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To: Members of the St. John's LRP Committee
From: Fr. Cliff and Jon

Presented below are a series of fifteen questions to help each of the working groups on the committee to begin their work during the next several weeks. We have a couple of comments and suggestions. First, as we developed this list we had a hard time separating the work of each subcommittee, so while we have divided the list into three parts we are sending all questions to each member of the committee. The best long range plans are done with a recognition that common purpose does not divide into discreet partitions. If we are successful we will need to think about the whole life of the parish not just a sub-area. Second, as a group we need to think about how and when our committee will begin to interact with the larger St. John's community and indeed with the larger Roseville community. This will take some creative thinking from all of us. Finally, this is a list that we developed but don't feel constrained by it; use your first committee meeting to explore other issues that we have not identified.

We hope that each committee will attempt to meet and discuss how to proceed on working on the issues raised below and any others that your committee comes up with. We hope that the next step will be to explore all the sources you can think of about how to answer the issues - use the Internet; use your own best thoughts; use your friends in St. John's and neighbors; do a bit of praying about the issues. And most of all rely on each other!

We hope that the full committee will meet again before the first of June and that by then you will have identified and begun to research how the parish should address the issues.

RESOURCES

- 1) What kinds of budget projection models would be useful for St. Johns as it continues to grow?
- 2) How can we improve the level of financial knowledge of parishioners about our shared needs and opportunities.
- 3) Our undeveloped land carries a substantial amount of debt, assuming that we want to retain the land for future growth, what are some of the best ways to manage those obligations?

- 4) What have other parishes done using co-ventures (either with other parishes or with outside organizations) to be able to develop new programs/resources? (Think of our cellular tower as an example.)
- 5) How do we identify the intellectual resources and talents of our parishioners and then utilize them?

TRANSFORMATION

- 1) Is there an ideal mix of programs and activities that a parish can undertake which will maximize the energy in our community?
- 2) How do we identify the intellectual resources and talents of our parishioners and then utilize them?
- 3) Is there a natural process for periodic evaluation of programs and activities?
- 4) How can technology assist us in the transformative work of our congregation? Are there examples in other parishes that have used technology to gain greater involvement of parishioners?
- 5) How might we go about introducing and sustaining a "small group" process that leads us toward a transformed spiritual life?

SERVICE

- 1) In thinking about the demographics of our community, what services could enhance the parish's visibility in and service to our area?
- 2) How should we identify service opportunities outside of the Roseville Community?
- 3) How do we identify the intellectual resources and talents of our parishioners and then utilize them?
- 4) How do we establish a process that leads us to continually listen and discern the needs of our community?
- 5) How do we engage and form partnerships with other faith communities in our area?