

Annual Parish Meeting

St. Philip's Episcopal Church

Sunday, January 27, 2019

Call to Order & Opening Prayer



Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in St. Philip's Church for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. *Amen.*

Organization of the Meeting



- Designation of a Secretary
- Adoption of the Agenda
- Approval of the Minutes from last year's meeting
- Introduction of New Members

Adoption of the Agenda



- Call to Order and Opening Prayer
- Organization of the Meeting
- Approval of the minutes
- Review of Parish Finances
- Necrology & Prayer for All the Faithful Departed
- Thanks to Our Retiring Vestry Members
- Election of New Vestry Members
- Election of Convention Delegates
- Written Reports filed by title only
- Progress Report on our Parish Goals
- Report from the Youth Group
- Courtesy Resolutions
- Adjournment and Closing Prayer

Approval of the Minutes



- The minutes were sent out ahead of the meeting in the packet of reports.
- Hard copies are available this morning and by request
- And packet is available any time on our website:
www.stpfeeds.org

Review of Parish Finances (Larry Ciaramitaro)



- Fiscal Year 2018
- Presentation of the 2019 Budget



2018 RESULTS

(000'S)	2018 Plan	2018 Actual
Pledges	\$220	\$242
Other Income	20	26
Total Income (Cash inflows)	\$240	\$268
Personnel Costs	\$149	\$141
Facility Costs	72	72
Apportionment	30	30
Mortgage	14	14
Other; Ministries, Educational Programs, Office Expense	32	24
Expenses (Cash Outflows)	\$297	\$281
Net Income/Loss	(\$57)	(\$13)

RECENT HISTORY				
(000'S)	2015	2016	2017	2018
Pledging Units	58	64	53	61
Pledges	\$274	\$267	\$255	\$242
Sale of Rectory Revenue	\$275	\$0	\$0	\$0
Other Income	19	15	17	26
Total Income (Cash inflows)	\$568	\$282	\$272	\$268
Personnel Costs	\$147	\$134	\$138	\$141
Facility Costs	76	65	65	72
Apportionment	25	28	30	30
Mortgage	82	16	14	14
Sale of Rectory Expenses	20	0	0	0
Other	32	26	25	24
Expenses (Cash Outflows)	\$382	\$269	\$272	\$281
Net Income/Loss	\$186	\$13	\$0	(\$13)

RESERVE STATUS	
(000'S)	2018
Cash Huntington	\$294
Loans	14
Investments - G&I Pershing	54
Assets Total	\$362
Less:	
Heritage Restricted Funds	\$75
Temporary Restricted Capital Improvement	30
Temporary Restricted Other/Memorials	210
Stephen Ministry	14
Accounts Payable Year End	3
Total Liabilities	\$332
Equals: Uncommitted Reserve	\$30

2019 BUDGET	
(000'S)	2019 Plan
Pledging Units	73
Pledges	\$239
Other Income	18
Total Income (Cash inflows)	\$257
Personnel Costs	\$154
Facility Costs	78
Apportionment	28
Mortgage	14
Other; Ministries, Educational Programs, Office Expense	35
Expenses (Cash Outflows)	\$309
Revenue minus Exp	(\$52)

Necrology



In Memoriam:

*Loretta Josefiak * Ella Mae Konitsney * Jerry Behl * Larry Brisette*

O God, the King of saints, we praise and glorify your holy Name for these members of St. Philip's and for all your servants who have finished their course in your faith and fear: for the blessed Virgin Mary; for the holy patriarchs, prophets, apostles, and martyrs; and for all your other righteous servants, known to us and unknown; and we pray that, encouraged by their examples, aided by their prayers, and strengthened by their fellowship, we also may be partakers of the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord. *Amen.*



Thanks to Vestry Members completing terms



- *John Garman*
- *Manosha Joseph*
- *Rick Maibauer*
- *Brianne Turczynski*

Elections



- Election of new vestry members
- Election of convention delegates

Annual reports received by title



- Altar Guild
- American Red Cross Blood drives
- The Great Hall
- Newcomer Ministry
- Stewardship
- ECW of St. Philip's
- Property and Grounds
- Rochester Area Neighborhood House
- Spiritual Formation Team

Progress Report on our Goals



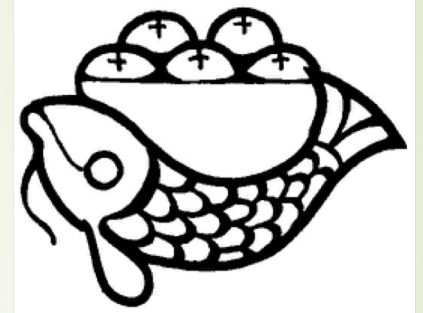
- Over the past few years, St. Philip's vestry has established some clear goals for the redevelopment and growth of our church.
- These goals have been articulated in:
 - the parish profile which was published in December 2015,
 - the plan that we established with our new priest-in-charge in March 2017,
 - the plan adopted by the vestry in 2018 during a mutual ministry review process led by Jim Gettel
 - and at our annual vestry retreat.

Front Porch



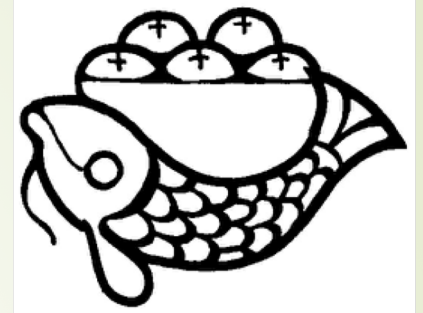
- Goal: “We are now revising those plans to include only the aspects we feel are vital to the structural integrity and safety of the church. If possible, we hope to accomplish this project in calendar 2017” (P-in-C plan)
- Result: Front porch project amended and completed in 2018.
- Ongoing: Vestry has decided to shore up the old front entrance and to postpone major work on it for five years. We have also received a quote and are expecting more quotes for landscaping the front lawn.

Newcomer Ministry



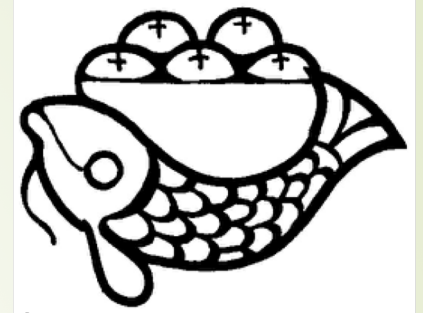
- Goal: “We need to further develop a program to follow up with guests and integrate new members into congregational life.” (from the profile)
- Result: Sara Sampeer has formed a newcomer committee and has recruited and trained greeters who serve at both services every Sunday. We created a brochure with important information about the church. We had bags printed with the St. Philip’s logo and web address. We held a newcomer barbecue in 2018 at Fr. Eric’s house with over twenty newcomers and plan another one this March.
- Ongoing: We recognize that a warm welcome is only the first step. All of us need to work hard to help new members to become part of the community and get connected to people and ministries.

Fellowship



- Goal: To build relationships at church through small groups (vestry retreat)
- Result: In 2018 the vestry created STP groups (Supper, Talking, Praying) to give people an opportunity to get to know each other outside of church. Several groups have been meeting regularly.
- Ongoing: We intend to have an event for all the groups to come together and evaluate their experiences and decide if we want to expand this ministry in the coming year.

Spiritual Formation



- Goal: “to develop an education program for youth and adults with volunteer leadership” (from the profile)
- Result:
 - Adult formation has included a regular book group, a Bible Study led by Sheila Bareiss, and regular classes led by Fr. Eric.
 - Youth formation has included Sunday classes led by Kathy Gravino and Jane Brown, youth Sundays, and the Christmas pageant.
 - Children’s formation has been led by a team of teachers and has also included successful VBS programs the last two summers. With no nursery coordinator, we have created a temporary children’s area in the parlor for kids Kindergarten age and younger.
- Ongoing: This Spring (April and May) the Vestry is inviting kids, parents and teachers, as well as all parishioners, to think and talk together about what we want spiritual formation to look like at St. Philip’s and how we will continue to do it effectively with the people and resources we have.

Communication and Technology



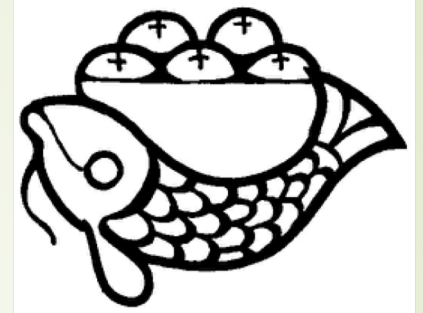
- Goal: “Another primary goal of the Vestry is to improve communication within the parish at all levels.”
- Result: We have taken a number of steps to improve our communications and technology over the past two years. These include:
 - A simplified organizational chart which is at the front of the new membership directory
 - An updated membership directory
 - New computer for bookkeeper
 - New computer for parish administrator
 - Switch to ACS Realm information management system

Communication and Technology (cont.)



- Improved sound system in church
- Improved email newsletter using Constant Contact
- Weekly sermon podcast
- Improved use of website and Facebook
- Ongoing: We have plans to improve the sound system in the Great Hall and to improve our wifi coverage in the building. We have many dreams, including replacing the outdoor church sign with an improved electronic sign (not currently allowed by the city).

Outreach



- Goal: “We need to more intentionally identify the gifts and ministry desires of our current members, discontinue those ministries we either cannot or no longer want to support, and create new ministries that speak to and engage our current congregation.” (profile)
- Result: We recognize the importance of this goal and have wrestled with the best way to address it. The vestry is inviting the congregation to make this part of your spiritual discipline in Lent this year – to pray and think with us about the ministry God is calling us to do with and for our community. We will spend time thinking about what we have done, are doing, and might do. We will consider all the assets God has blessed us with. And we will decide as a community what we feel called to continue, to let go of, and to take on.
- Ongoing: Stay tuned for this conversation beginning in March.

Report from the Youth Group



Courtesy Resolutions



- Be it resolved that this annual meeting of St. Philip's Church, Rochester, Michigan sends its warm greetings and appreciations to the following clergy who have served here and their families:
 - The Rev. & Mrs. Mike Link
 - The Rev. & Mrs. Geoff Boyer
 - The Rev. Cynthia Garman

- Be it resolved that this annual meeting of St. Philip's Church, Rochester, Michigan sends its greetings and best wishes to the Rt. Rev. and Mrs. Wendell N. Gibbs, Jr..

Closing Prayer and Adjournment



Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. *Amen.*