

Lighthouse Church



2020 Annual Report

January 31, 2021



From Pastor Kirk Johnston...

Greetings in Christ to our Lighthouse Family:

Our goal this time last year was to live out this scripture: *Whether you eat or drink, or whatever you do, do all to the glory of God. 1 Cor. 10:31*

In a year where nothing was normal and everything changed, I must say Congratulations! As these pages will show, in spite of all the changes and challenges, you did it all to the glory of God. Moreover, you showed patience and care for each other and our community; you continued to reach out and serve, you worked to provide worship and ministry locally and internationally, and you gave generously. God bless you. It is a privilege to be in service to Christ with you.

An annual report is our ministry's effort to practice accountability before God and before the Body of Christ. Our prayer is that it is also a helpful picture of a people's desire and work to bring God Glory. As you will see there is much to celebrate in that picture. You, our church partners and staff, have **Received** God's Love with joy, humility and deep faith. You have **Responded** with loving hearts of worship and service. You have labored at **Renewing** your minds and lives and you have **Released** the fruits and gifts of God with hope and endurance.

Please use this annual report as:

- A partial review of the past year.
- A tool for evaluation, correction and praise to God.
- A way to say "Thank you" to those who have labored and led on our behalf.
- An invitation to serve.
- A call and guide to prayer.
- An opportunity to plan ahead.

At our meeting we will also look ahead and ask God to show us how best to join His work in 2021. We will discuss current goals and listen for God's leading. Please join us in praying for the Holy Spirit to guide and empower us to glorify God, as we express our gratitude for salvation through Christ and go out into the world in obedience to Jesus' Great Commission.

With you Under His Mercy,
Kirk Johnston

Mission and Methods

of Lighthouse Presbyterian Church

Mission: *To grow in Christ, becoming like Him, to the Glory of God*

Rom. 8:29-32, Col. 3:10, Eph. 4:12-24, 2 Cor. 5:17-18, 1 Cor. 10:31; Col. 3:17

Method: What We Do: What Happens: What We Become:

- | | | |
|--------------------------------|-------------------------|-------------|
| 1. Receive (His mercy) | Alive in Christ | Gracefilled |
| 2. Respond (in worship) | God is praised | Grateful |
| 3. Renew (our minds) | Submit mind/body to God | Growing |
| 4. Release (His gifts) | Bear Fruit | Generous |

To the Glory of God

Values (our commitments):

Structural:

- | | | |
|----------------|----------------|--------------------------|
| • Missional | Our attitude | How we share the message |
| • Reformed | Our theology | How we view the Bible |
| • Presbyterian | Our leadership | How we govern ourselves |

Theological:

- | | | |
|---------------------------|-----------------|----------------------------|
| • Essentials of our faith | What we believe | EPC (name of denomination) |
| • Ethical Imperatives | How we behave | How we conduct ourselves |

Interpersonal:

- | | | |
|--------------|----------------|---|
| • Grace | Gal. 3:1-5 | vs. legalism |
| • Depth | Col. 2:6-7 | vs. width / growth in numbers |
| • Friendship | 2 Thess. 2:7-8 | vs. just being friendly |
| • Simplicity | Heb. 12:2 | Let's do a few things |
| • Excellence | Phil. 3:13-14 | And do them really well |
| • Generosity | 2 Cor. 9:11 | We are blessed to be a blessing |
| • Balance | Luke 2:52 | Emotional / spiritual maturity |
| • Listening | Ecc. 5:1 | To God, each other & unchurched friends |
| • Caring | Acts 6:1-7 | Major role of deacons |
| • Teaching | Eph. 4:11-13 | Major role of pastors/elders |

How our mission relates to our process for getting involved at LPC:

1. **Receive:** Christ as **Lord and Savior**
2. **Respond:** Connect to God in **worship**
3. **Renew:** Grow in Christ in a **small group**
4. **Release:** Serve His cause in the **community**

Simple Process: **Worship → Small Group → Community**
 Respond Renew Release

LIGHTHOUSE CHURCH STAFF

SENIOR PASTOR

Pastor Kirk Johnston:
lighthousekirk@gmail.com



Accountability: To Lighthouse Church Session and Presbytery.

Responsibilities:

- Preaching through the Word of God
- Worship Leadership
- Moderator of Session
- Teaching
- Pastoral Care

EXECUTIVE PASTOR

Pastor Brad Buescher:
brad@paolalighthouse.com



Accountability: To the Senior Pastor, Session and Presbytery.

Responsibilities:

- Assist Pastor in General Pastoral duties
- Lead / Manage Small Group Leaders
- Lead Staff Meetings
- Manage Staff
- Welcome & follow up on guests
- Move people into small groups and service

CHILDREN'S MINISTRY DIRECTOR

Josh Simons:
josh@paolalighthouse.com



Accountability: To the Executive Pastor and the Session through the Children's Ministry and Personnel Committees.

Responsibilities:

- Sunday morning classes for children
- Children's Church Worship service
- Kingdom Kid's Program
- VBS Program
- Nursery

OFFICE ADMINISTRATOR

Tracey Hecker:
tracey@paolalighthouse.com



Accountability: To the Executive Pastor and the Session through the Personnel Committee.

Responsibilities:

- Finance: pay bills, stewardship, payroll
- Publications: Bulletins, Newsletter, Church Directory, Church Calendar, Website
- Office: answering phones, maintain office equipment, general duties

MEMBER AND COMMUNITY CARE

Rebecca Sutton:
rebecca@paolalighthouse.com



Accountability: To Pastor Kirk and the Session through the Personnel Committee.

Responsibilities:

- Member Care: update prayer concerns, organize meals for those in need, visits
- Community: administer community aid through assistance of Pastor's Discretionary, PACA and other organizations
- Works closely with Deacons

OFFICE ADMINISTRATOR ASSISTANT

Erin Capettini:
erin@paolalighthouse.com



Accountability: To the Office Administrator, pastors and Session through the Personnel Committee.

Responsibilities:

- Maintains membership data
- Prepares bulletin and AV slides for Sunday morning worship
- Organizes weekly Ushers & Greeters
- Maintains Website and Social Media accounts
- Office: answering phones, maintain office equipment, general duties

YOUTH DIRECTOR

Eli Wedde:
eli@paolalighthouse.com



Accountability: To the Executive Pastor and the Session through the Personnel Committee.

Responsibilities:

- Coordinate Middle School and High School Youth Programs
- Provide ministry to families and parents of youth as needed
- Maintain the Youth Ministry budget and track individual student accounts.
- Prepare communications

JANITOR

Bill Koelsch

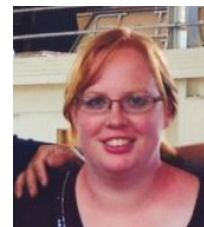


Accountability: To Office Staff and Personnel.

Responsibilities: Does basic cleaning maintenance on a weekly basis

NURSERY SUPERVISOR

Kristal Sparks:
kristal@paolalighthouse.com



Accountability: To the Children's Ministry Director and to Session through Children's Ministry Committee.

Responsibilities:

- Make nursery a warm, safe and inviting place for children to learn about the love of Christ.
- Coordinate weekly nursery workers

ELDERS

2020

Marsha Adams
Allen Baldridge
Roberta Briley
Dave Dietrich
Tammy Dowd
Chris Dyer
Jimmy Hay
Jill Holcomb
Mike Majors
Tresha Miller
Marilyn Mueller
Keith Robinson
Benjamin Sparks
Jonathan Sterk
Bob Zoller

2021

Jim Adams
Allen Baldridge
Roberta Briley
Kim Bruza
Tammy Dowd
Chris Dyer
Maria Heid
Jill Holcomb
Mike Majors
Tresha Miller
Keith Robinson
Jared Sinclair
Benjamin Sparks
Jonathan Sterk
Elizabeth
Sweeney-Reeder

DEACONS

2020

Merilee Baughman
Joslin Beyer
Janell Bouse
Troy Bruza
Tauna Connell
Sydney Dulgarian
Debbie Ebeling
Susan Eppler
Edie Hewitt
Susan Hime
Haley McDougal
Dino Motta
Cindy Reese
Janet Rhea
Terry Robinson
Crystal Schultz
Shelly Thomas
Brian Walters
Lisa Weidman

2021

Merilee Baughman
Joslin Beyer
Janell Bouse
Troy Bruza
Tauna Connell
Sydney Dulgarian
Susan Eppler
Edie Hewitt
Susan Hime
Darla Jenkins
Haley McDougal
Dino Motta
Janet Rhea
Terry Robinson
Crystal Schultz
Shelly Thomas
Christine
Thomas-Hursey
Brian Walters
Lisa Weidman

Worship & Music

Chair: Elder Tammy Dowd

Church Staff Resource: Pastor Kirk Johnston

Worship is our **Response** to God's gift of New Life in Christ. Worship happens wherever and whenever we acknowledge God, Praise His name, turn to God in gratitude, prayer or need. COVID-19 can't stop worship, but it can sure do a number on our getting to worship together! Worship always needs to be personal – and it regularly needs to be corporate. We need both to be healthy before God.

Praise God we are back together with those who can gather safely in person and also that we are worshipping virtually with those whose health or other concerns keeps them out of crowds. Thank God for our ability to produce livestream Worship. We pray for the day to come when we can all gather safely.

Corporate Worship at Lighthouse Church is the first thing we seek to “do” as a Church body. It formats our life together. It begins in thanks and awe for all God has done and is. It leads to confession and humility and is lifted by the promises of God's Word and encouragement of His Spirit. Our worship seeks to display gratitude and wonder. The Holy Spirit enables and empowers us as, together; we sing, praise and pray in confidence. We worship in an attitude of joy, hope, repentance and need. In worship, we read and hear the Word preached and lived. We receive and offer the sacraments in obedience to, and proclamation of, Jesus Christ. In worship we live out our desire to give and to be good stewards. From worship we are called and sent out in mission into and beyond Miami County. In Worship we taste a format for living – for **under the grace of God we discover that all of life can and should be worship.**

A dedicated committee heads this ministry on our behalf. In 2020 they were: Elder chair Tammy Dowd, Samantha Green, Barb Daley, Marjorie Brink, Stacy Boan, Linda Gibson, Julie Zoller, Marsha Schaub, Jim Adams, Tom Wolf and Kirk Johnston.

We were blessed this year by our worship team. Audio: Drew Bishop, Cole Bruza, Tom Wolf, Rob Burdge. Video: Jim Adams, Rob Burdge, Alex Weidman, Troy Bruza and Taliya Wolf. Noah and Tom Wolf edit and post our Livestreaming as well as run lighting. Tom, Rob, and Jim keep our technology and equipment in check. Singers: Samantha Green, Lisa Collier, Stacy Boan, Mike Gibson, Ron Dowd, Lindsey Maxwell. Band: Mitch Brumley, Hal Simons, Tyler Krehbiel, Kirk Johnston, Cole Bruza, Darin Breeden.

Erin Capettini, Tracey Hecker and Rebecca Sutton prepare the bulletins, slides, recruit ushers and see to the hundreds of other important things each week that bless our worship service. Bernie Moore and his team of chair, table and equipment movers give us laser beam precision in our sanctuary each and every week. Please join me in thanking them all. Our security team of more than 12 volunteers helps keep us healthy and safe.

In 2021 we want to keep alert to the movement of God. We want to be an honest response of a grateful people – not ignorant of, nor bound by, tradition but in step with God's Spirit. We pray to be a ministry that reflects the praise of this congregation to a loving, awesome and powerful God.

Thank You for your place and voice in our ministry of worship at Lighthouse Church!

Pastor Kirk Johnston and Worship Chair Tammy Dowd

Children's Ministry

Chair: Elder Marilyn Mueller

Director: Joshua Simons

Nursery Supervisor: Kristal Sparks

Committee Members: Bri Patton, Heather Sterk, Darla Jenkins, Coram McHenry, Jeff Reeder, Kristal Sparks

Purpose:

It is our desire to partner with parents in the spiritual upbringing of their children. Our focus is to share God's word with children through Bible verses and stories. With the Holy Spirit guiding us, we hope to help children develop a personal relationship with Jesus Christ and begin to build a solid Christian foundation for their life.

How Children's Ministry supports the vision of our church:

Children's Ministry provides opportunities for children to *receive* Christ-centered teaching rooted in the Word of God. The children will have opportunities to *respond* in worship during Children's Church, Kingdom Kids and Vacation Bible School. They will also *renew* their personal relationship with God thru these ministries. It is our hope that our children will *release* their faith by sharing it with others.

Committee Focus:

To design and implement Biblically centered programs for the children of our church and community. These programs enable children to grow in their knowledge and understanding of the Bible. Our committee focuses on children birth through fifth grade and sixth grade Confirmation; helping them build a strong Christian foundation.

Accomplishments in 2020:

Circumstances related to the pandemic presented unique challenges to maintaining the purpose and focus of Lighthouse Children's Ministry. However, the director and volunteers used creativity and available resources to continue to provide opportunities for children and families to remain engaged in their Spiritual growth.

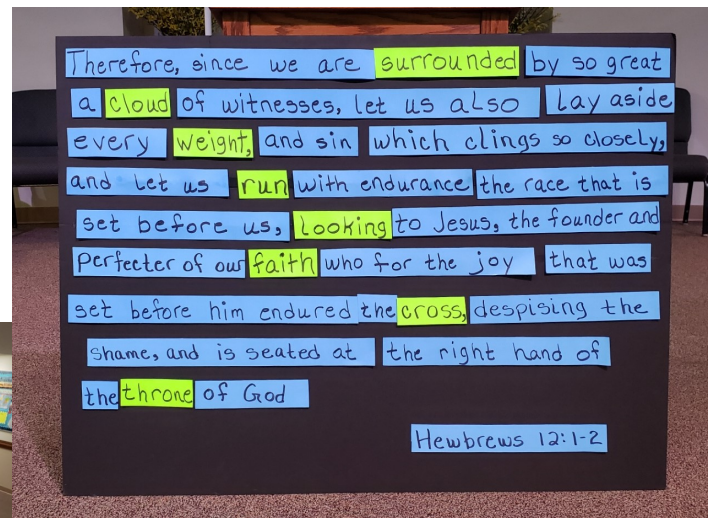


- * Children's Church continued use of the GO! curriculum which covers the Bible in a year and focuses on Christ-centered learning activities. Online videos for each week were developed for families to use at home while unable to attend in person.
- * New Children's Church volunteers were raised up and trained.
- * Any fifth Sunday in a month is dedicated to family worship. This allows families the opportunity to worship together, and create meaningful discussion about the service.
- * Confirmation for 6th graders serves as the capstone of Children's Ministry and a transition to involvement in Youth Group. Eleven 6th grade youth were Confirmed in 2020.
- * Nursery provides childcare for worship services various and special church functions. In addition to volunteers, paid, trained workers have been hired to staff the Nursery.

- * Prior to the pandemic, Lighthouse hosted a spring session of Kingdom Kids with a renewed emphasis on family worship.
- * A Virtual Vacation Bible School provided activities and lessons for children and families to do at home during the pandemic.
- * All second graders were presented with their own Bible.
- * At Christmas, families participated in Dough Holy Night, a devotional activity completed in the home where families got to “eat cookies and praise Jesus.” The event partnered with the Generosity Team to collect money for My Father’s House. We were able to provide Christmas gifts for two families and present a generous cash donation.

What we hope to accomplish in 2021:

- * Continue to provide gospel-centered learning activities that help children understand the Big Bible Story.
- * Provide families with resources, education, and training to support discipleship in the home.
- * Continue to grow our community outreach programs including Vacation Bible School and Kingdom Kids.
- * Provide children with 5 minute Biblically centered lessons in the nursery.
- * Utilize the Harbor for current programs such as Kingdom Kids and upcoming events.
- * Continue to support children and their families through challenging circumstances.
- * Ensure every child 2nd thru 5th grade has a Bible.
- * Help children understand they are a valued partner in our church.



Youth Ministry

Chair: Elder Jonathan Sterk

Church Staff Resource: Eli Wedde – Director of Youth Ministry

Youth Intern: Drew Bishop

Purpose: We pray, worship, fast, and study God's word leading students to a real and active relationship with Jesus.

General direction of this ministry: During 2020, we placed an emphasis on prayer that we had never done before, as well as started to fast together somewhat regularly. Middle Schoolers covered the Gospel of Mark in the fall semester, Sr. High focused on Prayer from all the Biblical examples of Prayer in the Old Testament.

In 2021, I want to really lead the students inwardly in their habits and daily choices, hopefully allowing them to be molded by the Holy Spirit and get a real fire burning in them out of love for the Lord. The Leaders will start meeting together for a time of weekly prayer this year; the students will have their own time as well. We want to be a people that really depend on God for everything, and have that closeness that we need.

We will be discussing God in depth in High School for this spring semester. We will be covering the books of Romans and James in Middle School.

Needs: The Youth Ministry didn't really get smaller when covid happened, but we lost 80% of Wednesday night volunteers this past year. We have plenty of great High Schoolers who have stepped up to help, but need adults who have a passion for helping students with their faith and can commit to modeling that faith privately and publically.



Deacon Ministry

Moderator: Shelly Thomas

Church Staff Resource: Rebecca Sutton

The Deacon Ministry remains firm in its commitment to the Lighthouse Church Family. It is truly a servant and service ministry. It is organized under three areas of ministry: **Care Team, Response and Fellowship**. Each Deacon is placed in the area they feel their God-given gifts will best be used. Deacons do not have a term limit and continue service as long as they feel led.

This truly was a year of adaptation and we will continue this path as long as necessary. In some ways there is not as much to report but in others, a LOT happened! ALL Deacons helped in various ways – especially in the Care Team area.

Care Team – To bring the love of Jesus by providing care for our church family. We had a very busy and fruitful 2020 – adapting along the way. We started Care Team Deliveries beginning in April thru Dec. (minus Nov.) Our hearts wanted to connect with those who were more isolated than normal due to covid. In these “Love Bags” we shared everything from homemade cinnamon rolls (thank you Barb Daley) to most months a full lunch with breakfast casserole and fruit for Easter. We tucked in a fun item and always shared a devotional we hoped would be encouraging. Thank you to Terry Robinson for all her leadership and time to head up our care deliveries. To make this happen we thank additional people outside of Deacons who assisted. A special thank you to Keith Robinson, Aidan Bridgman, Darla Jenkins, Terry & Ruthie Gillen, Susie Atkins, and Tammy Dowd.

Fellowship – We are thrilled looking back that we were able to have our Valentine Dinner--around 170 enjoyed the evening and the Variety Show. No other fellowship times were able to happen in 2020. We do look forward to some point in 2021 where we can have fellowships – perhaps utilizing the great time following worship for visiting and a cookie or perhaps outdoor events. We will put our creative thinking hats on!

Response – Do you know we have Deacons in place to help when there is a need? Areas we help with include minor home maintenance and yard work. Please call the church office (294-2400) when we might be of assistance to you or another church family member. Dino Motta and Brian Walters were amazing! – helping in various ways to many! A thank you to Janet Rhea & Edie Hewitt for their commitment in sending out cards to church family for various occasions and to Tauna Connell for filling in.

Also under Response is:

Care Home Visitation: After March it was not possible to visit in person. A thank you to Tauna Connell and Rebecca Sutton for providing printed devotions every month the rest of the year. Tauna made individual book holders for “Our Daily Bread” devotions provided by PACA. A special thank you to Ashleigh Sutton for making homemade Christmas cards for residents.

Meals: We try to be aware of needs of those who have been hospitalized or other areas of need. We welcome each of you to let us know when we can bless you in this way.

Community: Deacons also shared with the community. Special seasonal care bags were given to those patients who go to dialysis at DaVita here in Paola. Thank you to Pam Bryant who suggested Lighthouse Church bless them. We shared Valentine, Easter, Thanksgiving and Christmas care bags with devotions and other fun meaningful items. With the help of Lisa Weidman, the outside windows at DaVita were professionally cleaned. Kay Ufford and Rebecca put window/ Christmas clings on the inside windows. It was very meaningful to share the love of Christ with them.

We thank retiring Deacons for their service: Debbie Ebeling and Cindy Reese.

We are excited for 2021 in serving our Church Family in Christ's name. We warmly welcome new Deacons: Darla Jenkins & Christine Thomas-Hursey.

2021 Deacons

Care Team: Merilee Baughman, Tauna Connell, Sydney Dulgarian, Susan Eppler, Edie Hewitt, Susan Hime, Christine Thomas-Hursey, Darla Jenkins, Haley McDougal, Terry Robinson, Crystal Schultz

Fellowship: Shelly Thomas, Crystal Schultz, Troy Bruza, Lisa Weidman, Janet Rhea, Janell Bouse, Joslin Beyer

Response: Dino Motta, Brian Walters, Edie Hewitt, Janet Rhea. A thank you to member Cindy Walters for her leadership for the Lighthouse Prayer Team.

Community Care – Pastor’s Discretionary Fund

Purpose: To assist those in need in our church family and community. This is part of the mission of LPC and falls under the area of Release.

Church Staff Resource: Rebecca Sutton and Pastor Kirk Johnston

The Pastor’s Discretionary Fund is a special fund within the church with gifts given by individuals and ministries earmarked specifically for helping others in need within the Paola zip code area. Gifts are placed in a restricted fund. It is not a budgeted line item.



The total amount of **gifts given in 2020: \$19,076.03**

We Praise God for all the gifts by individuals, ministries and memorials to share the love of Christ from Lighthouse Church. Thank you to those who make regular personal gifts. You may give a gift at any time during the year made payable to Lighthouse Church with “Pastor’s Discretionary” in the memo.

We have not been as busy with requests from the community in the last several months. With ECKAN receiving special covid grants, they have been taking a lot of the load. PACA also pays up to \$200.00 a year for rent as well as utilities during this covid time. I feel Lighthouse will receive a lot of requests in the spring of 2021. Thank you to Erin & Tracey in the Office for assisting in requests.

In 2020 we assisted with: utilities, rent, Dr.’s appointments, prescriptions (never approve pain or control prescriptions), gas for medical appointments or to go to a job interview; car insurance/tags, car repair, diapers, formula, food (when food banks aren’t open) motel stays or camp site rent for homeless individuals. In 2019 & 2020 we have seen an increase of homeless people needing camp site rent or small tents. We thank the Tuesday morning Bible Study group for making up toiletry and snack bags to give to people/families. Christmas gift cards were also given to a few families. We never give cash and always write a check to the specific area of need. We continue to see needs of the elderly increase so have blessed them in various ways and have been a link for them for other resources as well.

The total amount of **gifts we shared in 2020: \$6,996.72.**

We take very seriously our role in the “over and above” stewardship gifts that have been given to the Pastor’s Discretionary Fund. We keep individual files on all we have helped. We try to build relationships with all we meet – many times people call for new prayers or asking for other resources. We decline people when we do not see a real need or they do not have a realistic, sustainable plan going forward. We have specific contact people with propane companies, city utilities, Evergy and Kansas Gas Service. We also are in frequent touch with the Salvation Army, ECKAN, and PACA to coordinate funds and requests. We always try to partner with another agency when possible. We see an importance in the area of mental health and put a priority on trying to help clients from Elizabeth Layton Center when ELC personnel call with a request – and also with MCMC and Miami County Jail. We also use community resource people for advice and feedback.

This is an ongoing Ministry and we begin 2021 continuing to share Christ’s love with others and showing our church’s personal love and concern in the name of Jesus to those in our community. Thank you so much for supporting this Ministry with your prayers and your gifts!

First Thursdays for Seniors 2020

First Thursdays Team: Amy Herron, Susan Eppler, Joslin Beyer, Dee Young, Patti Mateos & Sherry Ahlbrandt

Church Staff Resource: Rebecca Sutton

This adult small group is designed for anyone of AARP age, men/women, single/married. We celebrated 9 years for our First Thursdays Ministry in October.

This report begins, of course, with the unprecedented year 2020 presented due to covid. This year we enjoyed January-March in person get-togethers and then.....; we did not meet in April but had drive thru events and home deliveries for May-Nov. We included devotions and a fun item in each of the individual bags along with a "home" cooked meal.

My heart-felt thank you to the First Thursdays Team who makes this Ministry possible and especially for their flexibility and desire to continue to be in ministry with you. We strive to make sure we can still feel connected at some level.

We plan a full lunch at a suggested donation of \$3.00 per person. First Thursdays Team also loves to make up meals with any left-over food for delivery to those we know who are ill or unable to attend.

We did not have a drive-thru in Jan. 2021 but planning a drive-thru in February (hope the weather is above normal temps!) and going forward.

Looking forward to when we can meet in person again!

National and World Outreach

Chair: Elder Allen Baldrige

Church Staff Resource: Pastor Brad Buescher

Committee Members: Jared Sinclair, Elder Chris Dyer, Kim Bruza, Edith Johansen, Rose Anne Taylor, Theresa Morrison, Tammy Dowd, Katie Sparks

Purpose: The purpose of the National / World Outreach Committee is to lead the church in the area of outreach. We seek to fulfill the fourth **R**—that of *Releasing our gifts* for God's service.

General Direction and Scope of Ministry: Our general direction is to provide church-wide opportunities for outreach and service, and to create an atmosphere in which our members are stimulated and encouraged to *reach out to our community and world* in many different ways.

Our Top Three Priorities:

1. **Water:** Main Task: Repair wells all over the country of Haiti
2. **Orphans:** Main Task: Support & encourage foster care, adoption & special needs
3. **Muslims:** Main Task: Start a church in Albanian-speaking Macedonia by 2025

What we accomplished in 2020:

Missionary Speakers / Visitors: Jane Marcum (China); Dr. Gail Walter (Uganda); Charles and Sharon Steffler (Mexico)

Mission Trips

- Due to issues related to Covid-19 we were not able to take any mission trips this year

Important Events

Through the initiative and efforts of our Generous Church Leadership Team we blessed our community in several ways in 2020:

- Coffee and donuts to Miami County Medical Center Personnel
- Gift cards to Paola Police and Miami County Sheriff's Dept
- Dollar Day Collections for:
 - Two Local Families
 - High School Graduates
 - My Father's House



Charles & Sharon Steffler

Missionaries and mission agencies we support:

Doug and Janice Kennedy (Worldwide)

Charles and Sharon Steffler (Mexico)

SANCS Jane Marcum (China)

Fredy & Dajana Javier (N. Macedonia)

Voice of the Martyrs (Worldwide)

Pastor Mujahid el Masih (Asia)

Sean and Angie McKelvey (Southeast Asia)

Samaritan's Purse (Worldwide)

Asaph and Lynn Din (Asia)

Kevin & Gena Smith (Beirut, Lebanon)

Uganda Now Outreach / Dr. Gail Walter

Engage 2025: Church-planting among Albanians in Macedonia

John and Terri Lenk (Turkey)



Gail Walter

Ongoing Outreach Efforts:

Operation Christmas Child; SOS: Serve Our Students; Community Thanksgiving Dinner, Living Nativity (canceled due to Covid) and Vacation Bible School, Generous Church; PACA (Paola Association of Churches in Action) and 3rd of July Fireworks Outreach (canceled due to Covid)

What we hope/plan to accomplish in 2021: (pending Covid restrictions and God's will)

- Travel to New Mexico to bless the Navajo Nation
- Travel to Tetova, N. Macedonia to help with church planting efforts
- Use the \$16,000 donation to drill a new well in Uganda
- Financial aid to help continue to repair wells in Haiti
- Our youth ministry plan to take a mission trip, destination TBD

Building and Grounds

Chair: Elder David Dietrich

Church Staff Resource: Pastor Kirk Johnston

Committee Members: Bernie Moore, David Dietrich, Bruce Jenkins, Leon Briley, Rob Burdge, Jason Mueller, Tom Wolf, Keith Robinson

Accomplished in 2020:

- Mowing – Six people supported mowing the church grounds.
- Playground
 1. Added drain around playground to alleviate water washing out the mulch.
 2. Re-mulched the playground area.
 3. Installed handicap swing.
- Parking Lot – Requested and received an estimate with J&J Asphalt to fix the asphalt cracking and warping South of trash enclosure. Fix to be done 2021.
- Landscaping
 1. Parking landscape timbers repaired and mulch added.
 2. Added rock landscaping North side of building.
 3. Continued maintenance of garden waterfall.
 4. Multiple volunteers trimmed and pulled weeds.
 5. Bag Worms sprayed.
 6. Plan to add pre-emergence and weed control 2021.
- Grass
 1. Seeded around playground, parking, and East of building.
 2. Coordinated with Green Again lawn service for weed control and fertilizer.
- Painting – Painted walls in harbor hallway after repair.
- Pathways – Brush and tree removal. Plan to add pre-emergence and weed control 2021.
- Fire Pit – Approved that Patrick Reeder and Boys Scout Troop 100 to work with the city to determine a site, finalize plans, gain approval of site/plans from Building and Grounds committee to build a fire pit on Lighthouse church property for use only by church members for only church functions.
- Irrigation – Continued repair maintenance, operation, and winterization of irrigation system.
- Gutters/Downspouts – Removed failed ice breakers on roof. Repair leading downspouts and gutters leaking in 2021.
- Building Maintenance – Multiple volunteers replacing toilet seats, lights, fixing doors, and walls/ceiling repairs.
- Snow – Parking lot snow removal by Richard January (FLS Enterprises). Sidewalk snow removal by Bernie.
- Harbor – Plan to have GK Smith & Sons update HVAC in Harbor to split the gym and office area control in 2021.

In His Service,
Dave Dietrich

Security

Chair: Elder Jill Holcomb and Chris Capettini

Church Staff Resource: Kirk Johnston

Committee Members: Andrew Bouse, Tom Wolf, Chris Capettini, Jill Holcomb, Tresha Miller, Jason Mueller, Stephanie Sparks and Jack Daley

Purpose: Secure building and grounds and protect people in worship and at other large attendance events. Train security team and congregation to respond to weather and medical emergencies as they arise.

Accomplishments for 2020:

- Provide security for weekly and special services
- Maintain medical equipment, radios and security cameras
- Provide training to security team
- Recruit new team members
- Update security and evacuation plans
- Added a timed alarm to the main Harbor doors

Information Technology and Social Media

Information Technology Chair: Elder Benjamin Sparks

Information Technology Staff Resource: Brad Buescher

Social Media Chair: Tom Wolf

Social Media Staff Resource: Kirk Johnston

Accomplishments for 2020:

- Upgraded all the WIFI access points to provide better coverage and security
- Replaced several computers due to failures
- Replaced several hardware components due to failures
- Replaced a failed camera in the gym
- Replaced WIFI access point in the parking lot due to a failure
- Continued to maintain the network
- Live service streaming to both YouTube and Facebook on a weekly basis
- Worship songs and Sermons are available on the Lighthouse YouTube channel
- Added additional lights on the wings of the Sanctuary
- Adjusted stage lights
- Copy the service to DVDs for those who can't attend or have internet

Personnel Committee

Chair: Elder Roberta Briley

Church Staff Resource: Pastor Kirk Johnston and Pastor Brad Buescher

Committee Members: Tresha Miller and Elizabeth Sweeney-Reeder

The Personnel Committee acts as the Human Resources Department for Lighthouse Church. They monitor compliance with requirements and work with the E.P.C. to provide benefits for Lighthouse staff. They work with staff to write policy guidelines with the goal of protecting staff and individuals attending Lighthouse events. The Personnel Committee writes and updates job descriptions and participates in the interview process.

2020 presented the Personnel Committee with many challenges, most of which were due to Covid-19 Pandemic. We were presented with many questions on how to pay and support our staff from March through the end of the year. During the stay-at-home order, our church continued to pay our staff thanks to funds received from the government Paycheck Protection Program (PPP). These funds were also utilized anytime a staff member had to quarantine due to Covid-19 exposure or sickness. We made it through most of the year without a staff member being sick with Covid-19. The end of November and into December we had 3 staff members contract the virus and that led the church to close for a few days. We consider ourselves truly fortunate to not have had a severe outbreak amongst our staff. The staff has been very diligent to follow CDC guidelines on sanitizing and mask wearing when in close contact. We feel these measures helped keep exposure and risk low. We are very grateful to all of our staff for persevering through this very challenging year!

Another item we worked on in 2020 was pursuing a new company to do background checks for our church staff and volunteers. Our previous provider was related to our church and they were giving us a price break, however we felt that the number of background checks we were needing was too much to ask of them. The Personnel Committee decided to engage with a new company in order to begin a process of more frequent and exhaustive background checks. This company is called C4 Operations Background Check Services. We feel this change in our church background check process is a good step to help keep all church staff, volunteers, youth and children safe.

The rest of 2020 we had several items that are typical for our church Personnel Committee to address through-out the year. One of those is our Annual Reviews of all paid staff positions. The Personnel Committee has the blessing of having an awesome staff to review each year!

We thank all our Lighthouse church family for supporting and helping our church staff during 2020! We also thank all staff for being so flexible and understanding during such a challenging and difficult year!

Lighthouse Church Finance Committee – 2020 Annual Report

Chair: Jimmy Hay, Elder & Church Treasurer

Members: Pastor Brad Buescher, Tracey Hecker, Blake Heid, Mike Gibson, Pastor Kirk Johnston, Mike Majors

The Finance Committee monitors monthly income & expenses, coordinates the annual stewardship campaign, and prepares the annual budget. Ministry committees submit budget requests for their ministry areas. Budget requests are evaluated in conjunction with pledged/non-pledging giving to develop an operating budget.

The 2020 year ended with a surplus. While giving was slightly below budget, expenses were notably under budget, resulting in the surplus. Following is the year end 2020 summary of giving and expenses (*subject to slight changes due to final year end expenses and adjustments*):

2020 GIVING AND EXPENSES	2020 Budget	2020 Actual	Actual vs. Budget
Pledged Giving	\$431,964.00	\$434,410.50	\$2,446.50
Non-Pledged Giving	\$172,779.70	\$165,536.03	(\$7,243.67)
TOTAL GIVING	\$604,743.70	\$599,946.53	(\$4,797.17)
Total Staff Expense	\$463,126.36	\$447,787.30	\$15,339.06
Total Office & Ministry	\$33,567.34	\$38,809.85	(\$5,242.51)
Total Building & Grounds	\$7,000.00	\$5,264.53	\$1,735.47
Total Utilities	\$28,000.00	\$30,355.99	(\$2,355.99)
Total Music & Worship	\$3,350.00	\$2,585.26	\$764.74
Total Children's Ministry	\$8,850.00	\$3,743.93	\$5,106.07
Total JR & SR High Ministry	\$15,000.00	\$11,603.90	\$3,396.10
Total Missions (NWO)	\$24,300.00	\$20,539.59	\$3,760.41
Total EPC Gifts	\$7,500.00	\$7,501.00	(\$1)
Total Evangelism & Benevolence	\$14,050.00	\$6,766.11	\$7,283.89
TOTAL EXPENSES	\$604,743.70	\$574,957.46	\$29,786.24
SURPLUS/DEFICIT	\$0.00	\$24,989.07	\$24,989.07

Pastoral salaries were reduced in the 2020 budget. Due to the year-end surplus, reductions of \$4,620.87 for Pastor Kirk and \$3,695.50 for Pastor Brad were reinstated (\$8,316.37 total). Pastor Kirk declined his amount and directed it to be used for Uganda housing support and COVID bonuses for church staff. This will be reflected in the January 2021 expenses.

Total giving to Lighthouse Church during calendar year 2020 was \$1,060,549.69:

Giving	Amount
Operating	\$599,946.53
Ministry Events	\$14,528.31
Building Fund	\$241,968.20
Pastor's Discretionary Fund	\$19,076.03
Memorials	\$905.00
Grants & Designated Gifts	\$61,513.04
PPP Loan	\$84,339.65
Uganda Clinic Well	\$1,102.00
Uganda Housing	\$31,049.99
Building Use Income	\$1,726.00
Haiti	\$4,394.94
TOTAL GIVING	\$1,060,549.69

The 2021 budget reflects a decrease of 7.2% over the 2020 budget. Below is a summarized budget for 2021 which has been approved by the Church Session:

2021 BUDGET	2021 Budget	2020 Budget	2021 vs. 2020
Pledged Giving	\$455,814.00	\$431,964.00	\$23,850.00
Non-Pledged Giving	\$192,579.25	\$172,779.70	\$19,799.55
TOTAL GIVING	\$648,393.25	\$604,743.70	\$43,649.55
Total Staff Expense	\$488,630.25	\$463,126.36	\$25,503.89
Total Office & Ministry	\$43,173.00	\$33,567.34	\$9,605.66
Total Building & Grounds	\$8,000.00	\$7,000.00	\$1,000.00
Total Utilities	\$31,750.00	\$28,000.00	\$3,750.00
Total Music & Worship	\$4,550.00	\$3,350.00	\$1,200.00
Total Children's Ministry	\$8,550.00	\$8,850.00	(\$300.00)
Total JR & SR High Ministry	\$14,840.00	\$15,000.00	(\$160.00)
Total Missions (NWO)	\$24,300.00	\$24,300.00	\$0.00
Total EPC Gifts	\$8,800.00	\$7,500.00	\$1,300.00
Total Evangelism & Benevolence	\$15,800.00	\$14,050.00	\$1,750.00
TOTAL EXPENSES	\$648,393.25	\$604,743.70	\$43,649.55
SURPLUS/DEFICIT	\$0.00	\$0.00	\$0.00

We would like to thank all members of the congregation who have made giving pledges for the coming year. By designating a portion of your finances to our operating fund and/or our building fund, you enable the church to love and worship God more fully, stretch and grow our faith more deeply, and pursue & persuade those who have not yet trusted their hearts to the One who gave Himself for us all. We promise to honor your gifts in a way that both encourages your faith and is true to our values as a spiritual community.

We appreciate your faithful support in 2020 and thank you for your continued support in 2021!





*All are invited to
be part of our Prayer Team
meeting every Monday evening
from 5-5:30pm.*

Lighthouse Church

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