

The congregationally restricted funds of the Zion Lutheran Church Endowment Fund shall maintain these categories:

- I. Opportunities within our Congregation – The distributions from this Fund may be used for any of the following areas within the congregation that the donor selects. The descriptions following the categories are for illustration purposes and may not describe all possible uses for distributions within the categories.
 1. **Education** – Special projects to support the local Christian education programs. (Example: VBS, Sunday School, Confirmation, Adult Classes)
 2. **Scholarships** – Scholarships to students going into full-time church work as Pastors, Teachers, DCE. Priority will be given in the following order;
 - 1) Home, 2) Circuit, 3) District, 4) Synod.
 3. **Building and Grounds Improvement** – Special projects locally to improve and repair church facilities. (Example: painting, remodeling, new furnaces, landscaping).
 4. **Hampton Lutheran School** – Special projects to support our congregation’s school and preschool.
 5. **Family Counseling** – Special gifts to aid families in our congregation with the cost of Christian counseling. (Examples: Lutheran Family Service, marriage, drug and alcohol dependency).
 6. **Youth Programs** – Special projects to support our congregation’s youth ministry programs. (Examples: youth retreats, counselor training).
 7. **Building Fund** - Income and/or principal used for new building projects or property acquisition. The Church Council may recommend that the principal from unrestricted funds be used on some type of a matching basis with the members of the congregation. This may help the congregation to have a feeling of ownership of the project.
 8. **Church Music** – Special gifts to support the congregation’s music program. (Examples: choir robes, purchase music, repair organ, special music programs).
 9. **Evangelism** – Special projects for programs to reach the unchurched in our community.
 10. **Technology** – Special projects of electronic or other technological opportunities as they become available. (Examples: additions to sound system, audio-visual equipment, office machines, computers, etc).
 11. **Other** _____
- II. **Mission and Ministry/Opportunities Inside and Outside Our Congregation** – The distribution from this Fund shall be used to specific mission and ministry projects inside and outside of our congregation.