.*] as a member of the vestry in this congregation.

ST. MARK'S EPISCOPAL CHURCH

5th & Oakdale, Medford, Oregon

OFFICE / MAILING ADDRESS:

426 W. 6TH STREET
MEDFORD, OR 97501

541-773-3111

Email: office@stmarks-medford.org

Website: www.stmarks-medford.org



The Rt. Rev. Michael Hanley, *Bishop of Oregon*
The Rev. Jedediah D. Holdorph II, *Rector*
Dr. Margaret R. Evans, *Director of Music*
Kevin Klabunde, *Finance Administrator*

NOTE: We often think of an annual meeting in terms of the year just past. If so, we would think of today's meeting as the *2012* St. Mark's Annual Meeting, but that's a misunderstanding of what this meeting is really all about. This meeting happens in January 2013 and is appropriately thought of as the **2013 St. Mark's Annual Meeting**.

There will, of course, be reports on what happened in 2012. It's important to know our past, but more important to remember that the road always leads forward. Consequently, we'll receive a financial report on 2012 *and* a budget for 2013. We'll recognize retiring vestry members *and* elect new leadership for the year(s) ahead. In all of the reports offered and through all of the words said this day, please remember that this is a new year. We invite you to think beyond what has happened in the past and to consider what it is that God is calling us to become.